

AGENDA

Murfreesboro City School Board
6 p.m., Tuesday, August 9, 2016
Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

Pledge of Allegiance
Moment of Silence

II. APPROVAL OF AGENDA

III. COMMUNICATIONS

Greg Lyles, Community Initiatives Coordinator, has been reappointed by Governor Haslam to serve another three year term on the Volunteer Tennessee Commission.

Mitchell-Neilson School would like to thank the members of the Experience Church for all they did for our Back to School Bash. They provided inflatables, manned carnival games, served over 650 hot dogs, and then cleaned it all up!

Mitchell-Neilson School would like to thank First Baptist Church on East Castle, First Baptist Church on Main Street, and the staff at BJ's Restaurant and Brewhouse at The Avenue for their very generous donation of time and labor. They worked tirelessly to beautify our campus and spread mulch on the playground.

Mitchell-Neilson School would like to thank our wonderful partner, Third Baptist Church, for hosting the Seventh Annual Back to School Luncheon for Mitchell-Neilson faculty and staff. They also provided over 140 backpacks full of school supplies! Third Baptist Church also provides lunch buddies, tutors, and volunteers for various other needs we have.

Mitchell-Neilson would like to thank Home Depot for their generous donation of large tubs to help us organize our uniform closet.

On Saturday, July 30, 2016, Hobgood Elementary held its 60th year Celebration. We would like to thank the following churches and community organizations that helped to make that event a success:

Linebaugh Library
Child Advocacy Center
Olive Branch Church
Real Life Community
First Baptist Castle
Beesley Animal Foundation
Masonic Lodge #347
New Vision Church
Girl Scouts of America

IV. CONSENT ITEMS

Minutes: June 13, 2016

Minutes: June 28, 2016

V. ACTION ITEMS

Approval of Board Policies: *First Reading*

Policy 4.600 Grading Policy

VI. REPORTS/INFORMATION

Summer Camps and Activities

Construction and Maintenance Updates

Revenue and Expenditure Report

Personnel Report

Enrollment (PTR) Report

VII. OTHER BUSINESS

VIII. ADJOURNMENT

MINUTES
Murfreesboro City School Board
6 p.m., Monday, June 13, 2016
Administrative Offices 2552 S. Church Street

ATTENDANCE

Jared Barrett, Andy Brown, Chair Butch Campbell, Phil King, Nancy Phillips, Nancy Rainier, and Collier Smith.

Staff: Dr. Linda Gilbert, Gary Anderson, and Joe Marlin.

Assistant City Attorney Kelley Baker and Council Liaison Ron Washington.

I. CALL TO ORDER BY BOARD CHAIR

Following the Pledge of Allegiance, Chair Campbell asked everyone to remember the folks in Orlando during the moment of silence noting that a LaVergne graduate was among the fatalities.

II. APPROVAL OF AGENDA

With the addition of the Student Assignments policy, Ms. Rainier moved to approve the agenda. Mr. King seconded the motion. All approved by saying aye.

III. COMMUNICATIONS

Dr. Gilbert read the following communications:

Mitchell-Neilson Schools would like to thank Sunnette Peay at Parks Realty for sponsoring their annual essay contest. The theme this year was "The Best Advice I've Ever Received." Parks Realty donated prizes for every grade level, K-6: third place-\$25 Walmart gift card, second place \$50 Walmart gift card, and first place was a bicycle and helmet.

MCS would like to thank Advance Financial for their \$500 donation to support the G.E.M.S. (Girls Empowered and Motivated for Success) and Boys to Men summer camps.

Congratulations to the class of Ms. Carrie Smith, third grade teacher at Cason Lane, for winning the inaugural First Peas to the Table Contest sponsored by the American Farm Bureau. As a result of the win, the class was honored by a visit by Miss America at Batey's The Grove at Williamson Place.

IV. CONSENT ITEMS

MISSION STATEMENT: To assure academic and personal success for each child.

Minutes
Page 1 of 4
June 13, 2016
Recorded by M. Price

Minutes: May 24, 2016 Meeting

Dr. Brown moved to approve Consent Items. Ms. Smith seconded, and all approved by saying aye.

V. ACTION ITEMS

Approval of Board Policies: *First Reading*

- 1.501, Visitors to the School

Ms. Baker said this policy is current policy and clarifies when people can be asked to leave. Ms. Rainier noted that our original policy contains language that visitors must check out. Ms. Smith said she would like to include language in the policy that visitors must abide by school rules. She also said she would like the language on page 7 to say “employees of the school system.” Ms. Baker said she will add the language. Staff recommended version with changes passed.

- 4.400, Instructional Materials

Ms. Baker said this policy is based on changes in law. Public chapter 660 requires school systems to set a policy regarding religious content of curriculum. She said the religious part only impacts sixth grade and up. Ms. Baker said state law gives parents the chance to challenge. Ms. Smith moved to accept the staff recommended policy. Mr. Barrett seconded. All approved by saying aye.

- 4.804, Religious Content of Courses

Ms. Baker said the floor would be open for public comment before passing of Policy 4.804. She said after the floor is closed to public comment, motions can be entertained. After discussion, Ms. Phillips moved to approve this policy. Dr. Brown seconded the motion. All approved by saying aye.

- 6.304, Student Discrimination, Harassment, Bullying, Cyber-bullying and Intimidation

Dr. Gilbert told the Board to expect changes in this policy to add language to include other behaviors, but that we need to go ahead and get this policy established to comply with law and include it in the parent handbook. After discussion, Mr. Barrett moved to approve Policy 6.304. Ms. Smith seconded the motion, and all approved by saying aye.

- 6.4031, Pediculosis (Head Lice)

Ms. Baker said this policy is recommended by TSBA based on various issues that have come up across the districts, and is not based on any law. After discussion, Ms. Rainier moved to approve the policy. Mr. Barrett seconded the motion. All approved by saying aye.

- 6.205, Assignment of Students to Schools and Classes

Ms. Baker said parents have the right to appeal zone waivers, and she does not recommend the entire Board hear appeals. She recommended appointing a committee to hear them, then present to the Board. Ms. Baker said that is how Williamson County handles this situation.

Chair Campbell said Rutherford County takes appeal to the Board and he is of the opinion it should go before the whole Board. Mr. Barrett asked how many appeals we usually get. Dr. Gilbert said she thinks that if it goes before the whole Board we will get a lot more. Chair Campbell said Rutherford County has had two or three in the last year. Ms. Smith said she agrees with Chair Campbell. Ms. Phillips said she thinks a parent would feel like we are less biased. She agrees with Mr. Campbell. She said if it becomes a whole bunch we may have to revisit the policy. Mr. Barrett asked how many requests we had with rezoning. Mr. Anderson said there are probably about 12 right now asking for a waiver. Ms. Phillips motioned to approve then rescinded the motion. Ms. Phillips then moved to accept the policy with the recommended changes from discussion. Ms. Smith seconded the motion. Chair Campbell requested a roll call vote.

Roll call vote.

Jared Barrett	<u>No</u>	Andy Brown	<u>Abstained</u>	Phil King	<u>No</u>	Nancy Phillips	<u>Yes</u>
Nancy Rainier	<u>Yes</u>	Collier Smith	<u>Yes</u>	Chair Campbell	<u>Yes</u>		

The motion passed with four ayes. There were two no votes, and Dr. Brown abstained.

Ms. Baker said she will be sending the Board a lot of information that they must read that will include detailed information from state statute. Mr. Barrett asked if there is a time limit. Chair Campbell said three minutes. Ms. Baker said no it will be a full-blown hearing so they will have longer. She noted that anyone denied has 10 days to request an appeal.

Approval of Board Policies: Discussion

- 1.403, Agendas

Ms. Baker said this policy was deferred after first reading and the Board requested to bring back the policy with proposed language. Ms. Phillips said she knows she was out of town when this policy was made. She said she was on the Board when a Board member brought something under other business and the staff member was not prepared and it was an awful personal attack.

She said it is not fair to them, and it is not fair to anyone to have something brought up publicly without notification first. Ms. Phillips said she wished they would consider that. Dr. Brown said that issue came up and that is why the Board put in there that if the Board doesn't want to discuss the item, it will be put on a future agenda so everyone has notice. Ms. Phillips said she wishes we had a policy in place to protect all employees so no one gets sucker-punched.

Dr. Brown suggested that a Board member or the superintendent of schools could request the item be deferred. Ms. Smith asked if Dr. Gilbert's decision would be the final say. Dr. Brown said if Dr. Gilbert thinks the staff is not ready to discuss it, then they are not ready to discuss it. Ms. Baker asked if the language should say that if any one person requested to defer discussion, it be deferred. Dr. Brown moved to approve Policy 1.403 with Ms. Baker's recommended language. Ms. Rainier seconded the motion. All approved by saying aye.

VI. REPORTS/INFORMATION

Enrollment (PTR) Report

Mr. Anderson said this is the last report of the year with 8,419 students, and that is 356 over the previous year. He said the State will determine additional growth monies over the next few days.

VII. OTHER BUSINESS

Ms. Smith said she spoke before Kiwanis Club. Mr. Marlin announced that Lee Wilkerson will be accepting position in Coffee County as Superintendent.

VIII. ADJOURNMENT

The meeting adjourned at approximately 8:06 p.m.

Director of Schools

MINUTES
Murfreesboro City School Board
6 p.m., Tuesday, June 28, 2016
Administrative Offices 2552 S. Church Street

ATTENDANCE

Jared Barrett, Andy Brown, Chair Butch Campbell, Phil King, Nancy Phillips, Nancy Rainier, and Collier Smith.

Staff: Dr. Linda Gilbert, Gary Anderson, Sheri Arnett, Caresa Dodson, Shavon Davis-Louis, Kim Frank, Joe Marlin, Ralph Ringstaff, Pam Holden, Luke Dickerson, Lisa Trail, and Natalie Hopkins.

Assistant City Attorney Kelley Baker and Council Liaison Ron Washington.

I. CALL TO ORDER BY BOARD CHAIR

The Pledge of Allegiance was led collectively by Dr. Brown, Ms. Phillips, and Mr. Washington. The Pledge was immediately followed by a moment of silence.

II. APPROVAL OF AGENDA

Mr. Barrett moved to approve the agenda with Chair Campbell's addition of Recognition of Board Retirees under Action Items. Ms. Smith seconded the motion. All approved by saying aye.

III. ACTION ITEMS

Recognition of Retirees

Chair Campbell recognized that this is the final School Board Meeting for Board Members Andy Brown and Nancy Phillips as well as for City Council Liaison Ron Washington. Dr. Gilbert, followed by each Board member, recognized the traits and qualities brought to the Murfreesboro City School Board by Dr. Brown and Ms. Phillips as well as those of Mr. Washington as City Council Liaison. Chair Campbell concluded by saying he wishes all three would change their minds. Dr. Brown and Ms. Phillips both expressed their thanks to the Board and to the educators and staff in the district that work hard not only to educate children but to put children first in the process acknowledging that it takes a special person to be a part of the education system.

Approval of Board Policies: *Second Reading*

Ms. Baker explained that the following Board Policies are before the Board on second reading.

- 1.501, Visitors to the School

After brief discussion, Dr. Brown moved to approve Board Policy 1.501. Ms. Rainier seconded the motion, and all approved by saying aye.

- 4.400, Instructional Materials

Ms. Smith moved to approve Board Policy 4.400. Mr. Barrett seconded the motion, and all approved by saying aye.

- 4.804, Religious Content of Courses

Ms. Baker said that State law requires the floor to be open to public for comment on this policy. Chair Campbell opened the floor for comments and there were none. Ms. Phillips moved to approve Board Policy 4.804. Dr. Brown seconded the motion, and all approved by saying aye.

- 6.304, Student Discrimination, Harassment, Bullying, Cyber-bullying and Intimidation

Ms. Baker said she made sure everything in new law and current policy are addressed in this policy. She said this should encompass every single legal requirement. She noted that TSBA's policy tried to combine multiple laws in one policy such as Title VII and Title IX, but her legal advice to the Board is that it is cleaner to have three separate policies because those are three separate laws. After discussion, Ms. Rainier confirmed this policy will be in the Parent Handbook. Mr. Barrett asked if the language on line 63 should be changed to say "informing" instead of "letting". Mr. Barrett moved to approve Board Policy 6.304 with the proposed change. Dr. Brown seconded the motion. All approved by saying aye.

- 6.4031, Pediculosis (Head Lice)

After discussion about the language in the policy concerning required proof of lice treatment as well as truancy issues related to student absences for treatment, Ms. Smith suggested deferring this policy and requested the presence of the Coordinated School Health Director to be present for discussion. Ms. Phillips moved to defer this policy, and Ms. Smith seconded. All approved by saying aye.

- 1.403, Agendas

Ms. Phillips raised a question about the language under the **OTHER BUSINESS** section of Board Policy 1.403 and said she may have misunderstood Ms. Rainier's recommendation from the first reading. Dr. Brown agreed with Ms. Phillips that the purpose was to keep Board members and others from being blind-sided when they had not been given time to prepare. He said that if a topic was brought up and everyone was ready to discuss it then it could go forward, but if someone objects, then it is tabled and put on the agenda for the next meeting. Ms. Baker said she would change the language accordingly. Dr. Brown moved to approve Board Policy 1.403 with the changes. Mr. Barrett seconded the motion. All approved by saying aye.

- 6.205, Assignment of Students to Schools and Classes

Ms. Baker explained the issue before the Board regarding Policy 6.205 is whether to assign a committee to hear zoning appeals or whether they should be heard before the entire Board. After discussion, Chair Campbell moved to approve Policy 6.20 with the assignment of a committee. Mr. Barrett seconded the motion. Chair Campbell requested a roll call vote.

Roll Call Vote

Jared Barrett Yes Andy Brown Yes Phil King Yes Nancy Phillips Yes
Nancy Rainier Yes Collier Smith Yes Chair Campbell Yes

Approval of Head Start Contract 2016-2017

Dr. Gilbert said the Head Start contract is exactly the same as last year and asked for the Board's approval. Dr. Brown moved to approve, and Ms. Smith seconded. All approved by saying aye.

IV. REPORTS/INFORMATION

Revenue and Expenditure Report

Mr. Anderson said revenues are ahead of projections at about 4.5 percent. He said expenditures are at 83.4 percent noting that last year at this time expenditures were at 80.6 percent, but that additional students came in, which also explains the increase in revenue. Mr. Anderson said the district is in better shape than we were last year at this time.

V. OTHER BUSINESS

Chair Campbell reminded the Board there are no meetings in July. Ms. Smith asked if the Board could get a schedule for new teacher orientation in case a member could attend. Mr. Ringstaff said July 13, 14, and 15 are the next scheduled orientations. Ms. Rainier asked if the City could let them know if something is going to be annexed such as the new development in Lascassas. Mr. Anderson said he has to tell the City what he thinks the impact will be on the schools when an area is annexed. He said growth is in all different directions right now. He said the City usually asks for annex information from him about two months before they actually annex. Mr. Washington said new annexation laws make it difficult to annex now. Ms. Phillips announced Murph's Fun Run takes place August 20 to support Murfreesboro City Schools, and asked everyone to come support MCS. Chair Campbell reminded Board members about the TSBA Law Seminar in July.

VI. ADJOURNMENT

Chair Campbell adjourned the meeting at approximately 7:33 p.m.

Director of Schools

Murfreesboro City School Board			
Monitoring: Review: Annually, in November	Descriptor Term: Grading System	Descriptor Code: 4.600	Issued Date:
		Rescinds: IS 12	Issued: 06/01/12

- 1 The Director of Schools shall develop an administrative procedure to establish a system of grading and
- 2 assessment for evaluating and recording student progress and to measure student performance in
- 3 conjunction with Board-adopted content standards for grades K-8.¹ The grading/assessment system shall
- 4 follow all applicable statutes and rules and regulations of the State Board of Education. The
- 5 grading/assessment system shall be uniform district-wide at comparable grade levels, except that the
- 6 Director of Schools shall have the authority to establish and operate ungraded and/or unstructured classes
- 7 in grades K-3 according to state rules and regulations.²

- 8 The Director of Schools shall submit a copy of the grading, reporting and assessment systems to the
- 9 Board before the system is implemented.³ These guidelines shall be communicated annually to students
- 10 and parents/guardians.¹

- 11 Conduct grades are based on behavior and shall not be deducted from scholastic grades.

Legal References

1. TRR/MS 0520-01-03-.05(3)
2. TCA 49-1-302(e)(2), (g)
3. TCA 49-2-203(b)(7)

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 5 ~~grading/assessment system shall be uniform district wide at comparable grade levels, except that the~~
 6 ~~director of schools shall have the authority to establish and operate ungraded and/or unstructured classes~~
 7 ~~in grades K-3 according to state rules and regulations.~~²
- 8 The Director of Schools shall submit a copy of the grading, reporting and assessment systems to the
 9 Board before the system is implemented.³ These guidelines shall be communicated annually to students
 10 and parents/guardians.¹
- 11 Conduct grades are based on behavior and shall not be deducted from scholastic grades.

Legal References

1. TRR/MS 0520-01-03-.05(3)
2. TCA 49-1-302(e)(2), (g)
3. TCA 49-2-203(b)(7)

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: GRADING SYSTEM	Descriptor No: IS 12	Date Adopted: 4/79
	Reviewed/Revision Adopted: 11/98; 8/99; 4/01; 11/10; 6/12	

1 The primary purpose in reporting to parents is to show how well (1) abilities are used and (2)
2 achievements are made. A progress report is designed to give parents a picture of their child's
3 continuous academic progress and continuous personal and social development.

4
5 A progress report designed to provide information on specific and appropriate items for
6 evaluating at the kindergarten, first, and second grade levels has been developed. Personal and
7 social development items are noted as follows:

- 8
9 N Indicates Needs Improvement
10 Blank Indicates Satisfactory

11
12 Kindergarten, first, and second grade academic progress is noted as follows:

- 13
14 M Meets Expectations
15 P Progressing Toward Grade Level Expectations
16 N Needs Improvement
17 • Not addressed during grading period

18
19 A progress report designed to provide specific and appropriate items for evaluating at the third
20 grade and subsequent grade levels has been developed. Personal and social development items
21 are noted as follows:

- 22
23 N Indicates Needs Improvement
24 Blank Indicates Satisfactory

25
26 At the third grade and subsequent grade levels, academic progress is noted as follows:

- 27
28 A 93-100
29 B 85-92
30 C 75-84
31 D 65-74
32 F below 65

33
34
35

36 Four reports are made during the school year. In addition, a mid-term report is made to parents.
37 The pupil's yearly progress is recorded on the individual cumulative record and becomes a part
38 of his/her permanent record.

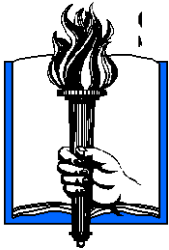
39
40 Parent conferences are essential components of the total reporting plan. The Board has assigned
41 two administrative teacher contract days for parent/teacher conferences. This equates to six (6)
42 hours in the fall and six (6) hours in the spring that teachers will be available to meet with
43 parents in conference.

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52 Legal Reference:

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54 T.C.A. §49-6-7002

**MURFREESBORO CITY SCHOOLS
ADMINISTRATIVE DIRECTIVES**



Descriptor Term: Grading System	Descriptor No: AD IS5	Effective Date: 8/16
Revised:		8/16

1 The primary purpose in reporting to parents is to show how well (1) abilities are used and (2)
2 achievements are made. A progress report is designed to give parents a picture of their child's
3 continuous academic progress and continuous personal and social development.

4
5 A progress report designed to provide information on specific and appropriate items for
6 evaluating at individual grade levels has been developed.

7
8 Personal and social development items are noted as follows:

- 9
10 M Meets Expectations
11 P Progressing Toward Grade Level Expectations
12 N Needs Improvement
13

14 Kindergarten and first grade academic progress is noted as follows:

- 15
16 M Meets Expectations
17 P Progressing Toward Grade Level Expectations
18 N Needs Improvement
19 • Not addressed during grading period
20

21 At the second grade and subsequent grade levels, academic progress is noted as follows:

- 22
23 A 93-100
24 B 85-92
25 C 75-84
26 D 65-74
27 F Below 65
28

29 Four reports are made during the school year. In addition, a mid-term report is made to parents.
30 The pupil's yearly progress is recorded on the individual cumulative record and becomes a part
31 of his/her permanent record.
32

33 Parent conferences are essential components of the total reporting plan. Two days will be
34 assigned during the year for parent/teacher conferences, one in the fall and one in the spring so
35 that teachers can be available to meet with parents in conference concerning student progress.

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37

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40 Related Board Policies – 4.600

COMPARISON OF BUDGET TOTALS
July 1, 2015 Thru June 30, 2016

TOTAL INCOME	7/1/15 - 6/30/16	\$	66,132,016
TOTAL EXPENSES	7/1/15 - 6/30/16		65,560,856
			<hr/>
NET INCOME	6/30/16	\$	571,160
			<hr/> <hr/>

YEAR-TO-DATE REVENUE COMPARISON

JUNE 2016

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	BUDGET CLASS.	2014-15 BUDGET	2014-15 YTD REV.	2014-15 OVR/(UNDR) BUDGET	2014-15% %	2015-16 BUDGET	2015-16 YTD REV.	2015-16 OVR/(UNDR) BUDGET	2015-16% %
1	40110-Current Prop. Tax	\$11,200,000.00	11,276,254.00	76,254	100.7%	\$12,726,000.00	12,759,401.00	\$ 33,401	100.3%
2	40210-Local Option Sales Tax	8,100,000	8,817,848	717,848	108.9%	8,817,000	9,649,848	832,848	109.4%
3	40000-41110-Other County Rev	1,452,500	1,345,006	(107,494)	92.6%	1,524,500	1,896,087	371,587	124.4%
4	44000-Other Local Revenue	450,000	484,325	34,325	107.6%	484,750	406,691	(78,059)	83.9%
5	46511-Basic Educ. Program	32,234,000	32,943,500	709,500	102.2%	35,127,500	35,886,750	759,250	102.2%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	4,119	4,119	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	265,000	395,043	130,043	149.1%	223,100	174,065	(49,035)	78.0%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	70,000	43,616	(26,384)	62.3%	45,000	49,071	4,071	109.0%
14	49810-Approp./City Gen. Fund	4,810,103	4,810,103	-	100.0%	5,310,103	5,310,103	-	100.0%
15	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	TOTALS	\$ 58,581,603	\$60,119,814	\$ 1,538,211	102.6%	\$ 64,257,953	\$ 66,132,016	\$ 1,874,063	102.9%

YEAR-TO-DATE EXPENDITURE COMPARISON

JUNE 2016

PAGE 1

	BUDGET CLASS.	2014-15 BUDGET	2014-15 YTD EXP.	2014-15 OVR/(UNDR) BUDGET	2014-15% %	2015-16 BUDGET	2015-16 YTD EXP.	2015-16 OVR/(UNDR) BUDGET	2015-16% %
1	71100-Reg. Instruction	\$35,616,373.00	\$33,707,729.00	\$ (1,908,644)	94.6%	\$37,243,953.00	\$36,456,169.00	\$ (787,784)	97.9%
2	71200-Sp. Ed. Instr.	5,122,280	\$5,072,762.00	(49,518)	99.0%	6,068,915	\$5,980,102.00	(88,813)	98.5%
3	72110-Attendance	79,274	\$69,945.00	(9,329)	88.2%	145,018	\$136,361.00	(8,657)	94.0%
4	72120-Health Services	583,057	\$560,080.00	(22,977)	96.1%	598,245	\$588,191.00	(10,054)	98.3%
5	72130-Guidance	1,276,191	\$1,230,643.00	(45,548)	96.4%	1,379,668	\$1,324,511.00	(55,157)	96.0%
6	72210-Reg. Instr. Spprt.	1,833,269	\$1,651,469.00	(181,800)	90.1%	1,918,550	\$1,762,174.00	(156,376)	91.8%
7	72220-Sp. Ed. Support	585,913	\$585,882.00	(31)	100.0%	927,754	\$870,510.00	(57,244)	93.8%
8	72310-Bd. Of Educ.	1,072,926	\$931,270.00	(141,656)	86.8%	1,080,757	\$995,095.00	(85,662)	92.1%
9	72320-Office of Supt.	307,090	\$317,980.00	10,890	103.5%	343,459	\$316,778.00	(26,681)	92.2%
10	72410-Office of Prin.	3,562,393	\$3,590,485.00	28,092	100.8%	3,765,086	\$3,755,522.00	(9,564)	99.7%
11	72510-Fiscal Services	488,412	\$475,261.00	(13,151)	97.3%	523,907	\$511,446.00	(12,461)	97.6%
12	72520-Personnel Services	245,335	\$227,998.00	(17,337)	92.9%	269,955	\$258,184.00	(11,771)	95.6%
13	72610-Oper. Of Plant	4,883,613	\$4,675,621.00	(207,992)	95.7%	5,628,689	\$5,482,972.00	(145,717)	97.4%
14	72620-Maint. Of Plant	1,838,057	\$1,587,047.00	(251,010)	86.3%	1,949,167	\$1,771,144.00	(178,023)	90.9%
15	72710-Pupil Transp.	2,292,056	\$2,015,201.00	(276,855)	87.9%	2,431,805	\$2,174,608.00	(257,197)	89.4%
16	72810-Other Support	863,633	\$959,606.00	95,973	111.1%	1,113,752	\$1,118,004.00	4,252	100.4%
17	73300-Community Servic	434,382	\$392,785.00	(41,597)	90.4%	487,002	\$435,644.00	(51,358)	89.5%
18	73400-Early Childhood Educ	10,800	\$19.00	(10,781)	0.2%	20,000	\$4,696.00	(15,304)	23.5%
19	76100-Reg. Cap. Outlay	1,178,700	\$1,173,960.00	(4,740)	99.6%	1,195,832	\$1,000,321.00	(195,511)	83.7%
20	99100-Operating Transfers	624,063	\$609,396.00	(14,667)	5.0%	759,543	\$618,424.00	(141,119)	81.4%
	TOTALS	\$62,897,817.00	\$59,835,139.00	\$ (3,062,678)	95.1%	\$67,851,057.00	\$ 65,560,856.00	\$ (2,290,201)	96.6%

Personnel Report

August 18, 2016

Licensed Personnel Hired

Last Name	First Name	Location	Position
Alexander	Megan	Hobgood	2nd Grade
Alexander	Lydia	Cason Lane	SPED Pre-K Teacher
Baker	Courtney	Black Fox	1st Grade
Borough	Carol	Bradley	5th Grade
Bowers	Kristin	Hobgood	2nd Grade
Boyd	Gail	Bradley	Math Coach
Brackin	Julie	Scales	3rd Grade
Bragdon	Mia	Scales	Kindergarten
Brown	Amanda	Overall Creek	Kindergarten
Brown	Correy	Mitchell-Neilson	5th Grade
Burriss	Jamie	Hobgood	3rd Grade
Capshaw	Kathryn	Mitchell-Neilson	Media Specialist
Casey	Emily	Bradley	1st Grade
Cathey	Andrea	Bradley	Kindergarten
Chatterjee	Lena	John Pittard	ESL
Clementi	Lara	Mitchell-Neilson	SPED Teacher
Cliche	Cynthia	Central Office	Math Coordinator
Couch	Mackenzie	Reeves-Rogers	SPED Teacher
Crawford	Lindsay	Black Fox	4th Grade
Dalmau Reed	Ana	Hobgood	SPED Teacher
Fisher	Lydia	Cason Lane	SPED Teacher
Deakins	Elizabeth	Bradley	ESL
Dethrow	Miranda	Reeves-Rogers	3rd Grade
Evilsizer	Marian	District Wide	Guidance
Fleming	John	Cason Lane	SPED Teacher
Flowers	Bethany	Black Fox	Kindergarten
Gallagher	Anna	Overall Creek	4th Grade
Gallimore	Jacqueline	Black Fox	5th Grade
Garrett	Shawna	Black Fox	Kindergarten
Gass	Elizabeth	Scales	2nd Grade
Gibson	Mark	Hobgood	3rd Grade
Hale	Hannah	Hobgood	3rd Grade
Heckert	Whitney	Discovery	5th Grade
Horn	Melissa	Overall Creek	3rd Grade
Hurst	Elizabeth	Bradley	1st Grade
Hutson	Megan	Cason Lane	Kindergarten
Jones	Bonnie	Overall Creek	2nd Grade
Joseph	Amanda	Erma Siegel	SPED Pre-K Teacher
Judkins	Cassandra	Scales	Kindergarten
Kahle	Kimberly	Discovery	1st Grade
Kelley	Nancy	Northfield	5th Grade

Licensed Personnel Hired

Last Name	First Name	Location	Position
Landreth	Kasey	Overall Creek	1st Grade
Lesnak	Nathan	Scales	SPED Teacher
Looper	Lindsay	Scales	2nd Grade
Matthews	Rachel	Hobgood	Kindergarten
Maxwell	Malia	Reeves-Rogers	4th Grade
McBryar	Amanda	Scales	3rd Grade
McGinnis	Jodie	Scales	1st Grade
McKee	Heather	Overall Creek	1st Grade
McKnight	Kelsey	District Wide	Guidance
Mohsen	Zena	Hobgood	ESL
Moore	Corynn	Hobgood	Music
Moore	Christy	Overall Creek	3rd Grade
Nolan	Olivia	John Pittard	3rd Grade
Nunley	Hillary	Cason Lane	Physical Education
O'Connell	Tricia	Mitchell-Neilson	3rd Grade
Oliver	Amy	Mitchell-Neilson	5th Grade
Ouellette	Amy	Scales	1st Grade
Pace	Danya	Overall Creek	5th Grade
Parks	Kellyn	Hobgood	4th Grade
Perkins	Denise	Reeves-Rogers	Resource
Pierce	Alicia	Bradley	Kindergarten
Redditt	Kristin	Bradley	Art
Reed	Greta	Erma Siegel	4th Grade
Sample	Jeremy	Overall Creek	4th Grade
Sams	Ashley	Overall Creek	4th Grade
Sandberg	Amberly	Mitchell-Neilson	3rd Grade
Seymore-Howell	Latoya	Bradley	6th Grade
Simpson	Nell	Northfield	1st Grade
Skeen	Lydia	Scales	1st Grade
Tackett	Kirstyn	Bradley	2nd Grade
Thomas	Abbey	Hobgood	Physical Education
Trammel	Caitlin	Northfield	3rd Grade
Webb	Maria	Black Fox	Kindergarten
White	Karen	Black Fox	1st Grade
Witsaman	Taylor	Bradley	5th Grade
Wolfe	Meghan	Scales	1st Grade
Yaklin	Durhonda	Cason Lane	Kindergarten
Zaki	Nada	Hobgood	Academic Interventionist

Licensed Personnel Leave of Absence

Last Name	First Name	Location	Position
Cooke	Ambre	Northfield	1st Grade
Hoffman	Brooke	BF	1st Grade
Huff	Kandice	Black Fox	ESL
Janise	Sherry	CLA	6th Grade
Jones	Lauren	JP	1st Grade
Lephew	Cathrine	Hobgood	Academic Interventionist
Levesque	Lauren	Overall Creek	ESL
Martin	Sarah Beth	MNS	Kindergarten
Mathews	Rachel	Hobgood	Kindergarten
Steele	Heather	Scales	2nd Grade
Waldron	Alyssa	John Pittard	1st Grade

Interim Licensed Personnel

Last Name	First Name	Location	Position
Abbott	Lindsay	Scales	ESL
Gavin	Laura	Mitchell-Neilson	Kindergarten
Johnston	Melissa	John Pittard	1st Grade
Secret	Deana	Cason Lane	6th Grade

Certified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position
Allison	Mary	Bradley	SPED Teacher
Anderson	Patti	Hobgood	4th Grade
Austin	Jennifer	John Pittard	4th Grade
Barker	Heather	Mitchell-Neilson	4th Grade
Bingham	Angela	Cason Lane	Kindergarten
Bloom	Jessica	Scales	1st Grade
Bohannan	Allison	Bradley	Kindergarten
Bush	Casey	Overall Creek	4th Grade
Cheek	Claire	Reeves-Rogers	5th Grade
Counts	Amanda	Hobgood	Media Specialist
Dunlap	Laura	Cason Lane	Kindergarten
Elkins	Tammie	John Pittard	1st Grade
Ferrari	Brianna	Erma Siegel	SPED Teacher
Fuller	Angela	John Pittard	3rd Grade
Garza	Lori	Discovery	6th Grade
Gay	Crystal	Black Fox	Kindergarten
Gurda	Shelly	Overall Creek	1st Grade
Hampton	Kendall	Scales/MNS	Guidance
Handy Taylor	Elizabeth	Bradley	1st Grade
Hudson	Julia	Discovery	1st Grade
Landry	April	Scales	SPED Teacher
Little	Meghan	Black Fox	1st Grade

Certified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position
McCrery	Jenny	Bradley	5th Grade
McDougall	Georgia	Mitchell-Neilson	2nd Grade
Padilla	Dana	Bradley	2nd Grade
Perakes	Emily	John Pittard	2nd Grade
Priestley	Marshall	Scales	4th Grade
Resh	Andrew	Bradley	4th Grade
Rischer	Shaunta	Black Fox	5th Grade
Rosenberger-Svarda	Sarah	Discovery	Media Specialist
Smith	Randii	Overall Creek	3rd Grade
Stewart	Brittany	Bradley	Art
Swain	Beth	Overall Creek	1st Grade
Tisma	Kari	Overall Creek	4th Grade
Trout	Tracey	Overall Creek	1st Grade
Underhill	Kayla	Cason Lane	SPED Teacher
Venable	Maral	John Pittard	ESL
White	Ben	Overall Creek	Kindergarten
Whitt	Lisa	Scales	5th Grade
Wilkerson	Lee	Cason Lane	Principal
Wilson	Eryn	Erma Siegel	4th Grade
Wilson	Amy	Discovery	5th Grade
Zadeh	Ario	Reeves-Rogers	4th Grade

Classified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position
Campbell	Teresa	Overall Creek	Educational Assistant
Coghill	Kimberly	Discovery	Nurse
Dye	Brittany	Erma Siegel	SPED Educational Assistant
Escudero	Amanda	Reeves-Rogers	SPED Educational Assistant
Goza	Sarah	Erma Siegel	SPED Educational Assistant
Latta	Rebecca	Erma Siegel	Educational Assistant
Leshner	Martha	John Pittard	Educational Assistant
Lewis	Nicole	Central Office	COTA
Lowery	Rachel	Scales	Educational Assistant
Milligan	Trish	Erma Siegel	SPED Educational Assistant
Moore	Julie	Scales	Educational Assistant
Payne	Havannah	Scales	Educational Assistant
Plaskett	Jennifer	Cason Lane	SPED Educational Assistant
Preston	Bonnie	Erma Siegel	Educational Assistant
Price	Melanie	Central Office	Administrative Assistant
Roberts	Cinda	Mitchell-Neilson	Educational Assistant
Sellers	Debi	Mitchell-Neilson	Educational Assistant
Stephens	Maddison	Reeves-Rogers	Educational Assistant
Thomas	Kajon	Bradley	Educational Assistant

Classified Personnel Hired

Last Name	First Name	Location	Position
Baker	Ingra	Bradley	Bookkeeper
Barnard	Tonya	Cason Lane	SPED Pre-K Educational Assistant
Bell	Monica	Hobgood	Educational Assistant
Bottorff	Christy	Scales	Pre-K Educational Assistant
Davis	Robin	District Wide	COTA
Elmore	Beverly	Hobgood	Educational Assistant
Fisher	Jamie	Northfield	ESP Pre-K SPED
Fleming	Carol	Black Fox	SPED EA
Fletcher	Molly	Hobgood	Educational Assistant
Gillum	Stacey	Overall Creek	Educational Assistant
Gore	Rhonda	Central Office	Instruction Secretary
Jacobs	Laurie	Scales	SPED Educational Assistant
Martin	Amanda	Cason Lane	ESP Pre-K SPED
Miracle	Alyssa	Reeves-Rogers	Educational Assistant
Mullins	Angela	Cason Lane	Educational Assistant
Phillips	Laura	Scales	Educational Assistant
Sutherland	Emily	Mitchell-Neilson	Office Educational Assistant
Tipps	Amber	Northfield	SPED Educational Assistant
Tucker	Mary Elizabeth	Cason Lane	SPED Pre-K Educational Assistant
Voss	April	Reeves-Rogers	Educational Assistant
Washington	Felecia	Scales	SPED Educational Assistant
Weinrauch	Crystal	Scales	SPED Educational Assistant
Woodruff	Kelsey	Bradley	Office Educational Assistant

	Black Fox		
Teachers		Special Areas	Transfer From
Caren Evans	Melina Phillips-Cawthorne	Mike Vaughn, Physical Education	Dionne McCullough (MNS)
Lori Johnson	Kim Conrad	Jessica Davenport, Physical Education	Robin Bailey (BR)
Lauren Ruth	Kelley Horner	Kim Garrett, Artist/Art Educator	Elizabeth Utter (ESE)
Bethany Flowers	Elizabeth Utter	Sanita Smith, Media Specialist	Diana Kellum (JP)
Shawna Garrett	Meredith Patrum	Amy Swanson, Music	
Maria Webb	Dionne McCullough	Dennis Van Dyke, Music	
Pam DePeder	William Visser	Ben Bjork, Band .3	
Laurie Grant	Jacqueline Gallimore		
Courtney Baker	Jan Gillum	Support Staff	Transfer To
Karen White		Kandice Huff, ESL	Erin Nunley (OCE)
Hannah McGowan		Lisa Wright, ESL	Hope Jenette (NF)
Brooke Hoffmann		Sandy McDonald, ESL	Sarah Todd (SC)
Helen McKnight		Diana Kellum, Resource	Jennifer Lanier (DS)
Rhonda Melson		Christie Overall, Resource	
Katie Peek		Kristen Collins, Speech-Language Therapist	
Carrie Newberg		Katherine Holmes, School Psychologist .5	
Cyndy Stone-Allen		Karen Loyd, Academic Interventionist	Resignations/Retirements/Term
Raeven Holmes		Flora Lynn Smith, Academic Interventionist	Shaunta Rischer
Karen Hartley		Robin Bailey, Academic Interventionist	Dee Ann Stephens
Kim Margetjak		Tammy Stout, Guidance	Lane Suppa
Jessica Codispoti		Tammy Pirtle, Academic Coach	Crystal Gay
Kimberly Gambill		Jon Simmons, Math Coach	Chandra Elliot
Rebecca Smith			Meghan Little
Kristy Lewis		Administration	Debbie Huddleston
Zenobia Craig		Joe Thompson, Principal	
Martha Appleton		Beverly Holland-Johnson, Assistant Principal	
Kim Nelson		Joyce Lawrence, Bookkeeper	
Sharron Hawks		Barbara Smith, Technical Secretary	
Andrew McKnight		Sharon Cumberland, Nurse	
Jamie Brabson			

Bradley Academy			
Teachers		Special Areas	Transfer From
Alicia Pierce		Karen Blooding, Music/Arts	Dominique Boykins (MNS)
Donna Beers		Kristin Lisa Redditt, Art	Mary Suzanne St. John (DS)
Catrynia Gannon		Allison Isom, Drama	
Andrea Cathey		Charles Avent, Physical Education	
Elizabeth Hurst		Kathy Waldecker, Band (PT)	
Tim Jones		Dana Stem, Media Specialist	
Wendy Manning			
Emily Casey		Support Staff	
Patti McCloy		Catherine Holt, Resource	Transfer To
Diana Hadley		Isormari Pozo, ESL	Robin Bailey (BF)
Kirstyn Tackett		Gail Boyd, Math Coach	Taylor Brown (CLA)
Chelsea Binkley		Regan Clark, ESL	Jessica Peterson-Baxter (HG)
Stephanie Turner		Elizabeth Deakins, ESL	
Chelsea Hearing		Dominique Boykins, Academic Interventionist	
Macari Harrison		Jamara DeBerry, Academic Interventionist	
Alisha Toy		Amy Wyatt, Social Worker	
Abbey Sanders		Alison Payne, School Psychologist .5	
Ginger Hazelbaker		Cindy Ferguson, Speech/Lang Therapist .5	
Jacqueline Milligan		Miranda Good, SPED Resource	Resignations/Retirements/Term
Gretchen Rucker		Amanda Adams, Guidance	Elizabeth Handy Taylor
Taylor Witsaman		Mary Suzanne St. John, Academic Coach	Dana Padilla
Carol Borough		Marisela Tapia, Community Outreach	Freda Kramer
Kelly Jones			Allison Bohannon
Latoya Howell		Administration	Brittany Stewart
		Jenny Ortiz, Principal	Misty Waddell
		Misti Dobbs, Assistant Principal	Andrew Resh
		Ingra Baker, Bookkeeper	Jenny McCrery
		Mylinda Nichols, Nurse	Mary Allison
		Dina Alejandro, Technical Secretary	Donna Brown
		Kelsey Woodruff, Office EA	

Cason Lane Academy

Cason Lane Academy			
Teachers		Special Areas	Transfer From
Emily Campbell	Tysha Batts	Terry Davidson, Physical Education	Jessica McElroy (NF)
Amy Nunley	Laura Caylor	Hillary Nunley, Physical Education	Denise Crumbaugh (MNS)
Heather Nichole Taylor	Leatha Fielder	George Popovich, Art	Sara Chumney (HG)
Kathy Latondress	Debbie Hickerson	Mary Colin McKenzie-York, Keyboarding/Music	Stacy Poston (SC)
Durhonda Yaklin	Derek Woods	Ben Bjork, Band Director .3	Lathasha McFarland (MNS)
Anna Buchholz	Amy Harrison	Carolene Goff, Music	Shavon Davis-Louis (CO)
Carla Burton	Sherri McElroy (1yr LOA)	Latasha McFarland, Media Specialist	Taylor Brown (DS)
Lois O'Brien	Deana Secrest		Tiffany Strevel (MNS)
Angela Pitts	Amy Smith	Support Staff	
Kim Stewart	Jessica McElroy	Natalie Adcock, SPED Learning Lab	Transfer To
Betsy Lynch	Stacy Poston	John Fleming, SPED	Christa Campbell (MNS)
Martha Canada	Megan Pullum	Sherry Craig, Speech	
Denise Crumbaugh	Lydia Alexander	Natalie Morris, SLP .5	
Kristy Timberlake		Nicollette Sanders, Guidance	
Susan Michelle Follis		Dena Kimberly, ESL	
Morgan Lang		Lilliana Humphries, ESL	
Mary Austin		Alison Payne, School Psychologist .5	Resignations/Retirements/Term
Amy Grisham		Sara Chumney, Academic Interventionist	Patricia Gayle Fisher
Ashley Prow		Taba Karna, Academic Interventionist	Laura Roark
Carrie Smith		Talyor Brown, Academic Coach	Carolyn Hunt
Mary Vitantonio		Kaity Mitchell, SPED CDC	Mary Melvin
Courtney Brown		Lydia Fisher, SPED Resouce	Kayla Underhill
Christa Gordon			Laura Dunlap
Charlotte Felicia Jackson		Administration	Angela Bingham
Shannon Martin		Shavon Davis-Louis, Principal	Lee Wilkerson
Sara Ryan		Tiffany Strevel, Assistant Principal	
Kim Snow		Beth Velandra, Bookkeeper	
		Rachel Jones, Nurse	
		Linda Falana, Technical Secretary	
		Sherri Robbins, Office EA	

Erma Siegel Elementary

Teachers		Special Areas	Transfer From
Ritch Campbell	Buffy Davenport	Cindy Peaster, Music	
Tracy Parsons	Julia Harris	Michelle Good, Music	
Rachel Haynes	Margaret Lane	Michelle Eaton, Media Specialist	
Kimberley Taylor	Angela Pope	Margaret Reed, Physical Education	
Anna Percy	Jason Baird	Mike Smith, Physical Education	
Jennifer Marlatt	Amanda Joseph	Jessica Galligani, Art	
Jenifer Scott	Jackie Hamilton		
Marshae Brandi Stockard		Support Staff	
Kelley Wilson		Jennifer Casey Anderson, CDC	Transfer To
Dan Honeyman		Catherine Owen-Davis, CDC	Elizabeth Utter (BF)
Alice Bonds		Emily Ford, CDC	
Becky Greene		Ann O'Boyle, CDC	
Carol Schroer		Alicia Shea, Resource	
Darlene Thomas		Jill Taylor, Deaf ED	
Cynthia Browning		Brittany Kriesky, Resource	
Andrea L Bell		Tracy Harris, SLP	
Brandy Cheatham		Mallory Clark, SLP .5	Resignations/Retirements/Term
Emily Clark		Tara McCamey, ESL .65	Samantha Smith
Sandra Clemmons		Carol Manaugh, Vision	Brieanna Ferrari
Martha Page		Lori Gailbreath, Academic Interventionist	Eryn Wilson
Patric Thomas		Robin Thomas-Alston, Guidance	
Melanie Brogli		James Michael Neal, School Psychologist .5	
Lynne Frantz		Sonya Cox, Academic Coach	
Rachel Pepper			
Greta Reed		Administration	
Morgan Jones		Emily Spencer, Principal	
Stephanie Jones		Crystal Farris, Assistant Principal	
Jim Bjork		Cynthia Price, Bookkeeper	
		Julie Montalbano, Technical Secretary	
		Patricia Kate Medlock, Nurse	
		Beth Bimsom, Office EA	

	Hobgood Elementary		
Teachers		Special Areas	Transfer From
Lisa Lynch		Ben Bjork, Band Director .3	Meredith Warrington (JP)
Cheri Purdie		Jennifer Dowell, Media Specialist	Erica Calhoun (JP)
Kinsey Johnson (Bivens)		Jane Marsh, Music	Ellen Summers (FH)
Rachel Matthews		Corynn Moore, Music	Jennifer Dowell (RR)
Wendy Loren		Deidra Potter, Art	Jessica Peterson-Baxter (BR)
Martin Ridgley		Abbey Thomas, Physical Education	
Jessica Peterson-Baxter		Meredith Taylor, Physical Education	
Andrea Sumrall			
Terri Guess		Support Staff	Transfer To
Amy Brooks		Kristen Treinen, Academic Interventionist	Lindsee Bernet (OCE)
Kristen Bowers		Tres Holmes, Guidance	Stephanie Puertolas (SC)
Megan Alexander		Angela Hughes, ESL	Sara Chumney (CLA)
Olivia Calvo (Outland)		Brenda Mulanda, ESL	
Michelle Barrett		Zena Mohsen, ESL	
Sarah Hammett		Catherine Lephew, Academic Interventionist	
Jordan Ownby		Nada Zaki, Academic Interventionist	
Jamie Buriss		Ana Dalma Reed, SPED	Resignations/Retirements/Term
Hannah Hale		Danielle Hernandez, SPED Resource	Chris Greene
Traci West		Tara Bowker, School Psychologist .4	Doris Coffey
Ashlee Barnes		Mariesela Tapia, Family Outreach	Patti Anderson
Kellyn Parks		Amy Wyatt, Social Worker .4	Amanda Counts
Nichole Bell			Lindsay Lockett
Meredith Gilliland		Administration	Erin Phillips
Alicia Johnson		Dr. Tammy Garrett, Principal	
Salome Matano		Quinena Bell, Assistant Principal	
Judi Hinds		Melissa Shelley, Bookkeeper	
Charles Knitter		Shavon Thomas, Technical Secretary	
Diane Johnson		Melissa Flagg, Nurse	
Meredith Warrington		Lori Reynolds, Office EA	
Erica Calhoun			
Ellen Summers			
Mark Gibson			

John Pittard Elementary

Teachers		Special Areas	Transfer From
Deborah Collier	Jenny Beets	Sara Roediger, Media Specialist	
Amy Reasonover	Kaycie Jones	Stanley Grimes, Physical Education	
Sasha Sloan	Bethany Jackson	Marilyn Tenpenny, Physical Education	
Jennifer Whitlow	Kristi Rosser	Greg Lawson, Band	
Whitney Wilson	Kyle Cantrell	Valerie Rains, Music	
Kellie S. Harris	Shannon Pennington	Donna Wehofer, Music	
Stephanie West	Francina Austin	Sasha Burnette, Art	
Sandra Daniel	Margaret Oliver		
Melissa Galligani	Rebecca Woods	Support Staff	Transfer To
Lauren Jones (1yr LOA)		Mary Micinski, SLP	Meredith Warrington (HG)
Aubrey Denton		Tammy Neely, SPED	Erica Calhoun (HG)
Lauren Ivey		Craig Nelius, SPED	Diana Kellum, Resource (BF)
Laura Krisle		Tonia McLane, ESL	Kenne McWhorter (SC .5)
Alyssa Waldron		Alma Salazar, ESL	
Kelli Lee Rollins		Whitney Dixon, ESL	
Emily Jameson		Lena Amber Chatterjee, ESL	
Katherine Morris		Leah Follis, Academic Interventionist	Resignations/Retirements/Term
Jennifer Grimes		Jennifer Hall, Academic Interventionist	Cynthia Bjork
Rebekah Tate		Jennifer Wells, Academic Interventionist	Chris Greene
Kathy Crume		Tara Bowker, .6 School Psychologist	Martha Aiken
April Bond		Heather Anderson, Social Worker	Emily Perakes
Kristina Eagle		Kalii Roller, Guidance	Angela Fuller
Rebecca Williams		Alisha Herbison, Academic Coach	Tammie Elkins
Caleb Jones			Maral Venable
Olivia Nolan		Administration	Kathy Royer
Alexandra Juneau		Roseann Barton, Principal	Jennifer Austin
Hannah Brasher		Natalie Hopkins, Assistant Principal	
Gina Graham		Kim Fischer, Bookkeeper	
Amy Martin		Diana Stacey, Technical Secretary	
Carla Calvin		Ashlie Oliver, Nurse	
Donya Staats		Casey Beasley, Office EA	
Summer Gray		Charlene Croy, Offiec EA	

Mitchell-Neilson School

Mitchell-Neilson School			
Teachers		Special Areas	Transfer From
Emily Brown	Correy Brown	Brenda Dale, Music Education	Teresa Watts (FH)
Casey Sims	Gayle Porterfield	Miguel Alvarado, Music	Lori Domer (RR)
Shareen Staples	Lori Domer	Greg Lawson, Band	Christa Campbell (CLA)
Sara Beth Martin	Kati Wright-Davis	Kathryn Capshaw, Media Specialist	Julie Parrish (RR)
Jennifer Bucaro	Bethany Sloan	Sayward Ratliff, Art Education	
Neely Embree	Amy Adcock	Lynn Tate, Physical Education	
Delores Brown	Teresa Watts	Brennan King, Physical Education	
Amanda Masteller			
Paula Polk		Support Staff	Transfer To
Rachel Prater		Kendra Eller, Academic Interventionist	Denise Crumbaugh (CLA)
Amy Walker		Tammie Kee, Academic Interventionist	Dionne McCullough (BF)
Tina Martin		Sheila Sharp, Academic Interventionist	Dominique Boykins (BR)
Alina Kongthalath		Carey Horton, ESL	Latasha McFarland (CLA)
Angelia Weeks		Christy Moore, ESL	Tiffany Strevel (CLA)
Kristi Sykes		Lara Clementi, SPED	
Brittany Hardy		Carissa Crismon, SPED Resouce	
Austin Chase Carter		Ashley Herod, SPED Resource	
Jennifer Monroe		Jennifer Burks, Guidance	Resignations/Retirements/Term
Rosalyn Brown		Alison Murphy, Math Coach .6	David Lockett
Courtney Beggin		Mary Beth Baker, School Psychologist .5	Cinda Roberts
Sydney Dewberry		LaToya Beard, Social Worker	Kendall Hampton
Amberly Sandberg		Marva Jeub, Speech/Lang Therapist	Georgia McDougall
Tricia O'Connell		Jennifer Capps, Behavior	Heather Barker
Jennifer Harris		Greg Love, BEST Teacher	Lindsay Chance
Anita Morton		Julie Parrish, Academic Coach	Rebecca Few
Brooklyn Damron			
Susan Junker			
Michele Slusher		Administration	
Eva Chaney		Robin Newell, Principal	
Erika Gardner		Christa Campbell, Assist Principal-P	
Amy Oliver		Terrrance Haynes, Assist Principal-E	Emily Sutherland, Office EA
Matt Clarady		Sherry Givens, Bookkeeper	Maria Rosales, Office EA
		Jerri Doliveira, Technical Secretary	Felecia Ruse, Office EA

Northfield Elementary			
Teachers		Special Areas	Transfer From
Erica Crabtree		Lauren Beard, Physical Education	Hope Jennette (BF)
Karen Johnson		Donald Whitmore, Physical Education	
Pam Truitt		Greg Lawson, Band	
Brittney England		Melanie Noe, Music	
Rosalind Demonbreun		Diana Polk, Music Teacher	
Amanda Holloway		Janet Paschal, Media Specialist	
Codie Rebecca Young		Lauren Hundley, Art	
Ambre Nicole Cooke (1yr LOA)			
Nell Simpson		Support Staff	Transfer To
Nancy Kelley		Luke Dickerson, ESL	Jessica McElroy (CLA)
Staci Young		Hope Jennette, Academic Interventionist	
Judy Gritton		Kacy Bondurant, Academic Interventionist	
Tammy Case		Kelley Ruth, Speech/Language Pathologist	
Amber Wade		Janice Pharis, Resource Teacher	
Kelly Harris		Sara Irwin, Special Education CDC	
Mary Orcutt		Karen Godwin, 4-6 gr Special Education CDC	
Laurie Strickland		Tracie McGrath, SPED Resource	Resignations/Retirements/Term
Jared Shelton		Rebecca Hoggatt, SPED Resource	
Caitlin Trammell		Karen Hester, Special Education CDC	
Shirelle Ford-Jackson		Brenda Taylor, K-1 CDC Teacher	
Lori Hollis		Mary Beth Baker, School Psychologist .5	
Lana Leonard		Kelly Heflin, Pre-K School Psychologist	
Kenecia Sullivan		Kristi Knitter, Guidance	
Kristi Heath		Lynn Hood, SLP .4	
Diane Lewis		Natalie Morris, SLP .5	
Heather Knox		Sarah Easterly, Academic Coach	
Tammy Sutton		Kelly Blanchard, SPED Social Worker	
Billie Jo Thompson		Cristie Treneff, SPED	
Roxanna Dove			
Jernika Frazier		Administration	
Kathy Urbina		Dr. David Eugene Loyd, Principal	Angela Case, Technical Secretary
Terrilyn Teesdale		Julia Williams, Assistant Principal	Lori Lemonds, Nurse
		Melanie Schulte, Bookkeeper	Susan Baker, Office EA

Overall Creek Elementary			
Teachers		Special Areas	Transfer From
Amanda Brown	Jeremy Sample	Christina Honey, Media Specialist	Kennye Holt (RR)
Sarah Brasier	Jennifer DeFere	Luke Hill, Music/Band	Lindsee Bernet (HG)
Joy Shepherd	Amy Fulmer	Cathrine Gordon, Music	Erin Nunley (BF)
Lettie Allen	Tamara Schlesinger-Cosby	Kyle Greene, Physical Education	Raeshon Torres (RR)
Lindsey Brown	Kennye Holt	Theresa Witsman, Physical Education	
Shelby Jones	Anna Gallagher	Rita Myers, Art	
Elena Burgess	Ashley Sams		
Michelle Smithson	Erin Nunley	Support Staff	
Marla Rose	Danya Pace	Ingrid Smith-Rowland, Guidance	Transfer To
Heather McKee	Dianna Crowley	Mary Angela Huff, SPED Resource	Kayla Embry (SC)
Kasey Landreth	Tara Hatchell	Diana Willis, Speech/Lang Therapist	Rachel Everett (SC)
Mallory Rundell	Carla Dianne Hall	Katherine Holmes, .5 School Psychologist	
Rachel Holt	Julie Paul	Rebecca Sublett, ESL/Academic Interventionist	
Sara Brown	Herman Nelson	Laura Foster, Resource	
Lindsee Bernet	Gwendolyn Greene	Carol Manaugh, Vision Specialist	
Mary Kinney	Megan Hutson	Melanie McCurry, Occupational Therapist	
Jessica Burns		Lauren Levesque, ESL	Resignations/Retirements/Term
Anna Gretta McRee		Cherry Ross, Academic Coach	Kari Tisma
Anita Bartlett Spann			Casey Bush
Mala Womack		Administration	Randii Smith
Jelesia Beverley		Donald Bartch, Principal	Tracey Trout
Bonnie Jones		Raeshon Torres, Assistant Principal	Shelley Gurda
Amy Sanders		Amanda Williams, Secretary/Bookkeeper	Dimple Regina Payne
Elizabeth Owens		Norma Jeannie Creech, Technical Secretary	Benjamin White
Whitley Troutman		Jennifer Darling, Nurse	Alicia Beth Swain
Melanie Lovinski		Tiffany Litvjak, Office EA	
Kathryn Nanney			
Hannelore Dickerson			
Melissa Horn			
Christy Moore			

Reeves Rogers			
Teachers	Special Areas	Transfer From	Transfer To
Samantha Bolden	Shannon Minner, Media Specialist	Lynn Reynolds (SC)	
Amy Stevenson	Susan Heiser, Physical Education	Alison Murphy (MNS)	
Kayla Dayton	Shannon Harvey, Art	Kimberly Osborne (HG)	
Barbara Arnold	Greg Lawson, Band		
Mary Elizabeth Miller	Rachel Steiner, Music		
Shiloh Siegle			
Tonya Cannon	Support Staff		
Carla Jackson	Nikki Ciletti , Guidance		
Shea Miga	Ashleigh Stone, Academic Interventionist	Transfer To	
Iliana Senior	Riki Webb, Academic Interventionist	Kennye Holt (OCE)	
Cynthia Browning	Stephanie Stump, Academic Coach	Jennifer Dowell (HG)	
Jessica Schneider	Alison Murphy, Math Coach .4	Lori Domer (MNS)	
Krista Brown	Tena Bailey, ESL	Raeshon Torres (OCE)	
Elizabeth Crowley	Linell Linell, ELL	Julie Parrish (MNS)	
Brandi Carter	Daniel Temple, SPED		
Miranda Dethrow	Mackenzie Couch		
Malia Maxwell	Erin Lebo, SPED CDC	Resignations/Retirements/Term	
Dana Judd	Lynn Reynolds, SPED CDC	Jacqueline Claire Cheek	
Delores Beth Carter	Denise Perkins, Resouce	April Landry	
Jennifer Clemans-Stanley	Trisha Harris, SLP	Mackenzie Cable	
Julie Ennamorato	James Michael Neal, School Psychologist .5	Ario Zadeh	
Amber Koenig			
	Administration		
	Laurie Offutt, Principal		
	Kimberly Osborne, Assistant Principal		
	Lacie Young, Bookkeeper		
	Doug Jones, Technical Secretary		
	Heather Wilson, Nurse		
	April Perry, Office EA		

Scales Elementary			
Kindergarten	Kimberly Carrell	Special Area	Transfer From
Holly Troglen	Meredith Davis	Richard Alexander, Physical Education	Kayla Embry (OCE)
Marianne Faulk	Julie Brackin	Elizabeth Rueby, Physical Education	Rachel Everett (OCE)
Kristin Jackson-Messick	Amanda McBryar	Amber Greene, Media Specialist	Stephanie Puertolas (HG)
Amber Robeson	Kaitlyn Campbell	Ken Vanek, Art	Kenne McWhorter (SC)
Andrea Pierce	Melanie Loupe	Ryan Stewart, Music	Sarah Todd (BF)
Tyisha Brooks	Rachael Slough	Anthony Hartman, Band, Music, & Steel de Boro Facilitator	
Mia Bragdon	Sondra Smith		
Jessica Bloom	Kayla Embry	Support Staff	
Jessica Jacobs	Stephanie Puertolas	Dimesa Lesnak, SPED CDC	Transfer To
Amber Kelly	Kimberly Christopher	Charlotte Cruesoe, SPED CDC	Stacy Poston (CLA)
Abby Skeen	Lisa Bowe	Charlotte Scott-Moore, SPED Resource	Lynn Reynolds (RR)
Katy Vehr	Frances Lynn Lawson	Grace Benedict, School Psychologist .5	
Teresa Lambert	Steven Nagy	Anna Dent, Resource Teacher	
Allison Stovall	Rachel Everett	Nathan Lesnak, SPED	
Jodie McGinnis	Xan Lasko	Kenne McWhorter, ESL .5	
Meghan Wolfe	Craig Offutt	Courtney Cole, ESL	
Megan Brewer	Quentin Mastin	Ashley Mangold, SLP	Resignations/Retirements/Term
Lindsay Looper	Teresa Rotella	Mallory Clark, SLP .5	Cherry Crum
Trisha Lunte	Julie Caster	Krista Hoekstra, Academic Interventionist	Marshall Jay Priestley
Beverly Soapes	Jessica Hixon	Gena Surgener, Guidance	Lisa Whitt
Trista Gibson		Sarah Todd, Academic Coach	
Marie Barker			
Lindsay Cole		Administration	
Heather Steele (1yr LOA)		Maria Johnson, Principal	
Elizabeth Gass		William Kevin Templeton, Assistant Principal	
Laura Garcia		Cynthia Hamilton, Bookkeeper	
Cheryl Whitfield		Beckie Wohlschlegel, Nurse	
Stephen Todd Womack		Kimberly Groogan, Technical Secretary	
Amy Young		Valerie Cave, Office EA	
John Harding		Kimberly Williamson, Office EA	

Off-Sites

Off-Sites			
Mercury Court	Oakland Court		
Lillian Beth Blasingame	Heather Hoskins		
Tania Clayton	Jenny Dudley		
Educational Assistants	Educational Assistants		
Angela Zewicky	Sukani Ghozali		
Alice Games	Kim Mitchell		