

AGENDA
Murfreesboro City School Board
6 p.m., Tuesday, May 10, 2016
Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

Pledge of Allegiance
Moment of Silence

II. APPROVAL OF AGENDA

III. COMMUNICATIONS

Congratulations to the BEP grant winners:

			<u>Name of Project</u>
Debbie	Hickerson	Cason Lane Elementary	"Here We Grow Again"
Debbie	Hickerson	Cason Lane Elementary	"State of Create"
Craig	Nelius	John Pittard Elementary	"Landmark Perspectives"
Tammy	Neely		
Diana	Kellum		
David	Lockett	Mitchell-Neilson	"Lego More to Math"
Scott	Campbell	Elementary	
David	Lockett	Mitchell-Neilson	"Programming and Making with Arduino"
Scott	Campbell	Elementary	
Shannon	Minner	Reeves Rogers	"A littleBit of Circuits"
		Elementary	
Daniel	Temple	Reeves Rogers	"Writing Without Frustration (WWF)"
		Elementary	
Jessica	Jacobs	Scales Elementary	"Empowering through Engineering"
Jay	Priestley	Scales Elementary	"Math Madness"
Melanie	Loupe		

Congratulations to Gifted Coordinator Dr. Stacey Burt for her acceptance on the Tennessee Comprehensive Assessment Program Science Item Review Committee for grades 6-8. Also, Dr. Burt was invited by Scholastic, 9 Story Media, and Netflix to serve as one of three educational consultants for the re-launch of an animated television series for children, based on the book series "THE MAGIC SCHOOL BUS." She is consulting on the development of 26 episodes to be distributed by Netflix in 2017.

Congratulations to Read to Bee Spelling Bee Runner Up Laney Denton from Overall Creek Elementary. Laney received the 2016 Read to Bee medal along with a \$75 cash award from Franklin Synergy Bank. Laney's teacher received a gift certificate from The Learning Circle.

Recently, the work of Murfreesboro City Schools was cited by the White House in the Fact Sheet, “Advancing Active STEM Education for Our Youngest Learners.” Murfreesboro’s partnerships with community organizations, efforts to provide professional development opportunities for educators, and to plans to expand access to STEM experiences for children were noted. Our thanks to Rebecca Few, Cherry Ross, and Lea Barch for submitting the information to the White House.

Discovery School will be holding their tenth anniversary celebration on Tuesday, May 17th, from 5:30 until 7:00 in the school gymnasium.

Linebaugh Library is hosting a reception on Thursday, May 19 at 6 p.m. for the approximately 100 MCS ESP students who are published authors. Certified teachers and ESP staff have been using a writing curriculum, Write Brain Books that results in a published book.

Murfreesboro City Schools is proud to host the International Folk Fest dancers from Puerto Rica on June 15th at 9:30 a.m. at Patterson Park. Thank you to the Community Outreach team for coordinating and providing food for this event.

IV. CONSENT ITEMS

Minutes: April 19, 2016 Budget Work Session

Minutes: April 26, 2016 Meeting

Policies: *Second Reading*

Recommended Policy (RP)	Current Policy	Discussion/Changes/Decision
1.100 School Board Authority	BO 1	Ms. Baker said the TSBA policy is consistent with the Board’s current policy with the exception of style issues such as references to Board and Director beginning with lowercase letters, the use of chairman where this Board uses the word Chair, and the use of personal pronouns such as him or her instead of the position names. Ms. Rainier moved to make style changes to convert to what this Board currently uses. Ms. Smith seconded, and all approved by saying aye. Mr. Barrett moved to approve Policy 1.100 with style changes. Ms. Phillips seconded. All approved by saying aye.
1.101 Role of the Board		Ms. Baker said the only recommended change for this policy if to change “chief school administrator” to Director of Schools. Ms. Smith moved to approve Policy 1.101 as corrected. Ms. Rainier seconded. All approved by saying aye.
1.102 Board Members Legal Status		Ms. Baker said language needs to be added to this policy to comply with Murfreesboro City Code regulations for voting. Mr. Barrett moved to approve Policy 1.102, and Mr. King seconded. All approved by saying aye.
1.103 Board Self-Evaluation		Ms. Baker proposed removing the language on line 6 “with no other items on the agenda.” After discussion, Ms. Smith moved to approve Policy 1.103, and Mr. Barrett seconded the motion. All approved by saying aye.
1.104 Memberships		Ms. Smith moved to approve Policy 1.104, with changes that reflect Board membership in educational organizations that benefit its members rather than specific, named

		organizations. Mr. King seconded the motion. Mr. Barrett, Mr. King, Ms. Phillips, Ms. Smith, and Chair Campbell approved by saying aye. Ms. Rainier opposed. The policy was approved with five ayes.
1.105 School Board Legislative Involvement		Chair Campbell asked if all approved of Policy 1.105 as-is. All approved by saying aye.
1.106 Code of Ethics	BO 40	Discussion was held about Section 5. Mr. Barrett recommended change the word “committee” to “Board”. Ms. Rainier proposed to attach the existing Conflict of Interest Disclosure Statement and to incorporate the language on existing policy lines 16-18. Ms. Rainier moved to approve Policy 1.106 with changes. Ms. Smith seconded, and all approved by saying aye.
1.1061 Boardmanship Code of Ethics	BO 38	Mr. Barrett moved to approve Policy 1.1061. Ms. Phillips seconded the motion. All approved by saying aye.
1.108 Nepotism		Ms. Rainier moved to add step-children to the relationships on lines 11 and 12 and to approve Policy 1.108. Mr. King seconded, and all approved by saying aye.
1.200 Method of Election of Officers	BO 3	Ms. Baker said this Board elects a Chair during the month of September rather than at the first regular meeting as stated on line 2. Ms. Smith moved to approve Policy 1.200 with the change. Ms. Rainier seconded. All approved.
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1.203 New Member Orientation	BO 12	Ms. Baker suggested adding the words “access to” at the end of line 3. After discussion, Ms. Phillips moved to approve Policy 1.203, and Mr. Barrett seconded. All approved.
1.204 Board Member Development Opportunities		Ms. Baker noted that the Board previously voted approval authority to the Finance Director, and she would make that change to number 2 on line 9. Mr. Barrett moved to approve Policy 1.204. Ms. Smith seconded, and all approved.
1.205 Board-Director Relations	BO 4	Ms. Rainier proposed adding lines 7 and 8 of current policy BO 4 to proposed policy 1.205. Mr. Barrett moved to approve Policy 1.205 with the proposed addition. Ms. Rainier seconded. All approved by saying aye.
1.300 Board Committees	BO 49	Ms. Smith moved to keep current policy BO 49 as-is but place into the new format making it Policy 1.300. Ms. Phillips seconded, and all approved by saying aye.

V. ACTION ITEMS

Approval of Applications and Budgets for FY2017 Federal Projects

Approval of Differentiated Pay Plan

Approval of Revised Board Chair Compensation

Policies: *First Reading*

Recommended Policy (RP)	Current Policy	Explanation/Notes
1.301	BO 50	Executive Committee
1.303	SS 1	Consultants

MISSION STATEMENT: To assure academic and personal success for each child.

1.400	BO 5	School Board Meeting
1.401	BO 8	Public Hearings
1.402	BO 6	Notification of Meetings
1.403	BO 7	Agendas
1.404	BO 8	Appeals to and Appearances Before the Board
1.405	BO 2	Rules of Order
1.406	BO 9	Minutes
1.407		School Board Records

VI. REPORTS/INFORMATION

Budget

VII. OTHER BUSINESS

VIII. ADJOURNMENT

MINUTES
Murfreesboro City School Board
Budget Work Session, April 19, 2016
Administrative Offices, 4-8 p.m.

ATTENDANCE

Chair Butch Campbell, Vice Chair Nancy Rainier, Nancy Phillips, Phil King, Collier Smith, and Jared Barrett.

Staff: Scott Campbell, Sandy Scheele, Shavon Davis-Louis, Sheri Arnette, Caresa Dodson, Ralph Ringstaff, Joe Marlin, Stacey Burt, Lea Bartch, Kristina Maddux, Jenny Ortiz, Maria Johnson, Tammy Garrett, and Pam Holden.

Staff Attorney Kelley Baker.

Others: Brian Wilson – Daily News Journal

CALL TO ORDER

Chair Campbell opened the meeting at 4:06 p.m. and turned it over to Mr. Anderson to begin review of budget information. Mr. Anderson said the revenues are still not in from the state, but based on last year's figures along with projections for this year, there are some proposed expenditure cuts. He said if the state gets the figures, they will have them out this Friday. If not, it will be next week.

Mr. Anderson directed the Board to page 4 of the Revenue section. He said the first line reflects county taxes. The amount actually budgeted for 2015-2016 was \$21,473,500, but we are now anticipating an estimated \$22,919,757. He said the 2016-2017 projected revenue from county taxes is \$24,852.865 – an increase over last year. Mr. Anderson said Licenses and Permits stay the same. Charges for Current Services stay the same. He said the Other Local Sources is money we receive from the City budget appropriation. On the line Reserves/Fund Balance, Mr. Anderson said if all revenues come in, we will not have to use money from the Fund Balance. He said a negative number in that line means that amount is going back into the Fund Balance.

Fund Balance Analysis

Mr. Anderson said the first figure on the Fund Balance Analysis is the 2014-15 audited Fund Balance as of June 30, 2015. The estimated amount needed to balance the operating budget for 2015-2016 is \$1,533,318. He said the estimated Fund Balance at the end of 2015-2016 year is \$1,279,997. Mr. Anderson directed attention to the box at the bottom of the page, which listed potential variables.

Ms. Smith asked how other districts our size compare regarding what their cities give them. Mr. Anderson said it is all over the map. Ms. Phillips asked how much the Fund Balance is supposed to be. Mr. Anderson said three percent. Ms. Phillips asked if this budget included raises. Dr.

Gilbert said no. Ms. Phillips said she does not like the Fund Balance being so low. Ms. Smith said maybe when the district gets more funding, they can look at the \$750,000 that Dr. Gilbert has had to cut, then look at putting more in the Fund Balance. Mr. Barrett said it is frustrating to try to come up with a budget when there are no solid numbers to look at. He added that he knows we are beholden to the state. Ms. Rainier asked if there is any chance the City would be willing to push their date back for when the budget has to be submitted. Ms. Baker said it is in the City Code that the school budget is to be to City Council by May 1st. Mr. Anderson said they [the City] need to know what we need in order to complete their budget. Ms. Smith asked what the process is going to be once the state money comes in. Mr. Anderson said he would propose coming back with a resolution with adjustments to present to the Board.

Mr. Campbell asked if now is the time to see the \$750,000 that was already cut. Dr. Gilbert began going through each page and major section of the budget. Ms. Phillips asked what the expenditure increase is overall. Mr. Anderson said 4.13 percent. Ms. Phillips said that was excellent especially since it was less than 5 percent. Dr. Gilbert reviewed the items that were cut from the expenditure side of the budget since the prior budget work session on April 12, 2016.

71100 – Regular Instruction

Line 116 – eliminated new teacher orientation pay, prek assessment, one P.E. and one music teacher for Scales and Overall to share.

Line 499 – eliminated summer programs, copy and laminating film for central office, equipment.

Line 599 – eliminated MHA costs.

Line 449 - textbooks - \$10,000 on reading growth, shipping lowered to \$30,000 from \$50,000; cut phonics program although desperately needed. Ms. Rainier asked how much it costs. Dr. Gilbert said \$288,000. Ms. Rainier said she thinks we need that. Dr. Gilbert said the problem is the additional \$200,000 for professional development. Dr. Gilbert said the state is moving away from phonics, but we are not. Ms. Smith and Ms. Rainier agreed that MCS should not move away from phonics. Dr. Gilbert said she would have to trust coaches and reading teams to help in those areas. Ms. Phillips said she wants to make sure each school is getting something that is on their wish list. Dr. Gilbert said every school is.

71200 – Special Education Instruction

Line 116 – eliminated new teacher orientation pay, prek assessment team.

Line 429 – already eliminated – same.

Line 729 – projectors for prek classrooms; hoping IDEA can pick up.

72110 – Student Services - Attendance

Line 399 – Skyward additional training for \$5,000, replacement computers for attendance EAs.

Ms. Smith asked if Line 195 increased substitute teacher pay. Mr. Ringstaff said yes, by \$5.

Ms. Rainier said last year discussion came up about cell phones and talked about shopping around for phones, but it looks the same as last year. Mr. Anderson said the amount is right at \$50 per phone, and includes one hotspot for communications.

72120 – Student Support Services – Health

Line 599 Other Charges – matching CSH grant, eliminated our match. The amount showing here is the match amount but we will get a grant that will offset.

72130 – Student Support Services – Other

Line 499 – computer replacement and printers.

72210 – Student Support Services – Regular Instruction

Line 524 – new teacher training and mentoring, common formative assessment workbooks, took out part of the writing training, phonics PD.

Line 790 – equipment.

Ms. Smith asked if we have hired line 105 yet. Dr. Gilbert said no. Ms. Smith asked if salary would be as high. Dr. Gilbert said yes, but part would come out of Title, and that person would be a supervisor.

72220 – Student Support Services – Special Education Instruction

Line 524 national gifted conference, conference for two psychologists.

Line 790 laptop and printers for central office and psychologists.

Ms. Smith asked if she thought we could get a grant to cover the gifted conference. Dr. Gilbert said she hopes so and she has written some grants for the Jennings & Rebecca Jones Foundation.

72310 – Administrative Support – Board of Education

Line 599 – reduced amount for retirement gifts to the current year amount.

Ms. Phillips said she made the suggestion last week that we increase the Board Chair by \$50. She wants to see if there is a consensus supporting the increase so it could be included in the budget. Ms. Smith said she would be in favor of that if we do it after receiving revenue figures. Ms. Baker said if approved in the budget would require an ordinance change. Mr. Anderson said two meetings per month are budgeted and never used. Could put it in without changing the budget amount. Ms. Rainier said she is in favor of it, but need to work through this budget first.

Line 196 - Mr. Barrett said he would be in favor of cutting this line. Ms. Phillips said she would like to be fair and the Board already voted to allow two people to go to national conference. Chair Campbell said he agrees with Ms. Phillips that it is good to have it there.

72320 – Administrative Support – Office of Director

Line 399 – Other Contracted Services – reduced by \$1,500

Line 701 – Administration Equipment – reduced by \$1,000

72410 – Administrative Support – Office of Principal

No changes

72520 – Support Service – Personnel

Line 701 – Computer in HR.

72610 – Support Service – Operation of Plant

No changes.

72620 – Support Service – Maintenance of Plant

No changes.

72710 – Support Service – Pupil Transportation

Line 524 dropped from three to two last year. No changes this year.

72810 – Support Service – Technology

No changes.

73300 – Non-Instructional Service – Community Service

Line 790 computer – laptop.

76100 Capital Outlay

Only adjustments (decreases) as work has progressed.

99100 – Other Uses/Transfers

Line 590 -- EESI not touched

CAPITAL OUTLAY TAB

Mr. Anderson said the items highlighted in blue have to be done this year, and there are two categories: “Board Budget” and “Requested from City.” Ms. Smith asked if any school requests were removed today. Dr. Gilbert said no. She said she would like to replace panels with smart boards at Reeves-Rogers if extra money comes in. Ms. Phillips said technology is an ongoing expense, and in some ways we have to rely on the generosity of City Council. She recommended that the Board should designate a dialoging committee including the Board, City, and Administration to look forward and set a long-range plan rather than just put out fires. Ms. Phillips said we know a lot more [than the previous meeting] but at the same time we are still missing the State information. She said she does not know how there can be dialogue about raises for teachers without that information. She reminded the Board that she suggested an increase for teachers at the 17-year mark because there is no increase in longevity between years 15 and 20.

Dr. Gilbert expressed frustration with the State. She said it would be extremely difficult to cut anything else. Ms. Rainier asked if Governor Haslam has already announced raises. Dr. Gilbert said he has announced an amount but not a percentage like last year. Ms. Smith asked if we could table efforts until next Tuesday. Mr. Anderson said they can vote on it knowing there will be changes, and it would keep the budget moving forward. Ms. Smith said she has a hard time voting for a budget without the numbers. Dr. Gilbert said they have a meeting with the City Manager on Thursday, and they could ask to wait a week.

Chair Campbell asked if they could have another budget session here on Monday afternoon. Ms. Smith asked if we could set a tentative meeting on the 27th. Ms. Baker said they could recess (not adjourn) the meeting on the 26th if numbers are not in and then finish the meeting. Chair Campbell set a tentative meeting on the 27th at C.O. beginning at 4 p.m.

Ms. Rainier said she doesn't believe the numbers are there to add a Gifted Coordinator. Dr. Gilbert said the average case load for a resource teacher is 25. She said Stacey and Lea serve almost 190 plus travel time. Ms. Rainier asked what else they do. Ms. Bartch said they test for creativity, have several they pull out once a week, supposed to be helping teachers but haven't had time yet by the time they help IEP's and pull students out once a week.

Ms. Phillips asked for a picture of day. Dr. Burt and Ms. Bartch said today they were at Hobgood where they met with a group of parents. Ms. Bartch said sometimes teachers feel like we are asking them to do more – not like we're helping. She said they have six schools each, and there are some weeks they don't get to all the schools. She said they would like to say they will be at a certain school once per week. She added that writing an IEP takes a long time.

Mr. Marlin said his concern is underserving the population and facing a lawsuit. He said they are serving at a different level than the coordinator. He said the student population has increased, and we might be liable for not providing student services.

Dr. Gilbert said Gifted Academy graduates are teachers, and she would like to get a teacher per school. She added that they don't have gifted endorsement, not licensed but meet TN employment standard. Stacey and Lea have it on their license. Ms. Phillips said she likes what they are doing better than the old way. Dr. Gilbert said we are under the national norm for the number of gifted students so we know there are students not identified. Ms. Phillips said we have been under-identifying for a long time, and we can't be bullied by the State. Ms. Rainier asked if the process is the same where teacher makes referrals. Lea said anyone can make a referral, then they take training to have conversation about why or why not.

Ms. Phillips said she would like dialogue about what raises can be given because she would like to give something.

Having concluded the budget items, Chair Campbell adjourned the meeting at approximately 6:11 p.m.

MINUTES

Murfreesboro City School Board
6 p.m., Tuesday, April 26, 2016
Council Chambers

ATTENDANCE

Chair Butch Campbell, Jared Barrett, Phil King, Nancy Phillips, Nancy Rainier, and Collier Smith.

Staff: Dr. Linda Gilbert, Gary Anderson, Ralph Ringstaff, Lee Wilkerson, Roseann Barton, Sheri Arnette, Carena Dodson, Lisa Trail, Joe Marlin, Beth Prater, Kim Frank, Greg Lyles, Tonya Hobbs, Shavon Davis-Louis, Heather Anderson, Amy Wyatt, Kelly Blanchard, Lakeisha Carter, and Latoya Beard.

Staff Attorney Kelley Baker and Council Liaison Ron Washington.

I. CALL TO ORDER BY BOARD CHAIR






The Pledge of Allegiance was led by second grader Evie Riley from Overall Creek Elementary and was followed by a moment of silence.

II. APPROVAL OF AGENDA

Mr. King moved to approve the agenda. Mr. Barrett seconded the motion. All approved by saying aye.

III. COMMUNICATIONS

Dr. Gilbert made the following announcements:

-  Mitchell-Neilson teachers Michele Slusher and David Lockett were presenters at the Science Education for Students with Disabilities Conference (part of NASA) in Nashville during Spring Break. Slusher and Lockett also presented at MTSU's Play Symposium on April 9 along with MNS teacher Rosalyn Brown.
-  Murfreesboro City Schools would like to thank the Murfreesboro Lioness Club for their \$200 donation to the Backpack Program.
-  John Pittard was a recipient of the United Way's Days of Action program. A crew of volunteer workers from MTEMC came to John Pittard and did approximately 2.5 hours of work outside the school weeding the front flower beds. Thank you to MTEMC.
-  Congratulations to Cason Lane Academy PTO. Their father/daughter dance was a huge success and raised \$1,300 for St. Jude Children's Hospital.
-  Mitchell-Neilson would like to thank MTSU's College of Behavioral and Health Sciences, and specifically Claire Cook's class for partnering with them to offer sixth graders and their parents information about middle school. Thanks also to Pizza Inn on New Salem Highway for donating pizzas for this event.

- ✚ Congratulations to Mitchell-Neilson first grade teacher Rachel Prater (who happens to be the K-3 Teacher of the Year) and her Recycling Club who came in second place for their Earth Day video at the Murfreesboro Earth Day Celebration. Their video can be viewed at <https://vimeo.com/163863292>.
- ✚ Congratulations to John Pittard's Casey Beasley for being selected as this year's Rutherford County DCS Hero. Of the six finalists representing many professions, Ms. Beasley was the only nominee from a school. This recognition goes to people who go the extra mile and are especially supportive to DCS workers in helping to keep children safe.
- ✚ Congratulations to Gifted Coordinator Stacey Burt. Dr. Burt's proposal "Fare Thee Well, Felicia: A Creative Approach to Educating 2e Students," has been accepted for presentation at the National Association for Gifted Children.
- ✚ Black Fox would like to thank Howard and Sally Wall for their donation of a new U.S. flag to the school.
- ✚ Dr. Gilbert announced the following upcoming events:
 - Online registration begins tonight for returning students.
 - Science Olympiad takes place Saturday, April 30 at John Pittard Elementary.
 - A Bike Rodeo takes place Saturday, April 30 at Scales Elementary.
 - Asian Culture Night is Thursday, May 5 at Black Fox.
 - International Arts Night is Friday, May 6 at Bradley Academy.

IV. CONSENT ITEMS

Minutes: March 22, 2016 Meeting

Minutes: April 12, 2016 Budget Work Session

Approval of School Fees (Field Trips)

Ms. Rainier moved to approve Consent Items. Mr. Barrett seconded the motion. All approved by saying aye.

V. ACTION ITEMS

Approval Bradley Renovation Contract – Construction

Mr. Anderson said we are asking approval pending final approval of the contract by the legal department. Ms. Rainier moved to approve the contract. Ms. Smith seconded the motion. Ms. Phillips said there was previous discussion about removal of the teacher's restroom and wanted to know if there was a bid. Mr. Barrett said he visited the school and spoke to Ms. Ortiz. He said Ms. Ortiz said the teachers were fine with the idea. He said there would be a locked stall just for teachers in the restroom. Ms. Phillips said she thought it would be difficult for the teachers to express a difference of opinion to the principal. Ms. Smith said she went by the school, and it was a good setup. Chair Campbell said he went to the school also and spoke to some of the teachers. Mr. King said he went to the school and discussed the layout as well.

After discussion, and there being a motion and second to approve the Bradley Renovation Contract, Chair Campbell asked for approval by saying aye. Mr. Barrett, Mr. King, Ms. Rainier, Ms. Smith, and Chair Campbell voted aye. Chair Campbell asked if any oppose, and Ms. Phillips opposed. The contract was approved with five ayes.

Policies: *First Reading*

Ms. Baker presented the following policies:

Recommended Policy (RP)	Current Policy	Discussion/Changes/Decision
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VI. REPORTS/INFORMATION

Update on TN Ready

Dr. Gilbert said we have some answer documents, none for science and social studies, and no test booklets. She said she has written the State and asked if schools can decide individually on when to give tests. She said we have until May 10th to test. Dr. Gilbert told schools when they get all their testing information and materials to go ahead and test. She added that she has given discretion to schools as to what and when they test. Ms. Rainier said the testing debacle should not be taken out on the children of the State of Tennessee, and urged parents to write the State Board of Education. Ms. Rainier added that Dr. Gilbert has been gracious to thank the State for sending updates but sometimes she has forward us four and five updates in a day and that is wrong.

Revenue and Expenditure Report

Mr. Anderson reviewed this report with the Board. He said we received information from the State on BEP revenue. He said that will be reviewed with the Board tomorrow at 4 p.m. at Central Office at the announced budget work session. Mr. Anderson said we are the 75 percent mark of the fiscal year with net income of \$6,402,571. He said that we are in a better position due to additional revenue from growth and sales tax, which is up \$803,000 through March. He said property taxes are up \$400,000 based on growth. Mr. Anderson said the

district is at almost 82 percent of projected revenue. On the expenditure side, Mr. Anderson said every category looks good at this point.

Personnel Report

Ms. Rainier asked about the personnel report and interim personnel. Mr. Ringstaff said that at this time of year, we do not have to get an interim because of there being fewer than 20 school days left.

Enrollment (PTR) Report

Mr. Anderson said the district now has 8,445 students, and the district grew 15 students as of April 11. He said we are up 382 students over last year. Mr. Anderson said the average pupil/teacher ratio is 19.89, and attendance is back up to 98 percent.

VII. OTHER BUSINESS

Mr. Barrett said he met with transportation supervisor Ava Jordan, and rode a school bus. He said it is amazing what transportation does to get the buses ready in the morning for inspection and the pride they take in what they do.

VIII. ADJOURNMENT

There being no further business, the meeting adjourned at approximately 8:10 p.m.

Director of Schools

Budget Overview

Murfreesboro (751) Public District - FY 2017 - Consolidated - Rev 0 - Consolidated Admin Pool

Indirect Cost	
Total Contributing to Indirect Cost	\$29,110.00
Indirect Cost Rate	1.86%
Maximum Allowed for Indirect Cost	\$541.45

Show Unbudgeted Categories

Account Number	72210 - Regular Instructional Program Support Services	Total
Line Item Number		
105 - Supervisor / Director	19,400.00	19,400.00
201 - Social Security	1,203.00	1,203.00
204 - State Retirement	1,754.00	1,754.00
206 - Life Insurance	20.00	20.00
207 - Medical Insurance	1,200.00	1,200.00
208 - Dental Insurance	52.00	52.00
212 - Employer Medicare	281.00	281.00
355 - Travel	400.00	400.00
524 - In-Service / Staff Development	4,800.00	4,800.00
Total	29,110.00	29,110.00
	Adjusted Allocation	29,110.00
	Remaining	0.00

Budget Overview

Murfreesboro (751) Public District - FY 2017 - Consolidated - Rev 0 - Title II-A

Indirect Cost	
Total Contributing to Indirect Cost	\$219,714.00
Indirect Cost Rate	1.86%
Maximum Allowed for Indirect Cost	\$4,086.68

Show Unbudgeted Categories

Account Number	72210 - Regular Instructional Program Support Services	Total
Line Item Number		
189 - Other Salaries & Wages	95,187.00	95,187.00
195 - Certified Substitute Teachers	56,000.00	56,000.00
201 - Social Security	9,329.00	9,329.00
204 - State Retirement	8,686.00	8,686.00
206 - Life Insurance	280.00	280.00
207 - Medical Insurance	7,737.00	7,737.00
208 - Dental Insurance	365.00	365.00
212 - Employer Medicare	2,182.00	2,182.00
355 - Travel	500.00	500.00
524 - In-Service / Staff Development	39,448.00	39,448.00
Total	219,714.00	219,714.00
	Adjusted Allocation	219,714.00
	Remaining	0.00

Budget Overview

Murfreesboro (751) Public District - FY 2017 - Consolidated - Rev 0 - Title III

Indirect Cost	
Total Contributing to Indirect Cost	\$62,046.97
Indirect Cost Rate	1.86%
Maximum Allowed for Indirect Cost	\$1,154.07

Show Unbudgeted Categories

Account Number	72210 - Regular Instructional Program Support Services	Total
Line Item Number		
189 - Other Salaries & Wages	48,971.00	48,971.00
201 - Social Security	3,036.00	3,036.00
204 - State Retirement	4,056.00	4,056.00
206 - Life Insurance	100.00	100.00
212 - Employer Medicare	710.00	710.00
299 - Other Fringe Benefits	1,500.00	1,500.00
355 - Travel	750.00	750.00
499 - Other Supplies & Materials	2,923.97	2,923.97
Total	62,046.97	62,046.97
	Adjusted Allocation	62,046.97
	Remaining	0.00

Budget Overview

Murfreesboro (751) Public District - FY 2017 - Consolidated - Rev 0 - IDEA, Part B

Indirect Cost	
Total Contributing to Indirect Cost	\$1,458,411.00
Indirect Cost Rate	1.86%
Maximum Allowed for Indirect Cost	\$27,126.44

Show Unbudgeted Categories

Account Number	71200 - Special Education Program	72220 - Special Education Program Staff	72710 - Support Services/Transportation	99100 - Other Uses	Total
116 - Teachers	246,535.00				246,535.00
161 - Secretary(s)		28,922.00			28,922.00
163 - Educational Assistants	314,433.00				314,433.00
171 - Speech Pathologist	142,892.00	0.00			142,892.00
189 - Other Salaries & Wages	0.00	342,339.00	0.00		342,339.00
201 - Social Security	44,081.00	23,018.00	0.00		67,099.00
204 - State Retirement	74,115.00	38,829.00	0.00		112,944.00
206 - Life Insurance	3,000.00	0.00	0.00		3,000.00
207 - Medical Insurance	123,155.00	22,763.00	0.00		145,918.00
208 - Dental Insurance	4,888.00	1,313.00	0.00		6,201.00
212 - Employer Medicare	10,309.00	5,383.00	0.00		15,692.00

299 - Other Fringe Benefits	4,500.00	4,500.00	0.00		9,000.00
307 - Communication		600.00	0.00		600.00
311 - Contracts with Other School Systems	0.00		1,000.00		1,000.00
355 - Travel		4,000.00	0.00		4,000.00
429 - Instructional Supplies & Materials	17,836.00				17,836.00
504 - Indirect Cost				19,679.00	19,679.00
590 - Transfers Out				18,897.00	18,897.00
Total	985,744.00	471,667.00	1,000.00	38,576.00	1,496,987.00
				Adjusted Allocation	1,496,987.00
				Remaining	0.00

Budget Overview

Murfreesboro (751) Public District - FY 2017 - Consolidated - Rev 0 - IDEA Preschool

Indirect Cost	
Total Contributing to Indirect Cost	\$27,015.00
Indirect Cost Rate	1.86%
Maximum Allowed for Indirect Cost	\$502.48

Show Unbudgeted Categories

Account Number	71200 - Special Education Program	Total
Line Item Number		
163 - Educational Assistants	17,007.00	17,007.00
201 - Social Security	1,357.00	1,357.00
204 - State Retirement	2,664.00	2,664.00
206 - Life Insurance	100.00	100.00
207 - Medical Insurance	5,322.00	5,322.00
208 - Dental Insurance	257.00	257.00
212 - Employer Medicare	308.00	308.00
Total	27,015.00	27,015.00
	Adjusted Allocation	27,015.00
	Remaining	0.00

Budget Overview

Murfreesboro (751) Public District - FY 2017 - Consolidated - Rev 0 - Title I-A

Indirect Cost	
Total Contributing to Indirect Cost	\$2,299,687.84
Indirect Cost Rate	1.86%
Maximum Allowed for Indirect Cost	\$42,774.19

Show Unbudgeted Categories

Account Number	71100 - Regular Instructional Education	72130 - Support Services/Other Student Support	72210 - Regular Instructional Program Support Services	99100 - Indirect Cost	Total
116 - Teachers	898,944.00				898,944.00
163 - Educational Assistants	212,015.00		0.00		212,015.00
189 - Other Salaries & Wages	24,000.00	0.00	298,772.00		322,772.00
195 - Certified Substitute Teachers	8,000.00		0.00		8,000.00
201 - Social Security	68,879.00	0.00	18,458.00		87,337.00
204 - State Retirement	107,067.00	0.00	26,938.00		134,005.00
206 - Life Insurance	2,508.00	0.00	580.00		3,088.00
207 - Medical Insurance	106,722.00	0.00	25,685.00		132,407.00
208 - Dental Insurance	6,174.00	0.00	1,196.00		7,370.00
212 - Employer Medicare	16,109.00	0.00	4,317.00		20,426.00
299 - Other Fringe Benefits	12,000.00	0.00	0.00		12,000.00

429 - Instructional Supplies & Materials	359,179.00				359,179.00
499 - Other Supplies & Materials	0.00	5,000.00	0.00		5,000.00
504 - Indirect Cost				19,492.00	19,492.00
524 - In-Service / Staff Development		0.00	73,573.00		73,573.00
599 - Other Charges	0.00	23,571.84	0.00		23,571.84
Total	1,821,597.00	28,571.84	449,519.00	19,492.00	2,319,179.84
Adjusted Allocation					2,319,179.84
Remaining					0.00

Budget Overview

Murfreesboro (751) Public District - FY 2016 - Coordinated School Health - Rev 1 - Coordinated School Health

Show Unbudgeted Categories

Account Number	72120 - Support Services/Health Services	Total
Line Item Number		
189 - Other Salaries & Wages	75,007.93	75,007.93
201 - Social Security	4,672.37	4,672.37
204 - State Retirement	9,295.86	9,295.86
206 - Life Insurance	142.78	142.78
207 - Medical Insurance	5,186.81	5,186.81
208 - Dental Insurance	215.45	215.45
212 - Employer Medicare	1,099.01	1,099.01
299 - Other Fringe Benefits	1,375.00	1,375.00
499 - Other Supplies & Materials	3,004.79	3,004.79
Total	100,000.00	100,000.00
	Adjusted Allocation	100,000.00
	Remaining	0.00

Budget Overview

Murfreesboro (751) Public District - FY 2016 - Extended Learning - 21st CCLC / LEAPS - Rev 2 - Lottery for Education: Afterschool Programs

Indirect Cost	
Total Contributing to Indirect Cost	\$395,000.00
Indirect Cost Rate	2.36%
Maximum Allowed for Indirect Cost	\$9,322.00

Show Unbudgeted Categories

Account Number	73300 - Community Services	Total
Line Item Number		
105 - Supervisor / Director	31,200.00	31,200.00
189 - Other Salaries & Wages	318,843.00	318,843.00
201 - Social Security	20,670.00	20,670.00
204 - State Retirement	5,983.00	5,983.00
206 - Life Insurance	170.00	170.00
207 - Medical Insurance	2,085.00	2,085.00
208 - Dental Insurance	115.00	115.00
212 - Employer Medicare	4,709.00	4,709.00
355 - Travel	500.00	500.00
524 - In-Service / Staff Development	10,725.00	10,725.00
Total	395,000.00	395,000.00
	Adjusted Allocation	395,000.00
	Remaining	0.00

Budget Overview

Murfreesboro (751) Public District - FY 2016 - 21st CCLC Remaining Funds - Rev 1 - 21st CCLC Cohort 2

Indirect Cost	
Total Contributing to Indirect Cost	\$241,200.00
Indirect Cost Rate	2.36%
Maximum Allowed for Indirect Cost	\$5,692.32

Show Unbudgeted Categories

Account Number	73300 - Community Services	Total
Line Item Number		
105 - Supervisor / Director	26,000.00	26,000.00
189 - Other Salaries & Wages	167,166.00	167,166.00
201 - Social Security	12,005.00	12,005.00
204 - State Retirement	6,500.00	6,500.00
206 - Life Insurance	50.00	50.00
207 - Medical Insurance	2,085.00	2,085.00
208 - Dental Insurance	115.00	115.00
212 - Employer Medicare	2,900.00	2,900.00
355 - Travel	500.00	500.00
499 - Other Supplies & Materials	16,879.00	16,879.00
524 - In-Service / Staff Development	7,000.00	7,000.00
Total	241,200.00	241,200.00
	Adjusted Allocation	241,200.00
	Remaining	0.00

Budget Overview

Murfreesboro (751) Public District - FY 2016 - Voluntary Pre-K - Rev 0 - Voluntary Pre-K

Indirect Cost	
Total Contributing to Indirect Cost	\$1,085,647.32
Indirect Cost Rate	2.36%
Maximum Allowed for Indirect Cost	\$25,621.28

Show Unbudgeted Categories

Account Number	73400 - Early Childhood Education	Total
Line Item Number		
116 - Teachers	611,591.00	611,591.00
163 - Educational Assistants	212,200.32	212,200.32
201 - Social Security	51,075.00	51,075.00
204 - State Retirement	83,292.00	83,292.00
206 - Life Insurance	362.00	362.00
207 - Medical Insurance	109,082.00	109,082.00
208 - Dental Insurance	4,600.00	4,600.00
212 - Employer Medicare	11,945.00	11,945.00
299 - Other Fringe Benefits	1,500.00	1,500.00
Total	1,085,647.32	1,085,647.32
	Adjusted Allocation	1,085,647.32
	Remaining	0.00

May 3, 2016

Memorandum

To: Murfreesboro City School Board Members

Cc: Linda Gilbert

From: Ralph Ringstaff

2016-2017 Murfreesboro City Schools Differentiated Pay Plan

One of the ways to comply with the Tennessee Differentiated Pay Plan requirement is to pay a signing bonus to attract teachers in areas where a shortage of qualified teachers exists, such as ESL, Behavior Modification or Comprehensive Development (not an inclusive list). Each year there will be a determination of the areas which will receive the signing bonus.

For the 2015-2016 school year Murfreesboro City Schools paid a \$2,000 signing bonus for new ESL teachers. For the 2016-2017 school year the area identified as the one with the greatest shortage and the highest need of qualified teachers is again ESL. We propose that new ESL teachers hired to the school system and teachers who transfer to the position of an ESL teacher receive the \$2,000 signing bonus.

DRAFT FOR CONSIDERATION BY MURFREESBORO CITY SCHOOL BOARD

ORDINANCE 16-O-_____ amending the Murfreesboro City Code, Chapter 29—Schools, Sections 29-2 regarding compensation of School Board Members.

WHEREAS, members of the Murfreesboro City School Board are compensated at a rate of two hundred dollars (\$200.00) for attendance at the first meeting of the month and one hundred dollars (\$100.00) for attendance at the second meeting of the month with the monthly compensation not to exceed three hundred dollars (\$300.00) per month; and

WHEREAS, the Chair of the Murfreesboro City School Board must perform numerous duties and responsibilities beyond attending two regularly called Board meetings each month; and

WHEREAS, the Murfreesboro City School Board voted on _____, to recommend to the City Council that the Murfreesboro City School Board Chair receive an additional fifty dollars (\$50.00) per month, beginning in fiscal year 2016-2017.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1. Section 29-2 of the Murfreesboro City Code is hereby amended by deleting the last sentence and substituting in lieu thereof the following sentences, “Members of the Board shall be compensated two hundred dollars (\$200.00) for attendance at the first meeting of the month and one hundred dollars (\$100.00) for attendance at the second meeting of the month. The Board Chair shall receive an additional fifty (\$50.00) per month. The monthly compensation for the Board Chair shall not to exceed three hundred and fifty dollars (\$350.00) per month and the monthly compensation for the other board members shall not to exceed three hundred dollars (\$300) per month.”

SECTION 2. That this Ordinance shall take effect fifteen (15) days after its passage upon third and final reading, the public welfare and the welfare of the City requiring it.

Passed:

Shane McFarland, Mayor

1st reading _____

2nd reading _____

3rd reading _____

ATTEST:

APPROVED AS TO FORM:

Melissa B. Wright
City Recorder

Craig Tindall
City Attorney

SEAL



... creating a better quality of life

May 3, 2016

REGULAR AGENDA

HONORABLE MAYOR AND MEMBERS OF MURFREESBORO CITY SCHOOL BOARD

RE: 16-O-____ - Revision to Board Chair Compensation

As an item for the regular agenda, the attached revision to Murfreesboro City Code Section 25-2 is being presented at the request of Board Member Nancy Phillips

Background

During the Budget Meetings, Board Member Nancy Phillips suggested that the Board Chair receive an additional fifty dollars (\$50.00) in compensation per month due to the extent of extra hours the Board Chair must spend fulfilling the Chair's duties and responsibilities. Currently, pursuant to MCC 25-2, all board members are compensated at a rate of two hundred dollars (\$200.00) for attendance at the first meeting of the month and one hundred dollars (\$100.00) for attendance at the second meeting of the month with the monthly compensation not to exceed three hundred dollars (\$300.00) per month.

Attached please find a draft ordinance for presentation revising the current code section to provide an additional fifty dollars (\$50.00) in compensation to the Board Chair per month.

Fiscal Impact

If passed, the additional compensation would begin July 1, 2016, and result in the expenditure of an additional six hundred (\$600.00) per fiscal year in line item _____.

Action Required

In order for this revision to take place, the Board must approve that such request be presented to City Council. Next, the City Council must adopt the revision to the City Code.

Attachments

1. Draft Ordinance 16-O-XX
2. Current MCC 25-2
3. Tracked Revision to MCC 25-2

Sincerely,

Legal Department

Kelley Blevins Baker
Assistant City Attorney

Legal Department

111 W. Vine St. * PO Box 1044 * Murfreesboro, Tennessee 37133-1044 Phone 615 849 2616 * Fax 615 849 2662 *
TDD 615 849 2689 www.murfreesborotn.gov

DRAFT REVISION TO MCC 25-2 RELATIVE TO BOARD MEMBER COMPENSATION

Section 25-2 Qualifications of members; compensation.

The members of the Murfreesboro City School Board shall be qualified voters of the City, who shall have been residents in the City for at least one year prior to election and who shall be at least twenty-five years of age at the time of such election. Members of the Board shall be compensated two hundred dollars (\$200.00) for attendance at the first meeting of the month and one hundred dollars (\$100.00) for attendance at the second

meeting of the month. The Board Chair shall receive an additional fifty (\$50.00) per month. with-~~T~~he monthly compensation for the Board Chair shall not to exceed three hundred and fifty dollars per month (\$350.00) and the monthly compensation for the other board members shall not to exceed three hundred dollars (\$300) per month.

[Ord. of 06-27-46 §1; Code 1949, Ch. 21 §5; Ord. No. 00-O-02 §1, 03-30-00; Ord. No.00-O-64 §§1,2, 09-28-00; Ord. No. 13-O-31 §1, 07-25-13; Ord. No. 14-O-54 §1, 12-04-14]