

AGENDA

Murfreesboro City School Board
6 p.m., Tuesday, April 26, 2016
Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

Pledge of Allegiance
Moment of Silence

II. APPROVAL OF AGENDA

III. COMMUNICATIONS

- ✚ Mitchell-Neilson teachers Michele Slusher and David Lockett were presenters at the Science Education for Students with Disabilities Conference (part of NASA) in Nashville during Spring Break. Slusher and Lockett also presented at MTSU's Play Symposium on April 9 along with MNS teacher Rosalyn Brown.
- ✚ Murfreesboro City Schools would like to thank the Murfreesboro Lioness Club for their \$200 donation to the Backpack Program.
- ✚ John Pittard was a recipient of the United Way's Days of Action program. A crew of volunteer workers from MTEMC came to John Pittard and did approximately 2.5 hours of work outside the school weeding the front flower beds. Thank you to MTEMC.
- ✚ Congratulations to Cason Lane Academy PTO. Their father/daughter dance was a huge success and raised \$1,300 for St. Jude Children's Hospital.
- ✚ Mitchell-Neilson would like to thank MTSU's College of Behavioral and Health Sciences, and specifically Claire Cook's class for partnering with them to offer sixth graders and their parents information about middle school. Thanks also to Pizza Inn on New Salem Highway for donating pizzas for this event.
- ✚ Congratulations to Mitchell-Neilson first grade teacher Rachel Prater (who happens to be the K-3 Teacher of the Year) and her Recycling Club who came in second place for their Earth Day video at the Murfreesboro Earth Day Celebration. Their video can be viewed at <https://vimeo.com/163863292>.
- ✚ Congratulations to John Pittard's Casey Beasley for being selected as this year's Rutherford County DCS Hero. Of the six finalists representing many professions, Ms. Beasley was the only nominee from a school. This recognition goes to people who go the extra mile and are especially supportive to DCS workers in helping to keep children safe.
- ✚ Congratulations to Gifted Coordinator Stacey Burt. Dr. Burt's proposal "Fare Thee Well, Felicia: A Creative Approach to Educating 2e Students," has been accepted for presentation at the National Association for Gifted Children.
- ✚ Black Fox would like to thank Howard and Sally Wall for their donation of a new U.S. flag to the school.

IV. CONSENT ITEMS

Minutes: March 22, 2016 Meeting
Minutes: April 12, 2016 Budget Work Session
Approval of School Fees (Field Trips)

V. ACTION ITEMS

Approval Bradley Renovation Contract – Construction

Policies:

Recommended Policy (RP)	Current Policy	Explanation/Notes
1.100	BO 1	RP is more condensed.
1.101		RP covers the role of the board.
1.102		RP covers board member legal status.
1.103		RP covers board self-evaluation.
1.104		RP covers board memberships.
1.105		RP covers board legislative involvement.
1.106	BO 40	RP is more condensed and contains provisions regarding role of a School District Ethics Committee. The form included in current policy can be placed in an administrative procedures manual.
1.1061	BO 38	Recommend maintain current policy. Policy has been updated to new format.
1.108		Recommend adoption of TSBA policy covering nepotism.
1.200	BO 3	RP contains information regarding organization of the board as well as method and election of officers. RP updated to include number of members for Murfreesboro board.
1.201		RP covers officer duties.
1.202		RP covers board member duties.
1.203	BO 12	RP is more comprehensive and includes a list of materials that must be provided to new board members.
1.204		RP covers board member development opportunities.
1.205	BO 4	RP is more condensed and includes provisions related to the budget.
1.300	BO 49	RP includes more specifics about the role of committees.

VI. REPORTS/INFORMATION

Update on TN Ready
Revenue and Expenditure Report
Personnel Report
Enrollment (PTR) Report

VII. OTHER BUSINESS

VIII. ADJOURNMENT

MISSION STATEMENT: To assure academic and personal success for each child.

MINUTES

Murfreesboro City School Board
6 p.m., Tuesday, March 22, 2016
Council Chambers

ATTENDANCE

Chair Butch Campbell, Jared Barrett, Andy Brown, Phil King, Nancy Phillips, Nancy Rainier, and Collier Smith.

Staff: Dr. Linda Gilbert, Gary Anderson, Ralph Ringstaff, Lee Wilkerson, Roseann Barton, Sheri Arnette, Carena Dodson, Lisa Trail, Joe Marlin, Beth Prater, Kim Frank, Greg Lyles, Tonya Hobbs, Shavon Davis-Louis, Heather Anderson, Amy Wyatt, Kelly Blanchard, Lakeisha Carter, and Latoya Beard.

Staff Attorney Kelley Baker and Council Liaison Ron Washington.

I. CALL TO ORDER BY BOARD CHAIR

Chair Campbell called the meeting to order. The Pledge of Allegiance was led by Cason Lane sixth grader Brodie McPherson and was followed by a Moment of Silence.

II. APPROVAL OF AGENDA

Ms. Rainier moved to approve the agenda, and Mr. Barrett seconded the motion. All approved by saying aye.

III. 2014-2015 ANNUAL FINANCIAL REPORT (Matlock Clements, C.P.A.)

Mr. Anderson introduced Andy Matlock of Matlock Clements, C.P.A. to review the audit report. Mr. Matlock said there were two reports before the Board: Internal School Funds Audit and the Annual Financial Report. Regarding the first report, Mr. Matlock said the findings were unmodified meaning no material weaknesses or non-compliance issues were found. He said they met with bookkeepers to help them strengthen internal controls. He said Matlock Clements tries to be a building block and not a stumbling block. Regarding the second report, Mr. Matlock said it, too, was unmodified, and that both audits were good news for the district.

Mr. Barrett had a question about Bellwood money. Mr. Matlock said page 20 shows disbursement. He said the money followed the prek children.

Ms. Phillips said she is proud of the system for presenting the findings on TV when they don't have to. Well done.

IV. COMMUNICATIONS

Ms. Trail presented the following communications:

- ✚ Congratulations to Reeves-Rogers teacher Julie Parrish who has been selected as the Mid-Cumberland Teacher of the Year for grades preK-4. Now Julie moves on to the Grand Division Competition.
- ✚ Congratulations to Northfield Elementary teacher Heather Knox whose manuscript entitled “Using Writing Strategies in Math to Increase Metacognitive Skills for the Gifted Learner” has been accepted for publication in the journal *Gifted Child Today*.
- ✚ Congratulations to Hobgood Elementary for being one of four middle Tennessee schools chosen for the Cheekwood Exploration Program. On this educational adventure, third grade students will examine the exhibitions within the Museum of Art, discover the natural wonders of the botanical garden, and participate in a hands-on art project. Buses will be paid for by Cheekwood.
- ✚ Congratulations to Mitchell-Neilson School sixth grade teacher David Lockett who was selected to the 2016 Astronomy in Chile Educator Ambassadors Program (ACEAP) and will travel to Chile this summer to participate in summit related astronomy initiatives.
- ✚ Congratulations to Mitchell-Neilson School teachers Michele Slusher and David Lockett, and Rachel Prater for winning two \$150 Linebaugh Library Lifetime Membership Grants.
- ✚ Mitchell-Neilson School would like to thank the following community partners:
 - First Baptist Church Main Street for their generous donation of \$2,552 to MN’s field trip scholarship fund.
 - Fann’s Air Conditioning and Heating for sponsoring a sixth grade student for the LBL field trip.
 - MTSU’s College of Educational Media for the very generous donation of video and sound equipment for *Leader News Today*, the student-written and produced live daily newscast.
- ✚ Mitchell-Neilson School would like to thank the following businesses for sponsoring student trips to Land Between the Lakes:
 - West Fork Building Company, LLC
 - Avery Smith Nursery & Landscaping, LLC
 - Percy & Elizabeth Rucker
 - Haynes Bros. Lumber Company
- ✚ Congratulations to Hobgood Elementary School for obtaining a craft outreach grant from Cheekwood Botanical Gardens and Art Museum whereby Hobgood hosted three artists on March 11 who demonstrated their crafts in the paper, clay, and marbling fields.

- ✚ Congratulations to John Pittard Elementary and special education teacher Craig Nelius who received a Friends of Linebaugh Library grant for his project *Improving Literacy with Graphic Novels*. The grant was for \$250 in addition to books from the Friends of Linebaugh Library book store.

V. CONSENT ITEMS

Minutes: February 23, 2016 Meeting Approval of School Fees (Field Trips)

Dr. Brown moved to approve consent items. Mr. Barrett seconded the motion, and all approved by saying aye.

VI. ACTION ITEMS

None.

VII. REPORTS/INFORMATION

School Social Worker Presentation

Mr. Marlin introduced social workers Heather Anderson, Amy Wyatt, Kelly Blanchard, Lakeisha Carter, and Latoya Beard. He said they are presenting a view of the services provided using case studies. Mr. Marlin noted that the case studies are examples and are not specific to actual students because they would never breach confidentiality. Ms. Anderson presented PowerPoint slides to the Board. She said the social workers are a vital link between home, school, and community. Regarding truancy, she said they are trying to get parenting classes established. She said they conduct bio-psycho-social assessments adding that this is really what social workers do - go in-depth to connect family with resources. Ms. Smith asked if the workers go in pairs to the sites for safety reasons. Ms. Anderson said they certainly try. Ms. Phillips asked if this is diminished in the BEP. Mr. Anderson said yes. Ms. Phillips asked about their educational background. Mr. Marlin said they all have social worker or early child development degrees. Ms. Phillips said they probably have success stories to tell but probably don't even really know how their work impacts lives. Dr. Brown said statistically they are touching one in eight children and visiting one in 20 providing a tremendous service. Chair Campbell commended them on a job well done. Mr. Marlin recognized the interns in the audience from MTSU who assist the social workers.

Revenue and Expenditure Report

Mr. Anderson presented the Revenue and Expenditure Report to the Board stating the district is at 66.67 percent of the year on revenues. He said sales tax numbers are up over this time last year and that expenditures are in line at 59.9 percent of year. E-Rate funds have not come through yet. He noted that the staffing level for custodians is finally coming up to where it should be.

Personnel Report

Dr. Gilbert told the Board that Mr. Ringstaff is here if the Board has any questions regarding the Personnel Report.

Enrollment (PTR) Report

Mr. Anderson reviewed this report. He said the district is up 367 students over the end of last year. The district average pupil/teacher ratio is 19.87:1. Mr. Anderson said attendance has slipped to 97 percent.

Update on TN Ready

Dr. Gilbert said the Resolution was sent and it asked primarily for two things:

- (1) This year's data be used only for baseline data and not be released publicly.
- (2) State Department and Legislature consider impact of data and not to use 2015-16 data to label, etc.

Dr. Gilbert said there is a policy in place as per state law that if scores are not back in five days, they do not have to count. She said she hopes they won't because she does not believe they are valid. Dr. Gilbert reviewed the testing debacle with the state server crashing, dates continually moved, timeliness of receiving written exam, etc. She said the second part of TN Ready is scheduled to be administered after spring break.

The Board asked what tests are not required by the state. Dr. Gilbert said they are all required.

Chair Campbell said he thinks the state put principals in the same category with teachers [regarding scores not counting against them] which is a move forward. Dr. Gilbert said schools will still be graded unfairly. She said when the state first found out MIST failed in October, they should have addressed it then.

Dr. Dodson explained RTI2 (Response to Instruction and Intervention) and required assessments. She said every fall, winter, and spring we have to administer screening to see who needs intervention. NWEA map rest, progress monitoring is AIMswEB and iReady. She said these are required for all students especially to identify students with disabilities. Dr. Gilbert said testing is tied into financial support. She said the positive side is screening every child for intervention so by third grade they don't need intervention.

Ms. Davis-Louis said the tests were supposed to have been online. She said we were not expecting to need warehouse, have three times the testing materials as last year, had to move backpack food to the corner of the warehouse. Ms. Davis-Louis said there were test booklets and an answer sheet for each. She said we had to make sure we received everything on the packing slip; teams counted each and every book and verify serial numbers and the numbers were not in order this year. Building and testing coordinators developed plans for each building. She said we did not have proctors prepared because tests were supposed to have been online. She said we had to find proctors. She said today was spent counting answer documents. She said they have to account for absences and there is paperwork attached to each of those steps. The same teams have to count non-scoreable materials. Ms. Davis-Louis said that all books were not used so

everything not used has to be identified and shipped back. She said this has to be done again in three weeks. She noted that WIDA and SPED exams are going on now and that WIDA replaced ELDA for ELL students. She said kindergarten is a one-on-one exam that only ELL teachers can give. ELL teachers have to go through a four-hour webinar and test before they can administer the exam.

Ms. Smith said kids are tested too much. She said she was a proctor at one of the schools and the teachers and administrators were so nervous. She said with MIST, the test logins didn't work, and they were administered the Monday following the time-change - kids were exhausted. Ms. Smith said some of the students were falling asleep by the end of the test. She said page numbers did not correspond with answer sheets.

Ms. Davis-Louis said the written test looked completely different than last year and there was no chance to prepare. She said we have to train building level test coordinators. She said they received a Notice of Errors after the tests were done.

Ms. Smith said the kids didn't know if they were supposed to simplify fractions because it wasn't in the instructions so one answer is going to be wrong. The kids started crying because they were worried about the test affecting grades. She said stress is flowing down. Ms. Smith said they have worked all school year. She said she has heard of one school system that said they were not going to test. Dr. Gilbert said she was not aware of any system not taking the test, and money is tied to the test. Even if we try to take stress off, it has consumed us.

Chair Campbell said he begs the audience to call state senators and representatives to get something different done. He said he is sure the Commissioner is upset but if it doesn't work don't try to fix it in the middle of the stream. He said we should skip it and move on to next year. Chair Campbell asked if there are there other states that contracted with this company and had this problem. Shavon said it is her understanding they developed this for TNReady.

Ms. Phillips said testing has always been stressful but this year was a great big debacle and the state owes every student an apology. We do not need teachers so stressed out that students are stressed out. She said her experience was the opposite of Ms. Smith's - teachers made it a positive experience for students, adding that we have a responsibility to make that culture. She said the Community Advisory Committee can help make that culture. Ms. Phillips said children crying in the classroom is unacceptable.

Mr. King said that everyone gets measured in their job, but he likes to think we get measured fairly. He said he doesn't believe that teachers mind assessing students, but the system failed them for two years in a row. He added that it seems to be a moving target. How can we fix it when it's a moving target? He said he doesn't know how to fix it. He said it is frustrating for him so he knows it's frustrating for teachers.

Ms. Rainier asked who is bearing the cost for the switch to paper and pencil. Dr. Gilbert said Measurement, Inc. will bear the cost. Ms. Rainier said it may sound silly that we have to teach students how to bubble, but we have to do it. She said test books and answer sheets do not match.

She said it is a debacle and not fair to anybody. She said she has seen so many teachers with the deer in the headlights look. Ms. Rainier said every school system should say no, we have had enough. She said she wants to see the day again when teachers go in the classroom, shut the door, and teach. She said some children worked on sample questions and did not even get to finish the test.

Dr. Brown said he supports a culture that is positive and non-punitive. He said if he can be assured that those scores would stay in our local culture he could support them, but for those moving out of our system, we cannot assure these are not going to follow them. He said he has a firm aversion to wasted work and wasted effort and to start the same process in 19 days is totally wasted. He added that if we could have months between that would be fine. Dr. Brown said speaking as a citizen and not a school board member, he would rather teachers spend that time teaching our children and imparting knowledge rather than testing. He said he would like to see superintendents get together and say we are not going to do the second part. He added that until we take a stand things are going to continue the way they are, and we have to say enough is enough.

Mr. Barrett said we were the first to pull the plug and the first to use this company for this kind of testing. He said it blows his mind that we have all this wasted time and effort, and we should take a stand and not take it anymore. Ms. Smith asked what can be done. Chair Campbell asked what the repercussions are if we don't take the second phase. Dr. Gilbert said she would advise asking TSBA. Ms. Baker said she does not have any information. Chair Campbell encouraged everyone to call legislators. He said parents need to make those phone calls. Mr. Washington said the legislative folks are the only ones who can bail the schools out of this. He said to get them to lobby to put a halt to this kind of stuff and revisit how Tennessee is doing their testing. He said there has to be a better way and TDOE and legislators should drop and punt. Dr. Gilbert said if we could get the two things we've requested in the resolution - that would be huge.

VIII. OTHER BUSINESS

IX. ADJOURNMENT

Mr. Barrett moved to adjourn. Ms. Smith seconded. Board adjourned at approximately 7:44 p.m.

Director of Schools

MINUTES
Murfreesboro City School Board
Budget Work Session, April 12, 2016
Administrative Offices

ATTENDANCE

Chair Butch Campbell, Vice Chair Nancy Rainier, Nancy Phillips, Phil King, Andy Brown, and Jared Barrett.

Staff: Scott Campbell, Sandy Scheele, Shavon Davis-Louis, Lisa Trail, Sheri Arnette, Kim Frank, Caresa Dodson, Ava Jordan, Greg Lyles, Ralph Ringstaff, Joe Marlin, Stacey Burt, Lea Barch, Emily Spencer, Robin Newell, Kristina Maddux, Jenny Ortiz, Roseann Barton, Gene Loyd, and Pam Holden.

Staff Attorney Kelley Baker.

Others: Brian Wilson – Daily News Journal, Connie Ash – Murfreesboro Post

CALL TO ORDER

Chair Butch Campbell called the meeting to order at approximately 4:10 p.m. and turned the meeting over to Dr. Gilbert to present. Dr. Gilbert presented information via PowerPoint, which included an overview of the 2015-2016 budget requests and results and an overview of the 2016-2017 budget requests. Dr. Gilbert explained that this year the Board will see the expenditure from the GP fund and there will be a separate expenditure request going to the City to be requested from them.

Chair Campbell asked if furniture and equipment are not built into construction bid. Mr. Anderson said that in a new building construction it is included. But for an addition, if it is approved in the budget and it comes out of construction then we don't spend it and goes into fund balance.

Ms. Phillips said that taking a separate Capital Outlay to the City is a departure from the past. Dr. Gilbert said that is correct. Ms. Phillips asked why we are doing that. Dr. Gilbert said she doesn't see adding a lot of people coming in the next couple of years. She said she believes it is better to go to City Council asking them to fund Capital Outlay showing them what the money will be spent on rather than asking them for a chunk of money. Ms. Phillips said she thinks this should have come before the Board to decide philosophically first. Ms. Phillips asked why we need another gifted coordinator when one was just added. Dr. Gilbert explained the need. Ms. Phillips asked if every single school's requests are included. Dr. Gilbert said they are and gave the Board members a handout with requests from each school followed by an overview of each school's requests.

Chair Campbell asked about number three (3) on Overall Creek's page. This item is a request for an application allowing principals to engage or disengage the school alarm system remotely. Dr. Gilbert discussed issue of principals not being able to check security cameras from their homes. Dr. Brown said it should be tied into the police department. Scott Campbell gave an explanation of options including principals being able to view cameras from home computers.

Dr. Gilbert reviewed the last section of the handout - requests from the Board. In looking at increasing technology pay, she said this is something the district is working toward adding that Technology is doing more integration in the schools. She said she spoke with Lanny Goodwin with Parks and Recreation, and he wants to do a pilot site moving toward maybe having a school and park together.

Ms. Phillips asked how many academic coaches we have now. Ms. Phillips said her last question is about IDEA funding. Dr. Gilbert said IDEA has become like BEP, and we are not seeing increases. Mr. Marlin said last year there was a decrease. He said that instead of growing as student numbers have grown, IDEA is stagnant. Mr. Marlin added that we have asked that some of those items that were previously in IDEA be moved to GP.

Ms. Rainier referenced smart boards and asked what a Qomo board is. Dr. Gilbert said it is like a smart board. Ms. Rainier said she thinks we need to be consistent across the district. She said she is glad to see us going back to benchmarks and something like ThinkLink. Dr. Gilbert said the NWEA is an excellent assessment, but doesn't meet the needs now. Ms. Rainier asked if we have a lot of 504 students. Ms. Davis-Louis said yes, the numbers are extreme. Ms. Rainier said she likes doing professional development in July. She asked if the housing project at the corner of New Salem and Bridge is going to be demolished. Mr. Lyles said it is going to be demolished. Ms. Rainier asked what recruitment funds would be used for. Dr. Gilbert said she believes \$2,000 was put in for recruitment. Mr. said there is going to be a teacher shortage. He said UTK is only going to have 50 graduates in elementary education, and MTSU about 100. He said Murfreesboro City Schools are competing with Wilson County, Franklin Special District and others with Interstate 840. He said the additional \$2,000 is to rent booths, etc. at career fairs. He said we are expecting to hire 80 to 100 teachers for the next school year. He said Rutherford County is going to hire about 400 new teachers.

Ms. Rainier asked about the network server expansion. Scott Campbell explained that as the district continues to grow, the server capacity has to increase at a cost of about \$4-\$5,000 per server. Dr. Gilbert said that as instruction goes more toward data-driven instruction, the capacity need will go up.

Dr. Brown asked about the Capital Outlay plan. Dr. Gilbert referred the Board to the Capital Outlay tab in the budget notebook. She explained that the items highlighted in blue are things that are absolutely necessary. Dr. Brown asked if what we are requesting from the City on Capital Outlay would have to be paid back as in the past computer situation. Dr. Gilbert said no, it would not. Mr. Barrett asked Dr. Gilbert if she anticipates doing another Capital Outlay request from the City next year. She said yes. Dr. Brown inquired as to whether the state has a position

that seeks out surplus property such as band instruments. No one was aware of a department or position.

Mr. King said roughly half the principals asked for a coach specifically. He asked if the items highlighted in yellow, are things that are addressed in the budget are already in progress. Dr. Gilbert said yes.

Ms. Phillips said we didn't discuss the \$2,500 request for vice principals. She said that was a little different in the PowerPoint. Dr. Gilbert said we are in competition for quality people, not just teachers. She said she thinks we have real quality in assistant principals and this year is a good example of the many directions that they are pulled. Dr. Gilbert said when she evaluates principals, they often request that assistant principals be given the same scores. She said she expects Central Office to work as a team and the schools to work as a team. Chair Campbell asked about the length of contracts for assistant principals. Dr. Gilbert said principals are on 11 months and assistant principals are 10.5 months. She said she thinks this is one way to keep quality assistant principals. Ms. Phillips said she anticipates other groups making a similar request. Dr. Gilbert said we are already looking at that. Chair Campbell said if we decide to give all employees a three (3) percent raise, do you plan to give assistant principals three (3) percent on top of \$2,500 raise. Dr. Gilbert said yes, because teachers would get raise on top of step increases. She explained how much work administration does. Dr. Brown said he sees it as analogous to IT staff in that it is a relatively small population. Mr. Ringstaff explained that assistant principals are on same salary as teachers plus \$5,000.

Chair Campbell asked if there were any other questions on the PowerPoint before moving to the budget itself. There were none. He said he anticipates going until 8 o'clock tonight and then continuing tomorrow night then Tuesday and Wednesday of next week if needed. He said they would stop at 6 p.m. to grab a snack, but they are welcome to get up at any time if they need one sooner or need a bathroom break.

Dr. Gilbert began reviewing the expenditure section in the budget notebook.

71100 – Regular Instruction

Mr. Barrett asked about line 429 and the decrease. Ms. Prater said the payment made last year for Lexia and Fastmath was an advance payment that covers three years. Chair Campbell asked about individual classroom monies in that same line item. He asked if classroom money comes from BEP. Mr. Anderson said yes noting that \$100 is for the teacher to use and \$100 goes into a pool of money. Chair Campbell asked where the \$18.50 per pupil comes from. Mr. Anderson said that is additional money the Board voted to give some years ago. Ms. Rainier asked if library books are out of this line. Mr. Anderson said no. Ms. Rainier asked about printer cartridges. She said she has gotten calls about teachers buying print cartridges out of their own money. Dr. Gilbert said that is up to the principals, but teachers need to use the copiers instead of the printers. Dr. Gilbert said schools have been tremendously resourceful in finding money such as through fall festivals and other fundraisers. Ms. Phillips said teachers should not have to be

nicked and dined to death. She said she understands autonomy, but wants to make sure the intentions of the Board are not for this to happen. Dr. Gilbert said she feels like our job is to look ahead to anticipate things like technology and STEAM. Mr. Barrett asked how long the teacher amount has been \$200 and how long since it has been increased. Ms. Rainier said she opened up a classroom 26 years ago and it was that amount then.

71200 – Special Education Instruction

Chair Campbell asked about EAs and the \$200,000 increase on Line 163. Mr. Marlin said that includes salaries for all EAs. Ms. Phillips asked if ELL learners are included in Special Education. Dr. Gilbert said there was a time when it was almost impossible to have ELL learners certified as Special Education. She said it has changed some, but we have to show that there is a real learning disability aside from the language issue. Mr. Marlin said intellectual disabilities or physical disabilities would qualify under both. Mr. Barrett asked if we knew how the IEP bill is going to affect us. Mr. Marlin said he thinks it is too early to tell yet. He said he doesn't really think it will negatively affect us.

72110 – Student Services – Attendance

Dr. Gilbert directed the Board to Line 399 – an increase of \$5,500 for professional development. Line 704 references new computers for technical EAs. She said she would like for us to buy the computers as a district to be consistent. Dr. Brown said Line 207 shows health insurance as a decrease. Mr. Anderson said when they budgeted for a new employee the highest insurance plan amount was put in the budget but the employee selected a cheaper plan.

72120 – Student Support Services – Health

Dr. Gilbert said Line 399 is Skyward and SNAP which is a program used just by nurses. Line 599 are matching funds and that is an increase to account for the match that previously came from Coordinated School Health. She said we have two RN's and five LPN's. Chair Campbell asked what we are paying substitute nurses. Mr. Anderson said \$25 per hour for RN and \$16 for LPN. Ms. Phillips asked if we use nurses for programs for whole staff. Dr. Gilbert said yes. Ms. Trail explained a little bit about the staff wellness. She said Meri-Leigh Smith and Joe Shultz coordinate our Parks and Rec benefits, and the various programs throughout the year for staff.

72130 – Student Support Services – Other

Dr. Gilbert said we are looking at adding a new guidance counselor. She said Kelly Blanchard was moved from the IDEA budget to the GP budget (Line 130). She said Line 322 is evaluation and testing and there is a change in the gifted testing. Ms. Phillips asked why gifted testing is changing. Dr. Gilbert said there is a shift from less of experience to more of a capacity. Dr. Gilbert said we are not identifying enough. Ms. Rainier asked how many certified gifted do we have and where are they. She asked if we could get that information before the next meeting. Dr. Gilbert asked Ms. Bartch and Ms. Burt to be able to discuss underserved populations. Ms. Burt said research contends that three to five percent of the population is intellectually gifted. She said Dr. Donna Ford of Vanderbilt specializes in underrepresented populations and that in order to capture individuals from poverty settings and those with a lack of exposure, we should expand

that percentile to about eight or nine percent. She said we are at a little over two (2.2) percent right now. Dr. Gilbert asked Ms. Frank to explain Boardmaker. Ms. Frank said Boardmaker is software that creates consistent pictures and enables counselors to personalize instruction for students who are more visual learners. She said the software also enables counselors to share what they have created with each other.

72210 – Student Support Services – Regular Instruction

Dr. Gilbert said this district does not have an Assistant Director of Schools position, but in its place would like to create the Assistant Director of Administrative and Support Services (Gary Anderson), Assistant Director of Human Resources (Ralph Ringstaff), and Assistant Director of Teaching and Learning (formerly Karen Hawkins' position). Dr. Gilbert said she would have to find the right person to fill the Assistant Director of Teaching and Learning position. Dr. Gilbert said Line 189 is the interpreter Ms. Tapia. Line 432 is library books and Destiny software. Mr. Barrett asked about 95% Solutions. Dr. Dodson said it is a systematic phonics program that is aligned with the LETRS training that all teachers have received. It introduces the skills in the correct order and is aligned with the standards. It is teacher materials and student materials (not software). Ms. Phillips asked about online enrollment. Dr. Gilbert explained that this is an option in Skyward that will allow parents to enroll their children online. Ms. Phillips said she understands but there is something about engaging families when they come in to register. She said she understands that it is modern but doesn't know that it is better. Dr. Brown said a suggestion for future budget meetings - such as Line 524 - to include what is in that line so when they have to cut something they understand what is included in that line.

72220 – Student Support Services – Special Education Instruction

Line 124 are psychologists. Line 189 are three gifted positions, and two additional support staff. Line 499 includes \$8,000 in gifted curriculum which she believes Jennings and Rebecca Jones Foundation will match. Line 524 is in-service/staff development. Mr. Barrett asked if any of this could be done in-house to reduce costs. Dr. Gilbert said so much of this training involves learning new standards and laws. Mr. Marlin said some of these are to train the trainers so they can come back and teach.

72310 – Administrative Support – Board of Education

Mr. Barrett asked where we are on TSBA policies. Ms. Baker said we are going to start that on the last Board meeting of this month. Ms. Phillips suggested we talk about and include in the budget an increase for Board Chair for additional time and mileage, etc. Ms. Rainier said she thought it was like that at one time. Chair Campbell said he did not recall that here and it was a long time before the Board was compensated at all. Ms. Phillips said she came on before there was compensation. Mr. Barrett said he thinks we might want to include a lobbyist in the budget. Chair Campbell asked Ms. Baker what she knew about the City's new lobbyist position. She said she was not included in that conversation. Chair Campbell said he understood that the City's lobbyist was not going to pay a lot of attention to the school needs. Dr. Gilbert said she thinks they should have a conversation with Rob Lyons before doing that. Ms. Rainier said she did not think this person helped with any of the chaos that has been going on. Ms. Phillips said she

thinks it would be wise to ascertain what his involvement will be on behalf of the schools. She said we need more information to make an informed decision. Ms. Phillips said she does think Mr. Barrett's suggestion needs to be considered along with adding to the Board Chair compensation. Mr. King asked about salary for a lobbyist. Dr. Gilbert and Chair Campbell will explore those areas. Chair Campbell asked Ms. Phillips if she had an amount in mind so that it could be added to the budget.

72320 – Administrative Support – Office of Director

Dr. Gilbert reviewed the positions that fall under this office as well as the expenses including TSBA and NSBA dues and development.

72410 – Administrative Support – Office of Principal

Dr. Gilbert explained that Line 139 for assistant principals includes the requested \$2,500 raise for them. Chair Campbell asked about the \$500 reduction in postal charges. Mr. Anderson said that expense was taken out of the individual schools and added to the Board.

72520 – Administrative Support – Personnel

Dr. Gilbert explained that a portion of Mr. Ringstaff's salary comes from ESP. Mr. King asked what percentage comes from ESP. Dr. Gilbert said 60 percent. Dr. Brown asked if that was proportionate to the amount of time spent. Dr. Gilbert said yes.

72610 – Support Service – Operation of Plant

Mr. Anderson explained this section. He said we are asking for a full-time night school site supervisor position explaining that is the weakest link in service provided. He said Line 166 is an increase in custodial salaries noting that the district continues to lose people to the county. In Line 189, Mr. Anderson said that includes adding a half-time day position to Black Fox, Northfield, and Hobgood based on the square footage of those schools. Mr. Anderson said Line 720 shows a decrease because that item has been put in Capital Outlay. Chair Campbell asked if he anticipated adding custodians for next year. Mr. Anderson said they will have to add because we are adding students and square footage to buildings. Mr. Barrett asked what the county is paying for full time custodians. Ms. Holden said the county is paying \$11 per hour. Mr. Barrett said that was a big difference when we are only paying \$9.

72620 – Support Service – Maintenance of Plant

Mr. Anderson said we are implementing an additional Skyward expense because of putting work orders online and eliminating the paper. Line 717 – when we go to electronic work order system, employees will have little machines that will deliver work orders to them on the spot. Ms. Rainier said so many things on the PowerPoint listed the front doors of the schools and is this related to security. Mr. Anderson said so many of the electronic/magnetic components of the doors are breaking down, rusting, etc. and this is to replace doors.

72710 – Support Service – Pupil Transportation

Mr. Anderson identified Line 729 is for camera replacements and contingency.

72810 – Support Service – Technology

Mr. Anderson said most of technology budget items are in Capital Outlay. Mr. Barrett asked what became of lawsuit over internet. Mr. Anderson said they are still in the middle of that in Washington. It has been appealed all the way to the FCC. It is still in limbo and we still hope to get money back. Ms. Phillips said she wanted to go back to the technology records and monitoring workers. She asked who is going to monitor that, and stated there can be so many circumstances that can impact that. She said when she hears about monitoring employee's productivity, she wants to make sure employees have input and recourse. She doesn't want anything to be arbitrary. She would like to see an administrative plan to make sure that happens. Scott Campbell explained that it is not about the employee but to help the department know what equipment is working and what is not. Ms. Phillips said that sounds good under Mr. Campbell, but what if someone else is in that position. Dr. Gilbert said that is hard to direct someone's philosophy. Ms. Phillips said maybe that should be put in a directive.

73300 – Non-Instructional Service – Community Service

Dr. Gilbert said Line 189 includes basketball and cheerleading coaches as well as community outreach folks. It also includes a lot of supplies for communications to community, events, etc. She said Line 599 are things like breakfast with Santa, celebrations, etc. Line 790 – communications needs a new computer. Chair Campbell asked what coaches get paid. Mr. Ringstaff said a head coach gets \$1,000 per season, assistant coach gets \$500, and a cheerleading sponsor gets \$500. Mr. Barrett asked about the decrease in Line 399. Ms. Trail said the videographer was moved to another line. Ms. Phillips asked if we are hiring a videographer and what that person does. Ms. Trail said the videographer goes to all of the schools for events, HR videos for recruitment, etc. It was moved to Line 189.

73400 – Non-Instructional Service – Early Childhood Education

Dr. Gilbert said this includes the contract for Cheryl Schmidt as the pre-K coordinator. She said Line 524 reflects \$2,000 as mandated per recent change in law for preschool professional development.

76100 – Capital Outlay

Mr. Anderson directed the Board to the Capital Outlay tab of the budget notebook. He said if the Capital Outlay request goes into the district's operating budget, the same level of effort must be maintained, but if Capital Outlay is split and put into a separate category for the City, then it doesn't get stuck in our budget. The City likes it because they look at it like it stands on its own each year. This way it doesn't hit our everyday operating budget. Blue means we have to do it. White means we would like to do it if we have the money. The last line is what the board tells us we are going to do and we will move those numbers over. Yellow is what we would like to do. Ms. Rainier asked Mr. Anderson to define Capital Outlay. He said the amount of cost would be over \$5,000 and be for facilities or equipment. Chair Campbell asked if this is what we're in discussions with the county about. Mr. Anderson said yes.

99100 – Other Uses/Transfers

Mr. Anderson said these are transfers to the City because we can't get the loans ourselves - the City does. This is for energy. Dr. Brown asked how many years we have to pay. Mr. Anderson said he believes it is five.

Ms. Phillips asked if they have already talked to the City about the way this Capital Outlay is split. Mr. Anderson said he and Dr. Gilbert had a discussion with the City and they said they understand why it is being done this way. He added that they will not be surprised when the budget is presented to them.

Tab – Staffing Standards

Dr. Gilbert reviewed staff and requests to add some positions. She said several EAs requested will come out of Title Funds. Chair Campbell said he noticed some places are doing without pre-Ks. Dr. Gilbert said they are just shifting locations due to room. Ms. Rainier asked how many students we're adding for next year. Mr. Anderson said 300.

Tab – Salary Schedules

No discussion.

Tab – Step Increases

Ms. Phillips said she knows it is not popular thinking but step increases are raises. They are earned but they are raises. Dr. Gilbert said she almost presented it that way. Ms. Phillips said it was a raise that was negotiated sometime back but it is a raise in addition to what we can offer. Chair Campbell said he disagrees. He said a step increase is not a raise. A step increase is what a person earns from one year to the next. Ms. Phillips said raises are earned. Ms. Rainier said she agrees with Butch.

Tab – ESP Budget

No discussion.

Tab – Federal and Other Funds

Dr. Gilbert said this includes nutrition.

Dr. Gilbert said she is available if the Board has questions. She also has notes as to what the Board has asked her to find out. Mr. Barrett said he would like to see an increase in the classroom supplies. Ms. Phillips said she would like to see what a \$500 increase would look like for the 17-year teachers. Ms. Rainier asked if we could provide data as to how many teachers are at what years of experience. Mr. Ringstaff said he would get that information. Mr. Anderson had that information available and provided a handout to the Board. Ms. Phillips asked if UTK has a five-year program. Mr. Ringstaff said yes, they will come out with their Master's Degree, and they have a full year of student teaching.

Chair Campbell said he saw no reason to meet tomorrow night since we won't have any other information until the revenue comes in. The next meeting will be Tuesday, April 19, 2016. The meeting adjourned at approximately 8:05 p.m.

Director of Schools

Johnson + Bailey Architects P.C.



March 24, 2016

Mr. Gary B. Anderson
Finance/Administrative Services Director
Murfreesboro City Schools
2552 South Church Street
Murfreesboro, TN. 37130

Re: Renovations at
Bradley Academy
Murfreesboro City Schools
J+B No. 1504

Dear Mr. Anderson:

A Bid Opening for the referenced project was conducted at 2:00 P.M. on this date. For a list of those present, refer to attached Bid Opening - Attendance Record dated 3-24-16. We have also enclosed a Bid Tabulation dated 3-24-16, documenting the bid results.

Four (4) General Contractors obtained bidding documents, and all four (4) submitted qualifying bids. A low bid of \$225,000.00 was submitted by Pride Concrete & Construction Company. The bid proposal documents have been reviewed and found to be in compliance with the bidding requirements.

Based upon the above, we recommended acceptance of the low bid from Pride Concrete & Company in the amount of \$225,000.00.

If you have any questions concerning this matter, please do not hesitate to call.

Sincerely,

JOHNSON + BAILEY ARCHITECTS, P.C.

A handwritten signature in blue ink, appearing to read 'R. Lyle Lynch'.

R. Lyle Lynch, AIA

cc: Larry Willeford
Christopher Young

Encl: Bid Opening - Attendance Record dated 3-24-16
Bid Tabulation Form dated 3-24-16

RENOVATIONS AT
 BRADLEY ACADEMY ELEMENTARY SCHOOL
 MURFREESBORO CITY SCHOOLS
 Thursday, March 24, 2016 at 2:00 PM
 J+B No. 1504

BIDDERS	BB	PA	CC	DA	BASE BID	COMMENTS
Baron Construction Company 652 Old Ezell Road Nashville, TN 37217 (615) 690-7770	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	269,000	
KCS Construction LLC P.O. Box 1939 Columbia, TN 38402 (931) 490-9782	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	312,620	
Pride Concrete and Construction Company P.O. Box 402 Erin, TN 37061 (931) 289-5158	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	225,000	
Rock City Construction Co., Inc. 1885 General George Patton Drive Franklin, TN 37067 (615) 794-6691 ext 4290	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	323,000	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

RECEIVED BY: RL
 WITNESS: _____

BID OPENING - ATTENDANCE RECORD

Re: RENOVATIONS AT
BRADLEY ACADEMY ELEMENTARY SCHOOL
Murfreesboro, TN
J+B No. 1504

Date: Thursday, March 24, 2016 - 2:00 P.M.

REPRESENTATIVE	COMPANY	
Lyle Lynch	J+B Architects	Phone: 615-890-4560 Fax: 615-890-4564
Lee Ferguson	KCS Const.	Phone: 931-490-9782 Fax:
Christopher Young	MCS	Phone: 615-904-1016 Fax:
Melinda Venable	Baron Construction	Phone: 615-690-7770 Fax:
Fred Reynolds	Rock City Const.	Phone: 615-794-6691 Fax: 615-794-6752
Larry Wilkford	Schools	Phone: Fax:
Jim Creekmore	Pride Concrete	Phone: 615-766-7600 Fax:
Johnny Meeks	MCS/Finance	Phone: Fax:
GARY ANDERSON	" "	Phone: 615-893-2313 Fax:
		Phone: Fax:

COMPARISON OF BUDGET TOTALS
July 1, 2015 Thru March 31, 2016

TOTAL INCOME	7/1/15 - 3/31/16	\$	51,150,707
TOTAL EXPENSES	7/1/15 - 3/31/16		44,748,136
			<hr/>
NET INCOME	3/31/16	\$	6,402,571
			<hr/> <hr/>

YEAR-TO-DATE REVENUE COMPARISON

MARCH 2016

PAGE 1

	BUDGET CLASS.	2014-15 BUDGET	2014-15 YTD REV.	2014-15 OVR/(UNDR) BUDGET	2014-15% %	2015-16 BUDGET	2015-16 YTD REV.	2015-16 OVR/(UNDR) BUDGET	2015-16% %
1	40110-Current Prop. Tax	\$11,200,000.00	9,591,066.61	(1,608,933)	85.6%	\$11,276,000.00	11,675,650.00	\$ 399,650	103.5%
2	40210-Local Option Sales Tax	8,100,000	5,570,156	(2,529,844)	68.8%	8,817,000	6,373,037	(2,443,963)	72.3%
3	40000-41110-Other County Rev	1,452,500	829,245	(623,255)	57.1%	1,432,500	946,528	(485,972)	66.1%
4	44000-Other Local Revenue	450,000	472,735	22,735	105.1%	484,750	260,805	(223,945)	53.8%
5	46511-Basic Educ. Program	32,234,000	25,556,200	(6,677,800)	79.3%	34,899,562	28,225,500	(6,674,062)	80.9%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	4,119	4,119	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	265,000	207,323	(57,677)	78.2%	223,100	80,047	(143,053)	35.9%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	70,000	43,616	(26,384)	62.3%	45,000	49,071	4,071	109.0%
14	49810-Approp./City Gen. Fund	4,810,103	3,607,577	(1,202,526)	75.0%	5,310,103	3,540,069	(1,770,034)	66.7%
15	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	TOTALS	\$ 58,581,603	\$45,882,038	\$ (12,699,565)	78.3%	\$ 62,488,015	\$ 51,150,707	\$ (11,337,308)	81.9%

YEAR-TO-DATE EXPENDITURE COMPARISON

MARCH 2016

PAGE 1

	BUDGET CLASS.	2014-15 BUDGET	2014-15 YTD EXP.	2014-15 OVR/(UNDR) BUDGET	2014-15% %	2015-16 BUDGET	2015-16 YTD EXP.	2015-16 OVR/(UNDR) BUDGET	2015-16% %
1	71100-Reg. Instruction	\$35,616,373.00	\$22,773,720.73	\$ (12,842,652)	63.9%	\$36,887,886.00	\$24,597,649.00	\$ (12,290,237)	66.7%
2	71200-Sp. Ed. Instr.	5,122,280	\$3,387,445.00	(1,734,835)	66.1%	5,944,955	\$3,933,930.00	(2,011,025)	66.2%
3	72110-Attendance	79,274	\$53,637.00	(25,637)	67.7%	145,018	\$104,415.00	(40,603)	72.0%
4	72120-Health Services	583,057	\$373,709.00	(209,348)	64.1%	572,995	\$393,200.00	(179,795)	68.6%
5	72130-Guidance	1,276,191	\$873,153.00	(403,038)	68.4%	1,356,368	\$936,971.00	(419,397)	69.1%
6	72210-Reg. Instr. Spprt.	1,833,269	\$1,092,546.00	(740,723)	59.6%	1,843,788	\$1,241,212.00	(602,576)	67.3%
7	72220-Sp. Ed. Support	585,913	\$415,130.00	(170,783)	70.9%	876,754	\$623,342.00	(253,412)	71.1%
8	72310-Bd. Of Educ.	1,072,926	\$726,103.00	(346,823)	67.7%	1,013,436	\$461,343.00	(552,093)	45.5%
9	72320-Office of Supt.	307,090	\$231,742.00	(75,348)	75.5%	314,459	\$237,696.00	(76,763)	75.6%
10	72410-Office of Prin.	3,562,393	\$2,544,427.00	(1,017,966)	71.4%	3,717,745	\$2,676,795.00	(1,040,950)	72.0%
11	72510-Fiscal Services	488,412	\$363,097.00	(125,315)	74.3%	505,037	\$398,325.00	(106,712)	78.9%
12	72520-Personnel Services	245,335	\$175,133.00	(70,202)	71.4%	267,955	\$197,334.00	(70,621)	73.6%
13	72610-Oper. Of Plant	4,883,613	\$3,184,163.00	(1,699,450)	65.2%	4,984,889	\$3,707,378.00	(1,277,511)	74.4%
14	72620-Maint. Of Plant	1,838,057	\$1,128,509.00	(709,548)	61.4%	1,801,667	\$1,314,731.00	(486,936)	73.0%
15	72710-Pupil Transp.	2,292,056	\$1,540,219.00	(751,837)	67.2%	2,403,205	\$1,598,850.00	(804,355)	66.5%
16	72810-Other Support	863,633	\$625,364.00	(238,269)	72.4%	1,030,627	\$864,041.00	(166,586)	83.8%
17	73300-Community Servic	434,382	\$297,089.00	(137,293)	68.4%	487,002	\$331,926.00	(155,076)	68.2%
18	73400-Early Childhood Educ	10,800	\$9,991.00	(809)	92.5%	20,000	\$6,750.00	(13,250)	33.8%
19	76100-Reg. Cap. Outlay	1,178,700	\$1,157,148.00	(21,552)	98.2%	1,185,832	\$974,387.00	(211,445)	82.2%
20	99100-Operating Transfers	624,063	\$147,861.00	(476,202)	5.0%	759,543	\$147,861.00	(611,682)	19.5%
	TOTALS	\$62,897,817.00	\$41,100,186.73	\$ (21,797,630)	65.3%	\$66,119,161.00	\$ 44,748,136.00	\$ (21,371,025)	67.7%

Personnel Report

April 18, 2016

Licensed Personnel Hired

Last Name	First Name	Location	Position

Licensed Personnel Leave of Absence

Last Name	First Name	Location	Position
Bartch	Donald	Overall Creek	Principal
Beers	Donna	Bradley	Kindergarten
Brown	Taylor	Bradley	5th Grade
Clark	Emily	Erma Siegel	3rd Grade
Jackson	Charlotte Felicia	Cason Lane	4th Grade

Interim Licensed Personnel

Last Name	First Name	Location	Position
King	Tania	Bradley	5th Grade
Sleuth	Patricia	Bradley	Kindergarten
Wright	Olivia	Cason Lane	6th Grade

Certified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position
Threatt	Linda	Hobgood	SPED Teacher

Classified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position

Classified Personnel Hired

Last Name	First Name	Location	Position

PTR WORK SHEET AS OF APRIL 11, 2016 (End of Reporting Period #7)

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total Pupils	Total Teachers	K-3 PTR Ratio	4th Grade			5th Grade			6th Grade			Total Pupils	Total Teachers	4-6 PTR Ratio	Total Students										
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR				P	#	PTR	P	#	PTR	P	#	PTR			Total w/o Pre-K	Building Total										
DISCOVERY				60	3	20.00	59	3	19.67	60	3	20.00	60	3	20.00	239	12	19.92	66	3	22.00	85	4	21.25	18	1	18.00	169	8	21.13	408	408									
BLACK FOX	19	1	19	122	6	20.33	119	6	19.83	106	6	17.67	135	7	19.29	482	25	19.28	117	5	23.40	125	5	25.00	81	4	20.25	323	14	23.07	805	824									
BRADLEY				74	4	18.50	65	4	16.25	64	4	16.00	68	4	17.00	271	16	16.94	65	3	21.67	64	3	21.33	38	2	19.00	167	8	20.88	438	438									
CASON LANE	4			104	6	17.33	107	6	17.83	121	6	20.17	107	6	17.83	439	24	18.29	117	5	23.40	109	5	21.80	64	3	21.33	290	13	22.31	729	757									
	12	1	12																										12												
	CDC																											CDC													
ERMA SIEGEL	8			99	5	19.80	105	6	17.50	106	6	17.67	125	6	20.83	435	23	18.91	116	5	23.20	141	6	23.50	24	1	24.00	281	12	23.42	716	790									
	26	2	13													4	1	4.00									36	4	9.00	40											
	CDC																		Deaf and Vision Ed			CDC																			
HOBGOOD				64	4	16.00	77	4	19.25	79	5	15.80	60	3	20.00	280	16	17.50	62	3	20.67	63	3	21.00	44	2	22.00	169	8	21.13	449	449									
MITCHELL-NEILSON	40	2	20	110	6	18.33	86	5	17.20	112	6	18.67	101	6	16.83	409	23	17.78	122	6	20.33	98	5	19.60	62	3	20.67	282	14	20.14	691	744									
																9	1	9.00								4	1	4.00	13												
	14																											Best													
NORTHFIELD	60	3	20	60	3	20.00	61	4	15.25	80	4	20.00	68	4	17.00	269	15	17.93	68	4	17.00	69	3	23.00	38	2	19.00	175	9	19.44	444	589									
	33	3	11																							38	4	9.50	38												
	CDC																											CDC													
OVERALL				153	8	19.13	140	7	20.00	130	6	21.67	142	7	20.29	565	28	20.18	128	6	21.33	120	6	20.00	50	2	25.00	298	14	21.29	863	863									
REEVES-ROGERS				76	4	19.00	89	4	22.25	89	5	17.80	88	5	17.60	342	18	19.00	83	4	20.75	64	3	21.33	34	2	17.00	181	9	20.11	523	546									
																										23	2	11.50	23												
	CDC																											CDC													
PITTARD	40	2	20	147	7	21.00	131	7	18.71	173	8	21.63	144	7	20.57	595	29	20.52	168	7	24.00	125	6	20.83	53	3	17.67	346	16	21.63	941	981									
	10																											Best													
SCALES	19	1	19	133	6	22.17	143	7	20.43	144	8	18.00	140	7	20.00	560	28	20.00	118	5	23.60	120	5	24.00	72	4	18.00	310	14	22.14	870	945									
	22	2	11																							24	2	12.00	24												
	CDC																											CDC													
OFF SITE PRE-K	CDC			KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			4TH GRADE			5TH GRADE			6TH GRADE			CDC																
Oakland Court	36	2	18	1202	62	19.39	1182	63	18.76	1264	67	18.87	1238	65	19.05	Individual Grade Level Students/Teachers/PTR			1230	56	21.96	1183	54	21.91	578	29	19.93	REGULAR ED SUB TOTAL			7877										
Mercury Court	40	2	20																									SPECIAL ED K-6			150										
Franklin Heights	35	2	17.5																									SPECIAL ED PRE-K			93										
PRE-K SUBTOTALS																												REGULAR EDUCATION PTR			Students	Teachers	PTR	GROWTH OVER LAST YEAR			REGULAR ED SUB TOTAL			7877	
Pre-K Peer Models	36																											AVERAGE ATTENDANCE PERCENTAGE 98%			Kindergarten thru Third Grade	4886	257	19.01	End of 2014-2015			8063			
Pre-K Regular Ed	289	15	19.3																									Kindergarten thru Third Grade			4886	257	19.01	Growth from 14-15 to 15-16			382				
Pre-K Special Ed	93	8	11.6																									Fourth Grade thru Sixth Grade			2991	139	21.52	TOTAL BEP FUNDED			8120				
PRE-K TOTALS	418	23																										District Totals			7877	396	19.89	TOTAL OFF-SITE PRE-K			111				
																											DISTRICT TOTAL STUDENTS			8445											