

AGENDA

Murfreesboro City School Board
6 p.m., Tuesday, January 26, 2016
Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

Pledge of Allegiance
Moment of Silence

II. APPROVAL OF AGENDA

III. COMMUNICATIONS

This week (January 24-30) is School Board Appreciation Week, and Murfreesboro City Schools would like to thank our School Board for their support of this District and its children.

2016 marks the 125th anniversary of Murfreesboro City Schools. We will be celebrating throughout the year.

Next week (February 1-5) is School Counselor Appreciation Week, and Murfreesboro City Schools would like to recognize and thank our school counselors for the hard work they do to serve and support the children throughout the District.

February 5 is the City Schools Foundation Excellence in Education Gala. The honorees at this year's event are Ed and Andrea Loughry. Rhea Seddon will be the guest speaker.

Murfreesboro City Schools was awarded the first ever Shining Star Award as part of the 2015 Summer Food Service Program "No Tennessee Child Hungry Excellence Awards." In a letter from Department of Human Services Commissioner Raquel Hatter stated, "You have been a trailblazer using innovative ideas like your mobile feeding program (CHOW bus)." Director of School Nutrition Sandy Scheele attended the awards ceremony in Nashville on December 16th.

Murfreesboro City Schools Board Chair Butch Campbell has been appointed to serve on the TSBA Nominating Committee. The Nominating Committee will have the responsibility of nominating officers of the TSBA.

Congratulations to the MCS Transportation Department for receiving the Mayor's Cup for Most Outstanding Participant at the City of Murfreesboro Christmas Parade.

Congratulations to Northfield sixth grader Alysa Kerbs for placing first in the Tennessee Association of Conservation District's Poster Contest for the State of Tennessee in the 4-6th grade category.

Congratulations to Discovery School Robotics for competing in the South's BEST Robot Competition at Auburn University on December 5th and 6th. Discovery School ranked 3rd in the Neptune Technology Group Most Elegant Robot & 13th in the Final Robot Rankings.

Mitchell-Neilson second grade teacher Brittany Hardy and Principal Robin Newell recently travelled to Vicksburg, Mississippi to deliver a presentation on school clubs at the Leader in Me Symposium.

Lea Bartch, Cherry Ross, Tamara Cosby, Hannalore Dickerson, David Lockett, and Erika Gardner will be presenting at MTSU's Elementary Integrated Curriculum Conference on February 6.

BEP grant winners were named and are listed below:

- Donna Beers & Bradley Academy for Hear ye!!! Hear ye!!! I Have a Story
- Debbie Hickerson & Cason Lane Academy for STEM: Science, Technology, Engineering, & Math
- Owen Davis & Erma Siegel for Edmark Software Program
- Meredith Gilliland & Hobgood Elementary for Engaging Earthquake Engineers
- Meredith Gilliland & Hobgood Elementary for Sick Science! Hands on Science Experiments
- Carey Horton & Mitchell-Neilson School for Science ROCAS (Science ROCKS)
- Sue Junker & Mitchell-Neilson School for Lego More to Math
- Rachel Prater & Mitchell-Neilson School for Spatial Thinking for Sharp Students
- Jessica Bloom & Scales Elementary for Getting Students 'Attract'ed to Science

Murfreesboro City Schools would like to thank the following community partners for their support for the Season of Sharing Initiative:

- General Mills
- Bob Parks Realty
- St. Marks United Methodist Church
- Bethel United Methodist Church
- Trinity United Methodist Church
- Roy & Linda Palmer
- Whit Turnbow & Turnbow Project
- MTSU Blue Raiders
- Rackroom Shoes
- Murfreesboro Police Department (Shop With a Cop)
- Toys for Tots
- Central Magnet School
- Touch Point @ St. Thomas Rutherford
- Band of Brothers (North Blvd. Church of Christ)
- North Boulevard Youth Group
- St. Rose Catholic Church
- Olive Branch Church
- City Church
- Stephanie Hazelwood and Karen Phillips (Tots Landing, River Rock Blvd.)

The Blue Raider Athletic Association has announced they are adopting John Pittard Elementary School.

Black Fox Elementary School has received a \$10,000 donation from Howard and Sally Wall.

Farm Credit Mid-America has donated \$4,200 for a new greenhouse at Cason Lane Academy for their Farm-to-School program. They have also donated furniture to Reeves-Rogers and Bradley Academy.

This month, MT Tennis has taught tennis during PE at seven our schools and the MTSU Music Department and Dr. Stephen Smith have brought performances of "Little Red Riding Hood" to six MCS Schools.

Bradley Academy Musical Theater representatives recently attended the iTheatrics Junior Theatre Festival. Bradley received the Excellence in Music Award. Makamae Bautista and Maria Warrick were selected as All

Stars based on their dancing, vocals, and overall performances. Seth Swezc and Gabby French Hawk were selected as Broadway Jr. Slam performers.

IV. CONSENT ITEMS

Minutes: November 24, 2015 Meeting
Approval of School Fees (Field Trips)

V. ACTION ITEMS

Approval of Director Evaluation Instrument
Approval of 2016-2017 MCS School Calendar
Approval of 2016-2017 MCS Board Meeting Schedule
Approval to Draft Legislative Resolutions

VI. REPORTS/INFORMATION

Revenue and Expenditure Report
Personnel Report
Enrollment (PTR) Report

VII. OTHER BUSINESS

VIII. ADJOURNMENT

MINUTES
Murfreesboro City School Board
6 p.m., Tuesday, November 24, 2015
Council Chambers

ATTENDANCE

Chair Butch Campbell, Jared Barrett, Andy Brown, Phil King, Nancy Phillips, Nancy Rainier, and Collier Smith.

Staff: Dr. Linda Gilbert, Gary Anderson, Caresa Dodson, Joe Marlin, Lisa Trail, Sheri Arnette, and Greg Lyles.

Staff Attorney Kelley Baker.

I. CALL TO ORDER BY BOARD CHAIR

The Pledge of Allegiance was led by sixth grade Mitchell-Neilson teacher David Lockett, which was followed by a Moment of Silence.

II. APPROVAL OF AGENDA

Dr. Brown moved to approve the agenda. Ms. Phillips seconded the motion, and all approved by saying aye.

III. COMMUNICATIONS

Dr. Gilbert made the following announcements:

Black Fox students will be performing on Friday, December 4, at the Annual Downtown Christmas Tree Lighting on the Square.

Monday, December 7, MCS School Board is hosting Murfreesboro City Council on its first Tour of Schools.

On Tuesday, December 8, the Family Resource Center will host the Christmas Marketplace at Bradley Academy.

Sunday, December 13 marks Murfreesboro's Annual Christmas Parade.

Thursday, December 17 is the district-wide field trip to MTSU to see the Blue Raiders versus Belmont game.

IV. CONSENT ITEMS

Minutes: November 10, 2015 Meeting
Approval of School Fees (Field Trips)

Ms. Rainier moved to approve Consent Items. Dr. Brown seconded the motion. All approved by saying aye.

V. ACTION ITEMS

Board Policy STU 64 Sudden Cardiac Arrest (second reading)

Ms. Baker reviewed the Sudden Cardiac Arrest Prevention Policy as mandated by state statute. Ms. Baker noted the suggested changes to the policy per the first reading by the Board at the prior meeting, particularly on page two (2), line 86 the revision of the minimum policy making the policy more severe than required by law. Ms. Phillips asked Ms. Baker to research among other districts the issue regarding children who are on certain medications participating in athletic events.

Ms. Phillips moved to approve the policy. Dr. Brown seconded the motion. All approved by saying aye.

VI. REPORTS/INFORMATION

Revenue and Expenditure Report

Mr. Anderson said we do anticipate growth money, but not quite as much as last year and that will help the overall budget, noting that we are at the 33 percent mark of the budget at this time.

Personnel Report

Dr. Gilbert referred to the report before the Board as listing persons hired and/or leaving the district.

Enrollment (PTR) Report

Mr. Anderson gave the enrollment report noting the total number of students in the district is 8,380. He said a teacher was added to Scales Elementary to bring the pupil/teacher ratio back into alignment. Ms. Phillips asked how the other teacher was being utilized, and was there a classroom added. Dr. Gilbert said it is up to the principal on how to use the teacher, but that she is floating between two classrooms.

VII. OTHER BUSINESS

No other business.

VIII. ADJOURNMENT

Ms. Phillips moved to adjourn the meeting. Dr. Brown seconded the motion, and all approved by saying aye. The meeting adjourned at approximately 6:20 p.m.

Director of Schools

Dr. Linda Gilbert
Murfreesboro
Director of Schools

2014-15
Performance Evaluation

By:
Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207
800/448-6465

APPENDIX A
Administrators' Perceptions of Director's Performance Objectives

	5- Significantly Above Expectations	4- Above Expectations	3-At Expectations	2- Below Expectations	1 Significantly Below Expectations	AVERAGE
1. The director develops clear expectations.						
2. The director models good communication skills.						
3. The director is knowledgeable about the curriculum.						
4. The director ensures that funds are spent wisely.						
5. The director holds me accountable.						
6. The director supports professional growth activities for administrators.						
7. The director maintains positive relationships with administrators.						
8. The director enforces board policy in a fair and consistent manner.						
9. The director ensures the safety of students and school personnel.						
10. The director administers the schools in accordance with state laws.						
11. The director recruits effective employees.						
12. The director takes an active leadership role in the instructional improvement.						
13. The director evaluates my performance in a fair and consistent manner.						
14. The director interacts effectively with system employees.						
15. The director is accessible to administrators.						
16. The director develops good staff morale and loyalty to the system.						
17. The director involves administrators as much as possible in decision-making.						
18. The director listens to suggestions from the administrative staff.						
19. The director demonstrates a caring attitude.						
TOTAL MEAN SCORE FOR APPENDIX A						

APPENDIX B Board Assessment

BOARD RELATIONSHIP	5- Significantly Above Expectations	4- Above Expectations	3-At Expectations	2- Below Expectations	1 Significantly Below Expectations	AVERAGE
1. Keeps all board members informed on issues, needs and operation of the school system.						
2. Keeps board informed of employment, promotion, and dismissal of personnel.						
3. Has a harmonious relationship with the board.						
4. Offers professional advice to the board on items requiring board action, with appropriate recommendations based on thorough study and analysis.						
5. Maintains a high degree of understanding and respect between staff and the board.						
6. Is accessible to the Board.						
Total Mean Score for Board Relationships						
COMMUNITY RELATIONSHIPS						
1. Is an effective spokesperson for the school system.						
2. Models the highest professional standards to the community.						
3. Builds public support for the school district.						
4. Develops cooperative relationships with the news media.						
5. Works effectively with public and private agencies.						
Total Mean Score for Community Relationships						
STAFF AND PERSONNEL RELATIONSHIPS						
1. Develops good staff morale and loyalty to the system.						
2. Treats all personnel fairly.						
3. Delegates authority to staff members appropriately.						
4. Recruits and assigns the best available personnel.						
5. Organizes a planned program of staff evaluation.						
6. Finds a good balance between time in the office and time in the schools.						
Total Mean Score for Staff and Personnel Relationships						

	5- Significantly Above Expectations	4- Above Expectations	3-At Expectations	2- Below Expectations	1 Significantly Below Expectations	AVERAGE
FACILITIES AND FINANCE						
1. Demonstrates knowledge of school facilities and develops a process that builds support for buildings needs.						
2. Ensures the maintenance of school property and the safety of personnel and property.						
3. Provides accurate and timely reports to the board on the financial condition of the school system.						
4. Ensures that expenditures are within the limits approved by the board.						
5. Evaluates financial needs and makes recommendations for adequate financing.						
Total Mean Score for Facilities and Finance						
VISION						
1. Works effectively with board, staff, and community to develop long-range strategic plans.						
2. Keeps board and community informed of progress towards long-range goals.						
3. Clearly articulates system's vision, mission and priorities to community and media.						
4. Inspires others to achieve the vision of the school system.						
Total Mean Score for Vision						
STUDENT ACHIEVEMENT						
1. Develops, implements, promotes and monitors continuous improvement in student achievement.						
2. Applies effective methods of providing, monitoring, evaluating and reporting student achievement.						
3. Promotes academic rigor and excellence for students.						
4. Maintains a current knowledge of developments in curriculum and instruction.						
5. Reviews, reports and reacts appropriately to state accountability measures.						
Total Mean Score for Student Achievement						
TOTAL MEAN SCORE FOR APPENDIX B						

APPENDIX C ANNUAL OBJECTIVES

Performance Objective:

Improve student achievement and growth, as indicated by decreasing the achievement gap between subgroups, increasing the TVAAS growth, and increasing the percentage of students who score in the proficient or advanced achievement categories.

Performance Indicators - The performance objective is complete when the Director of Schools reports:	5- Significantly Above Expectations	4- Above Expectations	3- At Expectations	2- Below Expectations	1 Significantly Below Expectations	AVERAGE
1. The improvement agenda is clear and data-based.						
2. Staff regularly examine data, set goals, and stay the course or initiate change as necessary.						
3. Resources are clearly aligned with improvement as indicated by personnel, curriculum expenditures, and professional development.						
4. Principals initiate and support instructional improvement as indicated by involvement in the PLC process.						
5. There are high expectations for teachers.						
6. There are high expectations for students in math as indicated by the district's meeting its achievement goal. a. Grades 3-8 math reach the achievement goal. b. Grade 3 math reaches the achievement goal.						
7. There are high expectations for students in math as indicated by the district's meeting the majority of the achievement gap closure measures (Annual Measureable Objectives—AMO's). a. Grades 3-8 math for the racial ethnic subgroups reach the gap closure goal. b. Grades 3-8 math for the economically disadvantaged subgroup reach the gap closure goal. c. Grades 3-8 math for the LEP subgroup reach the gap closure goal. d. Grades 3-8 math for the students with disabilities subgroup reach the gap closure goal.						
8. There are high expectations for students in reading as indicated by the district's meeting its achievement goal. a. Grades 3-8 reading reach the achievement goal. b. Grade 3 reading reaches the achievement goal.						
9. There are high expectations for students in reading as indicated by the district's meeting the majority of the achievement gap closure measures (Annual Measureable Objectives—AMO's). a. Grades 3-8 reading for the racial ethnic subgroups reach the gap closure goal. b. Grades 3-8 reading for the economically disadvantaged subgroup reach the gap closure goal. c. Grades 3-8 reading for the LEP subgroup reach the gap closure goal. d. Grades 3-8 reading for the students with disabilities subgroup reach the gap closure goal.						
TOTAL MEAN SCORE FOR APPENDIX C						

Dr. Linda Gilbert
Murfreesboro Director of Schools

Overall Evaluation Score
2014-15

Appendix A-Administrator's Perceptions-

Appendix B-Board Assessment-

Appendix C-Annual Objectives-

OVERALL EVALUATION SCORE -

MURFREESBORO CITY SCHOOLS 2016-2017 ACADEMIC CALENDAR

AUGUST 2016

**Thursday, July 28: System-Wide In-Service Day
**Friday, July 29: System-Wide In-Service Day
*Monday, August 1: School-Based Work Day
*Tuesday, August 2: School-Based Work Day
Wednesday, August 3: Students First Half Day (Grades 1-6)
***Thursday, August 4: School-Based In-Service Day – Stockpile Day
***Friday, August 5: School-Based In-Service Day – Stockpile Day
Monday, August 8: Students First Full Day (Grades 1-6)

SEPTEMBER 2016

Monday, September 5: Labor Day (Holiday for All)
Thursday, September 15: Student Half Day (PLC)
Friday, September 16: Recognition of Constitution Day (17th) (Students in School)

OCTOBER 2016

Monday, October 3 – Friday, October 7: Fall Break
*Thursday, October 27: Parent Teacher Conferences

NOVEMBER 2016

**Tuesday, November 8: State-Federal Elections – Day Out for Students
Wednesday, November 23 – Friday, November 25: Thanksgiving Break

DECEMBER 2016

Friday, December 16: Student Half Day/Teacher Half Day
Monday, December 19--Monday, January 2: Winter Break

JANUARY 2017

*Tuesday, January 3: Administrative Day
Wednesday, January 4: Students Return
Monday, January 16: Martin Luther King, Jr. Day (Holiday for All)

FEBRUARY 2017

Thursday, February 2: Student Half Day (PLC)
Monday, February 20: Presidents' Day (Holiday for All)

MARCH 2017

Thursday, March 9: Student Half Day (PLC)
*Monday, March 20: Parent/Teacher Conferences – Day Out for Students

Monday, March 27-- Friday, March 31: Spring Break

APRIL 2017

Friday, April 14: Good Friday

MAY 2017

Thursday, May 25: Last Half Day for Students/Half Day for Teachers

The first nine days out for inclement weather will be made up according to state law through a seven-hour school day by stockpiling time. Four of the thirteen stockpiled days are used for Staff Development/PLCs.

*Board Assigned Administrative Days

**In-service days: the fourth and fifth in-service days are earned through twelve (12) approved points.

***Stockpile Days

End of Attendance Periods			End of Report Card Periods		Report Card Day
1.	September	01	October	14	October 27 P/T Conf.
2.	October	30	January	9	January 17
3.	November	04	March	15	March 20 P/T Conf.
4.	December	08	May	26	May 26
5.	January	24			
6.	February	22			
7.	March	23			
8.	April	28			
9.	May	26			

180 Student Days

5 Board Assigned Administrative Days

5 In-Service Days

10 Vacation Days

200

Board Approved:

**MURFREESBORO CITY SCHOOL BOARD
2016-2017 MEETING SCHEDULE**

All regularly scheduled Murfreesboro City School Board meetings will be held on the **second and fourth Tuesdays** of each month beginning at **6:00 p.m.** Meetings will be held in **Council Chambers at City Hall, 111 West Vine Street**, Murfreesboro, Tennessee. If circumstances require a change in time, venue, or an additional special meeting, an advertisement with specific information will be placed with the media.

August 9 Regular Board Meeting	February 14 Regular Board Meeting
August 23 Regular Board Meeting	February 28 Regular Board Meeting
September 13 Regular Board Meeting	March 14 Regular Board Meeting
September 27 Regular Board Meeting	March 28* Spring Break Regular Board Meeting
October 11 Regular Board Meeting	April 11 Regular Board Meeting
October 25 Regular Board Meeting	April 25 Regular Board Meeting
November 8* Election Day-no school Regular Board Meeting	May 9 Regular Board Meeting
November 22* This is Tue. before T'sgiving break Regular Board Meeting	May 23 Regular Board Meeting
January 10 Regular Board Meeting	June 13 Regular Board Meeting
January 24 Regular Board Meeting	June 27 Regular Board Meeting

COMPARISON OF BUDGET TOTALS
July 1, 2015 Thru December 31, 2015

TOTAL INCOME	7/1/15 - 12/31/15	\$	26,387,592
TOTAL EXPENSES	7/1/15 - 12/31/15		28,971,733
			<hr/>
NET INCOME	12/31/15	\$	(2,584,141)
			<hr/> <hr/>

YEAR-TO-DATE REVENUE COMPARISON

NOVEMBER-DECEMBER 2015

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	BUDGET CLASS.	2014-15 BUDGET	2014-15 YTD REV.	2014-15 OVR/(UNDR) BUDGET	2014-15% %	2015-16 BUDGET	2015-16 YTD REV.	2015-16 OVR/(UNDR) BUDGET	2015-16% %
1	40110-Current Prop. Tax	\$11,200,000.00	1,015,414.15	(10,184,586)	9.1%	\$11,276,000.00	1,340,558.00	\$ (9,935,442)	11.9%
2	40210-Local Option Sales Tax	8,100,000	3,355,349	(4,744,651)	41.4%	8,817,000	3,834,633	(4,982,367)	43.5%
3	40000-41110-Other County Rev	1,452,500	557,812	(894,688)	38.4%	1,432,500	627,078	(805,422)	43.8%
4	44000-Other Local Revenue	450,000	426,922	(23,078)	94.9%	484,750	118,451	(366,299)	24.4%
5	46511-Basic Educ. Program	32,234,000	15,717,000	(16,517,000)	48.8%	34,899,562	17,255,000	(17,644,562)	49.4%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	4,119	4,119	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	265,000	132,297	(132,703)	49.9%	223,100	65,241	(157,859)	29.2%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	70,000	43,616	(26,384)	62.3%	45,000	49,071	4,071	109.0%
14	49810-Approp./City Gen. Fund	4,810,103	2,405,052	(2,405,051)	50.0%	5,310,103	3,097,560	(2,212,543)	58.3%
15	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	TOTALS	\$ 58,581,603	\$23,657,581	\$ (34,924,022)	40.4%	\$ 62,488,015	\$ 26,387,592	\$ (36,100,423)	42.2%

YEAR-TO-DATE EXPENDITURE COMPARISON

NOVEMBER-DECEMBER 2015

PAGE 1

	BUDGET CLASS.	2014-15 BUDGET	2014-15 YTD EXP.	2014-15 OVR/(UNDR) BUDGET	2014-15% %	2015-16 BUDGET	2015-16 YTD EXP.	2015-16 OVR/(UNDR) BUDGET	2015-16% %
1	71100-Reg. Instruction	\$35,616,373.00	\$14,614,455.84	\$ (21,001,917)	41.0%	\$36,887,886.00	\$15,794,930.00	\$ (21,092,956)	42.8%
2	71200-Sp. Ed. Instr.	5,122,280	\$2,103,283.00	(3,018,997)	41.1%	5,944,955	\$2,420,830.00	(3,524,125)	40.7%
3	72110-Attendance	79,274	\$38,116.00	(41,158)	48.1%	145,018	\$71,260.00	(73,758)	49.1%
4	72120-Health Services	583,057	\$233,845.00	(349,212)	40.1%	572,995	\$245,100.00	(327,895)	42.8%
5	72130-Guidance	1,276,191	\$597,449.00	(678,742)	46.8%	1,356,368	\$626,735.00	(729,633)	46.2%
6	72210-Reg. Instr. Spprt.	1,833,269	\$652,901.00	(1,180,368)	35.6%	1,843,788	\$792,843.00	(1,050,945)	43.0%
7	72220-Sp. Ed. Support	585,913	\$263,909.00	(322,004)	45.0%	876,754	\$403,272.00	(473,482)	46.0%
8	72310-Bd. Of Educ.	1,072,926	\$176,200.00	(896,726)	16.4%	1,013,436	\$190,599.00	(822,837)	18.8%
9	72320-Office of Supt.	307,090	\$156,350.00	(150,740)	50.9%	314,459	\$165,409.00	(149,050)	52.6%
10	72410-Office of Prin.	3,562,393	\$1,688,254.00	(1,874,139)	47.4%	3,717,745	\$1,707,791.00	(2,009,954)	45.9%
11	72510-Fiscal Services	488,412	\$251,204.00	(237,208)	51.4%	505,037	\$297,454.00	(207,583)	58.9%
12	72520-Personnel Services	245,335	\$139,486.00	(105,849)	56.9%	267,955	\$139,194.00	(128,761)	51.9%
13	72610-Oper. Of Plant	4,883,613	\$2,142,773.00	(2,740,840)	43.9%	4,984,889	\$2,494,427.00	(2,490,462)	50.0%
14	72620-Maint. Of Plant	1,838,057	\$702,896.00	(1,135,161)	38.2%	1,801,667	\$833,995.00	(967,672)	46.3%
15	72710-Pupil Transp.	2,292,056	\$954,319.00	(1,337,737)	41.6%	2,403,205	\$997,734.00	(1,405,471)	41.5%
16	72810-Other Support	863,633	\$466,387.00	(397,246)	54.0%	1,030,627	\$595,238.00	(435,389)	57.8%
17	73300-Community Servic	434,382	\$219,349.00	(215,033)	50.5%	487,002	\$234,286.00	(252,716)	48.1%
18	73400-Early Childhood Educ	10,800	\$9,027.00	(1,773)	83.6%	20,000	\$5,980.00	(14,020)	29.9%
19	76100-Reg. Cap. Outlay	1,178,700	\$782,697.00	(396,003)	66.4%	1,185,832	\$856,082.00	(329,750)	72.2%
20	99100-Operating Transfers	624,063	\$98,574.00	(525,489)	15.8%	759,543	\$98,574.00	(660,969)	13.0%
	TOTALS	\$62,897,817.00	\$26,291,474.84	\$ (36,606,342)	41.8%	\$66,119,161.00	\$ 28,971,733.00	\$ (37,147,428)	43.8%

Personnel Report

December 18, 2015

Licensed Personnel Hired

Last Name	First Name	Location	Position
Campbell	Kaitlyn	Scales	4th Grade
Dormer	Lori	Reeves-Rogers	6th Grade
Hoffmann	Brooke	Black Fox	3rd Grade
Hundley	Lauren	Northfield	Art
Slusher	Michele	MNS	4th Grade

Licensed Personnel Leave of Absence

Last Name	First Name	Location	Position
Burton	Carla	Cason Lane	1st Grade
Carter	Beth	Reeves-Rogers	4th Grade
Prow	Ashley	Cason Lane	3rd Grade

Interim Licensed Personnel

Last Name	First Name	Location	Position
Stapleton	Alexia	Scales	Kindergarten

Certified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position
Lovvorn	Jennie	MNS	4th Grade
Puckett	Wuateena	Black Fox	3rd Grade
Triggs	Lise	Northfield	Art
Whitley	Amber	Scales	4th Grade
Williams	Kristin	Black Fox	2nd Grade
Winton	Justin	Reeves-Rogers	5th Grade

Classified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position
Berry	Amanda	Overall Creek	Educational Assistant
Newman	Mikel	MNS	SPED Educational Assistant

Classified Personnel Hired

Last Name	First Name	Location	Position
Click	Stephanie	Overall Creek	Educational Assistant
Dye	Brittany	Erma Siegel	Deaf Ed Educational Assistant
Graham	Tameka	Bradley	Educational Assistant

PTR WORK SHEET AS OF JANUARY 7, 2016

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total Students				
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	Total w/o Pre-K	Building Total			
DISCOVERY				60	3	20.00	60	3	20.00	60	3	20.00	60	3	20.00	240	12	20.00				66	3	22.00	85	4	21.25	19	1	19.00	170	8	21.25	410	410
BLACK FOX	20	1	20	122	6	20.33	121	6	20.17	107	6	17.83	131	7	18.71	481	25	19.24				118	5	23.60	124	5	24.80	83	4	20.75	325	14	23.21	806	826
BRADLEY				74	4	18.50	65	4	16.25	68	4	17.00	70	4	17.50	277	16	17.31				70	3	23.33	65	3	21.67	39	2	19.50	174	8	21.75	451	451
CASON LANE	4			105	6	17.50	108	6	18.00	118	6	19.67	105	6	17.50	436	24	18.17				119	5	23.80	106	5	21.20	67	3	22.33	292	13	22.46	728	752
	9	1	9																												11		5.50	11	
	CDC																											CDC							
ERMA SIEGEL	10			95	5	19.00	108	6	18.00	106	6	17.67	121	6	20.17	430	23	18.70				114	5	22.80	139	6	23.17	23	1	23.00	276	12	23.00	706	777
	14	2	7													4	1	4.00													43	4	10.75	47	
	CDC																		Deaf and Vision Ed			CDC													
HOBGOOD				63	4	15.75	74	4	18.50	78	5	15.60	63	3	21.00	278	16	17.38				63	3	21.00	62	3	20.67	40	2	20.00	165	8	20.63	443	443
MITCHELL-NEILSON	40	2	20	113	6	18.83	92	5	18.40	114	6	19.00	105	6	17.50	424	23	18.43				124	6	20.67	101	5	20.20	62	3	20.67	287	14	20.50	711	763
																7	1	7.00										5	1	5.00	12				
	9			Best																															
NORTHFIELD	57	3	19	63	3	21.00	65	4	16.25	80	4	20.00	65	4	16.25	273	15	18.20				67	4	16.75	72	3	24.00	38	2	19.00	177	9	19.67	450	590
	35	3	11.67																									39	4	9.75	39				
	CDC																											CDC							
OVERALL				153	8	19.13	140	7	20.00	122	6	20.33	139	7	19.86	554	28	19.79				127	6	21.17	119	6	19.83	51	2	25.50	297	14	21.21	851	851
REEVES-ROGERS				80	4	20.00	87	4	21.75	93	5	18.60	86	5	17.20	346	18	19.22				81	4	20.25	66	3	22.00	35	2	17.50	182	9	20.22	528	550
																												22	2	11.00	22				
	CDC																											CDC							
PITTARD	40	2	20	140	7	20.00	133	7	19.00	164	8	20.50	143	7	20.43	580	29	20.00				168	7	24.00	125	6	20.83	61	3	20.33	354	16	22.13	934	974
	10																																		
SCALES	17	1	17	131	6	21.83	145	7	20.71	148	8	18.50	140	7	20.00	564	28	20.14				117	5	23.40	118	5	23.60	73	4	18.25	308	14	22.00	872	938
	15	2	7.5																									24	2	12.00	24				
	CDC																											CDC							
OFF SITE PRE-K	CDC			KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			<div style="display: flex; justify-content: center; align-items: center;"> ← → </div> Individual Grade Level Students/Teachers/PTR			4TH GRADE			5TH GRADE			6TH GRADE			CDC REGULAR ED SUB TOTAL 7890 SPECIAL ED K-6 155 SPECIAL ED PRE-K 73 TOTAL BEP FUNDED 8118 TOTAL OFF-SITE PRE-K 112							
Oakland Court	37	2	18.5	1199	62	19.34	1198	63	19.02	1258	67	18.78	1228	65	18.89				1234	56	22.04	1182	54	21.89	591	29	20.38								
Mercury Court	40	2	20																																
Franklin Heights	35	2	17.5																																
PRE-K SUBTOTALS																																			
Pre-K Peer Models	33																																		
Pre-K Regular Ed	286	15	19.1																																
Pre-K Special Ed	73	8	9.13																																
PRE-K TOTALS	392	23																																	

AVERAGE ATTENDANCE PERCENTAGE
 97%

REGULAR EDUCATION PTR			Students	Teachers	PTR
Kindergarten thru Third Grade	→		4883	257	19.00
Fourth Grade thru Sixth Grade	→		3007	139	21.63
District Totals	→		7890	396	19.92

GROWTH OVER LAST YEAR
 End of 2014-2015 → **8063**
 Growth from 14-15 to 15-16 → **374**

REGULAR ED SUB TOTAL	7890
SPECIAL ED K-6	155
SPECIAL ED PRE-K	73
TOTAL BEP FUNDED	8118
TOTAL OFF-SITE PRE-K	112
DISTRICT TOTAL STUDENTS	8437