

AGENDA

Murfreesboro City School Board
6 p.m., Tuesday, September 22, 2015
Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

Pledge of Allegiance

Moment of Silence

II. APPROVAL OF AGENDA

III. COMMUNICATIONS

Homework Hotline, Adrienne Archie

Congratulations to MCS Board Chair Butch Campbell for achieving the Level IV Boardsmanship Award from the Tennessee School Boards Association (TSBA), and to Vice Chair Nancy Rainier for achieving the Level III Boardsmanship Award.

Mitchell-Neilson School would like to thank the kind folks at First Baptist Church for their donation to their field trip scholarship fund.

Mitchell-Neilson School would like to thank Jerusalem Cumberland Presbyterian Church of Murfreesboro for the huge donation of school supplies.

Hobgood once again hit a national audience through National Public Radio (NPR). The story by Nashville Public Radio's Blake Farmer about Hobgood's home visits was reedited and run by NPR during drive time on August 26.

Hobgood Elementary Library has been awarded a \$2,000 grant from the Scholastic Reading Club and best-selling author James Patterson. Patterson pledged \$1.5 million to school libraries and Hobgood's was one of 28,000 applications submitted.

John Pittard Elementary expresses gratitude to the following:

- \$250 Donation by Babbette Winchell of Exit Realty
- 25 backpacks filled with school supplies by Taylor's Chapel Baptist Church
- \$500 gift card and 150 boxes of school supplies by the Lascassas Pike Kroger
- New Vision Baptist Church for adopting our school

Charles Avent, physical education teacher at Bradley Academy was recognized as Educator of the Week September 10 by WKRN News 2.

State Farm presented a check for \$25,000 to Overall Creek Elementary for their Greenhouse Affect Gardening Grant.

MTSU Freshman Days of Service delivered 1,155 snack bags to be used for MCS students.

Thanks go to MTSU Tennis for hosting a free tennis clinic today for students grades 2 through 6.

Thank you to the Lion's Club for their outstanding work during our school health screenings.

Thank you to the many community members and parents from across the city who read to our students Friday as part of the Reading in the Schools Day sponsored by Read to Succeed.

Special recognition of Kathy Ferrell: Kathy is the Mobile Health Outreach Coordinator with St. Thomas Rutherford. The mobile health unit provides on-site medical screening and immunizations and assists Coordinated School Health with student health screening.

IV. CONSENT ITEMS

Minutes: August 25, 2015 Meeting
Approval of School Fees (Field Trips)

V. ACTION ITEMS

Elections: Board Chair and Vice Chair
ENA Service Agreement
2015-2016 Budget Amendments
Revised Capital Improvement Plan 2015-2019
Tenure Recommendations

VI. REPORTS/INFORMATION

Murfreesboro City Schools' Integrated Preschool Program (Master Plan Goal 1)
Extended School Program (ESP) 2014-15 Year in Review (Master Plan Goal 1)
Revenue and Expenditure Report
Personnel Report
Attendance (PTR) Report

VII. OTHER BUSINESS

VIII. ADJOURNMENT

MINUTES

Murfreesboro City School Board
6 p.m., Tuesday, August 25, 2015
Council Chambers

ATTENDANCE

Chair Butch Campbell, Vice Chair Nancy Rainier, Jared Barrett, Andy Brown, Phil King, Nancy Phillips, Collier Smith.

Staff: Dr. Linda Gilbert, Gary Anderson, Joe Marlin, Roseann Barton, Shavon Davis-Louis, Lisa Trail, Ralph Ringstaff, Stacey Burt, and Lee Wilkerson.

Staff Attorney Kelley Baker

I. CALL TO ORDER BY BOARD CHAIR

The Pledge of Allegiance was led by Hobgood fourth graders Jordan Hawley and Antonia Wyatt and was followed by a moment of silence.

II. APPROVAL OF AGENDA

Ms. Rainier moved to approve the agenda. Dr. Brown seconded the motion, and all approved by saying aye.

III. COMMUNICATIONS

Dr. Gilbert delivered the following communications:

The Tennessee Council for Exceptional Children (CEC) has accepted the proposal SIMplifying Learning to Unleash Student Potential for Elementary Students in a K-6 District for the 2015 Tennessee CEC Fall Conference at Vanderbilt University.

Hobgood's Dee Dee Potter recently had two Hobgood art classes working with visiting Brooklyn, New York artist Timothy Lee. Mr. Lee is the first place winner of "The Journey," an exhibition of artwork by an elite group of young emerging artists with disabilities. The John F. Kennedy Center for the Performing Arts provided an art lesson plan and covered the costs of all materials required to implement with the children in the Hobgood Library.

The State has awarded MCS \$29,611.65 to implement the 2015-16 Family Resource Center Program. This is a continuation of the program as a result of operating in compliance with program guidelines and successfully serving students and their families.

The General Mills Foundation on behalf of the Murfreesboro Community Action Council has awarded MCS and Coordinated School Health \$10,000 for the Bike for Life program.

Ms. Trail gave a brief overview of the Bike for Life program explaining that it comes under the charge of Coordinated School Health and will focus on bicycle safety as well as the health benefits of bike riding. She stated the program will begin at Cason Lane Academy then expand to Scales Elementary. She said the hope is to later extend the program to the other MCS schools. Ms. Trail stated the program will include a couple of Saturday events for family participation.

Dr. Gilbert invited Publix Manager Mike McCoy to join her and Chair Campbell at the podium. She gave a brief summary of how the Black Fox students were recently evacuated to the Publix parking lot, and how the Publix staff welcomed them and cared for them during the incident. Chair Campbell presented a certificate of appreciation to Mr. McCoy. Chair Campbell commended teachers and everyone involved that day in keeping the children safe.

Dr. Gilbert continued the communications.

In September, Shannon Minner, Reeves-Rogers librarian will be joining Linebaugh Library's Rita Shacklett to share the partnership activities of Linebaugh and MCS with the Buffalo Riger library directors. In addition, next month, Shannon and Rita will be presenting at the Tennessee Library Association.

Northfield's sixth grade teacher, Billie Jo Thompson, has received a grant from the Tennessee STEM Innovation Network and TVA for a mobile weather station and instruments as well as supplemental materials for their STEM lab.

Lea Bartch and Cherry Ross have been selected for the Tennessee STEM Innovative Leaders Institute. This is a year-long training and mentoring experience that provides participants opportunities to network with other districts across the state, visit innovative schools to examine different models of STEM integration, and share best practices.

The Tennessee Arts Commission has announced Bradley Academy will host the CREATE Conference this summer.

IV. CONSENT ITEMS

Minutes: August 11, 2015 Meeting
Approval of School Fees (Field Trips)

Dr. Brown moved to approve the consent items. Mr. Barrett seconded the motion, and all approved by saying aye.

V. ACTION ITEMS

2014-2015 Budget Amendments

Mr. Anderson explained the growth fund amendment was the difference in what was anticipated and what was actually received. He reminded the Board these amendments are housekeeping items, and the first set before them pertain to the general purpose fund.

Ms. Rainier moved to approve the amendments, and Mr. Barrett seconded the motion. Ms. Phillips asked Mr. Anderson to explain to the people watching at home what this means. Mr. Campbell gave a brief overview. Chair Campbell asked about the expenditures. Ms. Smith said the Board went through the full budget and scrutinized every detail. She asked if these items were brought before the Board. Mr. Anderson said the budget is done a year in advance and estimations are used for anticipated needs. He said growth dollars are not counted at that time not knowing if the district will actually be receiving them. Dr. Gilbert asked if it would be accurate to say that the growth money has to be spent on the prior year. Mr. Anderson said yes, adding that local dollars are used then expenditures are offset with the growth money. He added that the Board approved categories not individual items. Ms. Smith said she has a little difficulty with it because of the limited role the Board has, and the only way the Board can influence what happens in schools is through policy. Ms. Phillips said it can be very challenging for the Board as well as the public to try to understand all of these things.

Chair Campbell asked for a motion to approve the general purpose amendment. Ms. Phillips moved to approve, and Mr. Barrett seconded the motion. All approved by saying aye.

2014-2015 ESP Budget Amendments

Mr. Anderson said the Extended School Program (ESP) is under the same guidelines. He said the program grew, Overall Creek was built, and more people were hired adding salaries, insurance, benefits, et cetera. He said these items come out of the fund balance for ESP, which was over \$1 million at start time leaving ESP in good shape. Ms. Rainier said she knew the Board approved the ESP budget but wanted to confirm that their budget does not affect the operation of Murfreesboro City Schools. Mr. Anderson said that is correct adding that ESP and school nutrition are self-supporting.

Dr. Brown moved to approve the ESP budget amendments, and Ms. Smith seconded. All approved by saying aye.

VI. REPORTS/INFORMATION

City Schools Foundation Report

Ms. Trail gave the City Schools Foundation Report as required by the bylaws on behalf of Doug Young. She said there are 14 members who serve three year terms. In addition to the trustees, Dr. Gilbert serves, and Mr. Barrett serves as board liaison. She said two new members were added this year - Brook LaRoche and Shavon Davis-Louis. She said the Foundation awards a total of 36 grants including parity grants and teacher grants. She explained that the grants are given anonymously without knowing which school or which teacher received the dollars. Ms. Trail said the grants range in size depending on what is being asked for citing technology and math manipulatives as examples. She added that the Foundation does not limit grant size. She noted

that teachers can come together and ask for a larger grant as a unit. She said the Foundation acts as a conduit for the United Way grant that goes to Franklin Heights Resource Center. Ms. Trail noted the Excellence in Education Gala honored Tommy and Jeannie Bragg last year, and will be honoring Andrea and Ed Lowery this year. Ms. Trail said she is very proud to serve as Foundation liaison, and invited anyone who wishes to view the Foundation website at cityschoolsfoundation.com. Ms. Phillips gave thanked the committee members for giving their time to serve on the Foundation.

Revenue and Expenditure Report

Mr. Anderson directed the Board to the June report. He noted on the Revenue Comparison that we are at 102.6 percent of revenue. On the Expenditure Comparison, Mr. Anderson noted expenditures are at 95.1 percent. He called attention to numbers 9, 10, and 16 of the Expenditure Comparison as the items the Board approved amendments for. Mr. Anderson said the auditors are auditing right now on school books and general purpose books adding that the Board will get a report in November. Mr. Barrett asked how the new auditors are working out. Mr. Anderson said the auditors met with school bookkeepers and spent about four hours with them explaining procedures. He said the procedures are different than those used by the previous auditors.

Personnel Report

Mr. Ringstaff said this is the time of year when the personnel report is lengthy. He said MCS hired 72 certified staff for the 2015-16 school year, and that 36 certified staff left at the end of the 2014-15 school year. He said there are 393 classroom teachers for K-6 grades noting the budget the Board approved was for 392 putting the district right on target for teachers. He said the budget included 16 additional teachers for growth, and 6 coaches. Mr. Ringstaff said the Special Education staff increased by 5 or 6, and ESL grew by 4 or 5. Ms. Phillips asked if exit interviews were conducted on those teachers who left. Mr. Ringstaff said yes explaining that it was done electronically. Ms. Phillips asked Mr. Ringstaff if he could tell why teachers left the district. He said the primary reason was due to spouses transferring jobs, but that some chose to stay home with their families. Ms. Smith asked about the 17 new staff members. Mr. Ringstaff said the district hires the best of the best noting that MCS instituted virtual interviewing and he believes the district to be the first in the state to do this. He explained they interviewed and hired someone who was studying abroad in Germany. He said flyers were sent to every college in Tennessee and the surrounding states asking education departments to pass to their soon-to-be graduates. He said candidates were required to video-tape themselves responding to three questions. He said an onsite job fair was conducted the first weekend in April, and the district was very fortunate to get a lot of applications for the openings. Ms. Smith asked if it was just an application or did they get to meet principals. Mr. Ringstaff said it is all of the above, and they are video-taped teaching a lesson or they are asked to teach a lesson. He said they also contact the candidate's previous principal.

Ms. Phillips said she understands actively seeking certified teachers from universities, but is anything done to bring in experienced teachers. Dr. Gilbert said she thinks more teachers are willing to come in from other systems, and that we are trying to develop leaders out of some of those experienced teachers. Most of the in-service trainings were led by teachers. Ms. Phillips

said it is a balancing act because experienced teachers mean more money, but you gain their experience.

Mr. Ringstaff said 16 to 17 custodians were hired and are going through the verification process adding that the goal is to hire another four or five. Ms. Smith noted a lot of time was spent during the last meeting about getting the word out that we needed custodians, and thanked Mr. Ringstaff for doing that.

Attendance (PTR) Report

Mr. Anderson noted attendance at 8,359 students, which is 296 more than the end of last year. He said the system does grow during the school year so those numbers are expected to increase. He said the pupil/teacher ratio average is 19.9. Mr. Anderson noted that more student growth has occurred at John Pittard Elementary, but for the most part, the numbers have leveled off. He also noted that the district is well over the state's two percent requirement to receive growth funds. Mr. Anderson said one other time of year there is usually an influx of students is right after Labor Day.

VII. ADJOURNMENT

There being no other business, Chair Campbell entertained a motion to adjourn. Mr. Barrett so moved, and Dr. Brown seconded the motion. The meeting adjourned at approximately 6:43 p.m.

Director of Schools

LOCAL FIELD TRIPS FOR BOARD CONSIDERATION AND APPROVAL
SEPTEMBER 2015

SCHOOL	GRADE/GROUP	INSTRUCTIONAL VALUE OF THE ACTIVITY	COST PER	STUDENTS	DATE OF	HOW	DESTINATION
	PARTICIPATING		STUDENT	PARTICIPATING	TRIP	FUNDED	
MNP	1	Observe animals in their natural habitat	\$3.00	96	4/15/2016	Parents	Discovery Center
SC	6	To receive an authentic and unique learning science experience	\$125.00	70	10/14/2015	Parents/Donations	Land Between the Lakes
MNE	6	Reading of Constitution with community leaders	\$0.00	66	9/16/2015	MTSU	MTSU
OC	5	TLW draw on personal experiences to write narrative on TN history	\$9	125	9/17-18/2015	Parents	Carter House
SC	2	Collect information from different resources (media, plays, etc.)	\$11	143	10/20/2015	Parents	Grand Ole Opry House
NF	K	Writing event that includes observations of plant/animal reactions	\$10	65	10/28/2015	Parents	Lucky Ladd Farms
BR	3, 4, 5 & 6	Acting/Choral/Performance attending a theatre festival/workshop	\$675.00	30	1/14-18/2016	Grants/Fundraising	Atlanta, GA
ES	2	Compare & contrast the book version of the play exposing dramatic art	\$9.00	152	11/19/2015	Parents	Arts Center of Cannon County
CLA	5	Compare geological events/analyze & predict major landforms	\$27.00	110	11/6/2015	National Park/Students	Mammoth Cave, KY
OC	1	To explore living things in their natural habitats	\$5.00	140	9/25/2015	Parents	Nashville Zoo
DS	6	Science/History Interdependence & interaction with the environment	\$130.00	18	10/14-16/2015	Parents	Fall Creek Falls
DS	1	Experience a live professional concert	\$3.00	60	2/11/2016	Parents	Schermerhorn Symphony Center
DS	2	Learning Earth's place in the universe & how the sun/solar system work	\$11.25	60	9/4/2015	Parents	Adventure Science Center
MNP	K	Experience picking a pumpkin and learning about Fall traditions	\$9.50	100	10/21/2015	Parents	Lucky Ladd Farms
DS	3 & 4	Experience a live professional concert	\$3.00	126	1/20/2016	Parents	Schermerhorn Symphony Center
BF	K	View a working farm & see how pumpkins grow/corn is used/animals	\$10.50	116	10/1/2015	Parents	Gentry Farm
OC	2	Learn the history of Sam Davis & the events in United States History	\$9.00	120	10/16/2015	Parents	Sam Davis Home Smyrna
JPE	6	Science for hands on experience to learn about interdependence	\$125.00	63	11/11-13/15	Parents/Fundraiser	Land Between the Lakes
NF/MNE	6	Environmental Education/Interdependence/Problem Solving	\$200.00	100	3/14-18/16	Parents/PTO/FR/Don.	Land Between the Lakes
NF	CDC	Appropriate interaction with peers/adults recognition of numbers	\$0.00	20	9/17/2015	Area 16 Special Olympic	Smyrna Bowling Center
NF	CDC	Appropriate interaction with peers/adults recognition of numbers	\$0.00	20	10/28/2015	Area 16 Special Olympic	Smyrna Bowling Center
DS	5	Hands on experiences of the Civil War at Stone River	\$2.00	86	9/18/2015	Parents	Stones River Battlefield
BR	2	Recognize and investigate plants/animals in their natural habitat	\$8.25	65	9/29/2015	Parents	Barfield Wilderness Station
BF	2	Describe differences in time periods/connect events to impact current	\$5.00	110	9/24/2015	Parents	Oaklands Mansion
OC	4	Educate students on historical facts of TN and their place here	\$8.00	126	10/15-16/2015	Parents	Tennessee Walking Tours
CLA	K	Provide students with theater experience & acceptable behavior	\$11.50	103	11/24/2015	Parents	Nashville Children's Theatre
OC/ES	6	Environmental Education/Interdependence/Problem Solving	\$140.00	70	4/6-8/2016	Parents	Brandon Springs Youth Camp LBL
CLA	K	Compare baby animals likeness/differences & examine similarities	\$11.00	103	4/29/2016	Parents	Lucky Ladd Farms
SC	PreK & K	Assess childrens understanding of living things growing/changing	\$11.00	150	10/28/2015	Parents	Lucky Ladd Farms
JPE	K	Discovering what animals live on a farm and survival year around	\$11.00	147	10/27/2015	Parents	Lucky Ladd Farms
ES	Special Ed	To obtain practice scores for Special Olympics	\$3.00	16	9/17/2015	Special Olympics	Smyrna Bowling Center
NF	6	To experience forces and motion integrating STEAM with tour	\$9.00	38	10/29/2015	Parents/School	Lanes, Trains & Automobiles
SC	5	To experience life during Civil War and observe the aftermath	\$9.00	118	10/30/2015	Parents	Carnton Plantation

Murfreesboro City Schools

MEMO TO: SCHOOL BOARD, LINDA GILBERT, KELLEY BAKER
FROM: GARY ANDERSON, FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR
DATE: SEPTEMBER 22, 2015
SUBJECT: ENA SERVICE AGREEMENT

Below is information provided by TOSS to all the School Districts who are members of the Sweetwater City Schools Purchasing group. This communication provides a very good summary of the situation that all of the districts are currently in waiting on a response from USAC.

Funding for Internet and Voice services is subsidized by the Federal E-Rate program. The Federal Communications Commission is the source of the funds and makes the rules. Administration of the program is outsourced to a private entity known as USAC (Universal Services Administrative Company).

Our system applies for E-Rate funds each year – USAC is the entity that reviews those applications and either approves or denies them, based on FCC rules.

We have been receiving technology services delivered by ENA under the terms of a contract originally negotiated between Metro Nashville Public Schools and ENA, completed in 2011. In that year, MNPS conducted a procurement and about 80 TN school districts joined that contract.

We were not part of that contract because we continued to receive services under an earlier contract put in place in 2008 and were led by Greenville City Schools. All schools in the state received approved E-Rate funds under their respective contracts in 2011.

For 2012, following written advice from USAC, the 43 systems on the Greenville contract joined the MNPS contract. Later that year, acting against their own written guidance, USAC denied funding for the districts. This decision is still under appeal at the FCC level.

To cure the issue for 2013, Sweetwater City Schools led a new procurement on behalf of the 43 districts, selecting ENA as the most cost effective bidder. Dr. Melanie Miller, who was Director of Schools in Sweetwater at the time, was an evaluator. The other evaluators were Joan Gray (Executive Director of Tennessee Education Technology Association), and Steven Johnson (Technology Director in Hardin County Schools).

The losing bidder, ATT, protested to USAC resulting in a review of the procurement by USAC. Now more than 2 years later, USAC has issued letters to all 43 districts indicating their intent to deny all funding.

USAC claims under the contract we applied for funds is not valid, and the reviewers erred in awarding the contract to ENA, since ATT's bid was on its face 30% less costly than ENA's.

We strongly believe that the statement from USAC that reviewers erred by not choosing the most "cost effective bidder" is seriously flawed. There were serious deficiencies in ATT's response, to the point that it would have been justifiable to deem their bid unresponsive. For example, a requirement of the bid was to provide a detailed project plan with identified personnel to migrate the over 650 district sites to fiber connections and 15,000 voice handsets. ATT did not provide either in their response.

Based on the language in their proposed contract, it appeared to the reviewers that ATT was uncertain and unclear on what plan was necessary to facilitate this transition which would assure schools to have services equivalent to what they currently had in place. The fact that ATT bid an aggressively low price was an indication they likely could not deliver on their promises for many of the 43 districts.

It is notable that the judgement of the reviewers was proven true a year ago, when ATT again bid very aggressive pricing in response to an RFP in Shelby County. Shelby County Schools awarded the bid to ATT in March. By June they discovered that ATT could not and would not deliver on the promises to deliver services to 219 sites made in their proposal, and that, in fact, the district was looking at many months without services if they continued with ATT. In fact, they were never able to get an acceptable contract negotiated with ATT.

We have spoken with officials from TOSS who have engaged experts on these matters, including attorneys that regularly practice before the FCC and, who strongly believe that the actions by the USAC are both unexpected and unprecedented. Never before has USAC attempted to overturn an applicant's procurement process when it was clearly compliant with local law and with all E-rate rules, as this one was.

As one would expect, this decision by USAC is under appeal. Unfortunately, we have no way of knowing whether USAC will reverse their decision, and how long they may take to rule. If they rule against us, we can appeal to the FCC – but the appeals process can take years, and no funding will be released until that process is final.

These actions by ATT, and now USAC, have put us all in a serious bind.

You should know that Senators Alexander and Corker have been very active on our behalf since this ruling came down, as well as other members of Tennessee's congressional delegation. They understand that significant damage has been inflicted on our school system by this decision.

Where does that leave us?

I am engaged in conversations with ENA to try and find a workable solution that complies with our contract for connectivity and is agreeable for our financial situation and ENA's position.

Here are a few other fast facts you should know.

- *ATT has had a contract since 2008 that all 144 Tennessee school districts could use to purchase technology services. Today, only 12 school districts have made this choice.*
- *89% of Tennessee school districts use ENA services.*
- *The FCC ruling means an immediate budget impact to the 43 school districts in excess of \$30 million.*

MURFREESBORO CITY SCHOOLS PAYMENT AGREEMENT

This agreement between ENA and Murfreesboro City Schools (“MCS”) modifies the payment terms for the technology services delivered under Metro Nashville Public Schools contract 2-225071 (“MNPS Contract”), as opted into by Customer as allowed under Tennessee state law. It describes the extended payment terms agreed upon by the parties as modifying and supplanting similar provisions in the MNPS Contract.

PREAMBLE

WHEREAS, MCS and ENA are parties to the MNPS Contract;

WHEREAS, MCS is requesting services from July 1, 2015 to June 30, 2016 at an estimated amount of \$236,280. This amount may change based on MCS purchases during this time period.

WHEREAS, MCS has filed for federal E-Rate funding to reimburse it for some or all of those fees due and owing, and to be paid to, ENA as the vendor to deliver the services, but has yet to be advised whether such request for reimbursement will be approved or not approved;

WHEREAS, MCS asks that ENA commit to provide it continued services in accordance with the pricing required by the MNPS Contract, and that ENA accept certain modifications to the terms of payment under the MNPS Contract;

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

PAYMENT TERMS

1.1 In exchange for delivery of service past June 30, 2015, MCS shall pay ENA the following fees:

(a) Customer will pay \$19,690 monthly beginning with the October 1, 2015 payment based on the estimated annual amount listed above.

(b) In the event that these payments do not settle all amounts due, those amounts are still required to be paid and are not in any way waived or set aside by this Agreement.

(c) To the extent that Customer meets this payment plan, ENA agrees to not charge interest, late fees or other charges. In the event that the Customer becomes delinquent under the above terms, ENA shall have the right to charge such interest and late fees at its discretion to the extent allowable under Tennessee state law.

1.2 MCS is exclusively responsible for payment of the Fees and other amounts due, or to be owed, under the MNPS Contract, without regard to state appropriation or approval for Universal Service Fund E-Rate reimbursement or discount (“E-Rate”).

1.3 As it is the intent of the parties hereto to preserve for MCS right to USF Discounts/E-Rate funding, ENA agrees to assist MCS to the extent practicable, as determined in its sole discretion, in obtaining approval for E-Rate reimbursement.

(a) To the extent that ENA receives any credits or payments relating to E-Rate it is agreed that such amounts will be credited to MCS's account or repaid to MCS to the extent such E-rate payments represent payment of amounts already paid directly by MCS.

(b) It is the intent of the parties hereto to assure that ENA is paid in full by MCS for the amounts dues under the MNPS Contract, but that it should not be paid more than that for which MCS is contractually obligated.

1.4 All other terms, provisions and conditions of the MNPS Contract are not modified by the MCS Payment Agreement.

Entered into by the parties hereto:

ENA Services, LLC/ Education Networks of America, Inc.

BY: _____

Its: _____

Date: _____

_____(“Customer”)

By: _____

Its _____

Date: _____

Murfreesboro

City Schools

MEMO TO: School Board Members, Dr. Linda Gilbert, Kelley Baker
FROM: Gary Anderson
DATE: 9/22/15
SUBJECT: Budget Amendments

To meet the State's "Maintenance of Effort" (MOE) requirements for revenues provided through local funding for public schools and because we received more local dollars than originally projected for the 2014-2015 school year, we need to adjust our 2015-2016 budget to reflect the anticipated increases in local funds. In addition to the increases in revenue we also have revised the expenditures that we are aware of at this time. These adjustments will be reflected in the 2015-2016 General Purpose school budget.

REVENUE:

We anticipate receiving an additional \$566,000 in Property Tax and an additional \$601,000 in Sales Tax coming into our General Purpose budget for the 2015-2016 school year. This amount satisfies the States "Maintenance of Effort" requirement.

EXPENDITURES:

When the Board approved the salary increase for the Director of Schools, that action increased the Director's budget code by \$5,134. Our emergency repairs to the HVAC system at Northfield cost \$201,610 and increased the budget in the Maintenance of Plant code

Thank you!

**MURFREESBORO CITY SCHOOLS
GENERAL PURPOSE
2015-2016 BUDGET AMENDMENTS**

DESCRIPTIONS	PRIOR BUDGET	FINAL BUDGET	AMENDMENT INCREASE (DECREASE)
REVENUE			
<u>CURRENT PROPERTY TAX</u>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 566,000	<u>\$ 566,000</u>
REVENUE	\$ 10,710,000	\$ 11,276,000	<u>\$ 566,000</u>
<u>LOCAL OPTION SALES TAX</u>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 601,000	<u>\$ 601,000</u>
REVENUE	\$ 8,216,000	\$ 8,817,000	<u>\$ 601,000</u>

**MURFREESBORO CITY SCHOOLS
GENERAL PURPOSE
2015-2016 BUDGET AMENDMENTS**

DESCRIPTIONS	PRIOR BUDGET	FINAL BUDGET	AMENDMENT INCREASE (DECREASE)
EXPENDITURES			
<u>ADMINISTRATIVE SUPPORT-OFFICE OF DIRECTOR (72320)</u>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 5,134	<u>\$ 5,134</u>
EXPENDITURES	\$ 309,325	\$ 314,459	<u>\$ 5,134</u>
<u>SUPPORT SERVICES-OPERATION OF PLANT</u>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 201,610	<u>\$ 201,610</u>
EXPENDITURES	\$ 4,783,279	\$ 4,984,889	<u>\$ 201,610</u>

SPECIAL EDUCATION INSTRUCTION

At budget time around 46 positions, but at June 2014 51 positions, sub tchrs over-Fed will reim \$12K, Contracted Services over-Genesis Learning, John Kitch-Attorney, Federal to reimburse \$4500 for equipment overage

STUDENT SUPPORT-HEALTH

Sub nurses, Meri-Leigh receives \$20,000 in grants to cover some expenses for this group

SUPPORT SERVICES-SPECIAL EDUCATION

At budget time noticed one extra psychologist than budgeted for, plus two interns instead of one, paid Daphna some vacation days.

SUPPORT SERVICES-TRANSPORTATION

Bus(s), seven additions to medical insurance, gasoline over by \$12,000

COMMUNITY SERVICES

CDBG will be reimbursing \$12,000, new school mascots/logos, Value Plus Grant Matching Expenditures, Greg receives donations that cover some of the expenses.



PROPOSED CAPITAL IMPROVEMENT PLAN FOR FACILITIES

Revised 9/22/15

OVERVIEW: Based on the fact that our schools located on the east side of the city are either at or rapidly approaching capacity and that the City's 2035 study indicates that we will need to add student capacity in the very near future, this plan is designed to first address the east side of Murfreesboro. Our schools located to the west currently have room for growth because of Overall Creek's being opened this past year. But, there too, we will need to address the growth in future years. Below is the proposed plan to address the immediate growth and future long term growth through the next three years. Since this is a fluid document, we will evaluate the district's student growth rate and adjust the plan from year to year.

YEAR #1 (2015-2016 SCHOOL YEAR)

Hobgood Addition – We are currently under contract to add ten additional classrooms, full size gymnasium, and stage area similar to Overall Creek, music classrooms, storage rooms, and additional parking. This will increase the capacity of the school by 200+ students. Hobgood's first two expansions were classrooms and expanded core facilities. With this proposed Phase III addition we will maximize the expanded core capacity of Hobgood, and this will complete the school's build out capabilities. **Estimated cost = \$6,162,762** for construction, plus additional costs for classroom furniture. Addition to be ready for occupancy in July, 2016.

Bradley Restroom, Dining Room and Classroom Renovations – This proposal is to construct new public restrooms in the area of the school that houses the gymnasium and the cafeteria. Presently, there is only one very small single toilet room which we are proposing to replace with a modern public restroom facility for males and facility for females. Also, we will refigure some classroom spaces and intervention spaces to better fit the current school program needs. **Estimated cost = \$343,140** for construction plus additional costs for classroom furniture. Classrooms to be ready for this school year and restrooms to be ready by July, 2016.

Energy Efficiency Schools Initiative – Previously approved by the School Board and City Council, this project is multi-faceted. The State will be providing funds for **\$2,140,000** for the lighting phase of the plan. The City Schools will be paying this loan back thru the projected savings over a ten year period. *(No funding is required of the City for these projects):*

- New LED Lighting - Cason Lane, Black Fox, Bradley
- Gym LED Lighting – John Pittard, Erma Siegel, Scales
- HVAC Retro-Commissioning and Controls – Cason Lane, Black Fox, Northfield, Erma Siegel, Scales

(See Year #2 for the continuation of the EESI projects)

YEAR #2 (2016-2017 SCHOOL YEAR)

Black Fox Addition – We are proposing to add ten additional classrooms at Black Fox. When the building was originally constructed, capacity was calculated at 25 students per classroom making it a 1000 capacity school. Since that time, MCS has held closer to an overall PTR of 20:1, putting it closer to a 800 capacity school but its

core facility is designed to handle 1000 students. By adding the ten additional classrooms, we will build the school out to its designed core facility and maximize its full potential. **Estimated cost = \$2,848,738** for construction plus additional costs for classroom furniture. Addition to be ready for occupancy in July, 2017.

Energy Efficiency Schools Initiative – Continuation from Year #1

These projects may be in phase II, depending on overall level of funding allowed by the City of up to **\$2,500,000**. (Loans will be repaid by the City Schools from the projected savings in these projects over the length of the loan for fifteen years).

- Chiller Replacement – Cason Lane, Black Fox
- Boiler Replacement – Northfield, Black Fox
- Window and HVAC Replacement – Bellwood, Bradley, Mitchell-Neilson

New Bus Garage – We have outgrown the current Maintenance/Transportation facility and need to move the Transportation department to another location. We estimate needing ten acres +/- to be able to park all the buses (approximately 60) and the anticipated staffing of up to 130 employees with appropriate building support areas. Estimated Cost on this facility would be **\$2,500,000**.

YEAR #3 (2017-2018 SCHOOL YEAR)

New School Facility – Location is yet to be determined, but the City's 2035 plan indicates that our growth will be sufficient to add another new school every 3-5 years. **Estimated cost = \$21,750,000+**

YEAR #4 (2018-2019 SCHOOL YEAR)

Replacement of Student and Teacher Computers – The Student and Teacher computers will be five and one-half years old at the start of this school year. Replacements will be needed at this time.

Replacement of the HVAC Chiller at Erma Siegel. \$225,000 Northfield's was replaced summer of 2015 and the two other schools, Cason Lane and Black Fox that are similar in design will need to be replaced.

YEAR #5 (2019-2020 SCHOOL YEAR)

Continue to review growth within the City to determine where the next new school or renovation should take place.

Review Roof Replacement Plan and update as needed based on current life expectancy.

September 9, 2015

The following employees, who are in a position for which a teaching license is required, have met all of the requirements to attain tenure under TCA 49-5-503 and board policy PER 16. These employees have completed at least five years with Murfreesboro City Schools and have obtained an overall performance effectiveness level of “above expectations” or “significantly above expectations” for the last two consecutive years.

Karen Blooding	Bradley
Lindsay Cole	Scales
Rosalind Demonbreun	Northfield
Andrew McKnight	Black Fox
Kelley Ruth	Northfield

COMPARISON OF BUDGET TOTALS
July 1, 2015 Thru August 31, 2015

TOTAL INCOME	7/1/15 - 8/31/15	\$	5,325,340
TOTAL EXPENSES	7/1/15 - 8/31/15		6,524,991
			<hr/>
NET INCOME	8/31/15	\$	(1,199,651)
			<hr/> <hr/>

YEAR-TO-DATE REVENUE COMPARISON

AUGUST 2015

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	BUDGET CLASS.	2014-15 BUDGET	2014-15 YTD REV.	2014-15 OVR/(UNDR) BUDGET	2014-15% %	2015-16 BUDGET	2015-16 YTD REV.	2015-16 OVR/(UNDR) BUDGET	2015-16% %
1	40110-Current Prop. Tax	\$11,200,000.00	\$0	(11,200,000)	0.0%	\$10,710,000.00	-	\$(10,710,000)	0.0%
2	40210-Local Option Sales Tax	8,100,000	709,101	(7,390,899)	8.8%	8,216,000	797,074	(7,418,926)	9.7%
3	40000-41110-Other County Rev	1,452,500	138,971	(1,313,529)	9.6%	1,432,500	161,939	(1,270,561)	11.3%
4	44000-Other Local Revenue	450,000	16,786	(433,214)	3.7%	484,750	30,310	(454,440)	6.3%
5	46511-Basic Educ. Program	32,943,500	3,143,400	(29,800,100)	9.5%	34,899,562	3,451,000	(31,448,562)	9.9%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	265,000	5,305	(259,695)	2.0%	223,100	-	(223,100)	0.0%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	70,000	-	(70,000)	0.0%	45,000	-	(45,000)	0.0%
14	49810-Approp./City Gen. Fund	4,810,103	801,684	(4,008,419)	16.7%	5,310,103	885,017	(4,425,086)	16.7%
15	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	TOTALS	\$ 59,291,103	\$ 4,815,247	\$ (54,475,856)	8.1%	\$ 61,321,015	\$ 5,325,340	\$ (55,995,675)	8.7%

YEAR-TO-DATE EXPENDITURE COMPARISON

AUGUST 2015

PAGE 1

BUDGET CLASS.	2014-15 BUDGET	2014-15 YTD EXP.	2014-15 OVR/(UNDR) BUDGET	2014-15% %	2015-16 BUDGET	2015-16 YTD EXP.	2015-16 OVR/(UNDR) BUDGET	2015-16% %
1 71100-Reg. Instruction	\$35,616,373.00	\$2,936,383.31	\$ (32,679,990)	8.2%	\$36,887,886.00	\$3,322,343.00	\$ (33,565,543)	9.0%
2 71200-Sp. Ed. Instr.	5,122,280	\$410,270.00	(4,712,010)	8.0%	5,944,955	\$475,095.00	(5,469,860)	8.0%
3 72110-Attendance	79,274	\$17,093.00	(62,181)	21.6%	145,018	\$28,894.00	(116,124)	19.9%
4 72120-Health Services	583,057	\$51,860.00	(531,197)	8.9%	572,995	\$59,659.00	(513,336)	10.4%
5 72130-Guidance	1,276,191	\$233,625.00	(1,042,566)	18.3%	1,356,368	\$209,569.00	(1,146,799)	15.5%
6 72210-Reg. Instr. Spprt.	1,833,269	\$165,776.00	(1,667,493)	9.0%	1,843,788	\$192,983.00	(1,650,805)	10.5%
7 72220-Sp. Ed. Support	585,913	\$65,073.00	(520,840)	11.1%	876,754	\$96,636.00	(780,118)	11.0%
8 72310-Bd. Of Educ.	1,072,926	\$17,478.00	(1,055,448)	1.6%	1,013,436	\$8,225.00	(1,005,211)	0.8%
9 72320-Office of Supt.	317,920	\$52,338.00	(265,582)	16.5%	309,325	\$56,075.00	(253,250)	18.1%
10 72410-Office of Prin.	3,590,485	\$464,017.00	(3,126,468)	12.9%	3,717,745	\$462,630.00	(3,255,115)	12.4%
11 72510-Fiscal Services	488,412	\$107,144.00	(381,268)	21.9%	505,037	\$114,645.00	(390,392)	22.7%
12 72520-Personnel Services	245,335	\$53,310.00	(192,025)	21.7%	267,955	\$60,324.00	(207,631)	22.5%
13 72610-Oper. Of Plant	4,883,613	\$704,721.00	(4,178,892)	14.4%	4,783,279	\$488,372.00	(4,294,907)	10.2%
14 72620-Maint. Of Plant	1,838,057	\$198,295.00	(1,639,762)	10.8%	1,801,667	\$260,132.00	(1,541,535)	14.4%
15 72710-Pupil Transp.	2,292,056	\$139,774.00	(2,152,282)	6.1%	2,403,205	\$146,271.00	(2,256,934)	6.1%
16 72810-Other Support	959,606	\$109,749.00	(849,857)	11.4%	1,030,627	\$203,336.00	(827,291)	19.7%
17 73300-Community Serv	434,382	\$63,088.00	(371,294)	14.5%	487,002	\$65,129.00	(421,873)	13.4%
18 73400-Early Childhood Educ	10,800	\$5,649.00	(5,151)	52.3%	20,000	\$0.00	(20,000)	0.0%
19 76100-Reg. Cap. Outlay	1,178,700	\$518,422.00	(660,278)	44.0%	1,185,832	\$241,815.00	(944,017)	20.4%
20 99100-Operating Transfers	624,063	\$32,858.00	(591,205)	N/A	759,543	\$32,858.00	(726,685)	4.3%
TOTALS	\$63,032,712.00	\$6,346,923.31	\$ (56,685,789)	10.1%	\$65,912,417.00	\$ 6,524,991.00	\$ (59,387,426)	9.9%

Personnel Report

September 18, 2015

Licensed Personnel Hired

Last Name	First Name	Location	Position
Martin	Brandi	Reeves-Rogers	3rd Grade

Licensed Personnel Leave of Absence

Last Name	First Name	Location	Position
Mastin	Quentin	Scales	6th Grade
Payne	Regina	Overall Creek	Assistant Principal

Interim Licensed Personnel

Last Name	First Name	Location	Position

Certified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position

Classified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position
Cooper	Joshua	Central Office	Computer Technician
Happell	Michael	Bradley	Educational Assistant
Bearden	Kelley	MNS	Educational Assistant
Farrer	Roberta	John Pittard	SPED Educational Assistant

Classified Personnel Hired

Last Name	First Name	Location	Position
Sanders	Abbey	Hobgood	Educational Assistant
Patrick	Dustin	Central Office	Computer Technician
Masters	Annie	Erma Siegel	Deaf Ed Interpreter

PTR WORK SHEET AS OF SEPTEMBER 3, 2015 -END OF FIRST 20 DAYS

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total Students				
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	Total w/o Pre-K	Building Total			
DISCOVERY				60	3	20.00	60	3	20.00	60	3	20.00	60	3	20.00	240	12	20.00				66	3	22.00	86	4	21.50	19	1	19.00	171	8	21.38	411	411
BLACK FOX	18	1	18	116	6	19.33	119	6	19.83	105	6	17.50	130	7	18.57	470	25	18.80				117	5	23.40	117	5	23.40	87	4	21.75	321	14	22.93	791	809
BRADLEY				74	4	18.50	65	4	16.25	64	4	16.00	65	4	16.25	268	16	16.75				67	3	22.33	64	3	21.33	37	2	18.50	168	8	21.00	436	436
CASON LANE	4			104	6	17.33	112	6	18.67	123	6	20.50	107	6	17.83	446	24	18.58				119	5	23.80	108	5	21.60	66	3	22.00	293	13	22.54	739	761
	7	1	7																												11		5.50	11	
	CDC																											CDC							
ERMA SIEGEL	8			97	5	19.40	111	6	18.50	103	6	17.17	122	6	20.33	433	23	18.83				113	5	22.60	137	6	22.83	22	1	22.00	272	12	22.67	705	768
	12	2	6													5	1	5.00										38	4	9.50	43				
	CDC																		Deaf and Vision Ed			CDC													
HOBGOOD				68	4	17.00	68	4	17.00	80	5	16.00	58	3	19.33	274	16	17.13				67	3	22.33	60	3	20.00	41	2	20.50	168	8	21.00	442	442
MITCHELL-NEILSON	40	2	20	120	6	20.00	92	5	18.40	122	6	20.33	114	6	19.00	448	23	19.48				129	6	21.50	100	5	20.00	66	3	22.00	295	14	21.07	743	794
																3	1	3.00										8	1	8.00	11				
	10			Best																								Best							
NORTHFIELD	60	3	20	62	3	20.67	65	4	16.25	78	4	19.50	66	4	16.50	271	15	18.07				66	4	16.50	68	3	22.67	39	2	19.50	173	9	19.22	444	575
	20	2	10																									41	4	10.25	41				
	CDC																											CDC							
OVERALL				149	8	18.63	140	7	20.00	121	6	20.17	140	7	20.00	550	28	19.64				127	6	21.17	125	6	20.83	47	2	23.50	299	14	21.36	849	849
REEVES-ROGERS				72	4	18.00	86	4	21.50	84	4	21.00	88	5	17.60	330	17	19.41				77	4	19.25	61	3	20.33	33	2	16.50	171	9	19.00	501	524
																												23	2	11.50	23				
	CDC																											CDC							
PITTARD	38	2	19	142	7	20.29	136	7	19.43	170	8	21.25	140	7	20.00	588	29	20.28				160	7	22.86	128	6	21.33	63	3	21.00	351	16	21.94	939	977
	10																																		
SCALES	20	1	20	129	6	21.50	142	7	20.29	144	7	20.57	133	7	19.00	548	27	20.30				113	5	22.60	115	5	23.00	72	4	18.00	300	14	21.43	848	919
	15	2	7.5																									26	2	13.00	26				
OFF SITE PRE-K	CDC			KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			← Individual Grade Level Students/Teachers/PTR →			4TH GRADE			5TH GRADE			6TH GRADE			CDC							
Oakland Court	35	2	17.5	1193	62	19.24	1196	63	18.98	1254	65	19.29	1223	65	18.82				1221	56	21.80	1169	54	21.65	592	29	20.41	REGULAR ED SUB TOTAL		7848					
Mercury Court	40	2	20																									SPECIAL ED K-6		155					
Franklin Heights	36	2	18																									SPECIAL ED PRE-K		54					
PRE-K SUBTOTALS																												TOTAL BEP FUNDED		8057					
Pre-K Peer Models	32																											TOTAL OFF-SITE PRE-K		111					
Pre-K Regular Ed	287	15	19.1																									GROWTH OVER LAST YEAR		End of 2014-2015	→ 8063				
Pre-K Special Ed	54	7	7.71																											Growth from 14-15 to 15-16	→ 313				
PRE-K TOTALS	373	22	AVERAGE ATTENDANCE PERCENTAGE 95%		REGULAR EDUCATION PTR			Students	Teachers	PTR	DISTRICT TOTALS			7848	394	19.92	DISTRICT TOTAL STUDENTS		8376																
					Kindergarten thru Third Grade			4866	255	19.08				Fourth Grade thru Sixth Grade					2982	139	21.45														