

AGENDA

Murfreesboro City School Board
6 p.m., Tuesday, April 28, 2015
Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

Pledge of Allegiance led by county-wide spelling bee champion Gabriel Carver of Northfield
Moment of Silence

II. APPROVAL OF AGENDA

III. COMMUNICATIONS

Recognition of Parent Organizations

Earlier this year, Discovery School sixth graders entered a math competition from Math League. The National Math League released the top 22 schools in the sixth grade category. Discovery came in at number four. There were five Discovery sixth graders who ranked in the top 36 sixth-graders in the league.

Megan Le
Emma Kate Rosenberger
Webb Dodson
Macy Harris
Suren Shah

Murfreesboro City Schools wish to thank members of the Murfreesboro Young Professionals for an awesome job at the Franklin Heights Family Resource Center during the United Way Days of Action on Friday, April 11, 2015.

Murfreesboro City Schools would like to thank the following community partners: New Hope Church of God in Christ for their donation to purchase Rover tickets, and St. Thomas Rutherford and TouchPoint Food Service for their donation of over 1,800 pounds of food to supplement the Backpack Program.

Mitchell-Neilson School would like to thank the congregations of First Baptist Castle Street, First Baptist Main Street, and New Vision Baptist Church for collaborating with the school to create a mentoring program for our students. About 40 adults will be coming once a week to work with classrooms.

Thank you to the City Schools Foundation for providing \$18,500 in parity checks to Murfreesboro City Schools.

Congratulations to Mitchell-Neilson's Gayle Porterfield, who has accepted an invitation to co-teach at the week-long Coding Camp this summer at MTSU. She will teach 7-12 grade students how to use computer coding to program drones, Spheros, and Makeymakes. She will be bringing back that knowledge to Mitchell-Neilson students and will be writing grants.

Congratulations to Rebecca Few, who has been selected to be part of the Learning Forward Academy. The Academy involves having professional conversations and dialogue with educators from around the world for the next 2 ½ years.

TCAP testing began today and continues through Thursday, April 30.

Final preschool registration day is Thursday, April 30, 2015, from 8:30 until 3:30 p.m. at the MCS Administrative Offices. Preschool testing will take place on Friday, May 8, 2015 also at the MCS Administrative Offices.

There will be a retirement reception held in the City Hall Rotunda on Tuesday, May 12, 2015, at 5 p.m. Everyone is invited to thank our retirees for their service and wish them good luck.

IV. CONSENT ITEMS

Minutes: March 24, 2015 Meeting
Minutes: April 6, 8, 2015 Budget Meetings
Approval of School Fees (Field Trips)

V. ACTION ITEMS

Board Policy IS 11 – Testing Programs *First Reading*
Authorization to Use Fund Balance to Enable Early Textbook Purchase
Amendment to 2015-16 Budget-Textbook Adjustment
2015-2016 Calendar Revision
Approval of City Schools Foundation new board members:
 Doug Young
 Brook LaRoche

VI. REPORTS/INFORMATION

Presentation of 2015-2016 Budget
Revenue and Expenditure Report
Personnel Report
Attendance (PTR) Report

VII. OTHER BUSINESS

VIII. ADJOURNMENT

MINUTES
Murfreesboro City School Board
6 p.m., Tuesday, March 24, 2015
Council Chambers

ATTENDANCE

School Board: Jared Barrett, Andy Brown, Chair Butch Campbell, Phil King, Vice Chair Nancy Rainier, and Collier Smith

Staff: Greg Lyles, Shavon Davis-Louis, Karen Hawkins, Caresa Dodson, Lea Bartch, Linda Gilbert, Ralph Ringstaff, Sheri Arnette, Pam Holden, Micky Brooks, Trent Cheeves, Kim Frank, Laurie Offutt, Kim Margetjak, and Jessica Codispoti

Staff Attorney Kelley Baker, Council Liaison Ron Washington

I. CALL TO ORDER BY BOARD CHAIR

Chair Campbell called the meeting to order. Sarah Gwen Arnold, third grade student at Black Fox, along with Black Fox teachers Kim Margetjak and Jessica Codispoti, led the Pledge of Allegiance. The Pledge was immediately followed by a moment of silence.

II. APPROVAL OF AGENDA

Ms. Rainier moved to approve the agenda. Dr. Brown seconded the motion, and all approved.

III. COMMUNICATIONS

Instructional Technology Information and Presentation

Ms. Hawkins and Mr. Cheeves thanked the Board and City Council for providing technology to MCS students. Mr. Cheeves introduced Ms. Codispoti and Ms. Margetjak who said there was some technology integration professional development this past year. Ms. Codispoti attended trainings then invited Mr. Cheeves to come into the classroom to talk about Internet safety and research. Ms. Codispoti then assigned projects to the students. Mr. Cheeves introduced Miss Arnold to discuss her project. Miss Arnold said she went onto many different web sites to figure out exactly how to do it correctly and to find information. Miss Arnold explained that she was using PowerPoint from Microsoft Office 365. She used the Internet because she could work on this project from different locations without having to be on the same computer every time. Miss Arnold selected King Tut for her project and gave a brief presentation to the Board. Mr. Cheeves said Miss Arnold presented her project to the class, then assessed students through video questions.

Dr. Gilbert made the following announcements:

Erma Siegel's Angela Pope has been chosen as Channel 2 News Educator of the Week, and Eryn Wilson has been chosen as *borofamily.com*'s Educator of the Month. Congratulations to Angela and Eryn.

Rebecca Few was selected as math coach by the State for this summer. Sarah Catalano has been selected to be a Consulting Coach for the Early Grades for summer training for the State.

Mitchell-Neilson Principal Robin Newell extends congratulations to Mack Couch, who was one of only seven special education teachers to be accepted into Vanderbilt's Intensive Intervention Program.

Mitchell-Neilson thanked New Vision Baptist Church Sunday school class of Brennan Mangus and David Bae for refurbishing the front landscaping at the elementary campus.

Bradley Academy thanked new sponsor Kroger on Middle Tennessee Boulevard for their support and donation.

MCS thanks Wal-Mart on South Church Street for their gift to the Indigent Care Fund.

Me and My Dad Fair takes place at Mitchell-Neilson this Thursday, Spring Break is next week, and there is a job fair on April 11, at Overall Creek.

Chair Campbell recognized Discovery School fifth grader Ella Phillips, for her outstanding performances singing the National Anthem at all the MTSU women's basketball games.

IV. CONSENT ITEMS

Minutes: February 24, 2015 Meeting
Approval of School Fees (Field Trips)

Ms. Rainier moved to approve the consent items, and Dr. Brown seconded the motion. All approved.

V. ACTION ITEMS

Textbook Adoption Recommendation

Ms. Hawkins presented the Textbook Adoption committee's recommendation for the social studies textbook selection:

- **6th Grade**
 - Prentice Hall (Pearson Education): My World History & Geography: Early Civilizations through the Decline of the Roman Empire Tennessee
- **4th and 5th Grade:**
 - Gibbs Smith Publishers: Tennessee Through Time: The Early Years (4th Grade)
 - Gibbs Smith Publishers: Tennessee Through Time: The Later Years (5th Grade)

- **Kindergarten through 3rd Grade**
 - American Legacy: Studies Weekly K-2
 - American Legacy: World Community Consumable (3rd Grade)

Ms. Hawkins said that Tennessee History for Kids has published supplemental materials, and she hopes to use some of those resources along with these for curriculum.

For mathematics, Ms. Hawkins said it was a little tricky because of the possibility that new standards may be adopted. She said vendors had consumable products ready, and that Curriculum Associates has given a money back guarantee that if standards change they will either refund or adjust the curriculum. She added that the teachers felt this was a strong curriculum. The following materials were recommended:

- **Kindergarten –Sixth Grade**
 - Curriculum Associates, LLC, Tennessee Ready Mathematics
 - Eureka Math Supplemental (free online materials)

Ms. Hawkins said there were 30 participants on the committee, and only two participants voted for something other than the recommended selections. She said this curriculum comes with a technology component called iReady, which assigns curriculum based on student level and also provides intervention and enrichment. She said the curriculum goes all the way through middle school. Ms. Hawkins congratulated the committee that worked so hard. She said they came to all the meetings, and she believes these are strong recommendations.

Following brief discussion, Dr. Brown moved to accept the math and social studies recommendations. Mr. Barrett seconded the motion and all approved.

BO 43 Travel Expense Policy:

Ms. Baker explained the policy before the Board (BO 43) covers all employees and Board members. She said the copy before the Board contains the comments and input from the Board during the retreat as well as language that updates the Board policy. She noted that all changes are in red print.

After discussion, Ms. Rainier moved to approve Board Policy BO 43. Ms. Smith seconded. Chair Campbell called for a roll call vote.

Jared Barrett: <u>Yes</u>	Andy Brown: <u>Yes</u>	Phil King: <u>Yes</u>
Nancy Rainier: <u>Yes</u>	Collier Smith: <u>Yes</u>	Chair Campbell: <u>Yes</u>

The motion passed unanimously.

BO 44 Reimbursement of Expenses Policy

Ms. Baker next presented Board Policy BO 44, which specifically deals with reimbursement for School Board members. She explained that, based on conversations at the retreat, each Board member would be allotted a set amount of funds for travel reimbursement. Additionally, a pool

of money would be set forth in the budget for a limited number of Board members to attend a national conference regarding educational issues each year. Board members interested in attending a national conference would notify the Board secretary in writing at least thirty (30) days prior to the early registration deadline for the conference. A limited number of the interested Board members would be selected randomly to attend the conference.

Chair Campbell suggested that at the end of the year, if an individual has not used the allotted amount, the money could be transferred to the pooled amount. Ms. Rainier commended Ms. Baker on doing a fantastic job of capturing the points discussed at the retreat. She added that she is glad the language on lines 21 and 29 did not specify the national conference as NSBA, because there are other national conferences that may apply such as conferences on poverty, etc. Dr. Brown said it is important to go back to why these changes are being made and that is for the Board to be fiscally responsible and transparent to the public.

Ms. Rainier moved to approve Board Policy BO 44, and Ms. Smith seconded the motion. Chair Campbell asked for a roll call vote.

Andy Brown: Yes
Collier Smith: Yes

Phil King: Yes
Jared Barrett: Yes

Nancy Rainier: Yes
Chair Campbell: Yes

The motion passed unanimously.

Resolution Opposing Vouchers

Mr. Barrett explained the purpose of the resolution before the Board was to put in writing that the Board is opposed to vouchers and hope that legislators will consider that going forward. Chair Campbell asked if everyone has read the resolution. Ms. Smith said she is very glad that the Board has prepared a resolution and that it is very important that legislators know. Mr. Barrett said there is no accountability in vouchers as proposed -- no accountability for where money is spent or how. Dr. Gilbert said she is very concerned about special needs students because the receiving school is not required to provide services to students other than what they already provide. She said teachers and staff thank the Board for taking a stand against vouchers. Chair Campbell encouraged everyone to contact legislators.

Mr. Barrett moved to approve the resolution, and Dr. Brown seconded the motion. All approved.

VI. REPORTS/INFORMATION

NSBA Conference Report

Chair Campbell asked Board members who attended the NSBA Annual Conference to give a brief report to the Board and to the public on the conference. Ms. Rainier noted she attended a preconference workshop on the Board's role in community engagement. She gave a report on many of the sessions she attended during the conference noting that she found them to be interesting and provided valuable information. Mr. King said this was his first time to attend the conference, and he found it to be very beneficial in understanding the Board's role and how other systems operate -- in Tennessee and around the globe. Mr. Barrett said this was his third year to attend the national conference and that it is a valuable resource. He encouraged any Board

member who has not attended to attend. He said he especially appreciated the information on disaster preparedness for schools.

Preschool Registration Dates

Dr. Gilbert reported that every Thursday in April except for the first Thursday of Spring Break, preschool registration will take place at Central Office from 8:30-3:30, and information is available on the MCS website.

Choice School Application Dates

Dr. Gilbert announced that Bradley, Hobgood, and Mitchell-Neilson are the choice schools and application dates are available on their respective websites.

Revenue and Expenditure Report

Mr. Anderson reported revenues up \$2,215,265 compared to this time last year, and revenue is right at 67.7% of revenues received. He added sales tax collections are up over last year, and that is a good sign for the economy here. He said growth money has been received. On the expenditure side, Mr. Anderson said the district has expended 60.3% noting that, at this time last year, expenditures were at 67.7% primarily due to the technology expense. He added that the district is in good shape overall on the budget at this time.

Attendance (PTR) Report

Mr. Anderson reported that the district is keeping PTR low (average 20.07:1). Attendance suffered cold and flu season at 96%, which is still excellent, but he hopes to get back up to 97%. Mr. Anderson stated the district has 8,037 students counting preschool and special education students, and that Overall Creek continues to grow.

VII. OTHER BUSINESS

Ms. Smith noted that yesterday was Parent/Teacher Conference Day system wide. She said she received a great deal of positive feedback about student led parent/teacher conferences because children were sharing how they thought they were achieving and teachers shared how they thought children were achieving. She said her child participated along with many MCS children in the free tennis clinic at MTSU, and thanked coaches for hosting as well as the women's and men's tennis teams. She said children experienced different cultures and were outside on a beautiful day. Chair Campbell said the Board appreciates [Council Liaison] Mr. Washington for his attendance at the Board meetings and his relationship with the Board.

VIII. ADJOURNMENT

With no further business, Mr. King moved to adjourn the meeting, and Ms. Rainier seconded. The meeting adjourned at approximately 7:55 p.m.

Director of Schools

MINUTES

Murfreesboro City School Board
5:30 p.m., Monday, April 6, 2015
MCS Administrative Offices

ATTENDANCE

School Board: Chair Butch Campbell, Vice Chair Nancy Rainier, Jared Barrett, Andy Brown, Phil King, Nancy Phillips, Collier Smith

Staff: Dr. Linda Gilbert, Gary Anderson, Beth Prater, Robin Newell, Tammy Garrett, Caresa Brooks, Sheri Arnette, Karen Hawkins, Crystal Farris, Kim Frank, Christa Campbell, Greg Lyles, Kim Fowler, Lea Barch, Shavon Davis-Louis, Pam Holden, Ralph Ringstaff, Joe Marlin, Sandy Scheele, Scott Campbell, Ava Jordan, Jenny Ortiz, Gene Loyd

Others: Mealand Hudgins, Daily News Journal

5:30 A meal was served by Carolyn's Creations.

6:00 Chair Campbell called the meeting to order.

Dr. Gilbert gave a 25-minute PowerPoint presentation highlighting information for Murfreesboro City Schools such as demographics, student numbers, trends, employee numbers, and support numbers with comparisons from 2010 to the present budget year (2015-2016).

Mr. Anderson referred to the budget notebooks that had been given to each Board member prior to the meeting, beginning with budget highlights.

Ms. Phillips commented on cleaning services, noting that it was painful to go to GCA to start with, and now you are asking to go back to in-house service. Mr. Anderson said now is the time to either get bids or take over cleaning.

Ms. Rainier asked about raises.

Mr. Anderson suggested skipping the revenues tab in the budget notebook, because it is going to change so much since all of the revenues are not in. He directed the Board to go to the expenditures tab.

Ms. Rainier asked if the fund balance will be negative until we get the revenue figures.

Mr. Anderson explained that we are hopeful there will be more monies; if not, budget cuts will have to be made. He added that this is the maximum we see as needed for the district.

Dr. Gilbert said they are very aware that if we do not get additional funding, we will have to come back and make cuts.

Ms. Smith asked Dr. Gilbert how she arrived at \$500,000 and, why didn't we ask for more?

Dr. Gilbert said she felt very confident that we would be able to get \$500,000 from City Council.

Ms. Phillips asked about adjustments for salaries. She said she knows the City has gone through a salary study and are still finalizing that. She asked Dr. Brown what was happening with our salary study. Ms. Phillips said she wondered if adjustments would be better after the salary study results.

Dr. Gilbert said the support areas are where we were really out of pocket, and this was evidenced this year because we have lost some folks.

Expenditures Tab

Mr. Anderson directed the Board to move to the expenditures tab of the budget notebook.

71100 Regular Instruction

Ms. Smith asked what an academic coach is.

Dr. Gilbert said we are requesting six positions. She said that Sheri (Arnette) is the one that does this, and what we are seeing is that some of our schools have already spent Title money on coaches. In talking with some of the principals, we found that some were really looking at that.

Dr. Gilbert said the county has one in every school, and we are asking for one in every two schools. She said we are really intentional in looking at reading in schools.

Ms. Phillips asked how much those six positions increase the budget.

Mr. Anderson said that is in the teacher line.

Ms. Smith asked if these would be certified teachers.

Dr. Gilbert responded, yes.

Mr. Anderson said it comes to about \$300,000 grand total.

Ms. Rainier asked about maintenance and repair, noting that it did not increase that at all. She asked if that was for the entire system, commenting that it seems awfully low.

Mr. Anderson explained that's a safety net; most of the schools handle those themselves.

Ms. Rainier asked about line item 499, and what other supplies. She said \$20 per student plus summer school supplies; what does this mean?

Mr. Anderson said that every year, we send money to the schools -- \$20 per student for instructional materials.

Mr. King asked how many teachers this line encompasses. Line 116 (teachers) and line 163 (education assistants)

Dr. Gilbert said teachers, ESL, coaches, all teachers fall in that line plus the new positions.

Mr. King asked how many EA's, there are.

Dr. Brown said the break-down is under step.

Ms. Smith said (line 195) there wasn't an increase on substitute teachers but are we going to pay them more.

Dr. Gilbert said they may have read that it's very difficult getting substitutes because the economy is up. She added that we are projecting that with having coaches in schools, we won't have to have as many substitutes.

Ms. Smith said her concern last year was that too many teachers were pulled out of the classroom.

Dr. Gilbert told Ms. Smith she was correct. We feel like we've reached a tipping point so we are not as worried about staff development. She said it goes back to those foundations and doing power standards and training and having a better picture.

Mr. Barrett said there was a lengthy discussion about this last year, but asked what they are paid now.

Mr. Ringstaff said \$70 per day.

Chair Campbell asked about line 449 and textbooks.

Ms. Hawkins responded that we are asking for both math and social studies textbooks, and opted to purchase next year for sixth grade.

Mr. Barrett asked how long textbooks last.

Ms. Hawkins replied that the cycle is for six years.

Mr. Barrett asked if there were any public comments from parents or the community.

Ms. Hawkins said there were none.

Ms. Phillips asked if we are adding 16 regular education classroom teachers.

Dr. Gilbert replied yes in keeping with staffing standards.

71200 Special Education Instruction

Ms. Phillips asked about the additional gifted coordinator.

Dr. Gilbert stated that we have 180 projected gifted for 2015, and 70 percent of those are in grades 4, 5, and 6. She said we are finding we really need help with that, including attending IEP meetings; meet with parents, etc. She said that Ms. Bartch is with students a lot, and if we are going to meet the needs of the gifted population, we are going to need additional person.

Ms. Phillips said this may be beating a dead horse, but the state came down on us for over identifying, and we weren't, but what are we doing to justify so our children get what they need and deserve?

Dr. Gilbert stated that before, when we got slapped, we were running about 10 percent. She said identifiers are changing, and are not so environmentally based. She said there are a lot of tests now coming out that are based on puzzles or other ways to identify. She said, given the demographics and amount of growth and number we have increased in population over the last five years, she believes we can justify it.

Ms. Smith said there is only one gifted coordinator right now, but our system is growing. She said people were not getting tested that should be tested, and one coordinator does not make a dent in it, adding that two probably will not make a dent in it.

Ms. Phillips asked if the coaches would be working with teachers or students.

Dr. Gilbert responded with teachers. She said research shows what an impact coaches have. She added that we do not want to go into a coaching situation where you have a coach assigned to one classroom teacher. She said we are looking at more intensively what Sheri and Caresa are doing. She said they are working with teachers who are struggling

Ms. Phillips said to Ms. Smith's point, it is not the coordinator but school psychologist that does the testing.

Dr. Gilbert confirmed adding that the gifted coordinator is sort of a mediator, someone to get in there and find out what the child needs. She said this year, you will be seeing us do some work with principals over next several months over what clustering looks like.

Ms. Phillips asked if this is at Discovery school.

Dr. Gilbert replied it is across the district.

Ms. Phillips asked if it is merit based.

Dr. Gilbert replied no, that gifted children need to be in clusters, and the goal is to get at every grade level in every school to get someone who can teach gifted.

Ms. Phillips asked if those children are being offered positions at Discovery School.

Dr. Gilbert said if the students apply.

Dr. Gilbert said she met with the dean at MTSU, and they are offering a gifted academy this summer. She said that Paul Vaughn is very interested in that. She said she will be working to identify teachers with principals over the next month. She said they will go through a week of instruction and follow up with four Saturdays plus online community to get endorsement. She added she has been having strong conversations with MTSU about reading.

Ms. Rainier asked what other contracted services are (line 399).

Mr. Marlin responded that it is for part-time staff.

Dr. Gilbert said that IDEA will only fund so much.

72110 Student Services - Attendance

Mr. Anderson added that there is no back up for Ms. Zavisa.

Ms. Rainier asked if \$45,000 is a person's salary.

Mr. Anderson replied that the salary put in is \$42,000.

Ms. Rainier asked if this is a new position.

Mr. Anderson replied that it is.

Ms. Rainier asked if this salary is for the person in this position.

Mr. Anderson said yes, plus \$3,000 from race to the top money.

Ms. Smith said that seems like a high salary, and asked Mr. Anderson to explain.

Mr. Anderson said this person will be responsible for downloading data, backing up the technology department, and helping at the schools. He said this person will have to be well-versed and highly technical noting that this is not a data entry person.

Mr. Campbell asked if this was an attendance person.

Mr. Anderson said it is not.

Mr. Barrett said it sounds like there is enough work for two people.

Dr. Gilbert said that Ms. Zavisa does all the cafeteria, nursing, nutrition, and attendance. She said the state is moving to a data dashboard, and all the money we get is based on her being there. Dr. Gilbert said she also inputs classrooms, and brings data in from testing.

Ms. Rainier said it seems more secretarial.

Dr. Gilbert stated that it is very different from secretarial.

Ms. Smith asked if there is a way for one person to be a senior and other to be a junior.

Mr. Anderson said this has to be someone highly skilled in technology, and it is not secretarial, and not data entry.

Ms. Phillips said that if one person has handled the position heretofore, a part-time position would be a good start.

72120 Student Support Services – Health

Mr. Anderson said line 399 was reduced; instead of using outside agency, we are using a pool of sub nurses. He noted that nurses are required to go on field trips. He said the district is getting some money back from schools, but we cannot upcharge the field trip. He said it has to come out of school funds, and that state law will not allow an upcharge to other students for field trips.

72130 Other Student Support Services

Ms. Rainier – who is administrator?

Dr. Gilbert – Kim Frank; that would be your 4% plus new person

Ms. Phillips – so this is where social worker salary adjustment is? Walk me through that

Mr. Anderson said line 130 is social workers.

Ms. Phillips asked what the percentage of increase is for social workers.

Mr. Anderson –replied that it is about 11 percent.

Dr. Gilbert said that when you look at other social worker salaries (handouts) in surrounding counties, we are low.

Ms. Phillips asked if we are having a hard time filling those positions at the current salary. She said, if not, are we pricing ourselves out.

Dr. Gilbert said she has a hard time thinking about it like that. She said that we ask for people to work extremely hard, and they deserve to be competitive with other districts.

Ms. Phillips said if we are not having a hard time getting positions filled.

Dr. Brown said the fallacy with that argument is if a position is open and a person can come here at a certain salary or go to Williamson County for higher salary, they would rather go where the higher salary is.

Ms. Phillips said we would not do that.

Mr. Campbell said that we are losing people every day because of that.

Dr. Gilbert said education has become extremely competitive.

Mr. Campbell said that is why there are so many systems doing signing bonuses, adding that we lose good technology people every day.

72210 – Student Support Services Regular Instruction

Mr. Anderson noted that librarians are in line 129.

Ms. Rainier asked if this is where MDAs are now.

Dr. Gilbert replied yes, in the library.

Ms. Rainier asked for an explanation of line 138.

Dr. Gilbert said that includes Ms. Bartch's position, Ms. Farris' position, and Shavon, Caresa, and Sheri are the other ones in this line.

Ms. Rainier asked where the majority of their salary comes from.

Mr. Anderson said Ms. Farris' comes out of Title funds and Ms. Bartch's comes out of the Jennings and Rebecca Jones Foundation and special education support.

Mr. King asked about line 399 for translator. He asked what the difference between that and interpreter in line 189 is.

Dr. Gilbert said that line 189 is Marisella Tapia.

Ms. Hawkins said this is for translations that we do not have access to here. For example, last week she had to have Chinese, and two other languages. She said Language Line is also used for on-demand services.

Ms. Phillips said looking at back on adjusted salaries, she said she is not saying they don't need to be made, she would have appreciated hearing about it before seeing it in the budget. She said it would have been helpful if we could have approached it as a board.

Dr. Gilbert thanked Ms. Phillips for understanding.

Mr. Campbell said he agreed, and they would come back to that.

72220 Student Support Services – Special Education Instruction

Mr. Anderson said that additional psychological personnel is the major item in this area, along with associated benefits.

Ms. Rainier asked about line 124, and if we pay interns.

Dr. Dodson responded that we pay them \$1000 per month.

Ms. Rainier asked how many we have.

Dr. Dodson replied two.

Mr. Campbell asked if this is based on 10 months.

Dr. Dodson replied that it is.

Mr. Campbell said we are looking at \$20,000.

Ms. Phillips asked if we see them doing testing or what for the additional positions.

Dr. Gilbert said that with RTI, we have to do what is called fidelity checks, and that a lot of things that are happening right now, we are stretching to get it done.

Dr. Dodson said RTI2 is law this year. She said that before a student can be certified as having a learning disability, we have to show that we have done X-number of steps first. She said we have to keep those records for every student in RTI, and at this point, about 15 percent of students are in RTI.

Dr. Gilbert stated that with what the state is asking principals to do, it is impossible to do, and it is not getting done. She added, they do not have time.

Ms. Smith asked if these are people trained to work with gifted.

Dr. Gilbert said they are trained to do testing and to certify students as gifted.

Mr. Campbell asked what would average salary of psychologist be.

Dr. Dodson said they would be on a teacher's salary, but would have to have at least a master's degree. She said all of ours are Ed.S., so they would be on the higher end.

72310 – Administrative Support - Board of Education

Mr. Anderson explained that we reduced audit expenses, increased trustee expenses, and reduced overall budget by \$1700.

Mr. Campbell asked if this is the time to talk about travel, BO 43 and 44.

Mr. Anderson explained what was passed as far as changes to BO 43 and 44.

Ms. Baker asked how much of required training each would need.

Ms. Phillips said outside of core requirements, they have to go to other events to meet requirements.

Mr. Anderson said there is no cost for core requirements, but there is a cost for the others.

Ms. Smith asked how much was spent last year.

Mr. Anderson said this year, they are estimated to spend about \$10,000.

Ms. Smith asked if there is some reason that we would need to increase the amount.

Mr. Anderson said that, based on your conversations about national conferences, next year the conference will not be in Nashville.

Ms. Smith asked what the gifts are.

Ms. Rainier said teacher retirement gifts, Christmas gifts, teacher of the year, etc.

72320 – Administrative Support – Office of Director

Mr. Anderson said there is an increase on the phone bill because people are moving here but keeping their cell phone numbers creating long distance area calls to other area codes.

Ms. Rainier said she noticed that in line 101 there is no 4 percent increase. She said the director needs an increase also.

Mr. Anderson said she is not an automatic [increase] because she is on contract with the Board.

Ms. Rainier asked what the contract runs through.

Dr. Gilbert said June, 2016.

Mr. Campbell asked if the Board can give her a bonus.

Mr. Anderson said yes.

Ms. Baker said they can also extend the contract.

Mr. Campbell asked if they could not give any kind of salary increase.

Ms. Baker said yes, it is up to the Board.

Ms. Phillips asked when the next evaluation is.

Dr. Gilbert said in October.

Ms. Rainier said the Board needs to put it in the budget.

72410 – Administrative Support – Office of Principal

Mr. Anderson noted the 4 percent step increases.

Mr. Campbell asked if any assistant principals are on 12-month contracts?

Dr. Gilbert said that principals are on 11 months and assistant principals are on 10 and one-half months.

Ms. Rainier asked if they could get a breakdown of salaries.

Dr. Gilbert said she did principals (handout) but not assistant principals.

Ms. Rainier asked what it means if stipend is included.

Dr. Gilbert said it is excluding salary.

Ms. Rainier asked if this includes the stipend.

Dr. Gilbert said that it does.

Ms. Rainier asked if Jo Lasater is part-time.

Dr. Gilbert said that she was, but she is full time now.

72510 Administrative Support - Fiscal Services

Mr. Campbell asked why there was a decrease in medical insurance.

Mr. Anderson said that some people may have gone onto spouse's insurance.

72520 Support Service - Personnel

Mr. Anderson said this includes part-time to full-time and raises.

Ms. Rainier said this isn't Ralph's full salary, and doesn't he get something from ESP?

Ms. Phillips asked when Mr. Ringstaff took over ESP.

Mr. Ringstaff said it was about two years ago.

72610 Support Services - Operation of Plant

Mr. Anderson said the custodial personnel listed previously, line 328 paying custodial service company (was paying), adding that if we take it back this will no longer be needed. He said that unless the Board decides to keep it out we'll take bids; increased \$15,000 natural gas and \$40,000 water

Mr. Campbell asked what our cost is from GCA this year.

Mr. Anderson said \$1,300,000.

Ms. Phillips asked what the cost difference is.

Mr. Anderson said there are several variables. Complete layout school by school (handout); one other variable is price from custodial service company is same as we have had for five years; if we bid it out as it is now I think it will come in higher than \$1.3 now; probably at least a 5 percent increase

Mr. Anderson said it is going to be more for us to run our own.

Mr. Campbell said that either way it has to be rebid.

Mr. Anderson said either rebid or do it yourself.

Mr. Campbell asked if Mr. Anderson had any idea from GCA what the bid would be.

Mr. Anderson replied no, but the contract ends in two months, we would have greater concern about service.

Ms. Smith asked Mr. Anderson if he could explain a little more about the service.

Mr. Anderson said it depends on the school. He said there is a high turnover of employees with GCA, and the consistency not what we expect.

Ms. Rainier said she speaks from experience, that in her building before she left teaching they were awful. She said they did not follow through on anything, the supervisor would come out then it would change back in a couple of days. She said if our people get first dibs on these jobs, she is all for our people getting these jobs.

Ms. Phillips said that we had our own people during the day before, would a hybrid situation work. Would more of the principals' needs be met this way. She said from her perspective, it is a no-win situation because we are going to get half a million more dollars from the City, but do we want to spend it on custodians.

Dr. Brown asked if capital outlay is not reflected in the operating.

Mr. Anderson said that is correct. He said we have not had to have equipment for the last year, but would have to buy equipment for custodians. He said it would be a one-time cost. Mr. Anderson provided a handout whereby he created a chart to allowing the schools to give GCA a grade. He explained that anything green is good, yellow is cautionary, and red is not good. He noted that three schools are in the red, adding that this year, he did a half-year check to see about the service level.

Ms. Rainier asked about service being declined at Mitchell-Neilson.

Ms. Newell replied that she thinks it is because of turnover, and they are on their third supervisor this year. She said the first one did not respond at all, the second one would address problems right away but they still had to call constantly. She said it is hard to run a school if kids do not have toilet paper and paper towels.

Ms. Rainier noted that even Central Office gave them a low score.

Mr. Anderson said they respond, but there is no follow up.

Ms. Newell said the night crews change so much she does not even know who they are. She added that with our own crew, there is pride in ownership.

Mr. Barrett said that the cost is going to go up, but we do not know how much yet.

Mr. Campbell asked how long it might take Mr. Anderson to get a bid.

Mr. Anderson said he can get the document together within a few days, but it would take two to three weeks for companies to get back to us.

Mr. King said he appreciates this report card, but whatever the principals and teachers say he is going to go with them whatever the cost. He added that when parents go into school and see dirty schools, it does not matter what the test scores are. He said the perception is that it is dirty and that perception is their reality.

Mr. Campbell said he agrees. He said it used to be that the principal hired the custodian and you knew who to go to.

Ms. Phillips said she has always agreed with that, and the only reason the Board voted differently was because of the cost savings. She said she never walked into a school and thought it was dirty. She said she feels like she is playing devils advocate for something she does not even want. She said she agrees with what is being said, but struggles with taking \$100,000 and putting it to custodians rather than classrooms.

Chair Campbell recessed the meeting at 8:35 p.m., and reminded the Board of the next meeting at 5:30 p.m. on Wednesday.

MINUTES

Murfreesboro City School Board
5:30 p.m., Monday, April 8, 2015
MCS Administrative Offices

ATTENDANCE

School Board: Chair Butch Campbell, Vice Chair Nancy Rainier, Jared Barrett, Andy Brown, Phil King, Nancy Phillips, Collier Smith

Staff: Christa Campbell, Jenny Ortiz, Shavon Davis-Louis, Lea Bartch, Ava Jordan, Karen Hawkins, Caresa Dodson, Greg Lyles, Lisa Trail, Natalie Hopkins, Maria Johnson, Joe Marlin, Kim Frank, Robin Newell, Ralph Ringstaff, Pam Holden, Beth Prater, Gary Anderson, Linda Gilbert, Sandy Scheele, Scott Campbell, Josh Cooper, Kristina Maddux, Laurie Offutt, Ben White, Amber East, Kevin Jones, Blake Woodlee, Travis Simmons, Mary Beth Baker

72810 Support Service - Technology

Mr. Barrett asked why there was a big drop on line 709. Mr. Anderson replied that new equipment was purchased last year that did not need to be purchased again.

73300 Non-Instructional Service – Community Service

Ms. Rainier said she thought coaches came out of ESP money. Mr. Anderson said they used to but switched a few years ago to the general fund. Mr. Campbell asked how much we pay coaches. Mr. Ringstaff said \$1,000. Ms. Smith asked if assistant coaches are staff members at schools. Mr. Ringstaff said preferably, but not always. They are employed by the system and have to go through background checks. Mr. Campbell asked if an assistant coach is not employee of the school system do we still pay them \$500. Mr. Ringstaff said they become a part of our system as a non-faculty coach. Mr. Campbell asked if all non-faculty coaches across the state are paid. Mr. Ringstaff replied that some are volunteers. Mr. Campbell asked if they could become non-faculty volunteers. Mr. Ringstaff responded that they could.

Ms. Rainier asked why the travel budget on this department is so much larger than the rest. Mr. Anderson replied that this department has people who travel from school to school, adding that five people receive mileage out of this line. Mr. Campbell asked which five people. Mr. Anderson replied Ms. Trail, Ms. Brisco Mr. Lyles, Ms. Clifford, and Ms. Jones. Ms. Rainier asked what the 2.5 positions are. Mr. Anderson said that is Ms. Clifford, and Mr. Lyles. Ms. Rainier asked if they are funded from grant money. Mr. Anderson said \$12,000 is funded by the CDB grant.

Mr. Barrett said, regarding lines 399 and 599, he saw increases and wanted to hear about those. Mr. Anderson said the Sharp School was \$12,000 of it, and the videographer is \$8000 of that. Ms. Trail said this is a contract position due to more people requesting videos. Ms. Smith asked who is requesting videos. Ms. Trail said that more schools are requesting them especially as a recruitment tool. Ms. Smith asked how it is being used for recruitment. Ms. Trail explained that

for the first time, MCS is using online recruitment for the job fair. She added that it would also be used for student recruitment at the schools. Ms. Phillips asked what venues Ms. Trail perceives the videos going to. Ms. Trail said they would be used on MCS' website and will be pushed out through Twitter and posted on Vimeo. Dr. Gilbert said that these mediums have to be used to compete.

Mr. Barrett asked about line 599. Mr. Anderson explained this line was for things like the art reception, teacher retirement, parade, service awards, celebrations, African American culture, branding for the schools, teacher of the year, etc. Dr. Gilbert added the more we can celebrate successes the better we are. Ms. Phillips asked if the gifts come out of line items for teacher of the year from the Board. Ms. Trail said things like American Education Week, Teacher Appreciation, and Christmas gifts, come from the Board. Dr. Gilbert noted that these other celebrations come from the community side. Ms. Trail said the Board line provides retirement gifts also.

73400 Non-Instructional Service - Early Childhood Education

Mr. Campbell said this is for consultant for full year. Dr. Gilbert said that is correct, for the preschool program. Mr. Barrett asked if this is the one that was just renewed. Dr. Gilbert said that it was, and this will get us through the year.

76100 Capital Outlay

Mr. Anderson explained that Murfreesboro Police Department has made recommendations regarding the security for Central Office. They suggested we increase security measures. Another item is for the maintenance department -- a skid loader. He said it was in the budget last year, but we ended up leasing it and spent almost as much as if we had bought it. Mr. Anderson said that we buy used vehicles because being within the city; we do not have to worry as much about the mileage. He said the HVAC unit at the shop needs an upgrade. Carpet needs to be replaced across the district, and we will do as much as we can for \$50,000. He said we are looking to replace carpet with tile, and we need to put this in the budget every year until all carpet is replaced, adding that some carpet is 15 years old or older. Under site development, mulch has to be done every year for the playgrounds, and that is one reason we need skid loader. Ms. Rainier asked how far would \$12,000 go. Mr. Anderson said that would mulch the whole district. He said that Reeves-Rogers needs graphics on the floor replaced, and needs library furniture. He added that they were kind enough to use old furniture. Mr. Anderson said the tennis courts are in horrible shape, cracked with grass growing through. He said we would like to replace them with multi-use play surface by adding basketball goals, portable soccer goals, hockey goals, and tennis nets to make it a true multi-play area. Dr. Gilbert stated that Mr. Lyles has contacted Concrete Service Management and they may help us with that. Ms. Smith asked what the plans are for the fence. Mr. Anderson said the plan is to repaint it. He asked if there is something else we need to do with that. Ms. Smith said it should be taken down. Mr. Anderson said he would have to get with the principal on that.

Ms. Phillips asked if conversations took place with the City about the tennis courts. Dr. Gilbert said that courts were replaced at Bellwood, Cason Lane, and Erma Siegel. Mr. Anderson said that some money was from the City but some were funds that were left over. Dr. Gilbert said we are still interested in Mitchell-Neilson and Reeves-Rogers. Mr. Anderson said that Ms. Offutt

was wonderful to go to the warehouse and dig out furniture that was 20 and 30 years old, but we would like to replace that. At John Pittard, the ball field has a drop-off behind the school, and a fence is needed there for safety. At Overall Creek, Mr. Anderson said, when the school was built all of the promo boards were not purchased for every classroom. We are anticipating adding six classrooms and will need boards for those. He said Discovery floor needs refinished and graphics redone to reflect the current school name. At Northfield, Mr. Anderson said there is a need for kindergarten classroom furniture.

Mr. Anderson said we are in need of three regular education buses and one special education bus. Ms. Rainier asked if we talked about getting three last year. Mr. Anderson said we did, and we bought three buses last year. He said three more are needed because routes are being added. Ms. Rainier asked about the impact on bus rooms. Mr. Anderson said we need to add routes to try to eliminate the need for bus rooms again.

Mr. Anderson said, regarding technology, that as much as we grow, we are going to have to buy technology every year. Mr. S. Campbell stated this is a virtual environment, and this is one large physical server, and we can add a virtual server. He said that every time you add a library, you add a server. Ms. Rainier asked if this would have the capacity to hold us for a while. Mr. S. Campbell said that it would. Mr. Anderson said that we are looking at doing VoIP [phones] system-wide but the initial cost is very high. He said there are more student and teacher laptops; need cabinets for classrooms to put laptops in the cabinets to charge. Mr. Barrett asked if he means laptops or iPads. Mr. Anderson responded, both. Ms. Smith asked if Mr. S. Campbell could report on how these are being maintained. Mr. S. Campbell said we are having trouble with abuse or misuse. He said it is not intentional, but due to not knowing how to handle the equipment properly. Ms. Smith asked if the systems were working well for the teachers. Mr. S. Campbell said teachers are at the higher end. He said we met with principals and are teaching people how to handle and not handle the laptops. He said they are just not made to throw around, and that is what is happening. He said we do have a three-year warranty with Dell and they will replace the broken equipment. Ms. Phillips asked how many are being replaced. Mr. S. Campbell said they were doing three or four per week. He said that Dell provides the option to repair but there is a 10-day turnaround. Mr. Barrett asked if we send one in, do we have a replacement. Mr. S. Campbell said that is the problem, we do not. Mr. Anderson reminded the Board that we did not anticipate the number of new students we had in the budget last year.

Mr. Anderson said the next item is classroom printers. He said right now there is one for every two classrooms. He said we put in eight new classroom printers to have enough to get us through. He explained that access points are where the laptops connect to the Internet, and that right now, we have one access point per two classrooms. He said we were looking at one per classroom, but the cost was so much we took that out. Although, he said the more technology is added, the more we will need the access points. Mr. Campbell asked if teachers or principals could buy whatever printers they wanted. Mr. Anderson said the district does not support cheap printers and cartridges. Ms. Smith asked about a line item for ink. Mr. Anderson said each school pays for the own. Ms. Rainier said, that in listening to things Lisa and Scott have said about technology, it may be time to revisit the board policy on technology.

Fund Balance

Mr. Anderson reported that some districts are only presenting their boards with expenditures because the state has not given us any idea of [revenue] monies we will receive. He said the focus of this budget notebook is on the expenditure side until we get a truer picture of the revenue side. Dr. Gilbert said that she is prepared to come back to the Board with cuts if needed. Mr. Campbell asked if this budget does have the four percent raises. Dr. Gilbert said that it does.

Staffing Standards

Mr. Anderson advised the blue line represents last year, the yellow line is what is proposed, and the green line is the difference. He said he is prepared to answer any questions the Board may have. Ms. Rainier asked about the speech and language pathologist. Dr. Gilbert said it is a total of one, and that is spread across the district. Mr. Marlin said it is in two different places, and walk-in speech for the private schools. Ms. Rainier asked about service to private schools. Mr. Marlin advised that we have to provide services per federal requirements to private schools, and services are being provided to Middle Tennessee Christian School, and St. Rose. Ms. Rainier asked how many children were serviced. Mr. Marlin said that right now, 25 or 26. He added that this year, MTCS has a new principal who decided not to participate in services. Mr. Marlin said we are also using teletherapy to provide services. Mr. Campbell asked if that is paid for through federal dollars. Mr. Marlin said that it is explaining it as not a part of our budget but flow-through money.

Ms. Rainier asked if the MDAs are grouped with the EAs. Mr. Anderson said they are.

Salary Schedule

Mr. Anderson explained that years ago, we had for support areas all of these different schedules for all these different years bases; last year we had entry through seven. He said the goal is to get it anywhere from 10-15 steps along the way. Year eight has been added on this chart; technology (middle of page) is new on the chart; custodial services are new on this chart; substitute teacher has changed; and second page are the sub nurses. Mr. Anderson said rather than sub-contracting nurses, this year, we decided to find our own. This is the pay grid including four percent adding one extra column on year eight. Mr. Campbell said if we hire a nurse for a field trip, that's where we are looking at sub nurses. Mr. Anderson said that would also be if a nurse were out sick. Mr. Campbell asked Dr. Brown how that compares with what they are getting in the medical field. Dr. Brown said it is less, much less. He said hospitals pay \$45-\$50 hour for traveling nurses. Mr. Anderson advised the next page is the teacher pay scale, which reflects a four percent raise. Ms. Rainier said she knows they will definitely appreciate this especially with what the governor said on television, and with the City getting their raises.

ESP Budget

Mr. Anderson said this is school by school, and is a self-funded budget. Dr. Brown asked about the negative balance. Mr. Anderson said this number is before grants are added in and the grants well exceed that. He added that this is the general-purpose part.

FEDERAL AND STATE PROJECT REVENUES

Mr. Anderson said we are hoping for additional title monies and IDEA monies.

FOOD SERVICE BUDGET

Mr. Anderson reminded the Board there is no charge to students for breakfast and lunch. Dr. Gilbert said she would very much like to see a raise there - \$5,000 for Sandy. She said the money is there, and we can afford it. She said this is self-funded and does not come out of GP budget. Ms. Smith asked Ms. Scheele to talk about the suppers. Dr. Gilbert said with USDA and Community Eligibility that breakfast and lunches are served and we are expanding to suppers. She said that Wenlon and Franklin Heights are two locations being added this summer. Ms. Scheele said there were 18 sites last year and seven have been added. Mr. Lyles said that Olive Branch Church would be one, Key United Methodist, and Mt. Zion on Maple Street. Dr. Gilbert said that word is getting out that we are feeding kids. She said they call and say we are starting a program at such-and-so location, and ask if we can help. She said when there is a need in the community, all it takes is a call and Sandy is there. Dr. Gilbert thanked the Board. She said that Ms. Hopkins called saying she wanted to start a tutoring program at Wenlon. She said where Bellaire was feeding one night per week has been expanded to four nights per week. Dr. Gilbert said Greg and Sandy work closely together, and that over spring break 1100 lunches and 800 breakfasts were served. Ms. Rainier asked when the second chow bus would be ready. Ms. Scheele said it would be ready this summer. Ms. Rainier asked if it is just for kids in this program. Ms. Scheele stated it is for anyone 18 and under. Dr. Gilbert said that what we are seeing is more school districts coming to see what this looks like, and why would you not, if it is not coming out of our money. Ms. Scheele thanked the Board for allowing this. Ms. Phillips asked how the Chow bus works. For instance, is it at one place at 4 o'clock and another at 5 o'clock. Ms. Scheele said, yes, that is how it works. Mr. Barrett asked if there were any requirements to qualify. Ms. Scheele said no, there are none. Dr. Brown said national statistics show that children are going hungry in this country and in this state. Ms. Scheele agreed there is no reason for a child to go hungry in Tennessee.

APPENDIX

Enrollment projections

Next page is cost of various raises

Mr. Campbell said he would like to make a recommendation to this Board. He said the Director is 14 months out of an ending contract and he recommended giving her a three-year extension with the same four percent being given to teachers.

Dr. Brown moved to add a three-year extension onto Dr. Gilbert's contract along with the four percent raise. Mr. King seconds the motion. Chair Campbell called for a roll call vote.

Jared Barrett Yes Andy Brown Yes Phil King Yes Nancy Phillips Yes
Nancy Rainier Yes Collier Smith Yes Butch Campbell Yes

The motion passed unanimously.

Ms. Phillips clarified that this is not contingent on the budget being passed. Mr. Campbell confirmed that this is regardless of the budget. Dr. Gilbert stated that this district has become a model for this state because of everyone in this room. She added that the innovative things being done would not be if this board did not support them.

Dr. Brown thanked Mr. Anderson and Dr. Gilbert for preparing the budget, especially the PowerPoint presentation. He noted that looking at growth, four of our city schools have among the most diverse populations in the state. He also noted of interest that 38 percent of teachers have less than five years experience. He said there are things we have implemented that have allowed us to be ahead of the curve. Dr. Brown said that last year, he left the budget process not feeling good about himself. He said he asked Mr. Anderson to look at the proposed budget starting in 2010-2011 to this year, and then look at the number of students served with that budget. Dr. Brown said that, in that time frame, we have increased 6.6 percent, which is basically about 1 percent per year. He said this year, per pupil, that is only 1 percent increase and when you look at textbooks and technology that is handling things pretty responsibly. He said the 2011-2012 per student expenditures increased 7.6 percent, in 2013-2014 increased 8.4 percent. He said that if per-pupil expenditures weren't increased then there would have to be catch-up years. He said he would rather fund a budget that does not force them to come back in a couple of years to spend more money to catch up. He said his philosophy this year is going to be different than last year, and that is to do what is best for teachers and students instead of passing an arbitrary number.

Ms. Phillips she believes wholeheartedly in the professionalism of the staff, and she does not see anything in this budget that would not enhance MCS. She said she does have serious concerns about approving an unbalanced budget, because if approved, it would put us out of compliance with state law. She said she understands that if that money does not come in that Dr. Gilbert is ready to make proposed cuts, but she also represents taxpayers. She said she does not think there is any fluff, but she would rather have a balanced budget presented to the board.

Mr. Anderson said getting the revenue number is problematic. He said we are going to be pushing to get an April estimated number across the state. He reminded the board they do not have to vote on this until the end of April. He said it has to be to the City by May 1. He said other districts are in the same boat, and some are not giving their board revenue numbers-only expenditure numbers because of this. Ms. Rainier asked about the City's preference. Dr. Gilbert said they have a meeting with Rob Lyons on Tuesday, and will be taking the budget and explaining to him that very thing. She said they would get a feel for what he thinks then.

Ms. Smith said this is a very good time for the board to talk to assigned city council members. She said she had a very positive conversation with hers, and the one-on-one conversation was very beneficial. Mr. Campbell said the board would recess until April 21st. Ms. Rainier moved to adjourn. Dr. Brown seconded. All approved, and the meeting adjourned at approximately 7:47 p.m.

**LOCAL FIELD TRIPS FOR BOARD CONSIDERATION AND APPROVAL
APRIL 2015**

SCHOOL	GRADE/GROUP PARTICIPATING	INSTRUCTIONAL VALUE OF THE ACTIVITY	COST PER	STUDENTS	DATE OF	HOW	DESTINATION
			STUDENT	PARTICIPATING	TRIP	FUNDED	
BF	2ND	Murfreesboro History TN Habitats conservation of our community	\$2.00	125	4/28/15	Students	Cannonsburg, Greenway/Old Fort
BR	2ND	Life science, cells and heredity bio-diversity	\$10.00	75	4/17/15	Parents	Honeysuckle Hill Farm
BR	6th	Exposing students to higher education opportunities available to them while conducting research for a project	\$0.00	42	4/17/15	School paid for Transportation	MTSU
DS	1st	Learn about animals and our natural world.	\$10.20	60	4/10/15	Parents	Nashville Zoo
DS	4th	To learn about famous Tennesseans who founded and fought for our state	\$7.80	64	4/17/15	Parents	Nashville Walking tour
DS	2nd	To learn about biology, chemistry and physics from University Professors at the new, state-of-the-art MTSU Science Building	\$2.25	58	4/30/15	Parents	MTSU Science Building
DS	K	Will support the unit of historical TN figures and shared research projects	\$5	60	5/7/15	Parents	Oakland's Historic House
DS	6th	To visit/experience the world's only replica of the ancient Greek Parthenon	\$11.07	27	5/13/15	Parents	Parthenon/Nashville
DS	4th	To investigate and describe what life was like to plantation owners and slaves during the 19th century	\$7.60	64	5/15/15	Parents	Sam Davis Home
DS	K	Will participate in three educational programs that correlate to our standards: If I Were an Owl, My TN Home and Plant Basics	\$6.70	60	5/19/15	Parents	Barfield Crescent Park/Wilderness Station
DS	6th	End of the year graduation celebration for 6th grade	\$8.65	27	5/21/15	Parents/School	MTSU Rec Center
HG	1st	Learning about Tennessee Environment, reptiles and amphibians and mammals in TN	\$7.50	84	4/23/15	Parents	Barfield Park
MNE	4th	Students will gain knowledge of political heroes from TN	\$8.00	110	3/27/15	Parents	Downtown Walking Tour
MNE	3rd	"Beauty Inside Out" Club to MTSU, students will be observing Fashion Show & Tour Campus - Textile Design School	\$0.00	12	4/10/15	no charge	MTSU
MNP	K	To experience a different genre of literature (play)	\$8.50	105	5/7/15	Parents	Cannon County Arts Center
MNE	2nd	Will learn about living things and how they survive, grow, interact with the environment (will be a hands on way)	\$2.50	121	4/27/15	Grant/Nissan	Discovery Center
MNE	3rd-6th	Gardening Club "Leader in Me" to a farm to tour organic gardening	\$0.00	20	5/19/15	no charge	Sinking Creek Farm
NF	3-6 CDC	Students will compare times and distance and will interact appropriately in a social setting	\$0	23	4/9/15	Special Olympics	MTSU
NF	3-6 CDC	Hands on experience with life science and physical science	\$0	19	4/16/15	Room Acct	Discovery Center
NF	1st - 3rd	End of the year trip to compliment students science instruction focusing on life cycles	\$8	8	4/16/15	Parents/Room Acct	Lucky Ladd Farms
OC	2nd	To enhance our students learning of living things (plants and animals) and identify how they depend on each other	\$9	106	4/13/15	Parents	Discovery Center
JP	2nd	Supporting the science and math areas	\$11	145	4/29/15	Parents	Smyrna Bowling Center
JP	K	Students will explore and discover different plants, animals and insects	\$6	140	5/11/15	Parents	Barfield Park, Nature Walk
JP	2nd	To understand the diversity of human cultures	\$3	140	5/14/15	Grant/Parents	Sam Davis Home
JP	5th&6th	Determine the main ideas of plot. Familiarize students with Oakland Middle School drama dept.	\$0	56	5/18/15	no charge	Oakland Middle School
JP	1st	Reinforcement of skills in all subject areas with an emphasis on science	\$8	180	05-13 & 05-14-15	Parents	Discovery Center
JP	6th	A activity that encourages our students to work's play together. A great and safe place for them to stay safe and have fun	\$4	56	5/19/15	Parents	Patterson Park
RR	CDC	Social interactions, measurement practice and physical education	\$0	1	4/9/15	Special Olympics	MTSU
RR	1st	Will learn about owls and woodland animals	\$3	76	4/28/15	Parents	Barfield Park
RR	K	Compare basic features of plants and animals	\$5	80	4/29/15	Parents	Nashville Zoo
RR	K	Tour the library then they will explain the Summer Reading Program and send paperwork home to sign up	\$3	74	4/30/15	Parents	Linebaugh Public Library/Barfield Park
RR	K-3rd	Recognize that living things are made up of smaller parts that contribute to the operation and well-being of entire organisms	\$19	7	5/5/15	Parents	Nashville Zoo
RR	1st	Recognize the living things have parts that work together	\$6	80	5/7/15	Parents	Discovery Center
RR	2nd	Forces of Motion - Multi-digit Addition	\$8	70	5/19/15	Parents	Smyrna Bowling Center
SC	Pre-K	Social expectations in a public library	\$4	23	4/29/15	Parents	Linebaugh Public Library
SC	Pre-K	Explore the life cycles of frogs in their natural habitat	\$6	20	5/4/15	Parents	Discovery Center
SC	6th	Visit to future middle school	\$0	85	5/12/15	no charge	Rockvale Middle School
SC	3rd	To explore music and cultural history through hands on experience and demonstration	\$12	100	5/20/15	Parents	County Music Hall of Fame
ES	5th	To learn about the Civil War through various activities at the Stones River Battlefield	\$2	132	5/6/15	Students	Stones River Battlefield
ES	4th	History establishment, TN Presidents and Famous Tennesseans	\$7	120	5/7/15	Parents	Walking Tour of Nashville
ES	2nd	Work on social skills, listening skills and athletic skills	\$13.00	116	05-12 & 05-13-15	Parents, School	Camp Widjiwagan
ES	1st	To learn about the life cycle and jobs of bees. To learn about the care of farm animals and their babies	\$11.25	100	5/14/15	Parents	Lucky Ladd Farms
ES	4th	All life is interdependent and interacts with the environment. A variety of complex organisms have developed in response to a continually changing environment	\$8	124	5/18/15	Parents	Nashville Zoo

Amendment No. 1 to SB0285

Gresham
Signature of Sponsor

AMEND Senate Bill No. 285

House Bill No. 36*

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 49-1-617, is amended by designating the existing language as subsection (a) and adding the following language as new subsection (b):

(b) Notwithstanding subsection (a), if an LEA does not receive its students' TCAP scores at least five (5) instructional days before the end of the school year, then the LEA may choose not to include its students' TCAP scores in the students' final grades in the subject areas of mathematics, English language arts, science, and social studies.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.

§ 49-1-617. Tennessee comprehensive assessment program achievement test; scores part of final grade

- (a) Each local board of education shall develop a policy by which student scores on the Tennessee comprehensive assessment program's grades three through eight (3-8) achievement tests shall comprise a percentage of the student's final grade for the spring semester in the subject areas of mathematics, reading/language arts, science and social studies. The percentage shall be determined by the local board from a range of no less than fifteen percent (15%) and no more than twenty-five percent (25%). The policy shall utilize performance levels determined by the state board of education and be developed and implemented for the spring semester of 2011.
- (b) Nowithstanding subsection (a), if an LEA does not receive its students' TCAP scores at least five (5) instructional days before the end of the school year, then the LEA may choose not to include its students' TCAP scores in the students' final grades in the subject areas of mathematics, English language arts, science, and social studies.

Kelley Baker 4/27/2015 5:45 PM

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MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: TESTING PROGRAMS	Descriptor No: IS 11	Date Adopted: 4/79
	Reviewed/Revision Adopted: 4/01; 8/04; 11/10	

1 The Board shall provide for a systemwide testing program which shall be periodically reviewed
2 and evaluated. The purposes of the program shall be to:

- 3
4 1. Assist in promoting accountability;
5 2. Determine the progress of students;
6 3. Assess the effectiveness of the instructional program and student learning;
7 4. Aid in counseling and guiding students in planning future education and other
8 endeavors;
9 5. Analyze the improvements needed in a given instructional area;
10 6. Assist in the screening of students with learning difficulties;^{1,2}
11 7. Assist in placing students in remedial programs;
12 8. Assist in educational research by providing data.

13
14 In planning testing programs, every effort shall be made to see that testing contributes to the
15 learning process rather than detracts from it. Efforts shall be made to incorporate necessary
16 culture-free or culture-fair tests to assure that measurements are reasonable, unbiased, and
17 accurate.

18
19 The Director of Schools shall be responsible for planning and implementing the program, which
20 includes:

- 21
22 1. Determining specific purposes for each test;
23 2. Selecting the appropriate test to be given;
24 3. Establishing procedures for administering the tests;
25 4. Making provision for interpreting and disseminating the results;
26 5. Maintaining testing information in a consistent and confidential manner; and
27 6. Ensuring that results are obtained as quickly as possible, especially when placement
28 in a special learning program might be necessary.

29
30 State-mandated student testing programs shall be undertaken in accordance with procedures
31 published by the State Department of Education.³

32
33 Student scores on the Tennessee Comprehensive Assessment Program's grades three through
34 eight (3-8) shall comprise fifteen (15%) percent of the student's final grade in the spring semester
35 in the subject areas of mathematics, reading/language arts, science and social studies.⁴

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If the Murfreesboro City School District does not receive its students' TCAP scores at least five (5) instructional days before the end of the school year, then the students' TCAP scores shall not be included in the students' final grades in the subject areas of mathematics, English language arts, science, and social studies.⁶

Other tests may be given as requested by students, teachers or parents when approved by the principal.

Any test directly concerned with measuring student ability or achievement through individual or group psychological or sociometric tests shall not be administered by or with the knowledge of any employee of the system without first obtaining written consent of the parents or guardians.²

Results of all group tests shall be recorded on the students' permanent records and shall be made available to appropriate personnel in accordance with established procedures.⁵

Legal References:

1. Tenn. Code Ann. § 49-10-108
2. 20 USCA 1232 g(h)
3. TRR/MS 0520-1-3-.03(9)
4. Tenn. Code Ann. § 49-1-614
5. Tenn. Code Ann. § 10-7-504
6. Tenn. Code Ann. § 49-1-617(b)

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Murfreesboro

— City Schools

MEMO TO: Board of Education, Dr. Linda Gilbert, Kelley Baker
FROM: Gary Anderson
DATE: April 24, 2015
SUBJECT: Textbook Purchase

To facilitate our being able to receive the new Math and Social Studies text books in time for teacher training this summer, we are proposing that we order the books now and utilize our fund balance dollars for the purchase. The cost of the new textbooks will be **\$1,200,000.**

Purchasing the books now will correspondingly reduce the 2015-2016 operating budget by the same amount thus reducing the already board approved budget for next year. There are adequate funds in the fund balance to pay for this purchase now. With board approval of this action, we will make the appropriate adjustments in the 2014-2015 budget to reflect the additional cost to the current year's budget when we bring the year-end budget amendment to the board this June.

Therefore, staff recommends the board approve the use of fund balance dollars to purchase the Math and Social Studies textbooks to be used starting in the 2015-2016 school year.

As always, if you have any questions, please feel free to contact me.

Murfreesboro

City Schools

MEMO TO: Board of Education, Dr. Linda Gilbert, Kelley Baker
FROM: Gary Anderson
DATE: April 24, 2015
SUBJECT: 2015-2016 Budget Amendment

By purchasing the Math and Social Studies text books with Fund Balance dollars we are able to reduce the approved 2015-2016 Operating Budget by \$1,200,000. This action revised the total 2015-2016 budget to \$65,776,937.

Therefore, staff recommends the board approve revising the budget for 2015-2016 to reflect the purchase of textbooks via fund balance dollars in the 2014-2015 budget. The new 2015-2016 budget total will reduce the previously approved budget from \$66,976,937 to **\$65,776,937**.

As always, if you have any questions, please feel free to contact me.

MURFREESBORO CITY SCHOOLS 2015-2016 ACADEMIC CALENDAR

AUGUST 2015

**Thursday, July 30: System-Wide In-Service Day
**Friday, July 31: System-Wide In-Service Day
*Monday, August 3: School-Based Work Day
*Tuesday, August 4: School-Based Work Day
Wednesday, August 5: Students First Day (Grades 1-6) – Half Day
***Thursday, August 6: School-Based In-Service Day – Stockpile Day
***Friday, August 7: School-Based In-Service Day – Stockpile Day
Monday, August 10: First Full Day for Students (Grades 1-6)

SEPTEMBER 2015

Thursday, September 3: Student Half-Day (PLC)
Monday, September 7: Labor Day (Holiday for All)
Thursday, September 17: Constitution Day (Students in School)

OCTOBER 2015

Monday, October 5 – Friday, October 9: Fall Break
*Monday, October 26: Parent/Teacher Conferences—Day Out for Students

NOVEMBER 2015

Thursday, November 5: Student Half Day (PLC)
Wednesday, November 25 – Friday, November 27: Thanksgiving Break

DECEMBER 2015

Friday, December 18: Student Half Day/Teacher Half Day
Monday, December 21--Tuesday, January 5: Winter Break

JANUARY 2016

**Tuesday, January 5: In-service Day
Wednesday, January 6: Students Return
Monday, January 18: Martin Luther King, Jr. Day (Holiday for All)
Thursday, January 28: Student Half Day (PLC)

FEBRUARY 2016

Monday, February 15: Presidents' Day (Holiday for All)

MARCH 2016

Tuesday, March 1: Presidential Primary Election – Day Out for Students/In-Service for Teachers

*Thursday, March 17: Parent/Teacher Conferences – Day Out for Students

Friday, March 25: Good Friday (Holiday for All)

Monday, March 28—Friday, April 1: Spring Break

MAY 2016

Thursday, May 26: Last Half Day for Students/Half Day for Teachers

*Friday, May 27: School-Based Work Day

The first nine days out for inclement weather will be made up according to state law through a seven-hour school day by stockpiling time. Four of the thirteen stockpiled days are used for Staff Development/PLCs.

*Administrative Days

**In-service days: the fourth and fifth in-service days are earned through twelve (12) approved points.

***Stockpile Day

End of Attendance Periods			End of Report Card Periods		Report Card Day
1.	September	4	October	16	October 26 P/T Conf.
2.	October	12	January	8	January 14
3.	November	10	March	11	March 17 P/T Conf.
4.	December	11	May	26	May 26
5.	January	27			
6.	February	25			
7.	April	4			
8.	May	2			
9.	May	26			

Board Approved:

COMPARISON OF BUDGET TOTALS
July 1, 2014 Thru March 31, 2015

TOTAL INCOME	7/1/14 - 3/31/15	\$	45,882,038
TOTAL EXPENSES	7/1/14 - 3/31/15		41,100,187
			<hr/>
NET INCOME	3/31/15	\$	4,781,851
			<hr/> <hr/>

YEAR-TO-DATE REVENUE COMPARISON

MARCH 2015

PAGE 1

	2013-14 BUDGET	2013-14 YTD REV.	2013-14 OVR/(UNDR) BUDGET	2013-14% %	2014-15 BUDGET	2014-15 YTD REV.	2014-15 OVR/(UNDR) BUDGET	2014-15% %
1 40110-Current Prop. Tax	\$10,470,000.00	\$9,369,307	(1,100,693)	89.5%	\$10,485,000.00	9,591,066.61	\$ (893,933)	91.5%
2 40210-Local Option Sales Tax	7,530,812	5,093,206	(2,437,606)	67.6%	7,616,000	5,570,156	(2,045,844)	73.1%
3 40000-41110-Other County Rev	1,502,000	803,339	(698,661)	53.5%	1,422,500	829,245	(593,255)	58.3%
4 44000-Other Local Revenue	351,750	5,319,218	4,967,468	1512.2%	450,000	472,735	22,735	105.1%
5 46511-Basic Educ. Program	31,152,552	25,012,800	(6,139,752)	80.3%	31,434,000	25,556,200	(5,877,800)	81.3%
6 46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7 46530-Energy Efficient Sch	-	48,369	48,369	N/A	-	4,119	-	N/A
8 46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9 46990-Other State Funds	681,398	473,344	(208,054)	69.5%	265,000	207,323	(57,677)	78.2%
10 46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11 46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12 46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13 47000- Federal Funds	35,000	70,025	35,025	200.1%	70,000	43,616	(26,384)	62.3%
14 49810-Approp./City Gen. Fund	4,810,103	3,607,577	(1,202,526)	75.0%	4,810,103	3,607,577	(1,202,526)	75.0%
15 49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
TOTALS	\$ 56,533,615	\$ 49,797,185	\$ (6,736,430)	88.1%	\$ 56,552,603	\$ 45,882,038	\$ (10,670,565)	81.1%

*44000-Includes City payment of \$248,802 for new technology purchases

YEAR-TO-DATE EXPENDITURE COMPARISON

MARCH 2015

PAGE 1

	2013-14 BUDGET	2013-14 YTD EXP.	2013-14 OVR/(UNDR) BUDGET	2013-14% %	2014-15 BUDGET	2014-15 YTD EXP.	2014-15 OVR/(UNDR) BUDGET	2014-15% %
1 71100-Reg. Instruction	\$33,887,321.00	\$22,865,113.51	\$ (11,022,207)	67.5%	\$34,128,378.00	\$22,773,720.73	\$ (11,354,657)	66.7%
2 71200-Sp. Ed. Instr.	4,533,929	\$3,036,589.00	(1,497,340)	67.0%	4,964,978	\$3,387,445.00	(1,577,533)	68.2%
3 72110-Attendance	80,857	\$57,016.00	(23,841)	70.5%	79,274	\$53,637.00	(25,637)	67.7%
4 72120-Health Services	525,580	\$361,671.00	(163,909)	68.8%	547,653	\$373,709.00	(173,944)	68.2%
5 72130-Guidance	1,187,695	\$825,259.00	(362,436)	69.5%	1,272,191	\$873,153.00	(399,038)	68.6%
6 72210-Reg. Instr. Spprt.	1,508,496	\$1,004,441.00	(504,055)	66.6%	1,750,071	\$1,092,546.00	(657,525)	62.4%
7 72220-Sp. Ed. Support	591,609	\$407,208.00	(184,401)	68.8%	585,913	\$415,130.00	(170,783)	70.9%
8 72310-Bd. Of Educ.	1,127,706	\$689,875.00	(437,831)	61.2%	1,015,136	\$726,103.00	(289,033)	71.5%
9 72320-Office of Supt.	305,228	\$230,146.00	(75,082)	75.4%	293,590	\$231,742.00	(61,848)	78.9%
10 72410-Office of Prin.	3,120,473	\$2,162,600.00	(957,873)	69.3%	3,515,793	\$2,544,427.00	(971,366)	72.4%
11 72510-Fiscal Services	531,538	\$392,594.00	(138,944)	73.9%	488,412	\$363,097.00	(125,315)	74.3%
12 72520-Personnel Services	270,634	\$214,576.00	(56,058)	79.3%	245,335	\$175,133.00	(70,202)	71.4%
13 72610-Oper. Of Plant	4,418,919	\$3,164,362.00	(1,254,557)	71.6%	4,483,908	\$3,184,163.00	(1,299,745)	71.0%
14 72620-Maint. Of Plant	1,554,942	\$1,030,594.00	(524,348)	66.3%	1,661,557	\$1,128,509.00	(533,048)	67.9%
15 72710-Pupil Transp.	2,130,955	\$1,564,770.00	(566,185)	73.4%	2,023,296	\$1,540,219.00	(483,077)	76.1%
16 72810-Other Support	725,646	\$5,608,558.00	4,882,912	772.9%	763,530	\$625,364.00	(138,166)	81.9%
17 73300-Community Serv	509,082	\$372,407.00	(136,675)	73.2%	416,802	\$297,089.00	(119,713)	71.3%
18 73400-Early Childhood Educ	859,000	\$492,210.00	(366,790)	57.3%	10,800	\$9,991.00	(809)	92.5%
19 76100-Reg. Cap. Outlay	996,700	\$444,884.00	(551,816)	44.6%	941,700	\$1,157,148.00	215,448	122.9%
20 99100-Operating Transfers	-	\$0.00	-	N/A	624,063	\$147,861.00	(476,202)	23.7%
TOTALS	\$58,866,310.00	\$44,924,873.51	\$ (13,941,436)	76.3%	\$59,812,380.00	\$ 41,100,186.73	\$ (18,712,193)	68.7%

*72810-Includes \$87,703.00 for new technology purchases to be split with City of Murfreesboro

Personnel Report

April 18, 2015

Licensed Personnel Hired

Last Name	First Name	Location	Position
Clark	Mallory	Scales/Siegel	Speech Language Pathologist

Licensed Personnel Leave of Absence

Last Name	First Name	Location	Position
England	Brittney	Northfield	Kindergarten
Huffmire	Karissa	Scales	SPED Teacher
Kramer	Rebecca	Bradley	1st Grade
Lynch	Betsy	Cason Lane	1st Grade
Morris	Katherine	John Pittard	2nd Grade
Spencer	Emily	Erma Siegel	Principal

Interim Licensed Personnel

Last Name	First Name	Location	Position
Campbell	Catharine	Northfield	Kindergarten
Edwards	Kathryn	Scales	SPED Teacher
Price	Sharline	Cason Lane	1st Grade
Sanders	Abbey	John Pittard	2nd Grade

Certified Retirements

Last Name	First Name	Location	Position

Certified Resignations/Terminations

Last Name	First Name	Location	Position

Classified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position

Classified Personnel Hired

Last Name	First Name	Location	Position

MCS PTR WORKSHEET FOR 2014 - 2015 (4/7/15) End of Period 7

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total Students		
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	Current w/o Pre-K	Building Total inc Pre K	
DISCOVERY				60	3	20.00	60	3	20.00	58	3	19.33	59	3	19.67	237	12	19.75	84	4	21.00	64	3	21.33	27	1	27.00	175	8	21.88	412	412	
BLACK FOX	40	2	20	105	5	21.00	116	7	16.57	123	6	20.50	118	6	19.67	462	24	19.25	120	5	24.00	101	5	20.20	91	4	22.75	312	14	22.29	774	814	
BRADLEY				64	4	16.00	75	4	18.75	74	4	18.50	72	4	18.00	285	16	17.81	62	3	20.67	58	3	19.33	41	2	20.50	161	8	20.13	446	446	
CASON LANE				114	6	19.00	120	6	20.00	107	5	21.40	115	6	19.17	456	23	19.83	106	5	21.20	104	5	20.80	62	3	20.67	272	13	20.92	728	728	
ERMA SIEGEL				102	5	20.40	100	5	20.00	123	6	20.50	104	6	17.33	429	22	19.50	125	6	20.83	129	6	21.50	27	1	27.00	281	13	21.62	710	758	
Special Ed	17	2	8.5													5	1	5.00										26	4	6.50	31		
Deaf and Vision Ed																	CDC																
HOBGOOD				62	4	15.50	85	5	17.00	67	4	16.75	68	3	22.67	282	16	17.63	65	3	21.67	63	3	21.00	34	2	17.00	162	8	20.25	444	444	
MN	37	2	18.5	105	5	21.00	121	7	17.29	120	6	20.00	131	6	21.83	477	24	19.88	109	5	21.80	106	5	21.20	45	2	22.50	260	12	21.67	737	786	
Special Ed																6	1	6.00										6	1	6.00	12		
Best																	Best																
NORTHFIELD	40	2	20	68	4	17.00	84	4	21.00	73	3	24.33	75	4	18.75	300	15	20.00	65	4	16.25	79	4	19.75	45	2	22.50	189	10	18.90	489	592	
Special Ed	22	2	11																									41	4	10.25	41		
CDC																	CDC																
OVERALL				113	5	22.60	96	5	19.20	108	5	21.60	96	5	19.20	413	20	20.65	107	4	26.75	63	3	21.00	15	1	15.00	185	8	23.13	598	598	
REEVES ROGERS				75	4	18.75	80	4	20.00	80	4	20.00	69	4	17.25	304	16	19.00	68	4	17.00	56	3	18.67	20	1	20.00	144	8	18.00	448	468	
CDC																	CDC																
PITTARD	38	2	19	139	7	19.86	173	8	21.63	145	7	20.71	167	9	18.56	624	31	20.13	127	6	21.17	143	6	23.83	53	3	17.67	323	15	21.53	947	985	
SCALES	20	1	20	129	6	21.50	139	7	19.86	142	7	20.29	100	5	20.00	510	25	20.40	109	5	21.80	122	6	20.33	82	4	20.50	313	15	20.87	823	902	
Special Ed	24	2	12																									35	3	11.67	35		
CDC																	CDC																
OFF SITE PRE-K				KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			4TH GRADE			5TH GRADE			6TH GRADE			Building Sub Total			7933					
Oakland Court				1136			1249			1220			1174			1147			1088			542			REGULAR ED SUB TOTAL			7556					
Mercury Court				58			85			60			61			54			52			26			SPECIAL ED K-6			139					
Franklin Heights				19.59			19.22			20.33			19.25			21.24			20.92			20.85			SPECIAL ED PRE-K			63					
																									TOTAL BEP FUNDED			7758					
																									TOTAL OFF-SITE PRE-K			109					
Pre-K Regular Ed				284			15			18.93																		DISTRICT TOTAL STUDENTS			8042		
Pre-K Special Ed				63			6			10.5																							
Pre-K Totals				347			21																										

REGULAR EDUCATION PTR			
	Students	Teachers	PTR
Kindergarten thru Third Grade	4779	244	19.59
Fourth Grade thru Sixth Grade	2777	132	21.04
District Totals	7556	376	20.10

AVERAGE ATTENDANCE PERCENTAGE

97 %

REGULAR ED SUB TOTAL	7556
SPECIAL ED K-6	139
SPECIAL ED PRE-K	63
TOTAL BEP FUNDED	7758
TOTAL OFF-SITE PRE-K	109
DISTRICT TOTAL STUDENTS	8042

