

## AGENDA

MURFREESBORO CITY BOARD OF EDUCATION  
SPECIAL CALLED BOARD MEETING--  
POLICY WORK SESSION  
Tuesday, March 11, 2014  
6:00 p.m.—Council Chambers

### ORDER OF BUSINESS

- I. CALL TO ORDER BY BOARD CHAIR
- II. BOARD POLICY REVIEW

***Approved on First Reading:***

BO 49—Appointment of Board Members to Committees (*New Policy*)  
BO 50—Executive Committee (*New Policy*)  
PER 10—Payroll Deductions (*Proposed Revision*)  
STU 63—Head Injuries (*New Policy*)  
STU 58—Interscholastic Athletics (*No Change*)

***For Discussion:***

BO 51—Collaborative Conferencing (*New Policy*)  
BO 52—Home Schools (*New Policy*)  
SS 2—Contract Services for Specialized Activities: ESP (*Proposed Revision*)

***To Delete:***

BO 14—Negotiations  
BO 15—Responsibility, Authority, and Rights of Negotiating Team

- III. REVIEW OF MARCH 25, 2014 DRAFT AGENDA
- IV. ADJOURNMENT

### ***MISSION STATEMENT***

*To assure academic and personal success  
for each child.*

## MURFREESBORO CITY SCHOOL BOARD POLICY

<b>Descriptor Term:</b>  <b>APPOINTMENT OF BOARD MEMBERS TO COMMITTEES</b>	<b>Descriptor No:</b>  <b>BO 49</b>	<b>Date Adopted:</b>
<b><i>Reviewed/Revision Adopted:</i></b>		

- 1 The Chair of the Board shall be responsible for appointment of Board members to various
- 2 committees established by the Murfreesboro City School District **with input from the Director**
- 3 **of Schools, but the final decision being that of the Board Chair.** The Chair shall promptly
- 4 report any such appointment to the Board at the next scheduled Board meeting.

**MURFREESBORO CITY SCHOOL BOARD POLICY**

<b>Descriptor Term:</b>	<b>Descriptor No:</b>	<b>Date Adopted:</b>
<b>EXECUTIVE COMMITTEE</b>	<b>BO 50</b>	
	<b>Reviewed/Revision Adopted:</b>	

1 The Chair of the Board and the Director of Schools shall constitute the Executive Committee of  
 2 the Board, with the Chair of the Board serving as the Chair of the Executive Committee.<sup>1,2</sup> The  
 3 duties shall be:

- 4 1. To prepare an agenda for each meeting of the Board;
- 5 2. To prepare the annual budget on forms furnished by the Commissioner of Education, to  
 6 be submitted to the Board for its approval;<sup>3</sup>
- 7 3. To meet **with the** Director of Schools as often as necessary at the office of the Director to  
 8 perform the duties required;<sup>1</sup>
- 9 4. To advertise for bids and let contracts authorized by the Board;<sup>1</sup>
- 10 5. To serve as the purchasing agent for the Board;<sup>1</sup>
- 11 6. To examine all accounts authorized by the Board and ensure that the approved budget is  
 12 not exceeded;<sup>1</sup>
- 13 7. To submit for approval at each regular meeting of the Board a full report of all business  
 14 transacted since the last regular meeting;<sup>1</sup>
- 15 8. To transact any other business assigned to the committee by the Board;<sup>1</sup> and

16  
 17 **The Executive Committee may delegate to other school personnel the exercise of any**  
 18 **powers and the discharge of any duties imputed upon the Executive Committee by these**  
 19 **policies or by vote of the Board. The delegation of power or duty, however, shall not**  
 20 **relieve the Executive Committee of responsibility for the action taken under such**  
 21 **delegation.**

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 Legal References:  
 34 1. T.C.A. §49-2-206;  
 35 2. T.C.A. §49-2-205(3)  
 36 3. T.C.A. §49-2-203(a)(10)(A)

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38 **Cross References:**

39

40 **BO 7 -- Agenda Preparation and Dissemination**

41 **FM 2 -- Annual Operating Budget**

42 **FM 8 -- Purchasing Authority**

43 **FM 12 -- Authorized Signatures and Expenditures of Funds**

**MURFREESBORO CITY SCHOOL BOARD POLICY**

<b>Descriptor Term:</b>  <b>PAYROLL DEDUCTIONS</b>	<b>Descriptor No:</b>  <b>PER 10</b>	<b>Date Adopted:</b>  <b>4/79</b>
	<b>Reviewed/Revision Adopted:</b>  <b>8/01; 2/10; 2/12</b>	

1 Deductions made from an employee’s paycheck not mandated by general law are made only  
2 upon proper written authorization of the employee or court order.

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4 Deductions Required by the Federal Government

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- 6 A. Income tax withholding
- 7 B. Social Security
- 8 C. Medicare

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10 Deductions Required by the State

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- 12 A. Tennessee Consolidated Retirement (each payday)

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14 Garnishments, Wage Attachments, Wage Assignments and Other Court Ordered Payments

15

16 Upon notification from Court, an amount specified by the Court will be deducted from an  
17 employee’s check. This amount will be deducted each pay period and sent as directed by the  
18 Court until each debt is paid in full by the employee.

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20 Deductions Which May Be Authorized by the Employee

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- 22 A. Medical Insurance
- 23 B. Dental Insurance
- 24 C. Annuities for approved insurance companies
- 25 D. U. S. Savings Bonds
- 26 E. Association Dues
- 27 F. Dependent Care (Section 125)
- 28 G. Medical Care Savings (Section 125)
- 29 H. Out of City/County Student Tuition
- 30 I. Middle Tennessee Medical Center PACE
- 31 J. United Way
- 32 K. Credit unions
- 33 L. Life insurance for approved insurance companies
- 34 M. Disability insurance for approved insurance companies
- 35 N. Unreimbursed medical expenses (Section 125)

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Criteria for Payroll Deductions

The primary purpose for payroll deductions is to provide a service to employees. Payroll deductions may be approved by the Director of Schools, subject to approval by the Board, provided the following conditions are met:

Tax Sheltered Investment programs:

Tax sheltered investment contributions will follow the compliance guidelines set forth in the MCS 403(b) Plan Document as required by the Internal Revenue Service to maintain tax-deferred status for all accounts.

Insurance Programs:

Fifteen (15) participants to begin this program  
Ten (10) participants to maintain this program

Other Programs:

Fifteen percent (15%) of eligible employees to begin this program  
Ten percent (10%) of eligible employees to maintain this program

Beginning date for payroll deductions shall be with the September payroll.

Compliance with maintenance standards will be reviewed annually in July by the payroll department, and failure to meet the standard will be reported, and the company or agency will have one year to meet the minimum requirement or make other arrangements with the participants for payment.

These policies may be reviewed and amended by the Board at any time, and changes in requirements should allow for sufficient time for participants and the company or agency to attempt to work out alternative solutions for payment.

All employees will be informed annually of the companies and agencies for which deductions are currently being made.

**State law authorizes wage assignment of an employee's earnings for child support and alimony. State law does not allow the employer to use the assignment as a basis for the discharge of the employee or any disciplinary action against the employee. See T.C.A. § 36-5-501(i).**

**MCS will comply with state and federal laws when an employee's earnings are subject to garnishment or tax levy.**

Legal References

**T.C.A. §36-5-501(i)  
15 U.S.C.A. §1674**

**MURFREESBORO CITY SCHOOL BOARD POLICY**

<b>Descriptor Term:</b>  <b>HEAD INJURIES</b>	<b>Descriptor No:</b>  <b>STU 63</b>	<b>Date Adopted:</b>
	<b>Reviewed/Revision Adopted:</b>	

1 This policy applies to school youth athletic activity. “School youth athletic activity” means a  
2 school or local education agency organized athletic activity where the majority of the  
3 participants are under eighteen (18) years of age, and are engaging in an organized athletic game  
4 or competition against another team, club or entity or in practice or preparation for an organized  
5 game or competition against another team, club, or entity.  
6

7 The Murfreesboro City School Board, working through guidance approved by the Tennessee  
8 Department of Health adopts the following guidelines and other pertinent information and forms  
9 as approved by the Tennessee Department of Health to inform and educate coaches, school  
10 administrators, youth athletes and their parents or guardians of the nature, risk and symptoms of  
11 concussion and head injury, including continuing to play after concussion or head injury.  
12

13 The Murfreesboro City School Board shall require annual completion by all coaches, whether the  
14 coach is employed or a volunteer, and by school athletic directors of a concussion recognition  
15 and head injury safety education course program approved by the Tennessee Department of  
16 Health which shall include the Centers' for Disease Control and prevention concussion signs and  
17 symptoms checklist which must be used by a licensed health care professional, coach or other  
18 designated person making a determination as to whether a youth athlete exhibits signs, symptoms  
19 or behaviors consistent with a concussion. The Tennessee Department of Health’s concussion  
20 recognition and head injury safety education course program is available on the Tennessee  
21 Department of Health’s web site for any school to access free of charge. The program shall  
22 include, but not be limited to: (i) Current training in recognizing the signs and symptoms of  
23 potentially catastrophic head injuries, concussions and injuries related to second impact  
24 syndrome; (ii) The necessity of obtaining proper medical attention for a person suspected of  
25 having sustained a concussion; and (iii) The nature and risk of concussions, including the danger  
26 of continuing to play after sustaining a concussion and the proper method and statutory  
27 requirements that must be satisfied in order for a youth athlete to return to play in the athletic  
28 activity.  
29

30 The Board shall require that, on a yearly basis, a concussion and head injury information sheet be  
31 signed and returned by each coach and athletic director to the Director of Schools prior to  
32 initiating practice or competition for the year.  
33

34 The Board shall require that, on a yearly basis, a concussion and head injury information sheet be  
35 reviewed by all youth athletes and an athlete's parent or guardian. The information sheet shall be

36 signed and returned by the athlete's parent or guardian, prior to the youth athlete's initiating  
37 practice or competition to confirm that both the parent or guardian and the youth athlete have  
38 reviewed the information and understand its contents. The information sheet shall include, but  
39 not be limited to: (i) Written information related to the recognition of symptoms of head injuries;  
40 (ii) The biology and the short-term and long-term consequences of a concussion written in  
41 layman's terminology; (iii) A summary of state board of education rules and regulations relative  
42 to safety regulations for the student's participation in extracurricular athletic activities; and (iv)  
43 The medical standard of care for post-concussion participation or participation in an  
44 extracurricular athletic activity.

45  
46 The Board shall maintain all documentation of the completion of a concussion recognition and  
47 head injury safety education course program and signed concussion and head injury information  
48 sheets for a period of three (3) years.

49  
50 The Board shall establish as policy the immediate removal of any youth athlete who shows signs,  
51 symptoms and behaviors consistent with a concussion from the activity or competition for  
52 evaluation by a licensed health care professional, if available, and, if not, by the coach or other  
53 designated person. In determining whether a youth athlete suffered from a possible concussion,  
54 the centers for disease control and prevention's concussion signs and symptoms checklist shall be  
55 utilized.

56  
57 The Board shall establish as policy that a youth athlete who has been removed from play shall  
58 not return to the practice or competition during which the youth athlete suffered, or is suspected  
59 to have suffered, a concussion and not return to play or participate in any supervised team  
60 activities involving physical exertion, including games, competitions or practices, until the youth  
61 athlete is evaluated by a health care provider and receives written clearance from the health care  
62 provider for a full or graduated return to play. This provision shall not apply if there is a  
63 legitimate explanation other than a concussion for the signs, symptoms or behaviors observed.  
64 After a youth athlete who has sustained a concussion or head injury has been evaluated and  
65 received clearance for a graduated return to play from a health care provider, then a school may  
66 allow a licensed health care professional, if available, with specific knowledge of the youth  
67 athlete's condition to manage the youth athlete's graduated return to play based upon the health  
68 care provider's recommendations. The licensed health care professional, if not the youth athlete's  
69 health care provider, shall provide updates to the health care provider on the progress of the  
70 youth athlete, if requested.

71  
72 Excluding health care providers, all licensed health care professionals, performing any of the  
73 functions required by this part, shall receive training in the evaluation and management of  
74 concussions. Each such licensed health care professional shall, at a minimum, complete the  
75 National Federation of State High School Association's (NFHS) training course on concussions  
76 in sports or review the CDC Concussion Toolkit for Physicians and shall also complete  
77 additional training as may be required by the department.

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80 Legal Reference:

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82 T.C.A. § 68-55-502



**MURFREESBORO CITY SCHOOL BOARD POLICY**

<b>Descriptor Term:</b>  <b>INTERSCHOLASTIC ATHLETICS</b>	<b>Descriptor No:</b>  <b>STU 58</b>	<b>Date Adopted:</b>  <b>7/11</b>
	<b><i>Reviewed/Revision Adopted:</i></b>	

1 No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of,  
2 be treated differently from another person or otherwise be discriminated against in any athletic  
3 program of the school. Equal athletic opportunity shall be provided for members of both sexes.  
4

5 Interscholastic athletics shall be administered as a part of the regular school program and shall be  
6 the principal's responsibility. Principals shall ensure that school regulations regarding  
7 participation in a sport are reasonable. The principal or designee must accompany an athletic  
8 team to away games.  
9

10 Only students currently enrolled in the Murfreesboro City School System may participate in  
11 athletics.  
12

13 There shall be a complete annual physical examination of every student prior to his/her  
14 participation in interscholastic athletics. Cost of the examination shall be borne by the parent or  
15 guardian of the student. These records shall be on file in the principal's office. It shall be the  
16 responsibility of the parent(s) or guardian to provide health and hospitalization insurance for all  
17 students participating in interscholastic athletics.

## MURFREESBORO CITY SCHOOL BOARD POLICY

<b>Descriptor Term:</b>  <b>COLLABORATIVE CONFERENCING</b>	<b>Descriptor No:</b>  <b>BO 51</b>	<b>Date Adopted:</b>  
<b><i>Reviewed/Revision Adopted:</i></b>  		

1 The Board of Education believes that a meaningful interest-based dialogue with professional  
2 educators is a productive and constructive means to solve problems and enhance the quality of  
3 education in the Murfreesboro City Schools. Further, the Board values the strong collaborative  
4 relationship that it has traditionally enjoyed with the teachers in our school system. Therefore,  
5 the School Board embraces and supports the process of Collaborative Conferencing required in  
6 Tennessee under the Professional Educators Collaborative Conferencing Act (PECCA).<sup>1</sup>

7  
8 The Board of Education shall engage in the process of Collaborative Conferencing with the duly  
9 authorized teacher representative organization(s) and comprehensively meet its responsibilities  
10 and obligations under PECCA.

11  
12 The Board shall restrict the scope of professional collaborations to those specific conditions of  
13 employment that are designated as mandatory topics for collaborations by the Professional  
14 Educators Collaborative Conferencing Act (PECCA)<sup>1</sup>, which are:

- 15  
16 1. Salaries and wages;  
17 2. Grievance procedures;  
18 3. Insurance;  
19 4. Fringe benefits, not including the Tennessee Consolidated Retirement System;  
20 5. Working conditions;  
21 6. Leave;  
22 7. Payroll deductions

23  
24 The representatives of the Board shall not negotiate proposals contrary to:

- 25  
26 1. Federal or state law, including the Rules, Regulations and Minimum Standards of the State  
27 Board of Education and the State Board of Vocational Education;<sup>2</sup>  
28 2. Professional Employee rights defined in the PECCA; and  
29 3. Board rights contained in Title 49 of the Tennessee Code Annotated.

30  
31 The scope of a memorandum of understanding shall extend to those matters of mutual agreement  
32 between the Board of Education and the professional employees in those areas allowed by the  
33 Professional Educators Collaborative Act of 2011 (PECCA).<sup>1</sup>

34

35 The Board may enter into a memorandum for a period not to exceed three (3) years. Any items  
36 included within the memorandum that require funding shall not be considered effective until  
37 such time as the body empowered to appropriate funds (City Council) has approved a budget that  
38 includes sufficient funding. If the amount of funds appropriated is less than the amount required  
39 to address the matters of collaborative conferencing, then the parties may continue to confer to  
40 reach agreement within the amount of funds appropriated.<sup>2</sup>

41  
42 The memorandum shall be binding on the parties from the date of its approval by the Board of  
43 Education as an item on the agenda of a regular or special called Board meeting or at a later  
44 effective date that is explicitly stated in the memorandum of understanding.<sup>3</sup>

45  
46 Absent an agreement and memorandum of understanding on terms and conditions specified for  
47 collaborative conferencing, the Board shall have the authority to address such terms and  
48 conditions through board policy.<sup>4</sup>

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51 Legal References:

- 52  
53 1. T.C.A. §49-5-601  
54 2. T.C.A. §49-5-612  
55 3. T.C.A. §49-5-609(a)(1)(2)(3)  
56 4. T.C.A. §49-5-609(b)  
57 5. T.C.A. §49-5-609(c)  
58 6. T.C.A. §49-5-609(d)

**MURFREESBORO CITY SCHOOL BOARD POLICY**

<b>Descriptor Term:</b>  <b>HOME SCHOOLS</b>	<b>Descriptor No:</b>  <b>BO 52</b>	<b>Date Adopted:</b>
	<b>Reviewed/Revision Adopted:</b>	

1 A "home school" is a school conducted or directed by a parent or parents or legal guardian or  
2 guardians for their own children. Home schools which teach K-12 where the parents are  
3 associated with an organization that conducts church-related schools (as defined by T.C.A. §49-  
4 50-801) which are supervised by such organization and which administer standardized  
5 achievement tests at the same time tests are given in their regular day schools are exempt from  
6 the following provisions, but must follow procedures issued by the State Department of  
7 Education.<sup>1</sup>

8

9 A parent wishing to conduct a home school shall meet the following requirements:

10

- 11 1. Provide annual notice to the Director of Schools before the commencement of each school  
12 year of the intent to conduct a home school;
- 13 2. Submit to the Director of Schools the name, number, age, grade level of children  
14 involved, location of the school, curriculum to be offered, proposed hours of instruction,  
15 qualifications of the parent/teacher, whether a college preparatory or general course of  
16 education will be taught in grades 9-12, and a description of the courses to be taught each  
17 year;
- 18 3. Maintain attendance records, subject to the inspection of the local Director of Schools;
- 19 4. Submit attendance records to the Director of Schools at the end of each school year;
- 20 5. Provide instruction for at least (4) hours per day for the same number of instructional days  
21 as are required by state law for public schools;
- 22 6. Possess a high school diploma or GED in order to conduct classes;
- 23 7. Cooperate in the administration to home school students of appropriate tests by the  
24 Commissioner of Education or Commissioner's designee or by a professional testing  
25 service;
- 26 8. Take action according to state law if home school student falls behind appropriate grade  
27 level;
- 28 9. Submit proof to the Director of Schools that the home school student has been vaccinated  
29 as required by law;
- 30 10. Submit proof to the Director of Schools that other health services and examinations  
31 as required by law have been received by the home school student; and
- 32 11. In the event of illness or inadequacy of the home school parent-teacher to teach a  
33 specific subject, employ a tutor having the same qualifications as required of  
34 parent/teacher.

35

36 If one or more of these requirements are not met, the Board authorizes the Director of Schools to  
37 take formal action to bring the child into compliance with the compulsory attendance law (until  
38 the child has reached age 17), either in the home school or in a public, private or church-related  
39 school.

40  
41 It shall be the policy of this Board that public school facilities shall be available for home school  
42 instruction only when all of the following conditions exist:

- 43
- 44 1. Special needs courses are being taught which require services unavailable to the home school  
45 student;
  - 46 2. These services cannot be provided through any means other than the public schools;
  - 47 3. Requests for services are made known by the home school parent when notice is given to the  
48 Director of Schools of the intent to conduct a home school;
  - 49 4. The Director of Schools investigates request and make recommendations to the Board;
  - 50 5. No overcrowding, additional expenses, including providing transportation, or other special  
51 situations which interfere with the normal operation of the school system shall be incurred;  
52 and
  - 53 6. Approval by the Board on a case-by-case basis.
- 54

55 The Director of Schools, through the attendance supervisor, shall have the attendance records of  
56 the home school inspected at least two (2) times each school year in order to provide assistance  
57 in implementing the Compulsory Attendance Law.

58  
59 If a home school student falls more than one (1) year behind his appropriate grade level in the  
60 home schooled student's comprehensive test score for two (2) consecutive tests, and if a certified  
61 teacher who would have taught the child at the child's grade level determines through  
62 appropriate means that the student is not learning disabled, the Director of Schools shall require  
63 the parents to enroll the child in a public, private or church-related school.

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80 Legal Reference:

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82 1. T.C.A. §49-6-3050

**MURFREESBORO CITY SCHOOL BOARD POLICY**

<b>Descriptor Term:</b>  <b>CONTRACT SERVICES FOR SPECIALIZED ACTIVITIES: EXTENDED SCHOOL PROGRAM</b>	<b>Descriptor No:</b>  <b>SS 2</b>	<b>Date Adopted:</b>  <b>12/97</b>
<b><i>Reviewed/Revision Adopted:</i></b>		

1 The Extended School Program is hereby delegated the authority to enter into contracts to provide  
2 specialized activities to students who participate in the before and after school program. These  
3 activities may include, but are not limited to: arts and humanities; vocational and social  
4 sciences; entertainment; communication; and, physical education. Contracts for specialized  
5 activities must be in writing and must be approved by **the Murfreesboro City School Board**  
6 **attorney, the Director of Schools** ~~site director~~ and the supervisor of ESP. Contracts may be ~~for~~  
7 ~~part-time employees or~~ for independent contractors but may not exceed one (1) school year in  
8 length. The fees charged for participation in such specialized activities may vary.

**MURFREESBORO CITY SCHOOL BOARD POLICY**

<b>Descriptor Term:</b>  <b>NEGOTIATIONS</b>	<b>Descriptor No:</b>  <b>BO 14</b>	<b>Date Adopted:</b>  <b>4/79</b>
	<b>Reviewed/Revision Adopted:</b>  <b>9/93; 2/01; 2/11</b>	

1 The Murfreesboro City Board of Education, as the duly constituted representative of the people  
2 and as the agent of the State, is legally responsible to manage and control public education in this  
3 school system and its authority to make final decisions as provided for by law shall not be  
4 delegated or abdicated.

5  
6 The Board has the responsibility to negotiate with professional staff on the following matters:

- 7  
8       1. Salaries or wages  
9       2. Grievance procedures  
10       3. Insurance  
11       4. Fringe benefits, but not to include pensions or retirement programs  
12             of the Tennessee Consolidated Retirement System  
13       5. Working conditions  
14       6. Leave  
15       7. Student discipline procedures  
16       8. Payroll deductions

17  
18 These mandatory eight items are the only items the Board will negotiate.

19  
20 The representatives of the Board shall not negotiate proposals contrary to:

- 21  
22       1. Federal or state law, including the Rules, Regulations and Minimum Standards of the  
23             State Board of Education and the State Board of Vocational Education;  
24       2. Professional employee rights defined in the Employee Professional Negotiations Act; and  
25       3. Board rights contained in Title 49 of the Tennessee Code Annotated.

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27 Negotiations will take place after the regular school day at a mutually convenient time.

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30 **Legal References:**

- 31  
32 T.C.A. §49-5-601--613  
33 T.C.A. §49-5-611; Blount County Education Association v. Blount County Board of  
34 Education No. 99-149, Blount County Chancery Court (June 2, 2000)  
35 T.C.A. §49-5-612

**MURFREESBORO CITY SCHOOL BOARD POLICY**

<b>Descriptor Term:</b>  <b>RESPONSIBILITY, AUTHORITY, AND RIGHTS OF NEGOTIATING TEAM</b>	<b>Descriptor No:</b>  <b>BO 15</b>	<b>Date Adopted:</b>  <b>4/79</b>
	<b>Reviewed/Revision Adopted:</b>  <b>9/93; 2/01; 3/11</b>	

1 The Murfreesboro City Board of Education recognizes the major responsibility of its negotiating  
2 team. It is the policy of the Board to grant full authority to said team appointed by the Director  
3 of Schools to represent the Board in the negotiations process. The team, composed of  
4 professionals and employees, has a most important role in that it represents the legal government  
5 structure of a school system as it relates to law, rules, regulations, and the democratic and  
6 representative traditions of our American democracy. In essence, the team is representing the  
7 Board. The Board assures immunity to the negotiating team from professional or personal  
8 reprisals from the Board as it discharges the responsibilities of this assignment.

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10 Pursuant to T.C.A. Section 8-44-201(b), the Negotiating Team may conduct planning or strategy  
11 sessions with the Board which are not open to the public.

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29 **Legal References:**

- 30  
31 T.C.A. Section 8-44-201(b)  
32 T.C.A. Section 49-5-601 Through 613



## DRAFT AGENDA

### MURFREESBORO CITY BOARD OF EDUCATION

March 25, 2014

6:00 p.m.—Council Chambers

### ORDER OF BUSINESS

#### I. CALL TO ORDER BY BOARD CHAIR

- Pledge of Allegiance
- Moment of Silence

#### II. APPROVAL OF AGENDA

#### III. COMMUNICATIONS

- Congratulations to the Murfreesboro City Schools Student Art Competition Winners
- The Community Outreach Department would like to thank the YMCA Older Active Adult Program for their donation of snacks to the Backpack Program along with the Community Bible Study group for their donation of school supplies.

#### IV. CONSENT ITEMS (Tab 1)

- A. Minutes of the February 25, 2014 Board Meeting and March 11, 2014 Special Called Board Meeting—Policy Work Session
- B. Approval of School Fees
- C. Approval of Board Policies (*Second Reading*)

#### V. ACTION ITEMS

- A. Approval of Board Policies (*First Reading*) (Tab 2)

#### VI. REPORTS/INFORMATION

- A. Construction Update (Tab 3)
- B. Personnel Update (Tab 4)
- C. Monthly Revenue and Expenditure Report (Tab 5)
- D. Attendance Report (Tab 6)

VII. OTHER BUSINESS

VIII. ADJOURNMENT

*MISSION STATEMENT*

*To assure academic and personal success  
for each child.*