

AGENDA
Murfreesboro City School Board
6 p.m., Tuesday, November 18, 2014
Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

Pledge of Allegiance led by Hobgood Students Katie Beth Hoover, Delaney Reynolds, and Jia Yue Ou Yang

Moment of Silence

II. APPROVAL OF AGENDA

III. COMMUNICATIONS

- We are very appreciative of the efforts of the Chamber of Commerce to promote Work-Force Development.
- The Community Outreach Department would like to extend a special thanks to North Boulevard Church of Christ and Bethel United Methodist Church for their additional outreach partnerships with MCS last weekend.
- The Community Outreach Department would like to thank Stephanie Bush and her MTSU students enrolled in the Family Centered Community Building II (Spring 2014) class for raising \$300 for our Backpack Program. This project is part of their War on Hunger Initiative.
- Hobgood Elementary wishes to acknowledge Olive Branch Church and First Baptist Church on Castle for the Thanksgiving meal they served to the school's families last night.
- This week is American Education Week.
- The Excellence in Education Gala is February 6, 2015 honoring Mitchell-Neilson School and Tommy and Jeanne Bragg.
- The MTSU Basketball Game is Wednesday, December 3.

IV. CONSENT ITEMS

Minutes: October 28, 2014 Meeting, April 14, 2014 Budget Meeting

Approval of School Fees

Policy Revision: IS 5 Instructional Resources

Second Reading

2014 LEA Compliance Report

V. ACTION ITEMS

Board Policy BO 43: Travel Expense Policy

For Discussion

Board Policy BO 44: Reimbursement of Expenses Policy *For Discussion*
Approval of Textbook Adoption Committee Members
Approval of Technology Infrastructure Upgrade for Hobgood and Bradley
Approval of 2015-2016 School Calendar

VI. REPORTS/INFORMATION

TSBA Leadership Conference and Annual Convention
Inclement Weather/School Closing Procedure
Personnel Update
Monthly Revenue and Expenditure Report
Attendance Report

VII. OTHER BUSINESS

VIII. ADJOURNMENT

MINUTES
Murfreesboro City School Board
6 p.m., Tuesday, October 28, 2014
Council Chambers

ATTENDANCE

School Board: Chair Butch Campbell, Vice Chair Nancy Rainier, Dr. Andy Brown, Jared Barrett, Phil King, Collier Smith, Nancy Phillips

Staff: Karen Hawkins, Lisa Trail, Lea Bartch, Joe Marlin, Caresa Brooks, Sheri Arnette, Kristina Maddux, Sandy Scheele, Kristy Mall, Greg Lyles, Kim Frank, Tammy Garrett

Discovery Center: Tara MacDougall, Meredith Hilleary, Jennifer Neal, Miriam Owen

Board Liaison Ron Washington, Staff Attorney Kelley Baker

I. CALL TO ORDER BY BOARD CHAIR

Chair Campbell called the meeting to order at 6 p.m. asking Dr. Brown to lead the Pledge of Allegiance, which was followed by a Moment of Silence.

II. APPROVAL OF AGENDA

Ms. Rainier moved to approve the agenda. Mr. Barrett seconded. All approved.

III. COMMUNICATIONS

Dr. Gilbert thanked Tara MacDougall and the STEAM bus for coming to the School Board meeting and allowing everyone to take a tour of the bus. Ms. MacDougall said they are beginning the fourth year of the super science program explaining that the bus was gutted and retro fitted for the project. Ms. MacDougall said the education team is on the road Tuesday through Friday, and they still have jobs at the Discovery Center. She said the STEAM bus is a model for other systems, and she has had calls from other districts. Ms. MacDougall credited Dr. Gilbert, Mr. Anderson, Ms. Arnette, and Transportation Supervisor Ms. Jordan with making the project possible. Ms. MacDougall thanked the many project contributors: Museums for Americans Grant, Jennings & Rebecca Jones Foundation, Siegel Foundation, Nissan North America, MCS, Corporate Flight Management, and General Mills.

Dr. Gilbert next addressed Ms. Mall, Ms. Trail, and Ms. Maddux. Ms. Trail and Ms. Maddux recognized Ms. Mall for receiving the Tennessee Teacher of the Year Award for Teachers of the Gifted for the 2014-2015 school year.

Dr. Gilbert announced the following District communications:

- Congratulations to Brenda Dale and Kelley Kleppinger who were awarded a grant to bring the Nashville Opera's "Jack and the Bean Stalk" to Mitchell-Neilson School.
- Congratulations to Kimberly Osborne who has been recommended to be appointed by the State Board of Education to the Governor's Math Advisory Team for Grades K-6 to help develop new state standards. And congratulations to Dr. Terrance Haynes and Ms. Shavon Davis-Louis for being selected to review social studies test items.
- Congratulations to Ms. Robin Newell who was selected to participate in the State Roundtable, hosted by US Department of Education Secretary Arne Duncan.
- Congratulations to our Murfreesboro City School Board members for achieving various levels of Boardmanship. The following members were recognized at the fall regional TSBA meeting:
 - Butch Campbell has achieved Level IV Boardmanship.
 - Nancy Rainier has achieved Level II Boardmanship.
 - Jared Barrett has achieved Level II Boardmanship.
 - Collier Smith has achieved Level I Boardmanship.

Ms. Trail made a special presentation to Ms. Phillips on behalf of MCS and City TV for winning an Honorable Mention at this year's NATOA Competition for Adventures in Murphy's Burrow. NATOA is the nation-wide organization, which represents government and community programming. Ms. Phillips thanked everyone who participates in and makes the programming possible, and for allowing Murphy to come visit schools and other events.

Dr. Gilbert continued with Communications:

- John Pittard Elementary would like to thank the many donors who helped their Olweus Community Kickoff:
 - Textbook Brokers, \$100
 - TDK Construction, \$100
 - Accordant Technology, \$100
 - Unique Dental Care, PLLC, \$100
 - Tenpenny Heat and Air, \$250
 - Jackson Construction, \$100
 - Rick Hardesty & Lewis Baker, 500 hot dog buns
- Community Outreach would like to thank Second Harvest Food Bank for assisting us in meeting the needs of our students. We started the year with sending out 190 bags of food per week and are now at 350 bags. Thank you to those who pack the bags and, of course, Mr. Lyles.
- Community Outreach would like to thank United Way and Hometown Huddle groups.
 - City Auto – John Pittard
 - Amazon – Reeves-Rogers
 - Bob Parks – Mitchell-Neilson
 - General Mills – Scales
 - Kudos to United Way

- The United Way for providing so much in the way of supplies to students, teachers, and schools.
- Community Outreach would like to thank Publix for their huge donation of supplies to our schools.
- Mitchell-Neilson School would like to thank Bob Parks Realty and Agent Sunnette Peay for donating 40 pumpkins for the annual classroom pumpkin decorating contest.
- Mitchell-Neilson School would also like to thank Phillip O'Reilly at Newk's for their generous donation to the school.
- Mitchell-Neilson School would like to thank Dr. Brown and Kathy Ferrell with the Mobile Health Unit for conducting FREE sports physicals for students in September.
- Thank you to the City Schools Foundation for awarding \$50,000 in grants to MCS.

IV. CONSENT ITEMS

Chair Campbell asked for approval of the consent items on the agenda if there were no changes or discussion. Dr. Brown moved to approve the minutes of the September 23, 2014 School Board meeting and approve the school fees. Ms. Phillips made a second to the motion, and the motion carried.

V. ACTION ITEMS

Policy Revision: IS 5 Textbook Selection and Adoption *First Reading*

Ms. Baker explained that Policy IS 5 regarding Textbook Selection and Adoption has been revised in light of changes to Tennessee state law, which takes effect January 1, 2015. Ms. Baker explained the revisions to the policy relative to textbook selection and adoption. Ms. Phillips moved to approve. Dr. Brown seconded. Mr. Barrett asked how it is different from the current policy. Dr. Gilbert said the big difference is the addition of parents with children attending Murfreesboro City Schools to the selection committee. Mr. Barrett suggested that the word "and" be changed to the word "or" on line three between grade level and subject matter fields. Mr. Barrett asked how long the review period is that is mentioned on Line 30 of the policy. Dr. Gilbert asked Karen Hawkins to give an explanation of the current textbook selection and adoption process. Ms. Hawkins indicated that the textbook adoption for this year is Math. Mr. Barrett requested that "and make the public aware of the dates when the textbooks are available for review" at the end of line 30. Following a brief explanation and answering questions, Chair Campbell asked Ms. Phillips and Dr. Brown if their respective motion and second would include the changes requested by Mr. Barrett. Ms. Phillips and Dr. Brown responded affirmatively. A unanimous vote approved the policy on first reading.

Revision of Murfreesboro City Code Relative to Murfreesboro City School Board

Ms. Baker presented the Board with revisions to Murfreesboro City Code Chapter 25 relative to the Murfreesboro City School Board and District for their review and consideration. Ms. Baker provided the following summary of the major revisions to Chapter 25 of the City Code:

- In Section 25-1, language was added acknowledging that the City Council may appoint a City Council member to serve as a liaison to the Board.
- In Section 25-3, the language was revised to reflect the change in the City election cycle from the third Tuesday in April to the August general election.
- Section 25-4 was revised to allow a vacancy on the Board to be filled by appointment by the City Council and such person shall hold office on an interim basis until the next election. This language is now consistent with the state law.
- Section 25-7 was revised to allow two regular Board meetings a month as previously voted upon by the Board.
- Section 25-9 was revised to state that the proposed budget shall show expenditures for the school for the ensuing fiscal year rather than calendar year.
- Sections 25-12 and 25-25 were deleted because state law covers these issues.

Once the Board approves the revisions, City Attorney Susan McGannon will present the revised code section to the City Council for their approval. Ms. Rainier moved to accept the changes, and Mrs. Smith seconded the motion. The motion carried.

VI. REPORTS/INFORMATION

Audit Firm Consideration: Mr. Anderson explained that an audit firm for the 2014-2015 school year would need to be named. He stated that a new contract can be negotiated or the current firm can remain in place. Mr. Anderson indicated that the school system has been using Crosslin & Associates for the past eight years. He said either way, MCS does not have to get a formal bid because this is a professional service. After discussion, Mr. Barrett moved to get a new audit firm. The motion failed for lack of a second. Ms. Phillips noted that the school system has always had a clean audit. Ms. Smith moved that Mr. Anderson obtain information on a couple of other firms and their costs for comparison to Crosslin, the current firm. Ms. Rainier seconded the motion. The motion carried with the following votes: Mr. Barrett, no; Dr. Brown, aye; Chair Campbell, aye; Mr. King, aye; Ms. Philips, aye; Ms. Rainier, aye; Ms. Smith, aye.

Community Leaders Network: Ms. Trail explained that having had several requests from the Board members for a community group, invitations were sent to citizens asking them if they would be willing to participate in a network of community leaders with the purpose of creating open lines of communication between MCS and the community. Ms. Trail said there would be four meetings for the remainder of this school year. Dr. Gilbert asked Chair Campbell to appoint a board member to be a liaison between the Board and the group. Chair Campbell requested Ms. Phillips take the assignment, and Ms. Phillips accepted.

Personnel Update: No discussion was held.

Monthly Revenue and Expenditure Report: Mr. Anderson directed the Board to the report reflecting a net negative income, reminding the Board that numbers are going to be negative at this time of year. Mr. Anderson reported the good news is that sales tax collections are up about \$120,000 and others up approximately \$30,000, and that property taxes will start hitting budget lines in another few months. Mr. Anderson then directed everyone to Expenditure Comparison 99100 Operating Transfers. He explained that this is a new line for the 2014-15 budget year because the City asked MCS to put this information on a separate line item. The item in the

amount is \$624,063 is the energy efficiency loans. He said there is no change, but it is separate at the City's request. Mr. Anderson said we are currently at 19% of expenditures.

Attendance Report: Mr. Anderson reported that 98% of students continue to attend schools every day and MCS continues to grow. Mr. Anderson said the pupil teacher ratio for grades K-3 is 19.40, and for grades 4-6, it is 20.81 with a total district average of 19.9. Dr. Brown noted that fourth grade at Black Fox and Overall Creek are 25 and 24 respectively. He said he knows it is difficult to hire teachers at this time of year, but he hopes we are doing things to help teachers with this. Dr. Gilbert said she has spoken with those principals and has trusted their judgment on this.

Ms. Phillips asked if our medical bus could give flu shots for employees? Mr. Anderson responded yes.

VII. OTHER BUSINESS

Mr. King said he wanted to call everyone's attention to an article in the Daily News Journal about Bradley Academy noting that of all schools in the United States, only three percent (3%) have drama departments, and ours is one of them. Mr. King thanks the Daily News Journal and Mealand Ragland Hudgins for the article. Mr. King also encouraged everyone to shop in Murfreesboro and Rutherford County to add those tax dollars.

VIII. ADJOURNMENT

Chair Campbell asked if there was any other business. Mr. Barrett moved to adjourn. Dr. Brown and Mr. King simultaneously seconded, and the meeting was adjourned at approximately 7 p.m.

Director of Schools

MINUTES
Murfreesboro City School Board
Special Called Budget Meeting
Monday, April 14, 2014
Central Administration Office

ATTENDANCE:

Board: Chair Mary Wade, Nancy Phillips, Butch Campbell, Andy Brown, Collier Smith, Jared Barrett, and Nancy Rainier

City Attorney: Kelley Baker

Council Liaison: Ron Washington

Staff: Dr. Linda Gilbert, Gary Anderson, Beth Prater, Angela Fairchild

I. CALL TO ORDER

Chair Wade called the meeting to order.

II. BY '15 BUDGET REVIEW

Chair Wade opened noting the Fund balance is very near state requirement, and asked if the revenue was not what it is expected to be to maintain three percent (3%). Mr. Anderson gave a brief overview of the revenue side. Mr. Barrett asked if we gain from the liquor tax, and Mr. Anderson stated yes. Ms. Phillips noted a net budget increase over the estimated original budget. Mr. Anderson noted a BEP \$23,000 mandatory increase with no additional new monies. Ms. Phillips asked if about a cost of living increase. Mr. Anderson directed the Board to expenditures on Page 13 of the budget. Ms. Phillips asked how many new students are projected for Overall Creek. Mr. Anderson responded 435, adding 7,600 total students with BEP funding for 7,308.

Discussion was held regarding technology positions and number of technology personnel per school. Beginning teacher's salary is \$36,000. Ms. Rainier noted that last year we did not change at all. Mr. Anderson said that line 200 is directed by health and Medicare. Ms. Phillips asked why five new people are needed in Special Education. Dr. Gilbert explained that four of those are speech pathologists. Ms. Phillips asked how many EA's will not be re-hired. Mr. Ringstaff responded -9.67, which are nine or ten positions. Ms. Smith directed attention to line 116 on Page 14. Dr. Gilbert stated the shift to have fewer teachers, noting that in K-3, there is a 20:1 student teacher ratio.

Mr. Campbell asked about additional teacher training. Dr. Gilbert stated that there would not be as much training this year. Mr. Campbell asked how many times teachers are out of the classroom. Dr. Gilbert answered 750 days for all Teachers TDL; sub pay is \$75.00 per day. Dr.

MISSION STATEMENT: To assure academic and personal success for each child.

Board Budget Minutes
Page 1 of 5
April 9, 2014
Recorded by P. Holden

Gilbert said they would not be required to come after school or on Saturday. Ms. Rainier thought this might be the area for cuts. Dr. Gilbert said she would rather cut a teaching position rather than cut training. Ms. Rainier asked about use of professional days. Dr. Gilbert said unused professional days must be used first for professional development.

Ms. Smith asked about line 336 on page 14. Mr. Anderson stated that we are not spending as much on equipment. Ms. Rainier asked if all schools have smart boards. Mr. Anderson stated that Mitchell-Neilson, Black Fox, and Discovery have them, adding that it is up to them at the school level and school budget money. Ms. Phillips commented that in prior years, teachers have taken money out of their own pockets to make copies when the schools should pay for this. Ms. Rainier stated she believes the Media Center gets \$6.00 per student per school. Ms. Phillips raised questions about special education and what resource teachers are doing versus EA's. Ms. Fairchild explained that having EA's enables teachers to work around the room. Ms. Fairchild said that autism students work with Ms. Frank the last two days of school. Dr. Brown expressed that he is very happy with the Special Education Department, noting that if students do not get the training early, they do not graduate from high school. Ms. Rainier said she has always seen at least two resource teachers, and EA's can assist them. Ms. Fairchild said the third, fourth, and fifth grades break out at the same time. Chair Wade congratulated for working on skill deficit instead of grade level. Ms. Smith asked if all psychologists are in the schools now, with no one located at Central Office. Ms. Fairchild said yes, and there are five school psychologists.

Ms. Phillips asked about making a decision about doing a compensation study. Ms. Baker said this was bid out for the compensation study with the City of Murfreesboro. Ms. Phillips said if we are going to City Council and ask for more money for cost of living, we need to show we are good stewards of money for support staff at Central Office. The study would not be for Teachers' salaries. Dr. Gilbert said if we are going to have a study, we need to do it on everyone. Ms. Phillips asked if it would raise the cost of the study for everyone. Ms. Phillips said teachers deserve more money than what they get because they are professionals. She added that some of the salaries when employees were hired were on the high end. Mr. Campbell said he asked Jeff Sandlin at Rutherford County Schools (RCS) what they do about salary. He said the formula is teacher salary divided by 200 multiplied by number of days the principal works index 1.15 x 1.15 add \$1,000 to it. Master's degree, 15 years' experience x 220 days adds \$1600.00. The salary for a RCS Principal is \$72,018.55 and MCS is \$83,500, adding that we are paying several more dollars than the county pays. Ms. Phillips said due to Race to the Top funds, the board voted on how money is to be spent. Because of Race to the Top money, we brought someone in at \$80,000 then. Do we pay them less now? Ms. Phillips asked if we need to do an in-house or out-of-house compensation study. Mr. Campbell said we will not have this done for this budget, but may need to include money for the study in the budget for next year. He said we need to review this budget. Chair Wade added that this budget needs to be to the City by May 1, and the next meeting is April 22.

Dr. Brown said the board needs to review the cell phone bill. Mr. Anderson reviewed page 16 noting that April Hall has a cell phone paid for by MCS because she is out of the building. Dr. Brown said the phone bill is extremely high. Mr. Anderson said he would find out the

breakdown of the Verizon bill and the landline. Mr. Anderson said every school has multiple lines, and Ms. Trail does all communications for snow days.

Ms. Rainier drew attention to the Skyward fee of \$6,500 with additional cost to maintain and run the program. Ms. Baker said it cost the City of Murfreesboro \$68,400 for the compensation study. Mr. Anderson noted on page 17 under Health Services, the system has one full-time nurse at Mitchell-Neilson and one at Overall Creek. Ms. Phillips talked about the responsibility of nurses, and asked if they lead health programs for staff. Dr. Brown discussed other contracted services. Dr. Brown said 413 first aid kits are needed for schools, and could we get donations for first aid kits? Regarding Hepatitis shots, Mr. Anderson asked if Dr. Brown can get a better price on these. Ms. Baker noted that some people get hepatitis shots and some do not. Mr. Anderson said thermometers and blood pressure machines are being bought for each school. He added we have a \$100,000 grant from the state and our match is \$23,000. He noted, we also offer flu shots etc. Mr. Campbell said that if we find out we can do less than \$55.00 for sub nurses do we have parents that are nurses? We pay our nurses \$16.00 hour and ask parent of medically needed student if they want to go on the field trip. Ms. Baker said there are liability concerns. Ms. Smith asked how many first aid kits because she might be able to get some donated by Reeves-Sain.

Ms. Rainier noted that Ms. Frank is an administrative person at Central Office, and asked if social workers carry MCS cell phones with them. Discussed items on Page 18 evaluation and testing, and were there any that we can do without. Dr. Gilbert said there are not. A question was asked, who is under Ms. Frank. Dr. Gilbert said she has one person under her at each school.

Ms. Phillips referenced page 19 and Assistant Principal positions. She noted Caresa Brooks' salary is \$91,000, and Sheri Arnette's salary is \$73,000. Ms. Smith said these were Race to the Top positions, and asked if the board agreed to take on the salary when Race to the Top was gone. Ms. Phillips stated she came to the board to share the hope to sustain positions after Race to the Top is gone. Chair Wade asked if when the money runs out, could we keep these positions. Mr. Campbell noted that when the district accept grants, etc. there are strings attached. Ms. Phillips said she would like to see a one percent (1%) raise across the board. She stated a broader picture is to take it piece by piece, but she would like to see an assistant principal in every school. Ms. Rainier stated that Dr. Gilbert and Mr. Anderson deserve more money, but there are lots of needs and wants. Mr. Campbell asked Dr. Gilbert that if it were left up to her to cut \$100,000 out of the budget where would the cut be. He also asked if she had the responsibility to cut this or that, could she go to that person to let them know their salary could no longer be afforded. Dr. Gilbert said she would try to do what is the best for children noting that some people are very critical to this school system and are irreplaceable. Ms. Smith said the principals do not deal directly with students and do not impact children that much. Ms. Phillips said she thinks we should keep step increases and do a one percent (1%) raise for employees, noting her concern for the non-licensed personnel. Mr. Campbell said that a one percent raise (1%) for licensed personnel with 15-26 years is \$95,893 and non-licensed is \$92,377 and that a total one percent (1%) for everyone will cost \$426,192.

Chair Wade said travel expenses should be dropped from .55 per mile to .45 per mile. Ms. Rainier said travel should be a part of their job. Chair Wade said if travel is a part of the job maybe they should lose the mileage reimbursement.

Page 19 was discussed. Dr. Gilbert said Marisela Tapia is a translator of documents to multiple languages, adding that there are some on staff that speak Spanish and Arabic. The fee for this is \$15,000. Ms. Baker said there are federal grants, federal laws, and federal funding involved, and we are obligated to communicate to them.

Mr. Barrett brought attention to page 196 and the \$15,000 for the training in Gatlinburg. Ms. Phillips noted that it is important for the board to go to training, but the amount might be lowered by \$2,500-\$3,000. Ms. Rainier, Ms. Smith and Mr. Barrett agreed.

Ms. Smith said small cuts could be made to page 21. Ms. Rainier said to cut \$3,000. Dr. Gilbert noted line item 599, and that sometimes we need to treat them. Mr. Barrett said to leave things like they are. Ms. Phillips said more might be lost than gained with cuts there. Ms. Rainier said not to give up Teacher of the Year. Dr. Gilbert said we could look at the cost of the Teachers of the Year, etc. She said the district spent \$706 for the retirement meal.

Ms. Rainier asked if we cut \$3,000 on page 22, could it be given to the Director of Schools. Chair Wade said Dr. Gilbert is not working for the money she is working for the cause. Ms. Smith said the courier is on custodial, Rose is line 162 and Melanie is 161. Page 23, the AP salary and one new were discussed. The board discussed page 24, Jo, Dena, Beth, payroll, Marissa, Rachel, and Pam. Ms. Rainier asked if local mileage should be cut and only pay out of city. They discussed page 25, and that Xavier's position was not replaced, and Ralph Ringstaff is doing it now. Ms. Phillips discussed page 26 and the custodial for Central Office. Dr. Gilbert explained the courier sets up for meetings and other miscellaneous duties in addition to being the courier from school to school.

Mr. Campbell said he did not like the idea of contract custodians. Ms. Phillips agreed. Mr. Barrett asked if custodians are kept then who can be cut. Ms. Phillips said it sounds good, but it is not. Dr. Brown asked if the custodians retire from the system, can they be rehired and what do principals want to do. Chair Wade said, we are throwing them to the wolves. Some have been around for a long time. There is a bond there with custodians and staff. They have a career of 25 years on the job for some of them. Ms. Rainier asked if the company goes through license and bonding, and expressed concern that there could be strangers coming in and things being taken from classrooms. Mr. Anderson stated there would be no reduction in staff and that all custodians are out of the buildings by 11 p.m. Mr. Campbell asked if they provide cleaning products, mops and brooms. Ms. Smith asked if it is feasible to keep people on the retirement track. Ms. Baker said the city adopted a policy of who gets laid off and to make sure you are consistent. Ms. Rainier asked if people are laid off do we pay unemployment compensation, and that needs to be avoided. Mr. Anderson stated that a proposal from GCA is that they will hire our people. Ms. Phillips asked if we could offer more than 15 people a buyout package? Ms. Baker asked about the criteria for who stays and who goes. Ms. Smith said the principal gets to meet and approve the person that comes to the school. Mr. Anderson said it is a suggestion that custodians clean only four days a week.

Chair Wade said a regular board meeting would be held on April 22, and that they will have to vote before May 1. Ms. Baker said May 22 will be the last board meeting for Mary Wade, and that swearing in of Butch Campbell will be at the first policy session. Chair Wade said April 21 is the next meeting at 3:00 PM and the board should stay until the budget is done. She said the back-up date is April 28 at 3:00 PM. Ms. Baker said to make sure and put an ad in the paper for meeting on April 21 and April 28.

Mr. Barrett said the board would need to make more cuts, discuss early retirement, buyouts, and salary study. He said we need to increase the portion from the City next year or face major budget cuts. The projection two to three years out is reduction to travel or drop travel all together. Ms. Smith said to cut sub pay, rebid cell phones, and get better price on sub nurses. She said some medical supplies could be contributed. Ms. Phillips said she echoes their statements, and this budget has a timeline. She said to put aside money for technology in the future, and it will save us in the long run.

III. ADJOURNMENT

The Budget Session adjourned.

Director of Schools

LOCAL FIELD TRIPS FOR BOARD CONSIDERATION AND APPROVAL NOVEMBER 2014

SCHOOL	GRADE/GROUP	INSTRUCTIONAL VALUE OF THE ACTIVITY	COST PER	STUDENTS	DATE OF	HOW	DESTINATION
	PARTICIPATING		STUDENT	PARTICIPATING	TRIP	FUNDED	
BF	5th	This activity will provide students with a hands-on experience that will enhance their learning of civil war content	\$13	104	11/25/14	Parent	Tennessee State Museum
BF	K	Children will learn about different cultures around the world and explore activities provided at the Discovery Center	\$4	102	12/9/14	Parent	Discovery Center
BR	6th	Exposing students to higher education opportunities available to them while conducting research for a project	\$0	41	11/21/14	no cost	Fisk University
DS	5th	Identify the setting, characters, plot and theme	\$8	63	11/11/14	Parent	Cannon County Playhouse
DS	5th	Critical thinking and team building, environmental science relevant to Tennessee	\$201.07	27	11-19-11-21-14	Parent	River Ridge
DS	3rd	We are reading the book and comparing it to the play	\$12.00	60	11/20/14	Parent	Nashville Children's Theater
HG	6th	Finale for class project, students will deliver poinsettias they have raised	\$0.00	36	12/10/14	Grant Money	Rutherford County Community Care
MN & NF	6th	Environmental Education	\$200	100	03-23-03-27-14	Parent,PTO, Fundraising	LBL Brandon Springs
OC	6th	This environmental education experience provides students a hands-on demonstration elements of this region	\$125	14	11-12-11-14-14	Parent	LBL
RR	CDC K-5	To provide a hands-on multi-sensory opportunity for students	\$5	16	11/24/14	Parent	Discovery Center
ES	SPEC ED 3-6	To participate in Special Olympics Bowling	\$0	14	10/29/14	Special Olympics	Smyrna Bowling Lanes
ES	4th	The students will learn about Tennessee history from the Watauga Settlement up to World War II by a tour guide	\$7.39	120	10/31/14	Parent	Walking Tour of Nashville

DRAFT REVISED PER OCTOBER 29, 2014 BOARD MEETING

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: TEXTBOOK SELECTION AND ADOPTION	Descriptor No: IS 5	Date Adopted: 4/79
	Reviewed/Revision Adopted: 4/01; 02/12;11/18/14	

1 The Board will appoint textbook review committees to review the textbooks and instructional materials
2 proposed for adoption by the Tennessee Department of Education. The committees shall be established
3 by grade level and/or subject matter fields.

4
5 The Director shall prepare a recommended list of committee members for the Board to consider.
6 Members of the committees shall be teachers, or supervisors and teachers, and parents with children
7 currently enrolled in a school under the jurisdiction of the Board at the time of the appointment. Board
8 members may not be appointed. Teachers and supervisors who are appointed shall be teaching or
9 supervising the respective grade level or subject at the time of appointment, must be licensed in
10 Tennessee with endorsements in the grade level or subject matter, and must have at least three years of
11 experience teaching in public schools. All committee members shall be voting members.

12
13 The Board may appoint experts in the grade level or subject matter field for the textbooks and
14 instructional materials to be reviewed. Experts may only be college professors or credentialed subject
15 matter specialists. Experts so appointed shall not be voting members of any committee, but may present
16 information to the committee for consideration.

17
18 The Director shall be an ex officio member of all committees appointed, and shall not be a voting
19 member.

20
21 All committee members must swear to the oath required by state law. The members of the committees
22 appointed shall serve for the length of time the adoption process for which they are appointed lasts.

23
24 The Director shall record a list of all textbooks or instructional materials adopted by the Board.
25 Immediately, at the completion of the adoption process, the Director shall forward a copy of the recorded
26 adoption to the Tennessee Commissioner of Education and shall post on the MCS web site the list of all
27 books adopted.

28
29 At least one copy of each text to be considered by the committee shall be available at the central office
30 during the review period for examination by the public. [The public will be made aware of the dates the](#)
31 [textbooks and materials are available for review.](#)

32
33
34 The textbook adoption committees' selections will be submitted to the Board for approval.

35
36 Legal References:

37 T.C.A. § 49-6-2201

38 T.C.A. § 49-6-2207



2014 LEA Compliance Report

This Compliance Report is one document used by the Tennessee Department of Education (TDOE) in the annual process of ensuring local education agencies (LEAs) are in compliance with all state laws and State Board of Education (SBE) rules. All LEAs must complete this form, including the Area of Non-Compliance page if applicable, and return it to the TDOE.

RETURN COMPLETED FORM VIA EMAIL TO:

Christy Ballard
General Counsel
Tennessee Department of Education
Christy.Ballard@tn.gov

DUE DATE:

Dec. 15, 2014

Please be advised that LEAs are required to comply with all state education laws and SBE rules. The commissioner of education is responsible for ensuring all school laws and SBE rules are faithfully executed and is charged with taking corrective action when an LEA is not in compliance with state education laws and SBE rules and is not following a TDOE approved plan addressing compliance issues. All LEAs should carefully check the status of compliance with all state education laws and SBE rules prior to execution of this Compliance Report. The adherence by LEAs to some laws and rules are monitored through other data sources and all data sources will be considered when the TDOE makes final decisions regarding LEA compliance with laws and rules.

I certify that, except for those items listed in the attached document which includes a compliance plan for each item, the LEA is in compliance with all Tennessee statutes and SBE rules.

An Area of Non-Compliance Form is attached: Yes _____ No _____

LEA Name: _____

Director of Schools Name: _____

Director of Schools Signature: _____

Date of Board Approval: _____

Board Chair Name: _____

Board Chair Signature: _____

For your convenience, the following is a list of helpful links to various state education laws and SBE rules available online.

Public chapters regarding education passed during the 2014 legislative session:

<http://www.tn.gov/education/legal/doc/2014legislative-report.pdf>

Current and pending SBE rules:

<http://www.tn.gov/sbe/rule-reg.shtml>

SBE frequently asked questions:

<http://www.tn.gov/sbe/faq.shtml>

Tennessee Code Annotated:

<http://www.michie.com/tennessee/lpext.dll?f=templates&fn=main-h.htm&cp=tncode>

If you have questions regarding applicable laws or SBE rules, please contact TDOE's General Counsel, Christy Ballard at (615)741-2921.

Areas of Noncompliance Form

AREA OF NONCOMPLIANCE:

PLAN FOR COMPLIANCE:

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: TRAVEL EXPENSE POLICY	Descriptor No: BO 43	Date Adopted: 2/11
	Reviewed/Revision Adopted:	

(a) **POLICY:** MCS will reimburse its employees for actual expenses incurred while traveling on official business. All such expenses must be reasonable. The employee should be conservative in expenditures and request the government rate and/or take advantage of other discounts or special rates to which the employee may be entitled whenever feasible.

The employee shall make arrangements for travel as far in advance as feasible in order to take advantage of all reduced rates for early registration, airfare, and lodging. Failure to do so may require the employee to pay the difference.

(b) **ADVANCE APPROVAL:** All travel involving an overnight stay, or mileage in excess of 50 miles one way, must be approved in advance by the Director of Schools. In the event an employee has any question about whether an expense will or will not be reimbursable, the employee should consult, in advance, with the Director of Schools. If the Director of Schools is not available, the employee should consult with Finance/Administrative Services Director. This is particularly true when the question involves the availability of reimbursement for an expense incurred when the employee is traveling with other persons who are not employees of MCS.

(c) **PROCEDURE:** Reimbursement for travel expenses will be made only if the Travel Expense Form is completed and submitted within fourteen (14) days of the last day of travel unless exceptional circumstances exist and the employee requests an extension of such deadline. The Travel Expense Form must be signed by the individual claiming reimbursement for the expenses and must be signed in ink. The form should be accompanied by itemized receipts for the expenditures. If information other than the actual receipt is necessary to establish the reimbursable amount, or if the reimbursement requested or to which the employee is entitled is less than the actual amount on the receipt, this explanatory information should also be filed with Travel Expense Form. Failure to provide such documentation may lead to denial of the request in whole or in part. All reimbursements must be approved by the Director of Schools and the Finance/Administrative Services Director.

(d) **COVERED EXPENSES:** MCS will reimburse the employee for actual incurred expenses on an approved trip for official business for:

- Transportation;
- Lodging;
- Meals;

- Taxis;
- Registration fees;
- Car rental, collision and liability insurance;
- Baggage handling;
- Reasonable tips; and
- Telephone charges related to city business.

No expense will be paid for portions of a trip taken for personal convenience or pleasure.

(e) TRANSPORTATION: Transportation shall be by the most economical and practical method. If travel by automobile is proposed, a comparison between the cost of transportation by air and transportation by automobile (personal or rented) shall be made before out of state travel is undertaken by automobile and shall be submitted with the travel request. The comparison shall include the cost of additional meals, lodging, and time missed from work. If two or more employees travel together by automobile, the cost comparison should reflect the reduction in expenses. An employee shall be required to take leave for any additional time spent in travel beyond the day before and the day after the meeting dates. Reimbursement will be limited to the lesser of the two amounts.

(1) Air - Travel by air shall occur when it results in a saving relative to transportation by other means. Air travel shall be by the most direct route available for the least cost. No reimbursement will be made for an airfare which exceeds that available to a member of the general public traveling coach, tourist, or economy class with seven (7) days notice, without the prior authorization of the Director of Schools. No reimbursement will be made for any additional expenses incurred to accumulate additional mileage for employees in frequent flyer programs, e.g., extending stays or layovers to schedule a particular carrier or taking a circuitous route. The employee shall retain the airline ticket stub as a receipt for reimbursement purposes.

If it will be less expensive for MCS to pay for a dinner meal and Saturday night's lodging than for the employee to purchase an airfare which does not require a Saturday night stay, the employee may do so, even if the official business does not commence until Sunday or was completed on Friday or Saturday. Hours required for travel shall be treated as on duty working time. Hours spent after travel and prior to or after the commencement of the official business and hours spent after the conclusion of official business and prior to travel shall not constitute on duty working time.

(2) Personal Automobile - Use of a personally owned automobile by an employee will be reimbursable for actual mileage incurred at the rate used by the Internal Revenue Service. The employee will not be reimbursed for maintenance or repairs required while on the trip or in preparation for the trip.

(3) Parking - MCS will reimburse an employee for parking expenses incurred at a transportation departure point (e.g., airport, train station, bus depot) which do not exceed the amounts charged for long term parking for the amount of time that the employee was traveling on official business. That is, if an employee combines an official trip with personal time, the employee shall be reimbursed only for the parking expense associated with the official business travel on a prorata basis.

MCS will reimburse an employee for parking expenses incurred at the travel destination (hotel, parking garage, etc.) only if the employee qualifies for use of a rental car or personal

86 automobile under this policy and only for the parking expense associated with the official business
87 travel.

88
89 (4) Rental Car - If taxi service is a reasonably available alternate, an employee
90 shall be reimbursed for car rental only if the cost of such car rental is equal to or less than the cost of
91 utilizing taxis for transportation for official business during the trip. An employee shall purchase
92 and be reimbursed for the cost of any additional collision or liability insurance available from the
93 car rental agency at additional cost. The employee shall be reimbursed for the cost of a large or
94 specialty vehicle only when such a vehicle is necessary to accommodate the number in MCS
95 delegation on the trip. The employee shall request a government or weekend rate.

96
97 (5) Shuttle Service - If reasonably convenient and expeditious shuttle service is
98 available from the airport to the employee's destination, such shuttle service shall be used when its
99 costs is less than that of individual taxi service.

100
101 (6) Taxis - Upon the presentation of an original receipt, the actual cost of taxi service
102 directly to and from a transportation departure point, place of lodging, restaurant, or business
103 meeting place, will be reimbursable when other transportation alternatives, as described above, are
104 not appropriate. Taxi service to and from shopping, entertainment, or other personal trips is not
105 reimbursable.

106
107 (7) Auto insurance - Employees who use their vehicles on city business or drive
108 out of state to a conference or seminar must maintain a minimum of \$300,000.00 single limits
109 liability coverage. An employee who does not maintain these or higher limits may not drive a
110 privately owned vehicle out of state to a conference or seminar.

111
112 (f) LODGING: An employee shall be reimbursed for lodging expenses incurred
113 during official business travel requiring an overnight stay not to exceed the conference or
114 convention rate. If the employee incurs no such expenses because the employee has stayed with
115 family or friends, the employee shall not be entitled to a payment for the expenditure thus avoided.
116 Should an employee share lodging with another employee, each employee shall report the expense
117 on a pro-rated basis. No employee shall be reimbursed for personal expenses unrelated to the
118 official purpose of the trip, e.g., "in room" movies, personal telephone calls, or laundry/dry cleaning
119 expenses.

120
121 (g) MEALS: An employee shall be reimbursed for meals consumed while on official
122 travel on a per diem basis. The per diem rate shall be the sole method of reimbursement whether
123 less than or more than the actual cost incurred, including tip. The per diem rate and meal
124 schedule shall be as set, from time to time, by the Board. If an employee's meal is included as a
125 part of the conference or seminar charge, the employee shall not seek reimbursement for that
126 meal. Should an employee pay for the total cost of a meal shared with other employees or MCS
127 officials who would have been entitled to receive a per diem payment for that meal, the
128 employee paying for the meal shall be entitled to request the per diem payment for each
129 employee or official identified on the reimbursement request form.

130
131 (h) COMMUNICATION: The employee shall be reimbursed for MCS work-related
132 telephone charges incurred while on official travel if the person to whom the call is made and the
133 purpose of the call is reported on the travel expense form. This applies for long distance and local
134 telephone calls. It applies whether the calls are charged to the individual's home phone, credit card,
135 or hotel room. The same rules apply to charges for faxing or overnight mail.

(i) TIPS: An employee will be reimbursed for actual expenses incurred in providing reasonable tips for service, including baggage handling. Such tips should be included on receipts where feasible (i.e. restaurants) but a receipt for a tip shall not be required. Reimbursement for tipping shall not exceed 15% of the usual and customary meal charge; any additional expenditure for tips shall be the individual employee's expense, except for exceptional situations as may be approved by the Director of Schools.

(j) PERSONAL AND RELATED EXPENSES: In addition to the personal expenses already mentioned for which reimbursement is not available, MCS will not reimburse an employee for additional flight or trip insurance purchased. Nor will MCS reimburse an employee for parking fines or traffic violations.

Should the employee incur expenses not directly related to the travel, the employee shall submit a separate request for reimbursement. For example, should photocopying be required while an employee is on a trip, that reimbursement request shall be made separately.

(k) TRAVEL WITH OTHERS: (1) Non-employee expenses: MCS will not reimburse employees for the costs of persons traveling with the employee who are not MCS employees. This includes but is not limited to spouses, children, and other family members. For example, MCS will not reimburse an employee for the cost of a spouse's participation in a "Spouse Program" during a conference. An employee will not be entitled to any reimbursement for expenses incurred solely for a non-employee, spouse, or child e.g., meals, airfare, shuttle service, etc.

(2) Increased employee travel expenses: MCS will not reimburse an employee for costs which are greater than the costs which would have been incurred if the employee had traveled without the other individual(s) who was not a MCS employee or official. For example, if the employee is entitled to rent a vehicle and chooses to rent a van because of the presence of family members, the employee will only be entitled to reimbursement for an amount equal to that of a standard sized car rental.

(3) Non-increased employee travel expenses: The employee will be reimbursed, in full, for costs incurred which are not increased by the presence of other individual(s). For example, if the cost of a hotel room is the same regardless of the number of occupants, an employee traveling with a non-employee will be entitled to full reimbursement of such lodging expense. Similarly, if rental of a standard sized car is justified under this policy, the employee will be entitled to full reimbursement for such expense even though the automobile was also used to transport a non-employee.

(4) For purposes of this travel policy, if the spouse of MCS official or employee is a MCS employee, the spouse shall not be considered an employee for the purpose of this travel reimbursement policy unless the spouse has official business on the trip and the spouse's travel plans are approved in advance by Director of Schools.

(l) ADVANCES: Under unusual circumstances or for good justification, an advance of funds for travel related expenses may be made. Any request for an advance must describe the items to be covered by the advance and their estimated cost. No advance is to be made without the approval of Director of Schools, whose decision is final. A Travel Expense Form with receipts and the return of any excess funds must be filed within fourteen (14) days of travel as provided in Subsection (c) above, and any remaining cash advance must be returned. Any person failing to

return or account for a cash advance within the fourteen (14) days as aforementioned, will not be eligible for consideration of another cash advance for at least one (1) year.

(m) DIRECT PAYMENTS: MCS may, on its own initiative or at the employee's request, pay a provider directly for travel expenses, including meals and lodging, and registration fees for conferences, conventions, seminars, and other education programs.

(n) BOARD MEMBERS: All provisions of this Travel Expense Policy shall also apply to the Murfreesboro City School Board and members traveling on MCS business. See also BO44, Reimbursement of Expenses Policy for Murfreesboro City School Board.

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: REIMBURSEMENT OF EXPENSES POLICY FOR MURFREESBORO CITY SCHOOL BOARD	Descriptor No: BO 44	Date Adopted: 2/11
	Reviewed/Revision Adopted:	

1 The Director of Schools shall furnish a copy of the following Reimbursement of Expenses
2 Policy to the members of the Board:

3 4 **REIMBURSEMENT OF EXPENSES POLICY** 5 **FOR MURFREESBORO CITY SCHOOL BOARD** 6

7 (a) **General:** The members of Murfreesboro City School Board (hereinafter referred to
8 collectively as "official") may be reimbursed for actual expenses incurred incident to holding office
9 in accordance with this policy. The expense must have been incurred in the course of the
10 individual's duties as a MCS official and must have had, as its primary purpose, the furtherance of
11 the MCS's business. No expense will be reimbursed for any amount in excess of the amount
12 actually expended by the individual official. No expense will be reimbursed if the individual is
13 entitled to reimbursement from any other source.
14

15 (b) **Transportation expenses:** No official shall be entitled to reimbursement for any
16 automobile mileage expenses or for parking expenses incurred within the city limits of
17 Murfreesboro. An official shall be entitled to be reimbursed for mileage, at the federal tax
18 deductible rate, for mileage and actual parking expenses incurred outside the city of Murfreesboro.
19 No official shall be entitled for reimbursement for any parking fine or traffic ticket.
20

21 (c) **Meals:** No official shall be entitled to reimbursement for food and/or beverage
22 expenses incurred as part of a benefit or fund raising event or an event when the primary purpose is
23 social. An official may be entitled to be reimbursed for expenses incurred in attending meals
24 involving an organization to which MCS belongs (e.g. Tennessee School Board Association, etc.).
25 An official may be reimbursed for food and beverage expenses incurred in eating meals while
26 attending conferences, seminars, and official meetings held during meal hours which do not take
27 place more than fifty (50) miles from the city of Murfreesboro. (Meetings held more than fifty (50)
28 miles from the city of Murfreesboro are covered by BO 43, Travel Expense Policy.) An official may
29 be reimbursed for expenses arising from meals with other officials/MCS employees, if (i) MCS
30 business is the primary purpose of the meal, (ii) MCS business is conducted during the meal, and
31 (iii) MCS business cannot conveniently be scheduled during non-meal hours.
32

33 (d) **Entertainment:** An official is not entitled to reimbursement of any expense
34 incurred in entertaining another person.
35

(e) **Resource materials:** An official may be entitled to reimbursement for the cost of acquiring a book, video tape, DVD, or other resource or research material if it relates to a matter within the official's present jurisdiction on the Board or to the official's general responsibilities as a member of the Murfreesboro City School Board, provided (i) said resource material will be of benefit and interest to persons other than the one individual, (ii) provided further that the materials are placed in the permanent possession of the most relevant department head, and (iii) the purchase is within the budget.

Math Textbook Committee

2014-2015

School	K	1	2	3	4	5	6	Parent
Black Fox	Caren Evans					Erin Nunley		
Bradley	Katrina Gannon			Jackie Milligan				
Discovery School	Suzanne St John					Amy Wilson		
Cason Lane		Anglea Pitts		Maggie Vitantonio			Sherri McElroy	
Hobgood			Catherine Lephew		Salome Matano		Chick Knitter	
John Pittard			Rebecca Tate			Jenny Beets		Abby Rosser
Mitchell Neilson	Donna Hill				Christy Lewis			
Northfield		Rebecca Young			Lori Hollis		Tammy Sutton	
Reeves-Rogers			Tonya Cannon	Sia Phillips			Noelle Koenig	
Scales		Amber Kelly				Lynn Lawson	Craig Offutt	
Siegel		Jennifer Marlatt		Emily Clark				
Overall Creek			Mary Kinney				Herman Nelson	

Murfreesboro

City Schools

MEMO TO: BOARD MEMBERS, DR LINDA GILBERT, KELLEY BAKER
FROM: GARY ANDERSON
DATE: NOVEMBER 18, 2014
SUBJECT: HOBGOOD AND BRADLEY TECHNOLOGY INFRASTRUCTURE

Hobgood and Bradley are our two remaining schools that do not have an upgraded network infrastructure to keep pace with all the new modern technology that we have put into the schools last year. We have not completed these two schools since we have been waiting for the word from eRate as to whether we would be receiving any funds this year thru that program. We now know that the eRate program will not be providing funds for this project, or any project and are changing the way eRate plans to disburse funds in the future.

The approved 2014-2015 General Purpose Budget contains a line item in the Capital Outlay section titled "Infrastructure Needs – (Our commitment to receive \$1M in eRate funds)." This line item is for \$250,000. Since the access speed of getting to the internet at Hobgood and Bradley is up to ten times slower than all the other schools, it is causing some issues for the teachers and students at those schools to utilize their new technology at its fullest potential. Therefore, even though we will not be receiving any eRate dollars this year, we would like to use the funds already approved for Infrastructure needs to upgrade these two schools.

Attached is a quote to provide us with the needed equipment and installation for both schools. Based on the magnitude of this project, we will need to solicit additional bids before executing a contract to proceed with the lowest and most responsive bidder. Therefore, in order to move forward in a timely manner with the project, we are asking for the board to approve the upgrade of the infrastructure at Hobgood and Bradley at a cost not to exceed \$269,203. We will then bring back the actual lowest bid for final board approval.

Staff Recommends the Board's approval of a motion that approves the district to move forward with upgrading the technology infrastructure needs at Hobgood and Bradley at a cost not to exceed \$269,203.

Price Quotation Bradley

Date: 04 Nov 2014

Scott Campbell
MURFREESBORO CITY SCHOOLS
307 S BAIRD LN

End Customer:

MURFREESBORO TN
US US
(615)893-2313
scott.campbell@cityschools.net

Lisa Prescott
(731) 617-1311

Deal ID: 14251123
Quote ID: 4709438616
Quote Name: Murfreesboro City Schools - Collaboration ()
Quote Status: Approved
Date Approved: 03 Nov 2014
Deal Expiration: 20 Apr 2015

#	Part Number	Part Description	Service Dur	Quantity	Each	Extended
1.0	ONENTWK-BASE-10-50	10xC2960X-48FPD-L, 50xAP2702, 2xCT5508-50	-	1	57,348.00	\$ 57,348.00
1.0.1	CON-SNT-ONENTWK	SMARTNET 8X5XNBD 10xC2960X-48FPD-L, 5	12	1	6,289.00	\$ 6,289.00
1.1	AIR-CT5508-50-K9Z	5508 Series Controller for up to 50 APs	-	1	0.00	\$ -
1.2	LIC-CT5508-BASE	Base Software License	-	1	0.00	\$ -
1.3	LIC-CT5508-50	50 AP Base license	-	1	0.00	\$ -
1.4	SWC5500K9-74	Cisco Unified Wireless Controller SW Release 7.4	-	1	0.00	\$ -
1.5	AIR-PWR-CORD-NA	AIR Line Cord North America	-	1	0.00	\$ -
1.6	AIR-CT5508-HA-K9Z	Cisco 5508 Series Wireless Controller for High Availability	-	1	0.00	\$ -
1.7	AIR-PWR-CORD-NA	AIR Line Cord North America	-	1	0.00	\$ -
1.8	SWC5500K9-74	Cisco Unified Wireless Controller SW Release 7.4	-	1	0.00	\$ -
1.9	LIC-CT5508-BASE	Base Software License	-	1	0.00	\$ -
1.10	AIR-CAP2702I-AZBLK	BOM Level AP2700i Bulk PID for A reg domainn	-	50	0.00	\$ -
1.11	AIR-AP-BRACKET-1	802.11n AP Low Profile Mounting Bracket (Default)	-	50	0.00	\$ -
1.12	SWAP2700-CMB-A1-K9	Cisco 2700 Series Combined Unified and Autonomous (xxxxx) SW	-	50	0.00	\$ -
1.13	AIR-AP-T-RAIL-R	Ceiling Grid Clip for Aironet APs - Recessed Mount (Default)	-	50	0.00	\$ -
1.14	WS-C2960X-48FPD-LZ	Catalyst 2960-X 48 GigE PoE 740W, 2 x 10G SFP+, LAN Base	-	10	0.00	\$ -
1.15	CAB-AC15A-90L-US	15A AC Pwr Cord, left-angle (United States) (bundle option)	-	10	0.00	\$ -
1.16	CAB-STK-E-0.5M	Cisco FlexStack 50cm stacking cable	-	10	0.00	\$ -
1.17	C2960X-STACK	Catalyst 2960-X FlexStack Plus Stacking Module	-	10	0.00	\$ -
2.0	SFP-10G-LRM=	10GBASE-LRM SFP Module	-	32	484.00	\$ 15,488.00
3.0	WS-C2960X-24PD-L	Catalyst 2960-X 24 GigE PoE 370W, 2 x 10G SFP+, LAN Base	-	4	2,234.00	\$ 8,936.00
3.0.1	CON-SNT-WSC604DL	SMARTNET 8X5XNBD Catalyst 2960-X 24 G	12	4	224.00	\$ 896.00
3.1	CAB-16AWG-AC	AC Power cord, 16AWG	-	4	0.00	\$ -
3.2	C2960X-STACK	Catalyst 2960-X FlexStack Plus Stacking Module	-	4	581.00	\$ 2,324.00
3.3	CAB-STK-E-0.5M	Cisco FlexStack 50cm stacking cable	-	4	0.00	\$ -
4.0	WS-C2960X-48FPD-L	Catalyst 2960-X 48 GigE PoE 740W, 2 x 10G SFP+, LAN Base	-	1	3,886.00	\$ 3,886.00
4.0.1	CON-SNT-WSC296XL	SMARTNET 8X5XNBD Catalyst 2960-X 48 GigE PoE 740W, 2 x 10	12	1	389.00	\$ 389.00
4.1	CAB-16AWG-AC	AC Power cord, 16AWG	-	1	0.00	\$ -
4.2	C2960X-STACK	Catalyst 2960-X FlexStack Plus Stacking Module	-	1	581.00	\$ 581.00
4.3	CAB-STK-E-0.5M	Cisco FlexStack 50cm stacking cable	-	1	0.00	\$ -
5.0	WS-C4500X-16SFP+	Catalyst 4500-X 16 Port 10G IP Base, Front-to-Back, No P/S	-	1	7,776.00	\$ 7,776.00
5.0.1	CON-SNT-WSC16SFX	SMARTNET 8X5XNBD Catalyst 4500-X 16 Port 10G IP Base, Fro	12	1	875.00	\$ 875.00
5.1	C4KX-PWR-750AC-R/2	Catalyst 4500X 750W AC front to back cooling 2nd PWR supply	-	1	972.00	\$ 972.00
5.2	C4KX-PWR-750AC-R	Catalyst 4500X 750W AC front to back cooling power supply	-	1	972.00	\$ 972.00
5.3	C4KX-NM-BLANK	Catalyst 4500X Network Module Blank	-	1	0.00	\$ -
5.4	C4500X-IPB	IP Base license for Catalyst 4500-X	-	1	0.00	\$ -
5.5	CAB-US515-C15-US	NEMA 5-15 to IEC-C15 8ft US	-	2	0.00	\$ -
5.6	S45XUK9-36E	CAT4500-X Universal Crypto Image	-	1	0.00	\$ -
5.7	GLC-T	1000BASE-T SFP	-	2	192.00	\$ 384.00
11	TRN-CLC-004	1 Prepaid Training Credits:Redeem W/Cisco Learning Partners	-	30	0.00	\$ -
						Total \$ 107,116.00

Price Quotation Hobgood

Date: 04 Nov 2014

Scott Campbell
MURFREESBORO CITY SCHOOLS
307 S BAIRD LN

End Customer:

MURFREESBORO TN
US US
(615)893-2313
scott.camobell@cityschools.net

Lisa Prescott
(731) 617-1311

Deal ID: 14251123
Quote ID: 4709438616
Quote Name: Murfreesboro City Schools - Collaboration Quot
Quote Status: Approved
Date Approved: 03 Nov 2014
Deal Expiration: 20 Apr 2015

#	Part Number	Part Description	Service Dur	Quantity	Each	Extended
6.0	ONENTWK-BASE-10-50	10xC2960X-48FPD-L, 50xAP2702, 2xCT5508-50	-	1	\$ 57,348.00	\$ 57,348.00
6.0.1	CON-SNT-ONENTWKB	SMARTNET 8X5XNBD 10xC2960X-48FPD-L, 5	12	1	\$ 6,289.00	\$ 6,289.00
6.1	AIR-CT5508-50-K9Z	5508 Series Controller for up to 50 APs	-	1	\$ -	\$ -
6.2	LIC-CT5508-BASE	Base Software License	-	1	\$ -	\$ -
6.3	LIC-CT5508-50	50 AP Base license	-	1	\$ -	\$ -
6.4	SWC5500K9-74	Cisco Unified Wireless Controller SW Release 7.4	-	1	\$ -	\$ -
6.5	AIR-PWR-CORD-NA	AIR Line Cord North America	-	1	\$ -	\$ -
6.6	AIR-CT5508-HA-K9Z	Cisco 5508 Series Wireless Controller for High Availability	-	1	\$ -	\$ -
6.7	AIR-PWR-CORD-NA	AIR Line Cord North America	-	1	\$ -	\$ -
6.8	SWC5500K9-74	Cisco Unified Wireless Controller SW Release 7.4	-	1	\$ -	\$ -
6.9	LIC-CT5508-BASE	Base Software License	-	1	\$ -	\$ -
6.10	AIR-CAP2702i-AZBLK	BOM Level AP2700i Bulk PID for A reg domainn	-	50	\$ -	\$ -
6.11	AIR-AP-BRACKET-1	802.11n AP Low Profile Mounting Bracket (Default)	-	50	\$ -	\$ -
6.12	SWAP2700-CMB-A1-K9	Cisco 2700 Series Combined Unified and Autonomous (xxxxx) SW	-	50	\$ -	\$ -
6.13	AIR-AP-T-RAIL-R	Ceiling Grid Clip for Aironet APs - Recessed Mount (Default)	-	50	\$ -	\$ -
6.14	WS-C2960X-48FPD-LZ	Catalyst 2960-X 48 GigE PoE 740W, 2 x 10G SFP+, LAN Base	-	10	\$ -	\$ -
6.15	CAB-AC15A-90L-US	15A AC Pwr Cord, left-angle (United States) (bundle option)	-	10	\$ -	\$ -
6.16	CAB-STK-E-0.5M	Cisco FlexStack 50cm stacking cable	-	10	\$ -	\$ -
6.17	C2960X-STACK	Catalyst 2960-X FlexStack Plus Stacking Module	-	10	\$ -	\$ -
7.0	SFP-10G-LRM=	10GBASE-LRM SFP Module	-	36	\$ 484.00	\$ 17,424.00
8.0	WS-C2960X-24PD-L	Catalyst 2960-X 24 GigE PoE 370W, 2 x 10G SFP+, LAN Base	-	3	\$ 2,234.00	\$ 6,702.00
8.0.1	CON-SNT-WSC604DL	SMARTNET 8X5XNBD Catalyst 2960-X 24 G	12	3	\$ 224.00	\$ 672.00
8.1	CAB-16AWG-AC	AC Power cord, 16AWG	-	3	\$ -	\$ -
8.2	C2960X-STACK	Catalyst 2960-X FlexStack Plus Stacking Module	-	3	\$ 581.00	\$ 1,743.00
8.3	CAB-STK-E-0.5M	Cisco FlexStack 50cm stacking cable	-	3	\$ -	\$ -
9.0	WS-C2960X-48FPD-L	Catalyst 2960-X 48 GigE PoE 740W, 2 x 10G SFP+, LAN Base	-	5	\$ 3,886.00	\$ 19,430.00
9.0.1	CON-SNT-WSC296XL	SMARTNET 8X5XNBD Catalyst 2960-X 48 GigE PoE 740W, 2 x 10	12	5	\$ 389.00	\$ 1,945.00
9.1	CAB-16AWG-AC	AC Power cord, 16AWG	-	5	\$ -	\$ -
9.2	C2960X-STACK	Catalyst 2960-X FlexStack Plus Stacking Module	-	5	\$ 581.00	\$ 2,905.00
9.3	CAB-STK-E-0.5M	Cisco FlexStack 50cm stacking cable	-	5	\$ -	\$ -
10.0	WS-C4500X-16SFP+	Catalyst 4500-X 16 Port 10G IP Base, Front-to-Back, No P/S	-	1	\$ 7,776.00	\$ 7,776.00
10.0.1	CON-SNT-WSC16SFX	SMARTNET 8X5XNBD Catalyst 4500-X 16 Port 10G IP Base, Fro	12	1	\$ 875.00	\$ 875.00
10.1	C4KX-PWR-750AC-R/2	Catalyst 4500X 750W AC front to back cooling 2nd PWR supply	-	1	\$ 972.00	\$ 972.00
10.2	C4KX-PWR-750AC-R	Catalyst 4500X 750W AC front to back cooling power supply	-	1	\$ 972.00	\$ 972.00
10.3	C4KX-NM-BLANK	Catalyst 4500X Network Module Blank	-	1	\$ -	\$ -
10.4	C4500X-IPB	IP Base license for Catalyst 4500-X	-	1	\$ -	\$ -
10.5	CAB-US515-C15-US	NEMA 5-15 to IEC-C15 8ft US	-	2	\$ -	\$ -
10.6	S45XUK9-36E	CAT4500-X Universal Crypto Image	-	1	\$ -	\$ -
10.7	GLC-T	1000BASE-T SFP	-	2	\$ 192.00	\$ 384.00
11	TRN-CLC-004	1 Prepaid Training Credits:Redeem W/Cisco Learning Partners	-	30	\$ -	\$ -
					Total	\$ 125,437.00

POMEROY

Installation Quote

infrastructure. optimized.™

Bradley

Pomeroy						
24 Port Switch Installation	CSCOSV CS-EL2	24 Port Switch Installation	4	250.00		\$ 1,000.00
4500X 40 Port 10G Switch Installation and Configuration	CSCOSV CS	4500X 40 Port 10G Switch Installation and Configuration	1	450.00		\$ 450.00
48 Port Switch Installation	CSCOSV CS-EL3	48 Port Switch Installation	11	300.00		\$ 3,300.00
Cutover and Day One Support	CSCOSV CS	Cutover / Day One Support	8	150.00		\$ 1,200.00
Documentation	CSCOSV CS	Implementation Documentation	4	150.00		\$ 600.00
Indoor LWAP Installation	POM-AP-Install	Installation and configuration of LWAP and Controller	50	200.00		\$ 10,000.00
Project Management	CSCOSV CS	Project Management (Units)	8	125.00		\$ 1,000.00
Wireless LAN Controller Installation & Configuration	CSCOSV CS-EL2	Installation and Configuration of Wireless LAN Controller	2	150.00		\$ 300.00

PomeroyTotal Install

\$ 17,850.00

Pomeroy							
24 Port Switch Installation	CSCOSV CS-EL2	24 Port Switch Installation		3	250.00		\$ 750.00
4500X 40 Port 10G Switch Installation and Configuration	CSCOSV CS	4500X 40 Port 10G Switch Installation and Configuration		1	450.00		\$ 450.00
48 Port Switch Installation	CSCOSV CS-EL3	48 Port Switch Installation		15	300.00		\$ 4,500.00
Cutover and Day One Support	CSCOSV CS	Cutover / Day One Support		8	150.00		\$ 1,200.00
Documentation	CSCOSV CS	Implementation Documentation		4	150.00		\$ 600.00
Indoor LWAP Installation	POM-AP-Install	Installation and configuration of LWAP and Controller		50	200.00		\$ 10,000.00
Project Management	CSCOSV CS	Project Management (Units)		8	125.00		\$ 1,000.00
Wireless LAN Controller Installation & Configuration	CSCOSV CS-EL2	Installation and Configuration of Wireless LAN Controller		2	150.00		\$ 300.00

Pomeroy Total Install

\$ 18,800.00

MURFREESBORO CITY SCHOOLS 2015-2016 ACADEMIC CALENDAR

AUGUST 2015

*Thursday, July 30: School-Based Work Day
**Friday, July 31: System-Wide In-Service Day
**Monday, August 3: In-Service Day
*Tuesday, August 4: School-Based Work Day
Wednesday, August 5: Students First Day – Half Day
Thursday, August 6: First Full Day for Students

SEPTEMBER 2015

Thursday, September 3: Student Half-Day (PLC)
Monday, September 7: Labor Day (Holiday for All)
Thursday, September 17: Constitution Day (Students in School)

OCTOBER 2015

Monday, October 5 – Friday, October 9: Fall Break
*Monday, October 26: Parent/Teacher Conferences—Day Out for Students

NOVEMBER 2015

Thursday, November 5: Student Half Day (PLC)
Wednesday, November 25 – Friday, November 27: Thanksgiving Break

DECEMBER 2015

Friday, December 18: Student Half Day
Monday, December 21--Tuesday, January 5: Winter Break

JANUARY 2016

**Tuesday, January 5: In-service Day
Wednesday, January 6: Students Return
Monday, January 18: Martin Luther King, Jr. Day (Holiday for All)
Thursday, January 28: Student Half Day (PLC)

FEBRUARY 2016

Monday, February 15: Presidents' Day (Holiday for All)

MARCH 2016

*Thursday, March 17: Parent/Teacher Conferences – Day Out for Students
 Friday, March 25: Good Friday (Holiday for All)
 Monday, March 28—Friday, April 1: Spring Break

APRIL 2016

Thursday, April 7: Student Half Day (PLC)

MAY 2016

Wednesday, May 25: Last Half Day for Students/Last Whole Day for Teachers

*Thursday, May 26: School-Based Work Day

The first eleven days out for inclement weather will be made up according to state law through a seven-hour school day by stockpiling time. Two of the thirteen stockpiled days are used for Staff Development/PLCs.

*Administrative Days

**In-service days: the fourth and fifth in-service days are earned through twelve (12) approved points.

<u>End of Attendance Periods</u>			<u>End of Report Card Periods</u>		<u>Report Card Day</u>
1.	September	3	October	16	October 26 P/T Conf.
2.	October	2	January	7	January 14
3.	November	9	March	10	March 17 P/T Conf.
4.	December	10	May	25	May 25
5.	January	26			
6.	February	24			
7.	March	23			
8.	April	26			
9.	May	24			

MURFREESBORO CITY SCHOOLS
ADMINISTRATIVE DIRECTIVES



Descriptor Term: Weather-Related Delay & School Closing	Descriptor No: AD STU1	Effective Date: 1/82
	Reviewed/Revised: 7/84; 3/99; 2/14; 6/14	

WEATHER-RELATED DELAY OF SCHOOL OPENING

When the opening of school is delayed for transportation because of inclement weather, all personnel are expected to make every reasonable effort to observe normal working hours.

WEATHER-RELATED SCHOOL CLOSINGS

The Director of Schools or his/her designee is responsible for making the decision on whether to close school or not during inclement weather situations. If the weather dictates that school needs to remain closed, open late, close early, etc., the following procedure will be followed.

The Director will gather all pertinent information from reliable sources such as:

- MCS Transportation Department Supervisor
- Maintenance Department Supervisor
- Finance and Administrative Services Director
- Murfreesboro Police Department Dispatch
- Murfreesboro Street and Sign Department
- Murfreesboro Solid Waste Department
- Local and National Weather Services
- Other School District Closing Information

The Director will make every effort to make the decision by 5:00 a.m. to either close school or open late. Once the decision is made, the following procedure will be followed:

The Director will contact the following people by phone as early as possible after the decision is finalized:

- Transportation Supervisor (to contact all Transportation Department employees)
- Maintenance Supervisor (to set up snow and/or ice removal processes)
- Extended School Program Supervisor (to contact all site supervisors and arrange snow sites)

- Finance and Administrative Services Director (to follow up with all support areas)
- Attendance Supervisor—School Messenger Emergency Message Coordinator (to send out appropriate messages as listed below)
- Communications Director to contact local news media (Nashville-Based TV, Cable Access, Newspapers, Local Radio Stations)

The Communications Director will send out the appropriately pre-scripted School Messenger messages to the following groups:

- All parents/guardians of current MCS students
- All principals, teachers, and other employees on the School Messenger call list (different message with instructions for reporting to work.)

The Director will evaluate the situation to determine what, if any, additional action needs to be taken.

Personnel Report

November 18, 2014

Licensed Personnel Hired

Last Name	First Name	Location	Position/ Experience
Sanders	Nicollette	Cason Lane	School Counselor

Licensed Personnel Leave of Absence

Last Name	First Name	Location	Position/ Experience
Jeub	Marva	MNS	Speech & Hearing
Kriesky	Brittany	Erma Siegel	SPED
Nunley	Amy	Cason Lane	Kindergarten
Polk	Jackie	Erma Siegel	2nd Grade
Staats	Donya	John Pittard	2nd Grade
Williams	Kristin	Black Fox	2nd Grade
Wilson	Whitney	John Pittard	Kindergarten

Interim Licensed Personnel

Last Name	First Name	Location	Position/ Experience
Jackson	Peggy	Erma Siegel	2nd Grade
Linell	Linell	John Pittard	ESL
Loren	Wendy	Hobgood	SPED
Lynch	Lisa	John Pittard	Kindergarten
Price	Sharline	Cason Lane	Kindergarten

Certified Retirements

Last Name	First Name	Location	Position/Experience

Certified Resignations/Terminations

Last Name	First Name	Location	Position/Experience

Classified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position/Experience
Boshers	Daniel	Central Office	Technology Supervisor
McCoy	Keleigh	Northfield	SPED Educational Assistant
Parker	Julia	Black Fox	Pre-K Educational Assistant

Classified Personnel Hired

Last Name	First Name	Location	Position/Experience
Briscoe	Essence	Central Office	Communications Assistant
Brown	Keishia	Northfield	SPED Educational Assistant
French	Melanie	Scales	SPED Educational Assistant

COMPARISON OF BUDGET TOTALS
July 1, 2014 Thru October 31, 2014

TOTAL INCOME	7/1/14 - 10/31/14	\$	13,752,907
TOTAL EXPENSES	7/1/14 - 10/31/14		16,789,622
			<hr/>
NET INCOME	10/31/14	\$	(3,036,715)
			<hr/>

YEAR-TO-DATE REVENUE COMPARISON

OCTOBER 2014

PAGE 1

	BUDGET CLASS.	2013-14 BUDGET	2013-14 YTD REV.	2013-14 OVR/(UNDR) BUDGET	2013-14% %	2014-15 BUDGET	2014-15 YTD REV.	2014-15 OVR/(UNDR) BUDGET	2014-15% %
1	40110-Current Prop. Tax	\$10,470,000.00	\$0	(10,470,000)	0.0%	\$10,485,000.00	-	\$ (10,485,000)	0.0%
2	40210-Local Option Sales Tax	7,530,812	1,840,080	(5,690,732)	24.4%	7,616,000	1,999,455	(5,616,545)	26.3%
3	40000-41110-Other County Rev	1,502,000	343,519	(1,158,481)	22.9%	1,422,500	348,305	(1,074,195)	24.5%
4	44000-Other Local Revenue	351,750	66,144	(285,606)	18.8%	450,000	311,497	(138,503)	69.2%
5	46511-Basic Educ. Program	31,152,552	9,368,100	(21,784,452)	30.1%	31,434,000	9,430,200	(22,003,800)	30.0%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	900	900	N/A	-	350	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	681,398	32,321	(649,077)	4.7%	265,000	16,116	(248,884)	6.1%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	35,000	70,025	35,025	200.1%	70,000	43,616	(26,384)	62.3%
14	49810-Approp./City Gen. Fund	4,810,103	1,603,368	(3,206,735)	33.3%	4,810,103	1,603,368	(3,206,735)	33.3%
15	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	TOTALS	\$ 56,533,615	\$ 13,324,457	\$ (43,209,158)	23.6%	\$ 56,552,603	\$ 13,752,907	\$ (42,799,696)	24.3%

*44000-Includes City payment of \$248,802 for new technology purchases

YEAR-TO-DATE EXPENDITURE COMPARISON

OCTOBER 2014

PAGE 1

	BUDGET CLASS.	2013-14 BUDGET	2013-14 YTD EXP.	2013-14 OVR/(UNDR) BUDGET	2013-14% %	2014-15 BUDGET	2014-15 YTD EXP.	2014-15 OVR/(UNDR) BUDGET	2014-15% %
1	71100-Reg. Instruction	\$33,887,321.00	\$9,022,428.84	\$ (24,864,892)	26.6%	\$34,128,378.00	\$9,007,443.04	\$ (25,120,935)	26.4%
2	71200-Sp. Ed. Instr.	4,533,929	\$1,090,947.00	(3,442,982)	24.1%	4,964,978	\$1,272,898.00	(3,692,080)	25.6%
3	72110-Attendance	80,857	\$30,290.00	(50,567)	37.5%	79,274	\$27,652.00	(51,622)	34.9%
4	72120-Health Services	525,580	\$146,625.00	(378,955)	27.9%	547,653	\$143,903.00	(403,750)	26.3%
5	72130-Guidance	1,187,695	\$279,762.00	(907,933)	23.6%	1,272,191	\$414,977.00	(857,214)	32.6%
6	72210-Reg. Instr. Spprt.	1,508,496	\$418,956.00	(1,089,540)	27.8%	1,750,071	\$428,469.00	(1,321,602)	24.5%
7	72220-Sp. Ed. Support	591,609	\$140,002.00	(451,607)	23.7%	585,913	\$169,926.00	(415,987)	29.0%
8	72310-Bd. Of Educ.	1,127,706	\$86,055.00	(1,041,651)	7.6%	1,015,136	\$75,718.00	(939,418)	7.5%
9	72320-Office of Supt.	305,228	\$105,754.00	(199,474)	34.6%	293,590	\$102,366.00	(191,224)	34.9%
10	72410-Office of Prin.	3,120,473	\$933,577.00	(2,186,896)	29.9%	3,515,793	\$1,078,099.00	(2,437,694)	30.7%
11	72510-Fiscal Services	531,538	\$190,666.00	(340,872)	35.9%	488,412	\$189,368.00	(299,044)	38.8%
12	72520-Personnel Services	270,634	\$102,826.00	(167,808)	38.0%	245,335	\$94,086.00	(151,249)	38.4%
13	72610-Oper. Of Plant	4,418,919	\$1,347,704.00	(3,071,215)	30.5%	4,483,908	\$1,496,568.00	(2,987,340)	33.4%
14	72620-Maint. Of Plant	1,554,942	\$427,108.00	(1,127,834)	27.5%	1,661,557	\$471,541.00	(1,190,016)	28.4%
15	72710-Pupil Transp.	2,130,955	\$826,746.00	(1,304,209)	38.8%	2,023,296	\$580,186.00	(1,443,110)	28.7%
16	72810-Other Support	725,646	\$815,983.00	90,337	112.4%	763,530	\$323,931.00	(439,599)	42.4%
17	73300-Community Servic	509,082	\$140,032.00	(369,050)	27.5%	416,802	\$117,406.00	(299,396)	28.2%
18	73400-Early Childhood Educ	859,000	\$176,062.00	(682,938)	20.5%	10,800	\$8,605.00	(2,195)	79.7%
19	76100-Reg. Cap. Outlay	996,700	\$386,884.00	(609,816)	38.8%	941,700	\$720,764.00	(220,936)	76.5%
20	99100-Operating Transfers	-	\$0.00	-	N/A	624,063	\$65,716.00	(558,347)	10.5%
	TOTALS	\$58,866,310.00	\$16,668,407.84	\$ (42,197,902)	28.3%	\$59,812,380.00	\$ 16,789,622.04	\$ (43,022,758)	28.1%

*72810-Includes \$87,703.00 for new technology purchases to be split with City of Murfreesboro

MCS PTR WORKSHEET FOR 2014 - 2015 (11/18/14) End of Third Period 10/2 - 11/6

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total Pupils	Total Teachers	K-3 PTR		4th Grade			5th Grade			6th Grade			Total Pupils	Total Teachers	4-6 PTR	Total Students																														
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR					P	#	PTR	P	#	PTR	P	#	PTR				Current w/o Pre-K	Building Total inc Pre-K																													
DISCOVERY				60	3	20.00	60	3	20.00	60	3	20.00	60	3	20.00	240	12	20.00		85	4	21.25	64	3	21.33	27	1	27.00	176	8	22.00	416	416																													
BLACK FOX	40	2	20	102	5	20.40	122	7	17.43	127	6	21.17	120	6	20.00	471	24	19.63		123	5	24.60	103	5	20.60	92	4	23.00	318	14	22.71	789	829																													
BRADLEY				68	4	17.00	80	4	20.00	76	4	19.00	69	4	17.25	293	16	18.31		61	3	20.33	57	3	19.00	41	2	20.50	159	8	19.88	452	452																													
CASON LANE				117	6	19.50	114	6	19.00	102	5	20.40	114	6	19.00	447	23	19.43		102	5	20.40	102	5	20.40	64	3	21.33	268	13	20.62	715	715																													
ERMA SIEGEL				102	5	20.40	98	5	19.60	120	6	20.00	104	6	17.33	424	22	19.27		126	6	21.00	127	6	21.17	26	1	26.00	279	13	21.46	703	751																													
Special Ed	10	2	5													6	1	6.00										32	4	8.00	38																															
																			Deaf and Vision Ed			CDC																																								
HOBGOOD				67	4	16.75	86	5	17.20	71	4	17.75	63	3	21.00	287	16	17.94		50	3	16.67	59	3	19.67	35	2	17.50	144	8	18.00	431	431																													
MN	40	2	20	108	5	21.60	120	7	17.14	120	6	20.00	131	6	21.83	479	24	19.96		116	5	23.20	106	5	21.20	44	2	22.00	266	12	22.17	745	795																													
Special Ed																5	1	5.00										5	1	5.00	10																															
																			Best			Best																																								
NORTHFIELD	40	2	20	66	4	16.50	83	4	20.75	69	3	23.00	75	4	18.75	293	15	19.53		66	4	16.50	77	4	19.25	45	2	22.50	188	10	18.80	481	574																													
Special Ed	13	2	6.5																									40	4	10.00	40																															
																			CDC																																											
OVERALL				107	5	21.40	84	5	16.80	108	5	21.60	92	5	18.40	391	20	19.55		100	4	25.00	55	3	18.33	15	1	15.00	170	8	21.25	561	561																													
REEVES ROGERS				69	4	17.25	81	4	20.25	77	4	19.25	69	4	17.25	296	16	18.50		71	4	17.75	54	3	18.00	21	1	21.00	146	8	18.25	442	457																													
																			CDC																																											
PITTARD	40	2	20	143	7	20.43	174	8	21.75	140	7	20.00	175	9	19.44	632	31	20.39		130	6	21.67	142	6	23.67	57	3	19.00	329	15	21.93	961	1001																													
SCALES	20	1	20	127	6	21.17	135	7	19.29	141	7	20.14	95	5	19.00	498	25	19.92		110	5	22.00	123	6	20.50	82	4	20.50	315	15	21.00	813	886																													
Special Ed	20	2	10																									33	3	11.00	33																															
OFF SITE PRE-K				KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			<div>←</div> <div>Individual Grade Level Students/Teachers/PTR</div> <div>→</div>			4TH GRADE			5TH GRADE			6TH GRADE			CDC	Building Sub Total →		7868																															
Oakland Court	40	2	20	1136	58	19.59	1237	65	19.03	1211	60	20.18	1167	61	19.13				1140	54	21.11	1069	52	20.56	549	26	21.12	REGULAR ED SUB TOTAL		7509	<div>↓</div>																															
Mercury Court	40	2	20																									SPECIAL ED K-6		136																																
Franklin Heights	34	2	17																									SPECIAL ED PRE-K		43																																
Pre-K Regular Ed	294	15	19.6												AVERAGE ATTENDANCE PERCENTAGE		97%	TOTAL BEP FUNDED		7688	TOTAL OFF-SITE PRE-K →		114																																							
Pre-K Special Ed	43	6	7.167																DISTRICT TOTAL STUDENTS →		7982																																									
Pre-K Totals	337	21																																																												
																																REGULAR EDUCATION PTR			Students	Teachers	PTR																									
																																Kindergarten thru Third Grade →			4751	244	19.47																									
																																Fourth Grade thru Sixth Grade →			2758	132	20.89																									
																																District Totals →			7509	376	19.97																									