

## REVISED AGENDA

### MURFREESBORO CITY SCHOOL BOARD

Tuesday, July 26, 2011

6:30 p.m.— Council Chambers

### ORDER OF BUSINESS

#### I. CALL TO ORDER BY BOARD CHAIR

#### II. APPROVAL OF AGENDA

#### III. COMMUNICATIONS

- Project SOAR (Special Opportunities for Acceleration and Reinforcement) has been renewed for 2011-12 in the amount of \$194,000. The grant will provide scholarships for at-risk students at Bradley, Hobgood, and Mitchell-Neilson Primary and Elementary to attend our after-school program and receive extended learning opportunities.
- Congratulations to the Foundation's 2011 grant recipients. (See attached list)
- All are invited to attend the "Wink in Time" event scheduled for the Oakland Historic Home on July 29, 2011 from 6:00-8:00 p.m. The event is free with food and planned activities, and participants will have an opportunity to see lifestyles from that era.
- Mitchell-Neilson Schools will hold a "Block Party" on Thursday evening, August 4, 2011, from 5:30-7:00 p.m. Students will enjoy pizza, participate in a variety of activities, and from 6:30-7:00 p.m. will have an opportunity to visit with their teacher.

#### IV. CONSENT ITEMS (Tab 1)

- A. Minutes of the June 28, 2011 Board Meeting and July 12, 2011 Special Called Meeting/Policy Review Board Meeting
- B. Approval of the Agreement of Understanding with Mid-Cumberland Head Start
- C. Approval of School Fees

V. ACTION ITEMS

A. Board Policies on Second Reading (Tab 2)

PER 9—Fringe Benefits for Full-Time Employees (*Revision*)  
STU 58—Interscholastic Athletics (*New Policy*)

VI. REPORTS/INFORMATION

A. Personnel Update (Tab 3)

B. Monthly Revenue and Expenditure Report (Tab 4)

C. Camp PRISM—Greg Lyles, Teachers Kelley Kleppinger and Kristy Lewis, Dr. Rebecca Calahan/MTSU

D. Junior Achievement—Trent Klingensmith and Leslie Eatherly

VII. OTHER BUSINESS

VIII. ADJOURNMENT

***MISSION STATEMENT***  
*To assure academic and personal success  
for each child.*

## **Murfreesboro City Schools Foundation 2011 Grant Recipients**

### ***Erma Siegel Elementary***

Andrea Elliott – “Interactive White Board”

Emily Clark – “Never Bored ... With SMART BOARDS”

Margaret Lane – “At Their Fingertips”

Rachel Pepper – “Teaching Smart”

### ***John Pittard Elementary***

Diane Byrd – “iPod and iLearn”

Jennifer Austin – “Ti-15s for our 4-6 TEAMS”

Martha Aiken – “Teach Me Elmo”

Sarah Lasater – “The Many Representatives of Math”

### ***Northfield Elementary***

Bess Turner – “The Smart Way to Go”, “From Flintstones to Jetsons”, “Technology ‘Centered’”

Judy Gritton – “Live with ELMO”

Mary Suzana St. John – “Look What I Can Do”

Micky Brooks / Bess Turner – “Catch Me If You Can”

### ***Mitchell-Neilson Primary***

Peggy Currier – “Keeping to Outdoors in Focus”

Shannon Minner – “We’re Nooked on eBooks”, “Go Research Science”

### ***Cason Lane Academy***

Betsy Lynch – “Making Math Matter”

Debbie Hickerson – “Loving our Lab Time”, “Butterflies Alive, Oh My”

Kathy Latondress – “Math + Science X Related Literature”

## MINUTES

### MURFREESBORO CITY SCHOOL BOARD

Tuesday, June 28, 2011

6:30 p.m.—Council Chambers

#### ATTENDANCE

Board: Chair Mary Wade, Ray Butrum, Butch Campbell, Nancy Duggin, Nancy Phillips, Dennis Rainier, and Council Liaison Ron Washington. Absent: Susan Andrews.

Staff: Director Linda Gilbert, Gary Anderson, Caresa Brooks, Crystal Farris, Karen Hawkins, Michelle Hummel, and Ralph Ringstaff.

Others: Staff Attorney Kelley Baker, MEA President Natalie Hopkins, *Daily News Journal* Reporter Mealand Ragland-Hudgins, and others.

#### ORDER OF BUSINESS

##### I. CALL TO ORDER BY BOARD CHAIR

Chair Mary Wade called the meeting to order at approximately 6:30 p.m. followed by a moment of silence.

##### II. APPROVAL OF AGENDA

On motion by Mrs. Phillips and second by Mr. Rainier, the agenda was approved as presented by acclamation.

##### III. COMMUNICATIONS

- Congratulations to Bradley Academy School Counselor Alison Payne who has been named the Middle Tennessee Grades 5-8 finalist in the Tennessee Teacher of the Year Award. The Tennessee Teacher of the Year will be chosen from the nine statewide finalists in the fall. The final winner will represent Tennessee in the National Teacher of the Year competition.
- The following schools will receive funding up to the amounts indicated to operate the Fresh Fruit and Vegetable Program: Bellwood-Bowdoin Preschool—\$19,400; Bradley Academy—\$18,900; Hobgood Elementary—\$16,050.
- School Nutrition applied for and received a grant for approximately \$10,000 that will be used to replaced equipment at MNP.
- A special thanks to Girl Scout Gabriella Beck who is earning her Star Award by working in the Bellwood parenting center, helping with the summer ESP camp, as well as other activities. Gabriella has also used her babysitting money to purchase the materials and supplies she uses while working with our students.

- Congratulations to MNE sixth grade teacher Gayle Porterfield who has been asked by Congresswoman Dianne Black to serve on the Congressional Steering Committee for Innovation in Education.

IV. CONSENT ITEMS (Tab 1)

On motion by Mr. Campbell and second by Mrs. Phillips, the following consent agenda items were approved as presented by acclamation:

- June 14, 2011 Special Called Board Meeting/Policy Work Session Minutes
- The Pre-K Advisory Board
- The 2011-12 In-Service Steering Committee
- The Surety Bond for Gary Anderson in the amount of \$1,255,500 at an approximate cost of \$5,954
- Sick Leave Bank Trustee Nominee—Nancy Duggin
- The United Way of Rutherford County & Cannon Counties Contract Between MCS-Franklin Heights Tutoring and Homework Help and United Way of Rutherford and Cannon Counties
- School Fees

V. ACTION ITEMS

- ~~Approval of Resolution—(Tab 2)- (Delete this Item)  
*Be it resolved by the Murfreesboro City School Board that the Director of Schools shall have the authority to establish the amounts of funds that will be Committed or Assigned for specific purposes at the end of the fiscal year for the Murfreesboro City School System.*~~
- Approval of School Debt Service Budget Amendments (Tab 3)

Mr. Anderson explained that this is a housekeeping amendment requested by City Hall under the new GASB 54 Rules and Regulations requiring the school system to show how assets are accounted for in terms of the money that comes in and goes out to pay for debt on a school building. This is indicated in yellow on the attachments behind Tab 3. City Council approved this document and now asks that the Board do so. In response to Mr. Campbell's question, Mr. Anderson stated that 6,850 was the projected enrollment in this budget, a decrease over the previous fiscal year of 40 students, but this is the debt service piece. Mrs. Phillips expressed her appreciation to City Council for their support and Mr. Washington for his representation.

Mr. Rainier moved to approve the document as presented behind Tab 3; Mrs. Duggin seconded the motion. The motion carried by acclamation.

C. Approval of Board Policies—Second Reading (Tab 4)

BO 31—Fund Raising

Mrs. Phillips acknowledged that this policy does not put undue pressure on parents financially. Mrs. Baker reviewed the policy explaining the difference between active and passive fundraisers. Active fundraisers are limited to four per year, inclusive of any fundraisers conducted through the PTAs or PTOs. The policy discourages door-to-door sales and does not encourage rewarding one student. In response to Mr. Rainier, Dr. Gilbert stated that principals have reviewed this policy.

Mr. Rainer moved to approve BO 31—Fundraising as presented; Mrs. Duggin seconded the motion. On roll call: Butrum—yes; Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

SS 9—Child Nutrition Management

Mrs. Duggin moved to approve SS 9—Child Nutrition Management as provided on the revised copy at the Board's desk; Mr. Campbell seconded the motion. On roll call: Butrum—yes; Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

STU 38—Zero Tolerance Offenses

Mrs. Baker stated that the policy has been revised to comply with state statutes. She asked that line 33 be revised to add after the words Code of Conduct: *as set forth in the Student/Parent Handbook.*

In response to Mr. Rainier, Mrs. Baker stated that this follows state law, T.C.A. §49-6-3401g). She noted that 1) the term firearm has the same meaning as set forth in 18 U.S.C.A §921(a)(3): *(A) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; (B) the frame or receiver of any such weapon; (C) any firearm muffler or firearm silencer; or (D) explosive, incendiary device, or any similar destructive device such as a bomb, grenade, rocket/missile, mine, or poisonous substance. 2) Unlawful possession, use, sale, distribution, or delivery of any drug, including any controlled substance, as defined in T.C.A. §§39-17-403 through 39-17-415, or legend drug, as defined in T.C.A. §53-10-101; and 3) Battery of a teacher, principal, administrator, or any other employee of the school, where battery is defined as intentionally, knowingly, or recklessly causing bodily injury to another, or causing physical contact with another person that is extremely offensive or provocative.*

In the appeal process, first the principal will determine if the student has committed a zero tolerance offense. If the student, student's parent or guardian, or any employee of the school system disagrees with that decision, they have the right to appeal to the Disciplinary Hearing Authority. They will make the determination if the offense rose to the level of a zero tolerance offense and can make a recommendation to the Director of Schools. The Director of Schools is the only one authorized to determine the actual level of punishment.

Dr. Butrum moved to approve STU 38—Zero Tolerance Offenses with the recommended revision as indicated above; Mr. Rainier seconded the motion. On roll call: Butrum—yes; Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

PER 29—Vacation Leave (Twelve Month Personnel)

Dr. Butrum moved to approve PER 29—Vacation Leave (Twelve Month Personnel); Mr. Campbell seconded the motion. On roll call: Butrum—yes; Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

VI. REPORTS/INFORMATION

A. Jennings and Rebecca Jones Leadership Camp – Gina Graham and Laura Heath

Dr. Gilbert thanked Paul Vaughan for his work with the school system through the Jennings and Rebecca Jones Foundation to provide a summer camp for fifth grade students. Mrs. Graham explained that seventeen students participated in the camp over a two-week period and were immersed in community leadership, learning about the characteristics of leaders in the community and their roles. Mrs. Heath explained that the incoming fifth-grade students were nominated by their fourth-grade teachers based on their respect for others and leadership qualities. The following students addressed the Board sharing their experiences at the camp: Andrew Telford, Caroline Lewis, Tyler Erdman, Edwin Walck, and Caroline VerMulm. Additional students in attendance were: Lexie Platt, Anna Beth Campbell, Neicolas Vidaurri, Tora Chikara, Micheal Getzinger, and Allison Dial. Parent Laura Dial expressed her appreciation for the experiences and opportunities provided to the students. Mrs. Phillips stated that the students in the camp were very well-behaved and involved in the camp. Dr. Gilbert thanked the Board for their support and Mrs. Graham and Mrs. Heath for their leadership in making the camp a success.

B. Tech Explore IT – Gretchen Campbell, Micky Brooks, Trent Cheeves, and Judy Henegar/Carol Puryear from the Tennessee Technology Center

Dr. Gilbert thanked Mrs. Henegar and Mrs. Puryear for partnering with MCS to provide opportunities for our students. Mrs. Campbell thanked Micky Brooks, Trent Cheeves, the

Transportation Department, Andrea Bell, and the MCS instruction department for the role they played in this camp. Mrs. Campbell shared a video displaying the students' web site, noting that the students worked with an iPod, did video streaming, etc. Mrs. Puryear addressed the Board stating that they enjoyed this partnership with MCS and the opportunity to provide the students hands-on technology activities, information about the courses and programs at the Center; and, parents were also invited to the Center to learn about career opportunities available to them. Mrs. Henegar explained that Mr. Brooks and Mr. Cheeves were excellent to work with, and the students were studious and very well-behaved. She also noted that an Allied Health Camp will take place beginning July 18, and at that camp, the students will learn about nutrition, taking blood samples, DNA sampling, how pills are made, laparoscopic surgery, etc. Students through this partnership will be exposed to a group of six different allied health fields.

C. Personnel Update (Tab 5)

1. Resignations, Retirements, Leaves of Absence, New Hires—Licensed Personnel
2. Classified Personnel Hired

D. Monthly Revenue and Expenditure Report (Tab 6)

Mr. Anderson reported that the system has completed 91.7% of the fiscal year. Net income is at \$1.2 million, which is an improvement over this time last year. Revenue collections are at 91.2%, a little behind due to the fact that sales tax revenue lags two months behind in being recorded. Expenditures are at 88.8% so the system is on target with the budget.

E. Attendance Report (Tab 7)

Mr. Anderson reported that the teacher:pupil ratio in grades K-3 is 18.47 and in grades 4-6 is 19.6. Average daily attendance was 96%. The school year ended with a total student enrollment of 6,881 students, just nine students below what the system budgeted for and about 52 students below the ending enrollment for last school year.

F. Annual Agenda (Tab 8)

The Board was provided with a copy of the 2011-2012 Annual Agenda.

VII. OTHER BUSINESS

In response to Mrs. Duggin's question, Mrs. Hawkins stated that approximately 80% of teachers have picked up their math teacher resource kits and others will be able to get them at the training. Math student materials will be ordered July 1 with a delivery date of July 18. She has heard from Morgan Branch that the approval to order the reading textbooks is ready for the Commissioner's signature; delivery will be close to the beginning of the school year. The reading series training will be held during the first four

days when teachers return. Mrs. Duggin thanked Mr. Hawkins and the individuals at the State Department who have worked with MCS to make this happen.

Mrs. Duggin asked about the roll-out for the common core standards. Mrs. Hawkins stated that with reading, the system is actually purchasing a common core edition of the reading series. At the beginning of each unit, it outlines the common core standards. For K-2 students, this will be an easy transition. Math is more difficult because the content does not align as easily. The system will move forward with common core in kindergarten and first grade in math. McGraw-Hill is developing a cross-walk to help make the transition. The system will be careful to prepare second graders for third grade so will reference those Tennessee standards pretty strongly in second grade. Mrs. Duggin added that incoming kindergarten students will be the first students to be tested on the new common core state standards with a new test.

In response to Mr. Rainier's question, Mr. Anderson stated that Mrs. Ridley and a team investigated some programs that would enable the Board to receive their packets electronically but found that the system's technology staff could actually develop this internally and hopefully be available for use by the next regular board meeting. Mr. Anderson stated that the system's technology department will be able to establish a process through which the Board will be able to access the web while in Council Chambers.

Mrs. Wade invited the public to attend policy study sessions held the second Tuesday of the month at the central administration building.

#### VIII. ADJOURNMENT

There being no further business Chair Wade adjourned the regularly scheduled board meeting at approximately 7:15 p.m.

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Director of Schools

***MISSION STATEMENT***  
***To assure academic and personal success***  
***for each child.***

## MINUTES

MURFREESBORO CITY BOARD OF EDUCATION  
SPECIAL CALLED BOARD MEETING--  
POLICY WORK SESSION  
Tuesday, July 12, 2011  
6:30 p.m.—Central Administration Building

### ATTENDANCE

Board: Chair Mary Wade, Ray Butrum, Butch Campbell, Nancy Duggin, Nancy Phillips, Dennis Rainier, and Council Liaison Ron Washington. Absent: Susan Andrews.

Staff: Director Linda Gilbert, Gary Anderson, Ralph Ringstaff, Caresa Brooks, Karen Hawkins, and Priscilla Van Tries.

Others: City Staff Attorney Kelley Baker and MEA President Natalie Hopkins.

### ORDER OF BUSINESS

#### I. CALL TO ORDER BY BOARD CHAIR

Vice Chair Nancy Duggin called the meeting to order at approximately 6:38 p.m. (Chair Mary Wade arrived at approximately 7:00 p.m.)

On motion by Mr. Rainier and second by Mr. Campbell, the agenda was approved as presented by acclamation.

#### II. BOARD POLICY REVIEW

*For Further Discussion:*

BO 29—School Visitors

STU 57—Release of Students During School Hours

STU 3—School Admission

Mrs. Baker requested that the policies being presented to the Board this evening receive a vote on final reading in order to meet the deadline for publishing the handbook.

Mr. Campbell pointed out that these three policies regarding this issue were not consistent. BO 29 states that the administration “may” require a photo I.D. He also stated that he does not support school personnel having the responsibility of taking a photo I.D. for parents.

Mrs. Baker stated that she would clarify the process involved by reviewing STU 3—School Admission, BO 29—School Visitors, and STU 57—Release of Students as they relate to this issue.

The following revision was proposed for STU 3:

***DIGITAL PHOTOGRAPHIC RECORD OF ADULT INDIVIDUAL(S) ENROLLING STUDENTS***

*At the time a child is initially enrolled in school, the principal or principal's designee shall inform the adult individual(s) enrolling the child of School Board Policy STU 57 governing release of students during school hours and specifically of the policy's requirement that school officials confirm the identity of the person removing a child from school either by that person's presentation of an acceptable form of identification or by a digital photograph of the adult individual(s) enrolling the child taken by a school official at the time of the child's enrollment. Any adult individual enrolling a student in school shall have the option of having his or her photograph taken by a school official and having that photograph retained by the school as part of that student's permanent record.*

Ms. Baker referred to a U.S. Supreme Court Case, Plyler v. Doe which held that undocumented children have a constitutional right to receive a free public K-12 education. Thus, according to the case, the Board should not pass any policy which would have a "chilling effect" on a child's access to a free public education. Any policy which might result in a "chilling effect" on enrollment must demonstrate a "substantial goal." The Board's "substantial goal" in revising these policies is to ensure the safety of the children when being released from school and when visitors enter the school buildings. Requiring a government-issued photo I.D. could have a "chilling effect" on parents who might not have the documentation to acquire such identification. She noted that the Board's substantial goal is to ensure the safety of children by knowing that either a parent or legal guardian or a person authorized by the parent is picking up the student.

Mr. Campbell provided information regarding cases in Texas and Oklahoma regarding abductions and stressed the importance of a parent having to provide this identification. Mrs. Baker responded that the issue that is pertinent to the school is the safety of the child. The compromise of the school providing the service of taking a photo I.D. at the time a parent registers a child would not only avoid the possibility of the system causing a "chilling" effect but would also insure that regardless of the parents' status or circumstances, a photo I.D. is available to allow school personnel to appropriately identify the adult who requests to remove a student during school hours. Mrs. Duggin stated that we should be cognizant of the laws, allow the children to register, and then perhaps give the parents a predetermined number of days to provide the appropriate I.D.

Mrs. Baker noted that with the homeless and with undocumented parents of children, the system could run into issues, so there needs to be some flexibility. She also referenced the McKinney-Vento Act. The system should avoid causing a "chilling effect" that would keep parents from registering their children for school.

In response to Mr. Rainier, Mrs. Baker clarified that in BO 29, Line 13, "at the time of registration" means when the parent signs the log-in book in the school's office. Mrs. Phillips asked that if parents are not offered this alternative for a photo I.D., would the school system be vulnerable. Mrs. Baker stated that if a parent is denied access to their child because they do not have a photo government-issued photo I.D., the system could be vulnerable as it might create the "chilling effect." Mrs. Phillips stated that the system should focus on the child and provide this alternative as it would only be for a small

percentage of the parents and is not an “official” form of identification that could be used by the parent for other purposes. Mr. Campbell pointed out that in STU 57, it is noted that system personnel would be allowed to assist in an emergency situation, illness, transportation to receive medical attention, etc.

In response to Mr. Rainier, Mrs. Baker explained that in BO 29—School Visitors, the administration is given discretion to not ask for a photo I.D. once the office staff has become familiar with the parent. Staff will ask for a photo I.D. until the staff becomes familiar with the parent. This practice would not create a safety issue, which is the substantial goal of the Board.

Mr. Rainier moved to approve BO 29 with the added revision on line 13: at the time of registration *in the visitor’s log*; Dr. Butrum seconded the motion. On roll call: Butrum—yes; Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

In response to Board questions regarding STU 3—School Admission and the requirement of documents as listed in lines 41-50, Mr. Anderson explained that the Mobile Health Unit has been an asset in that it helps parents meet the requirements of a medical examination and updated immunizations.

Following the suggestion that the parent be allowed to register a child with the school taking a photo I.D. of parents who are unable to provide one, but specifying a certain length of time for the parent to return with a government issued photo I.D., Dr. Gilbert asked for clarification on how the system would address the situation if the parent does not return with the government-issued I.D. within the specified time. Dr. Butrum stated that the system does have social workers and others who can work with parents who might have difficulty meeting the time limit. Mr. Campbell noted that the driver’s license department can be used to obtain a government issued I.D. Thirty days would not be unreasonable; however, this specific time frame would not be specified in board policy, allowing the administration to address this on a case-by-case basis. He also stated that the safety measures put in place should still be adhered to even during special events when a large number of people are entering the building.

In reference to STU 57—Early Release of Students, Mrs. Baker referenced the issue that until the photo I.D. is available, the parent would not be able to pick their child up; the compromise would be that the system provide a photo I.D. that can be maintained within the system’s records. Persons listed on the registration card that can sign students out during school hours, as specified by the parent at the time of registration, will be asked for a photo I.D. She emphasized that school staff must check the log in/out book to determine that it is signed appropriately and matches the I.D. provided and that the purpose for releasing the child is specified. Mrs. Duggin stated that an administrative directive is needed to assure this takes place.

Mr. Rainier asked that the school administration provide Dr. Gilbert with feedback on how effective these procedures are, what difficulties they had to deal with, etc. Dr. Board

Gilbert can then report to the Board, allowing the Board to determine if the procedures mandated in the board policies are effective or need further review by the Board.

Dr. Butrum moved to approve STU 3—School Admission with the addition of the sentence: *The parent would be required to return within a reasonable length of time to provide an official government-issued photo I.D.*; Mrs. Wade seconded the motion. On roll call: . On roll call: Butrum—yes; Campbell—yes; Duggin—yes; Phillips—no; Rainier—yes; Wade—yes. The motion carried.

Dr. Gilbert voiced her concern that STU 57 specifies that administrative staff might be required to take responsibility for a student in an emergency situation if the parent does not have an official photo I.D. when signing a child out during school hours. Mrs. Baker pointed out that the addition of the section “acceptable forms of identification” was added to provide a compromise to possibly avoid this situation. Mr. Anderson provided the Board with information on two electronic systems available for purchase to provide additional safety features. The Board will take the information with them to review; this item will be placed on the August policy review agenda.

Mrs. Wade moved to approve STU 57—Release of Students During School Hours as presented; Mr. Campbell seconded the motion. On roll call: Butrum—yes; Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

#### STU 33—Child Custody Policy

Mrs. Baker stated that STU 33—Child Custody Policy has been revised to put parents on notice that they must provide to the school system appropriate legal documentation regarding the custodial status or change in status of the custodial parent, legal guardian, or legal custodian.

Mr. Rainier moved to approve STU 33—Child Custody Policy as presented; Mr. Campbell seconded the motion. . On roll call: Butrum—yes; Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

(Note: Dr. Butrum had to leave the meeting at this point due to a commitment.)

#### STU 53—Bullying (*Proposed Revision*)

Mrs. Baker noted that the policy needs to be revised due to a recent change in state law which adds “cyberbullying” to the current state law which is the basis for this policy.

Mrs. Phillips moved to approve STU 53—Bullying as presented; Mr. Campbell seconded the motion. On roll call: Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

PER 9—Fringe Benefits for Full-Time Employees (*Proposed Revision*)

Mr. Ringstaff stated that employees hired after July 1, 2004 are eligible to receive a \$1,500 annual incentive if they choose to not enroll in the system's medical insurance plan. He noted that with the change in state law, the employee can choose to enroll or not enroll only at the initial hire date. The decision to take the stipend or enroll in the system's insurance plan would only be available to them at the time they are hired. Open enrollment periods no longer exist. The only option is that an employee already enrolled in the system's medical insurance plan could change their specific plan to another plan offered by the system during a specified time during the year.

Mr. Rainier moved to approve PER 9—Fringe Benefits for Full-Time Employees on first reading as presented; Mrs. Phillips seconded the motion. On roll call: Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

STU 58—Interscholastic Sports (*Proposed New Policy*)

Mr. Ringstaff stated that new board policy STU 58—Interscholastic Athletics is being proposed to specify that only students enrolled in Murfreesboro City Schools can participate in the system's athletic programs. Other programs, such as those offered through the Parks and Recreation Department, are available to students who are home schooled.

Mr. Rainier moved to approve STU 58—Interscholastic Sports on first reading as presented; Mr. Campbell seconded the motion. On roll call: Campbell—yes; Duggin—yes; Phillips—yes; Rainier—yes; Wade—yes. The motion carried.

Mrs. Phillips and Mr. Rainier asked that the administration provide policies to the Board for review early enough to avoid the necessity of having to approve them on final reading during a non-televised policy review or special meeting.

III. REVIEW OF DRAFT JULY 26, 2011 BOARD MEETING AGENDA

Dr. Gilbert noted that a presentation will be made at the July 26 board meeting by a representative of Junior Achievement. This item will be added to the agenda.

IV. REPORT ON MODEL SCHOOLS CONFERENCE—NANCY DUGGIN

Mrs. Duggin asked to delay this report until the August 9 policy review session and that Mrs. Phillips and Dr. Butrum be included on the agenda to allow all three participants at this conference to share information with the Board.

V. DISCUSSION OF EDUCATION LEGISLATION

Mrs. Duggin emphasized that the Board be aware of the legislation that is being considered/passed by legislators and the impact that this has on the school system. She

reviewed the following legislation in particular: Page 76—Changes to tenure and appeal process; Page 85—Date for beginning of school year (has not yet been passed); Page 86—Charter schools, lifting the cap and open enrollment. Mrs. Baker noted that she believed that additional information on some legislation will be provided at the Summer Law Institute, and she will share that information with the Board.

Mrs. Duggin also referred to Public Chapter No. 351 that would affect third grade teachers/students:

*Beginning with the 2011-12 school year, a student in the third grade shall not be promoted to the next grade level unless the student has shown a basic understanding of curriculum and ability to perform the skills required in the subject of reading as demonstrated by the student's grades or standardized test results. However, such student may be promoted if the student participates in an LEA approved, research-based intervention prior to the beginning of the next school year. This section shall not apply to students who have IEPs pursuant to 20 U.S.C. §1400 et seq.*

Mrs. Duggin noted the impact this could have on the system's budget. She also pointed out that parents would need to be notified in the fall or by January at the latest.

## VI. OTHER BUSINESS

Mrs. Duggin asked that the administration provide a report to the Board on vouchers and charter schools.

Mr. Rainier noted the system's recent recognition by the Governor of the substantial improvement in test scores. He asked that the Board consider entering into discussion with Dr. Gilbert regarding an extension of her contract/developing a new contract. Mrs. Baker stated that she would first review the existing contract and provide information to the Board. Mr. Campbell agreed that the process should begin. Mr. Rainier asked Mrs. Baker to explain to the Board at the next discussion session what options are available to the Board.

Mrs. Duggin asked that a letter from the Board be sent to all teachers expressing the Board's appreciation for the hard work and dedication that resulted in the system's increase in TCAP scores.

Mrs. Wade stated that she would ask Mrs. Ridley to poll the Board to determine a date the Board can meet in retreat. She asked that the Board forward any questions they might have relative to entering into discussions regarding Dr. Gilbert's contract to Mrs. Baker.

VII. ADJOURNMENT

Chair Wade adjourned the meeting at approximately 8:45 p.m.

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Director of Schools

***MISSION STATEMENT***

*To assure academic and personal success  
for each child.*

**Partnership Agreement Between  
Mid-Cumberland Community Action Head Start Program and  
Murfreesboro City School System**

THIS AGREEMENT is made on July 1, 2011 between Mid-Cumberland Community Action Agency's Head Start Program and the Murfreesboro City School System.

In the event of a conflict in the provisions of any attachments hereto and the provisions set forth in this Agreement, the provisions of such attachments shall govern.

The services listed in the Scope of Services and executed by both Murfreesboro City Schools and Mid-Cumberland Community Action Agency Head Start. Such services are hereinafter referred to as "Services."

**Murfreesboro City School District agrees to provide (for):**

- Participation in ongoing communication & attend monthly meetings or as needed with Head Start Site Supervisor to ensure effectiveness of partnership and implementation of services with the Head Start children and families according to the Head Start Performance Standards. (CFR 1304, See attached education objectives)
- Documentation on shared Head Start children selected by the approved criteria to include: School system's child's application, birth certificate, immunization record, proof of income, CACFP income certification, and physical.
- Two meals, breakfast and lunch, for Head Start children. Meals will meet requirements of the Child and Adult Care Food Program for pre-school age children.
- Classrooms and all maintenance and upkeep necessary to ensure safe and handicapped accessible environments appropriate for pre-school age children;
- Equipment and maintenance for playgrounds with appropriate safety barriers and resilient surfaces;
- Maintain facilities and playgrounds will meet the Department of Education's equivalent of Day Care License and comply with all federal, state and local safety, health, fire regulations and the requirements of the Head Start Performance Standards and, upon request, provide verification documents to MCCA Head Start;
- Pre-school teachers with the required state ECE certification and will provide Mid-Cumberland Head Start with verification documents as necessary to satisfy requirements of the federal funding source;
- Appropriate child size furniture and equipment for all classrooms;

- Curriculum experiences in a developmentally appropriate preschool classrooms with documentation of individualization;
- Copies of developmental screenings and assessments completed on all Head Start eligible children at the beginning of the school year. Documentation of reliable and valid assessments completed at mid-year and end of the year;
- Copies of documentation of children's progress reports, at least two parent/teacher conferences and two teacher home visits;
- Copies of IEP's for any Head Start children;
- Classroom attendance rosters for Head Start children;
- A work space for three Head Start employees;

**Mid-Cumberland Head Start agrees to provide (for):**

- Participation in ongoing communication and attend monthly meetings with School Representative to ensure effectiveness of partnership and implementation of services with the Head Start children and families according to the Federal Performance Standards;
- Monetary re-imbusement for education services for a minimum of 120 Head Start eligible children not to exceed 140 eligible children.
- Health Screenings for all preschool children enrolled in the system, including:
  1. Dental Screening
  2. Height and Weight with BMI
  3. Hearing screen
  4. Vision screen
  5. Blood Pressure
  6. Speech Screening (Joint effort)
- The following screen will be provided for all Head Start children enrolled in the system: Dental Cleaning and fluoride (twice a year).  
Head Start will provide staff to assist with maintaining the Head Start records.

Non Head Start children identified with a failed screening will be referred to the School System Family Resource Coordinator for follow up action.

- Opportunities for all preschool children to participate in the Mid-Cumberland Head Start Reading is Fundamental Campaign, which includes four parent workshops.

- Family Partnership Services for the Head Start families, including the following: goal setting, referrals, family partnership home visits, parent training, and leadership opportunities such as serving on the Head Start Policy Council and parent committees (2 full-time social workers / parent involvement coordinators will be assigned to assist with these objectives).
- Mid-Cumberland will provide one Family Service Associate/Bus Driver who will assist with record keeping and documentation of other Head Start Services and provide transportation of Head Start children on medical/dental appointments.

The Murfreesboro City School System agrees that Mid-Cumberland Head Start shall have ready access to the School District staff, classroom, and students to perform and monitor the required services provided for in this contract.

The Murfreesboro City School System agrees that Mid-Cumberland Head Start will be provided with or have access to the following personnel documents as mandated by the Office Head Start for requisite staff and are subject to change. These include:

- Employment Application
- Fingerprint/Background Check
- 3 letters of reference & verification
- Verified work history
- Job Description
- Pre-employment orientation
- Standards of conduct (code of Conduct and confidentiality)
- Professional Growth Plan
- Initial health exam with TB re-exam
- Initial and Ongoing Training (evidence of at least 15 hours of classroom focused professional development each year)
- Corporal & Child Abuse & Neglect Training
- Proof of education qualifications
- Proof on training of Policies & procedures
- Evaluations (minimum of 1/year)

Mid-Cumberland will ensure all personnel information will be kept in confidential locked files and will be reviewed by federal, state or local authorities as required.

The services shall be performed by Murfreesboro City School System and their staff. Mid-Cumberland shall not be required to hire, supervise or pay any additional staff or assistants to perform the education services described in this agreement.

### **Rate of Payment for Services**

Mid-Cumberland C.A.A. Head Start agrees to pay the Murfreesboro City School System \$13,333.20 per month for education services for a minimum of 120 Head Start eligible children and no more than 140 Head Start eligible children as outlined above for a minimum of 160 days. Parties may agree to increase the number of children if eligible children are enrolled and both parties agree. Payments will be made monthly for a nine month period beginning in September 2011 through May 2012. Payments not to exceed \$13,333.20 per month will be paid by the 22<sup>nd</sup> of each month for nine months as

outlined below. The total payments may not exceed \$120,000.00 for the nine month period, beginning September 2011--ending May 2012.

| <u>Month #</u> | <u>Service Month</u> | <u>Submit Bill By:</u> | <u>Month #</u> | <u>Service Month</u> | <u>Submit Bill By:</u> |
|----------------|----------------------|------------------------|----------------|----------------------|------------------------|
| #1             | September Service    | 10/12/11               | #5             | January Services     | 2/12/12                |
| #2             | October Service      | 11/12/11               | #6             | February Services    | 3/12/12                |
| #3             | November Service     | 12/12/11               | #7             | March Services       | 4/12/12                |
| #4             | December Service     | 1/12/12                | #8             | April Services       | 5/12/12                |
|                |                      |                        | #9             | May Services         | 6/12/12                |

### **Invoicing**

Murfreesboro City School system will submit a request for payment by the 12<sup>th</sup> of each of the aforementioned nine months, beginning October 12<sup>th</sup>, 2011 through June 12<sup>th</sup>, 2012. With the request, Murfreesboro City School system will submit a copy of the current attendance roster for each eligible child by classroom. Payment vouchers will be issued by the 22<sup>nd</sup> day of each month as previously described.

A faxed or e-mail request and associated attendance records will be submitted by the 12th of each month to:

Sone-Ser e Batten at 615-893-9883 with a follow up hard copy to:

Mid-Cumberland Head Start  
P.O. Box 1583  
Murfreesboro, TN, 37133-1583  
Attention: Sone-Ser e Batten

[sbatten@mcheadstart.com](mailto:sbatten@mcheadstart.com)

### **Confidentiality**

Both parties, Murfreesboro City School System and Mid-Cumberland CAA Head Start, acknowledge that during the performance of this contract, they may learn or receive confidential Client information and agree all such information relating to both parties client's will be kept confidential, revealed on a need to know basis to the extent that such information is required by law, by either funding source, staff or associates to enable the performance of the contract obligation.

### **Liability**

- a. Mid-Cumberland Community Action Agency will provide Certificate of Child accident insurance for eligible children enrolled in Head Start.
- b. Murfreesboro City School system will provide Mid-Cumberland Community Action Agency with a certificate of workers compensation coverage for the annual contract audit.

### **Duration**

Either party may cancel this contract with 90 days written notice; otherwise, the contract shall remain in force for a term of the school year, approximately nine months from **August 23, 2011 to May 31, 2012.**

**Notices**

(i). Notices to Mid-Cumberland Head Start may be mailed or e-mailed as follows:

Mid-Cumberland Head Start  
P.O. Box 1583  
Murfreesboro, TN 37133-1583  
Phone Number: 615-893-2267

Attention: Janet Ogles, Head Start Director ext. 1026  
[jogles@mcheadstart.com](mailto:jogles@mcheadstart.com)

Barbara Betts, Education Administrator ext. 1025  
[bbetts@mcheadstart.com](mailto:bbetts@mcheadstart.com)

Sone-Seráe Batten, Systems Administrator ext. 1028  
[sbatten@mcheadstart.com](mailto:sbatten@mcheadstart.com)

(ii). Notices to Murfreesboro City School system should be sent to:  
Murfreesboro City School System

Address: 2552 S. Church Street

Murfreesboro, TN 37127

Attention: Michelle Hummel  
Name

Educational Specialist  
Title

\_\_\_\_\_  
Linda Gilbert  
Director Of Schools, Murfreesboro City Schools

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Janet Ogles  
Head Start Director  
MCCAA Head Start Program

7/4/11  
Date

MEMORANDUM

July 26, 2011

TO: Mary Wade, Chair  
Nancy Duggin, Vice Chair  
Susan Andrews  
Ray Butrum

Butch Campbell  
Nancy Phillips  
Dennis Rainier  
Ron Washington, Council Liaison

FROM: Linda Gilbert

SUBJ: Approval of School Fees

According to Board Policy SS 12:

*"No later than the July meeting of the Board, the Board, upon the recommendation of the principals, and Director of Schools, shall approve all known student fees for the upcoming school year. Additional fees may be approved during the year as needed."*

The recommendation will be the same as last year with the maximum being \$20 for the 2011-2012 school year. These fees would include activities that occur during the school day, but do not include extracurricular activities outside the school day, school supplies, debts owed the school, etc. as noted in detail in Board Policy SS 12.

Thank you.

lr

**MURFREESBORO CITY SCHOOL BOARD POLICY**

|                                                                                       |                                                            |                                          |
|---------------------------------------------------------------------------------------|------------------------------------------------------------|------------------------------------------|
| <b>Descriptor Term:</b><br><br><b>FRINGE BENEFITS<br/>FOR FULL-TIME<br/>EMPLOYEES</b> | <b>Descriptor No:</b><br><br><b>PER 9</b>                  | <b>Date Adopted:</b><br><br><b>12/84</b> |
|                                                                                       | <b>Reviewed/Revision Adopted:</b><br><br><b>4/90; 8/01</b> |                                          |

1 In addition to the basic salary, the Board recognizes that certain benefits for full-time employees  
2 are an integral part of the total compensation. Full-time employees are those employees who are  
3 scheduled to work a minimum of thirty (30) hours or more per week on a regular basis. Regular  
4 basis means the employee is scheduled to work more than 26 continuous weeks in a calendar  
5 year.

6  
7  
8 Health/Hospitalization and Dental Insurance

9  
10 Murfreesboro City Board of Education employees have the option of participating in group  
11 health/hospitalization plans. These plans consist of health/hospitalization programs with family  
12 or individual coverage available. A dental program with family or individual coverage is also  
13 available. The employee shares the cost of family protection if such protection is elected. **Full-**  
14 **time employees who are hired after July 1, 2004, are eligible to receive a \$1,500 annual**  
15 **incentive if they choose not to take out the medical insurance coverage offered by the**  
16 **school system.**

17  
18 An employee on Board-approved leave of absence may continue health/hospitalization and  
19 dental coverage by payment of premium to the Murfreesboro City Schools. The insurance may  
20 be canceled by the employee at any time in writing to the Board of Education or may be  
21 cancelled for non-payment of premiums. The health/hospital plan carries conversion privileges  
22 (COBRA) for those leaving service including members who are retiring. The dental plan cannot  
23 be continued after the employee terminates his/her employment.

24  
25  
26 Life, Accidental Death and Dismemberment Benefit Insurance

27  
28 The Murfreesboro City Board of Education employees are provided life benefit and accidental  
29 death and dismemberment benefit insurance. The Board pays for employees working at least  
30 thirty (30) hours per week on a full-time assignment. The plan carries conversion privileges for  
31 those leaving service including members who are retiring, subject to certain age restrictions.

32  
33  
34  
35

36 Other: (Some of the benefits listed below vary according to job classification.)

37

38 1. Worker's Compensation

39 2. Vacation with pay

40 3. Certain legal and other holidays with pay

41 4. Leave provisions (personal, professional and annual leave)

42 5. Sick leave

43 6. Retirement program

44 7. Salary distribution plan

45 8. Coverage for liability claims

46 9. Choice of school assignment for children of full-time employees, on a space available  
47 basis

48 10. Cafeteria plans (Section 125)

49 11. Social Security

50 12. Medicare

51 13. Employee Assistance Program

**MURFREESBORO CITY SCHOOL BOARD POLICY**

|                                                                     |                                            |                      |
|---------------------------------------------------------------------|--------------------------------------------|----------------------|
| <b>Descriptor Term:</b><br><br><b>INTERSCHOLASTIC<br/>ATHLETICS</b> | <b>Descriptor No:</b><br><br><b>STU 58</b> | <b>Date Adopted:</b> |
|                                                                     | <b><i>Reviewed/Revision Adopted:</i></b>   |                      |

1 No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of,  
2 be treated differently from another person or otherwise be discriminated against in any athletic  
3 program of the school. Equal athletic opportunity shall be provided for members of both sexes.  
4

5 Interscholastic athletics shall be administered as a part of the regular school program and shall be  
6 the principal's responsibility. Principals shall ensure that school regulations regarding  
7 participation in a sport are reasonable. The principal or designee must accompany an athletic  
8 team to away games.  
9

10 Only students currently enrolled in the Murfreesboro City School System may participate in  
11 athletics.  
12

13 There shall be a complete annual physical examination of every student prior to his/her  
14 participation in interscholastic athletics. Cost of the examination shall be borne by the parent or  
15 guardian of the student. These records shall be on file in the principal's office. It shall be the  
16 responsibility of the parent(s) or guardian to provide health and hospitalization insurance for all  
17 students participating in interscholastic athletics.

RESIGNATIONS, RETIREMENTS, LEAVES OF ABSENCE, NEW HIRES  
AS OF 07/15/2011

Licensed Personnel Hired

| <b>LastName</b> | <b>FirstName</b>   | <b>Location</b> | <b>Position</b>  |
|-----------------|--------------------|-----------------|------------------|
| Anderson        | Heather            | JPE             | Social Worker    |
| Anderson        | Jennifer           | ES              | Teacher-CDC      |
| Anderson        | Natalie            | BW              | ELL              |
| Bailey          | Lauren             | MNP/MNE         | Speech Path      |
| Beets           | Jenny              | JPE             | Teacher-5th      |
| Carney          | Rachel             | DS              | Teacher-K        |
| Caruthers       | Claire             | DS              | Teacher-5th      |
| Coop            | Amber              | SC              | Teacher-5th      |
| Davenport       | Jessica            | BF              | Teacher-PE       |
| Gadson          | Monica             | JPE             | Teacher-5th      |
| Harris          | Jennifer           | MNE             | Teacher-4th      |
| Harris          | Kellie (Spring)    | JPE             | Teacher-K        |
| Lindstrom       | Melinda            | CLA             | Teacher-SpEd     |
| Long            | Rachel             | BR              | Teacher-6th      |
| Miga            | Shea               | BW              | Teacher-Pre-K    |
| Miller          | Jennifer           | MNE             | Teacher-Resource |
| Peters          | Tanya              | HG              | Teacher-3rd      |
| Rischer         | Dewayne            | BR              | Teacher-5th      |
| Rischer         | Shaunta            | BF              | Teacher-5th      |
| Sanders         | Whitney E.         | JPE             | Teacher          |
| Shade           | Kayla              | CLA             | Teacher-6th      |
| Smith           | Michaela "Christy" | BW              | Teacher-Speech   |
| Swaze           | Christy            | BR              | Teacher-ESL      |
| Taylor          | Lauren             | ES              | Teacher-K        |
| Toombs          | Tanya              | MNE/MNP         | Teacher-Speech   |
| Young           | Charlotte          | DS              | Teacher-2nd      |
| Young           | Rebecca            | NF              | Teacher-1st      |

Leaves of Absence - Instructional Personnel

| <b>LastName</b> | <b>FirstName</b> | <b>Location</b> |
|-----------------|------------------|-----------------|
| Bloom           | Jessica          | SC              |
| Carlton         | Elizabeth        | BF              |
| Dowell          | Jenny            | SC              |
| Johnson         | Lindsay          | BR              |
| Jubenville      | Katie            | ES              |
| Peek            | Katie            | BF              |
| Swift           | Kim              | HG              |
| Taylor          | Sheryl           | BR              |
| Wimberly        | Angel            | BB              |

Interim Instructional Personnel Hired

| <b>LastName</b> | <b>FirstName</b> | <b>Location</b> |
|-----------------|------------------|-----------------|
| Banks           | Samantha         | JP              |
| Beebe           | Laurie           | BF              |
| Everett         | Rachel           | SC              |
| Petree-Bradley  | Tracey           | HG              |
| Scott           | Jennifer         | ES              |
| Troglen         | Holly            | SC              |
| Winburn         | Sara             | BW              |

Resignations

| <b>LastName</b> | <b>FirstName</b> | <b>Location</b> |
|-----------------|------------------|-----------------|
| Winton          | David            | DS              |

## YEAR-TO-DATE REVENUE COMPARISON

DATE: JUNE 2011

PAGE 1

| BUDGET CLASS.                | 2009-10<br>BUDGET    | 2009-10<br>YTD REV.  | 2009-10<br>OVR/(UNDR)<br>BUDGET | 2009-10<br>% | 2010-11<br>BUDGET    | 2010-11<br>YTD REV.  | 2010-11<br>OVR/(UNDR)<br>BUDGET | 2010-11<br>% |
|------------------------------|----------------------|----------------------|---------------------------------|--------------|----------------------|----------------------|---------------------------------|--------------|
| 40110-Current Prop. Tax      | \$9,415,425.00       | \$10,348,926         | 933,501                         | 109.9%       | \$10,230,300.00      | \$10,112,844.88      | \$ (117,455)                    | 98.9%        |
| 40210-Local Option Sales Tax | 7,040,515            | 5,347,062            | (1,693,453)                     | 75.9%        | 6,307,000            | 5,397,594            | (909,406)                       | 85.6%        |
| 40000-41110-Other County Rev | 1,180,640            | 1,222,095            | 41,455                          | 103.5%       | 1,341,100            | 1,314,560            | (26,540)                        | 98.0%        |
| 44000-Other Local Revenue    | 254,800              | 412,799              | 157,999                         | 162.0%       | 257,070              | 421,532              | 164,462                         | 164.0%       |
| 46511-Basic Educ. Program    | 27,184,000           | 25,959,300           | (1,224,700)                     | 95.5%        | 27,575,000           | 24,891,703           | (2,683,297)                     | 90.3%        |
| 46512-BEP ARRA               | -                    | 1,250,700            | 1,250,700                       | N/A          | -                    | 2,417,497            | 2,417,497                       | N/A          |
| 46990-Other State Funds      | 514,838              | 340,011              | (174,827)                       | 66.0%        | 669,201              | 333,026              | (336,175)                       | 49.8%        |
| 46592-CONNECT TEN ARRA       | -                    | 19,766               | 19,766                          | N/A          | -                    | 20,764               | 20,764                          | N/A          |
| 46594-Family Resource ARRA   | -                    | 24,975               | 24,975                          | N/A          | -                    | 41,625               | 41,625                          | N/A          |
| 46595-SSMS ARRA              | -                    | 17,543               | 17,543                          | N/A          | -                    | 18,052               | 18,052                          | N/A          |
| 46615-Ext. Contract - ARRA   | -                    | -                    | -                               | N/A          | -                    | 81,098               | 81,098                          | N/A          |
| 47000- Federal Funds         | 7,000                | 9,306                | 2,306                           | 132.9%       | 7,000                | 88,567               | 81,567                          | 1265.2%      |
| 49810-Approp./City Gen. Fund | 4,810,103            | 4,810,103            | -                               | 100.0%       | 4,810,103            | 4,810,103            | -                               | 100.0%       |
| 49820-Operating Transfers    | 30,000               | -                    | (30,000)                        | 0.0%         | -                    | -                    | -                               | N/A          |
| <b>TOTALS</b>                | <b>\$ 50,437,321</b> | <b>\$ 49,762,584</b> | <b>\$ (674,737)</b>             | <b>98.7%</b> | <b>\$ 51,196,774</b> | <b>\$ 49,948,966</b> | <b>\$ (1,247,808)</b>           | <b>97.6%</b> |

**YEAR-TO-DATE EXPENDITURE COMPARISON**

DATE: JUNE 2011

PAGE 1

| BUDGET CLASS.              | 2009-10<br>BUDGET    | 2009-10<br>YTD EXP.  | 2009-10<br>OVR/(UNDR)<br>BUDGET | 2009-10<br>% | 2010-11<br>BUDGET    | 2010-11<br>YTD EXP.  | 2010-11<br>OVR/(UNDR)<br>BUDGET | 2010-11<br>%  |
|----------------------------|----------------------|----------------------|---------------------------------|--------------|----------------------|----------------------|---------------------------------|---------------|
| 71100-Reg. Instruction     | \$30,500,170.00      | \$29,512,519.75      | \$ (987,650)                    | 96.8%        | \$30,413,933.00      | \$31,563,513.12      | \$ 1,149,580                    | 103.8%        |
| 71200-Sp. Ed. Instr.       | 3,343,953            | 2,985,248            | (358,705)                       | 89.3%        | 3,114,368            | 3,245,684            | 131,316                         | 104.2%        |
| 72110-Attendance           | 60,739               | 73,174               | 12,435                          | 120.5%       | 78,711               | 74,869               | (3,842)                         | 95.1%         |
| 72120-Health Services      | 288,496              | 325,186              | 36,690                          | 112.7%       | 392,625              | 445,104              | 52,479                          | 113.4%        |
| 72130-Guidance             | 1,048,840            | 940,479              | (108,361)                       | 89.7%        | 950,134              | 962,080              | 11,946                          | 101.3%        |
| 72210-Reg. Instr. Spprt.   | 1,471,036            | 1,489,881            | 18,845                          | 101.3%       | 1,453,556            | 1,350,222            | (103,334)                       | 92.9%         |
| 72220-Sp. Ed. Support      | 648,154              | 630,441              | (17,713)                        | 97.3%        | 641,222              | 691,892              | 50,670                          | 107.9%        |
| 72310-Bd. Of Educ.         | 1,117,670            | 1,072,441            | (45,229)                        | 96.0%        | 1,068,760            | 992,323              | (76,437)                        | 92.8%         |
| 72320-Office of Supt.      | 291,174              | 250,885              | (40,289)                        | 86.2%        | 312,163              | 286,607              | (25,556)                        | 91.8%         |
| 72410-Office of Prin.      | 2,452,086            | 2,471,395            | 19,309                          | 100.8%       | 2,425,283            | 2,438,433            | 13,150                          | 100.5%        |
| 72510-Fiscal Services      | 510,341              | 479,187              | (31,154)                        | 93.9%        | 509,042              | 510,089              | 1,047                           | 100.2%        |
| 72520-Personnel Services   | 302,118              | 285,564              | (16,554)                        | 94.5%        | 251,734              | 329,195              | 77,461                          | 130.8%        |
| 72610-Oper. Of Plant       | 5,193,257            | 4,267,948            | (925,309)                       | 82.2%        | 4,724,602            | 4,291,111            | (433,491)                       | 90.8%         |
| 72620-Maint. Of Plant      | 1,268,582            | 1,195,168            | (73,414)                        | 94.2%        | 1,273,339            | 1,225,300            | (48,039)                        | 96.2%         |
| 72710-Pupil Transp.        | 1,550,166            | 1,376,372            | (173,794)                       | 88.8%        | 1,534,636            | 1,719,614            | 184,978                         | 112.1%        |
| 72810-Other Support        | 344,004              | 715,200              | 371,196                         | 207.9%       | 719,895              | 1,223,406            | 503,511                         | 169.9%        |
| 73300-Community Servic     | 160,092              | 152,031              | (8,061)                         | 95.0%        | 261,315              | 352,960              | 91,645                          | 135.1%        |
| 73400-Early Childhood Educ | 731,865              | 569,656              | (162,209)                       | 77.8%        | 543,647              | 581,974              | 38,327                          | 107.1%        |
| 76100-Reg. Cap. Outlay     | 250,000              | 561,262              | 311,262                         | 224.5%       | 500,000              | 533,230              | 33,230                          | 106.6%        |
| <b>TOTALS</b>              | <b>\$ 51,532,743</b> | <b>\$ 49,354,037</b> | <b>\$ (2,178,706)</b>           | <b>95.8%</b> | <b>\$ 51,168,965</b> | <b>\$ 52,817,605</b> | <b>\$ 1,648,640</b>             | <b>103.2%</b> |

**COMPARISON OF BUDGET TOTALS**  
**July 1, 2010 Thru June 30, 2011**

|                       |                         |                |                                     |
|-----------------------|-------------------------|----------------|-------------------------------------|
| <b>TOTAL INCOME</b>   | <b>7/1/10 - 6/30/11</b> | <b>\$</b>      | <b>49,948,966</b>                   |
| <b>TOTAL EXPENSES</b> | <b>7/1/10 - 6/30/11</b> |                | <b><u>52,817,605</u></b>            |
|                       | <b>NET INCOME</b>       | <b>6/30/11</b> | <b>\$ <u><u>(2,868,639)</u></u></b> |