



**Mission:**  
**To assure academic and personal success for each child**

**Vision:**  
The Superstars will SHINE!

**See children as individuals**  
**Help them to reach their potential**  
**Invoke them to learn**  
**Nurture uniqueness of all**  
**Encourage them to reach the stars**

**We believe:**

- all children are unique, have the ability to learn, and will be successful.
- each child is successful given that policies and procedures have been aligned to meet individual students' academic and non-academic goals.
- we will maintain a policy of high standards of behavior and good citizenship through the communication, collaboration and shared decision-making of students, staff, and all relevant stakeholders.
- individuals must be met where they are academically, socially, emotionally, and physically to help them obtain a quality education.
- teachers will hold the highest expectations for their students in utilizing research-based instructional techniques and assessments along with cutting edge technology to drive all academic and non-academic instruction.
- data driven decision-making enables Scales staff, students, and relevant stakeholders to focus on achieving proficiency and beyond for all subgroups.
- schools, families, and communities collaboratively produce successful, productive citizens by continually evaluating and making necessary changes to meet individual needs.