

AGENDA
Murfreesboro City School Board
6 p.m., Tuesday, September 27, 2016
Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY SUPERINTENDENT

Pledge of Allegiance
Moment of Silence

II. ELECTION OF BOARD CHAIR AND VICE CHAIR

III. APPROVAL OF AGENDA

IV. COMMUNICATIONS

Congratulations to the following staff and board members on recent accomplishments:

- School Psychologist Alison Payne has passed all exams and met criteria for re-certification as an Olweus Bullying Prevention Program Trainer.
- Stephanie Stavinoga, one of our behavior specialists, has completed coursework and been licensed as a Licensed Professional Counselor (LPC).
- Board members Jared Barrett has achieved Level III status and Collier Smith has achieved Level II status with Tennessee School Boards Association.

Murfreesboro City Schools is pleased to announce that Kim Frank and Kevin Templeton will be presenting at the state's LEAD Conference in late October. Their session will be titled *Moving Upstream: A School System's Story in Prevention and Intervention* and will share the journey of Murfreesboro City as we have addressed the behavioral/emotional needs of our students.

One of our Gifted Specialists, Christine Winterbrook, will be presenting at the Tennessee Association for Gifted (TAG) Conference on October 19-21 in Chattanooga.

Murfreesboro City Schools Community Outreach would like to thank the MTSU Office of Student Organizations & Service and the Student Government Association for their donation of 900 snack bags to supplement the Backpack Food Program. The donation was in conjunction with the MTSU Day of Service.

Murfreesboro City Schools has received an Adverse Childhood Experiences Initiative Grant in the amount of \$200,000.00. The grant is from the Department of Children's Services and will provide support in behavioral health for our children and families.

MCS would also like to thank the many businesses that adopted our schools as part of the Hometown Huddle:

Scales-Home Depot

Cason Lane-Parks Group

Mitchell Neilson Primary-Miller Loughry Beach Insurance

Northfield-Yates Services

Discovery-Rutherford County Government

For the 2016-2017 school year, Murfreesboro City Schools was awarded the LEAPS grant in the amount of \$405,000.00 to serve students at six of our schools. These funds provide tutoring and extended learning opportunities for students in the Extended School Program.

Cason Lane teacher Deana Secrest was the winner of a \$1,000 mini-grant for math manipulatives or technology for her classroom at last weekend's Tennessee Mathematics Teachers Association Conference at MTSU.

St. Marks did a school supply drive for the teachers at Reeves Rogers. They donated items that were on teacher wish lists and were incredibly generous! They have also arranged a campus clean-up date for November. In addition, St. Marks has an active after-school tutoring program at the school.

Hobgood Elementary would like to thank ETC gymnastics who sponsored a child in gymnastics who exhibited talents in this area.

John Pittard Elementary would like to thank Kroger on Lascassas Pike for donating a \$500 gift card and a cart full of school supplies to the students.

Mitchell Neilson School would like to thank The Experience Church and Pizza Inn for donating all of the pizza for their Family Night.

A grant was applied for by Chelsea Reardon, Youth Market Director of the American Heart Association, for our Coordinated School Health Department to receive a \$5000 sponsor level CPR kit and they won that grant! The CPR kit will be housed at the district office and loaned out to schools. Under the leadership of Meri-Leigh Smith, Coordinated School Health generates more donations and in-kind gifts of greater value than the total cost of the department.

V. CONSENT ITEMS

Minutes: August 23, 2016

Approval of School Fees

VI. ACTION ITEMS

VII. REPORTS/INFORMATION

ESP

Gifted

Coaches

Revenue and Expenditure

Enrollment (PTR) Report

Personnel Report

VIII. OTHER BUSINESS

Do you want TSBA to facilitate the Director's Evaluation?

IX. ADJOURNMENT

MINUTES
Murfreesboro City School Board
6 p.m., Tuesday, August 23, 2016
Council Chambers

ATTENDANCE:

Jared Barrett, Chair Butch Campbell, Phil King, Nancy Rainier, Collier Smith, Wesley Ballard, and David Settles

Staff: Dr. Linda Gilbert, Gary Anderson, Ralph Ringstaff, Joe Marlin, Sheri Arnette, Lisa Trail, and Angela Fairchild,

Principals: Tammy Garrett and Maria Johnson

Assistant City Attorney Kelley Baker

Mr. Campbell welcomed everyone. Kelley Baker introduced Judge Donna Davenport to install the new board members. Judge Davenport administered oaths to members.

I. INSTALLATION OF NEW BOARD MEMBERS-Judge Donna Davenport

- Wesley Ballard
- Jared Barrett
- Butch Campbell
- David Settles

II. CALL TO ORDER BY BOARD CHAIR

The Pledge of Allegiance was led by Olivia Davis, a 3rd grader, and Mera Ishak, a 6th grader, from Scales Elementary. The Pledge was followed by a moment of silence.

III. APPROVAL OF AGENDA

Collier Smith moved to approve the agenda. Nancy Rainier seconded the motion. All approved by saying aye.

IV. COMMUNICATIONS

Dr. Linda Gilbert first congratulated and thanked our new board members and current board members for their service. She then read the following communications:

Because of a grant from Lanes, Trains, and Automobiles and Bowl USA, our system received six sets of bowling equipment for each of our schools. Many thanks to Tammy Pirtle for facilitating this.

Murfreesboro City Schools Extended School Program (ESP) was recently awarded a continuation of the following grants for the 2016-2017 school year:

- 21st Century Grant for \$251,200
- Safe Schools for \$40,000

The Extended School Program is very proud to announce that 160 staff and all 12 site directors participated in a day of professional development last Thursday at MTSU. The day is an important step toward the goal of making ESP the best quality before-and-after school care possible.

Murfreesboro City Schools will be applying for an extension of the Math Science Partnership Grant, Project INSPIRE. If awarded, this will continue the program through 2018 at an amount of \$200,000. In partnership with MTSU, it will involve fifty of our Murfreesboro City Schools' teachers.

Murfreesboro City Schools would like to thank:

- Murfreesboro Muslim Youth Organization for their generous donations of school supplies and backpacks
- New Vision Baptist Church for their generous donations of school supplies and backpacks

Discovery School would like to thank:

- Larry Willeford, maintenance supervisor, for supporting Discovery School during the installation process of the heating and air units this summer
- Pam Holden and custodians for working so hard to get the school cleaned and prepped for a new year in such a short time
- Fleet Feet and Asics for implementing Project Fit and making fitness fun and meaningful for students

John Pittard Elementary would like to thank the following for helping students begin the year with great school supplies:

- Taylor's Chapel Baptist Church
- Lascassas Kroger
- A+ Promotions

Northfield Elementary would like to thank:

- Karen Mullins, transportation secretary, who painted murals on our walls
- The Daily News Journal for the outstanding article and pictures of the murals

- PTO for the fabulous breakfast provided to pre-K and kindergarten parents and for all they do for our school

Reeves Rogers Elementary would like to thank:

- St. Mark's Methodist Church for the Back to School luncheon and the donated school supplies
- Nashville Storm semi-pro football team for the donated school supplies

Scales would like to thank:

- Danielle Piggot, a student working on her Girl Scouts Gold Award Project, for installing a solar water pump in the frog pond and landscaping
- The following partners who granted money to Scales for the new school year:
 - Farm Bureau
 - Rutherford County Soils Conservation District (CROP Program)
 - Tractor Supply Company (Dig It Grant)

V. CONSENT ITEMS

Minutes: June 9, 2016

Approval of Board Policies:

Policy 4.600 Grading Policy-*Second Reading*

Approval of Annual Agenda

Approval of Coordinator of School Health as the individual who is responsible for training/communications on HIV/Aids and OSHA's Blood borne Pathogens Standards

Approval of ESP Advisory Board

Nancy Rainier moved to approve the consent items, Phil King seconded. All approved by saying aye.

VI. ACTION ITEMS

There were no action items on the agenda.

VII. REPORTS/INFORMATION

Instruction Report

Dr. Gilbert asked Mr. Joe Marlin, recently appointed Assistant Superintendent of Instruction, to present his power point/report. He explained the areas that fall under Instruction and the different programs available. Mr. Marlin mentioned the Response to Intervention program, Behavior Support and

Counseling, English Language Learners, Gifted, Special Education, Instructional Technology, and Assessment.

Mr. Marlin went into detail on some of the focuses of the Instruction Department for this year. One of the focuses includes meeting curriculum standards. Coaches and teachers have developed scope and sequence documents, which match State Standards, for all grade levels. These documents take teachers step by step in Reading and Math and the goals that should be reached in those subjects. These goals have been posted to the website along with resources for teachers to easily access.

He also went over professional development that was offered this summer for all staff. He discussed the New Teacher Orientation (3-day event), the Learning Extravaganza (2-day event), the two days of in-service before school began, first and third grade STEAM training, SIOP Training for ELL, LETRS training, Preschool Training, Technology Training, and Mastery Connect. He informed the board that teachers spent a total of 2192 hours of learning involved in the Learning Extravaganza.

Mr. Marlin also mentioned that we have added our third Gifted Education Specialist. Through the Jennings and Rebecca Jones Foundation, we have trained over 50 teachers to work with gifted students. Our goal is to train one teacher in every school at each grade level to work with children that are identified as gifted. Teachers are being trained now. We plan to identify early, intervene early, and provide services early.

The last area that Mr. Marlin spoke about was Special Education. He mentioned that we have continued the expansion of preschool programs by moving them, including special education preschools, into our buildings. Mr. Marlin mentioned the Integrated Preschool Program that was introduced last year where students without disabilities are brought in to mentor those with disabilities. He showed pictures of summer camps and mentioned how the community pitched in to help with summer camps. \$14000 was raised from the community, and they have \$5000 left to start summer camps next year.

Wesley Ballard asked if the Learning Extravaganza was something new. Dr. Gilbert said that this was the first year for it, but it was such a success that it will probably be continued each year.

Collier Smith thanked Mr. Marlin for working so hard in his new position. She asked how jobs are broken between the three gifted specialists. Mr. Marlin explained that the specialists are each responsible for four schools, but they collaborate and share their areas of expertise among all schools. Mrs. Smith asked who the academic coaches report to. Dr. Gilbert said that they report to the principals, but we work with them like we do the academic interventionists. Mrs. Smith asked about fundraisers and wanted to make sure that we are not asking the same people for funds each time. Mr. Marlin said that is all organized through Mrs. Lisa Trail.

Nancy Rainier asked who the special ed coaches are, and Mr. Marlin told her that Amy Miller and Jennifer Clunie were in those positions. Mrs. Rainier also asked about a timeline for testing special education students. Mr. Marlin said that once referral is made, we have sixty calendar days to get them tested. Mrs. Rainier asked Mr. Marlin for a copy of all professional development that was offered to teachers over the summer. She felt that all teachers had ample opportunity to get their required professional development hours in for the year.

Revenue and Expenditure Report with Discussion of Salary Comparison

Gary Anderson discussed the report with the board and explained that this report may be confusing because the revenues have not started coming in yet. Mr. Wesley Ballard asked if Mr. Anderson did the 2016-2017 expenditures based on the fiscal year or the school year. Mr. Anderson said that they are based on the fiscal year which begins July 1.

Chair Campbell asked about salary comparisons. Mr. Anderson mentioned that the board members should have received a packet of information by email showing salary comparisons around our area. Mr. Anderson also sent out some financial information to the board and shared his concerns about trying to commit any funds at this point. Mr. Campbell again asked about bonuses for teachers in the gap area. He said he wanted to know the number of teachers involved and if there were monies that could be used. Dr. Gilbert explained that this would involve 167 teachers with sixteen or more years of experience. Ms. Rainier asked if this could be tabled until the retreat. She said that we have to be careful with fund balance. Mr. Campbell said that we could table it until the retreat. He didn't want teachers to think that we have dropped the topic, but he understands that the revenue is not there that we had hoped for. Collier Smith said that she didn't want the experienced teachers to feel that we didn't value them. Dr. Gilbert asked the board to let her know if they needed additional information. Nancy Rainier asked if a motion needed to be made to table this item. Kelley Baker said that the issue is not on the agenda to be discussed therefore no motion needed to be made.

Enrollment (PTR) Report-Current report will be brought to the meeting for distribution

Gary Anderson said that we are not experiencing the growth in enrollment that we have in the past. We are at a negative six students through last Friday. We will grow, but not enough, to receive any growth dollars because we would have to grow at least one percent. Mr. David Settles asked for a detailed explanation of pupil-teacher ratio funding by grade level. Mr. Anderson explained. Ms. Rainier asked if there were any empty classrooms. Mr. Anderson said that we do have some empty classrooms, but academic interventionists are possibly using those classrooms. Dr. Gilbert added that RTI requires us to have small group interventions and classrooms for ESL and special ed students to work in small groups.

Approval of School Fees

Gary Anderson mentioned that the board needed to approve the rate of field trips. There was some discussion about students that might not be able to afford field trips and the board was informed that provisions are made for them.

Jared Barrett made the motion to approve fees, Collier Smith seconded. All approved by saying aye.

VIII. OTHER BUSINESS

IX. ADJOURNMENT

Jared Barrett made the motion to adjourn, Phil King seconded the motion. All approved by saying aye.

The meeting adjourned at approximately 7:06 p.m.

Director of Schools

COMPARISON OF BUDGET TOTALS
July 1, 2016 Thru August 31, 2016

TOTAL INCOME	7/1/16 - 8/31/16	\$	5,778,545
TOTAL EXPENSES	7/1/16 - 8/31/16		<u>7,067,141</u>
NET INCOME	8/31/16	\$	<u><u>(1,288,596)</u></u>

YEAR-TO-DATE REVENUE COMPARISON

AUGUST 2016

PAGE 1

	BUDGET CLASS.	2015-16 BUDGET	2015-16 YTD REV.	2015-16 OVR/(UNDR) BUDGET	2015-16% %	2016-17 BUDGET	2016-17 YTD REV.	2016-17 OVR/(UNDR) BUDGET	2016-17% %
1	40110-Current Prop. Tax	\$12,726,000.00	-	(12,726,000)	0.0%	\$13,123,000.00	-	\$ (13,123,000)	0.0%
2	40210-Local Option Sales Tax	8,817,000	797,074	(8,019,926)	9.0%	10,238,865	869,683	(9,369,182)	8.5%
3	40000-41110-Other County Rev	1,524,500	161,939	(1,362,561)	10.6%	1,593,000	144,569	(1,448,431)	9.1%
4	44000-Other Local Revenue	484,750	32,036	(452,714)	6.6%	503,750	21,176	(482,574)	4.2%
5	46511-Basic Educ. Program	35,127,500	3,451,000	(31,676,500)	9.8%	39,574,000	3,858,100	(35,715,900)	9.7%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	223,100	-	(223,100)	0.0%	163,100	-	(163,100)	0.0%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	45,000	-	(45,000)	0.0%	45,000	-	(45,000)	0.0%
14	49810-Approp./City Gen. Fund	5,310,103	885,017	(4,425,086)	16.7%	5,310,103	885,017	(4,425,086)	16.7%
15	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	TOTALS	\$ 64,257,953	\$5,327,066	\$ (58,930,887)	8.3%	\$ 70,550,818	\$ 5,778,545	\$ (64,772,273)	8.2%

YEAR-TO-DATE EXPENDITURE COMPARISON

AUGUST 2016

PAGE 1

	BUDGET CLASS.	2015-16 BUDGET	2015-16 YTD EXP.	2015-16 OVR/(UNDR) BUDGET	2015-16% %	2016-17 BUDGET	2016-17 YTD EXP.	2016-17 OVR/(UNDR) BUDGET	2016-17% %
1	71100-Reg. Instruction	\$37,243,953.00	\$3,322,343.00	\$ (33,921,610)	8.9%	\$38,543,474.00	\$3,344,499.00	\$ (35,198,975)	8.7%
2	71200-Sp. Ed. Instr.	6,068,915	\$475,095.00	(5,593,820)	7.8%	6,563,260	\$520,062.00	(6,043,198)	7.9%
3	72110-Attendance	145,018	\$28,894.00	(116,124)	19.9%	143,628	\$29,280.00	(114,348)	20.4%
4	72120-Health Services	598,245	\$59,659.00	(538,586)	10.0%	602,574	\$73,291.00	(529,283)	12.2%
5	72130-Guidance	1,379,668	\$209,569.00	(1,170,099)	15.2%	1,615,025	\$258,265.00	(1,356,760)	16.0%
6	72210-Reg. Instr. Spprt.	1,918,550	\$192,983.00	(1,725,567)	10.1%	1,910,953	\$233,588.00	(1,677,365)	12.2%
7	72220-Sp. Ed. Support	927,754	\$96,636.00	(831,118)	10.4%	1,276,650	\$146,240.00	(1,130,410)	11.5%
8	72310-Bd. Of Educ.	1,080,757	\$8,225.00	(1,072,532)	0.8%	1,054,004	\$16,014.00	(1,037,990)	1.5%
9	72320-Office of Supt.	343,459	\$56,075.00	(287,384)	16.3%	319,532	\$50,040.00	(269,492)	15.7%
10	72410-Office of Prin.	3,765,086	\$462,630.00	(3,302,456)	12.3%	3,930,328	\$470,904.00	(3,459,424)	12.0%
11	72510-Fiscal Services	523,907	\$114,645.00	(409,262)	21.9%	516,502	\$110,638.00	(405,864)	21.4%
12	72520-Personnel Services	269,955	\$60,324.00	(209,631)	22.3%	242,169	\$48,371.00	(193,798)	20.0%
13	72610-Oper. Of Plant	5,628,689	\$488,372.00	(5,140,317)	8.7%	5,124,105	\$623,730.00	(4,500,375)	12.2%
14	72620-Maint. Of Plant	1,949,167	\$260,132.00	(1,689,035)	13.3%	2,074,825	\$206,527.00	(1,868,298)	10.0%
15	72710-Pupil Transp.	2,431,805	\$146,271.00	(2,285,534)	6.0%	2,618,521	\$235,558.00	(2,382,963)	9.0%
16	72250-Other Support	1,113,752	\$203,336.00	(910,416)	18.3%	1,090,853	\$221,887.00	(868,966)	20.3%
17	73300-Community Servic	487,002	\$65,129.00	(421,873)	13.4%	494,226	\$64,329.00	(429,897)	13.0%
18	73400-Early Childhood Educ	20,000	\$0.00	(20,000)	0.0%	22,125	\$3,100.00	(19,025)	14.0%
19	76100-Reg. Cap. Outlay	1,195,832	\$241,815.00	(954,017)	20.2%	599,071	\$377,960.00	(221,111)	63.1%
20	99100-Operating Transfers	759,543	\$32,858.00	(726,685)	5.0%	727,552	\$32,858.00	(694,694)	4.5%
	TOTALS	\$ 67,851,057	\$ 6,524,991	\$ (61,326,066)	9.6%	\$ 69,469,377	\$ 7,067,141	\$ (62,402,236)	10.2%

PTR 160906 FIRST DAY AFTER LABOR DAY

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total Students		
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	Total w/o Pre-K	Building Total	
DISCOVERY				60	3	20.00	60	3	20.00	60	3	20.00	60	3	20.00	240	12	20.00		65	3	21.67	66	3	22.00	24	1	24.00	155	7	22.14	395	395
BLACK FOX	20	1	20	108	6	18.00	113	6	18.83	122	6	20.33	114	6	19.00	457	24	19.04		119	6	19.83	116	5	23.20	90	4	22.50	325	15	21.67	782	802
BRADLEY				67	4	16.75	79	4	19.75	68	4	17.00	69	4	17.25	283	16	17.69		74	4	18.50	69	3	23.00	54	3	18.00	197	10	19.70	480	480
CASON LANE	10			40	2	20	104	5	20.80	92	5	18.40	113	6	18.83	433	22	19.68		109	5	21.80	108	5	21.60	61	3	20.33	278	13	21.38	711	791
	10	2	5																							20	2	10.00	20				
	CDC																																
ERMA SIEGEL	10			95	5	19.00	100	5	20.00	111	6	18.50	113	6	18.83	419	22	19.05		135	6	22.50	120	5	24.00	13	1	13.00	268	12	22.33	687	762
	25	2	12.5													5	1	5.00									35	4	8.75	40			
	CDC																																
HOBGOOD	60	3	20	101	5	20.20	87	5	17.40	95	5	19.00	98	5	19.60	381	20	19.05		80	4	20.00	76	4	19.00	52	3	17.33	208	11	18.91	589	649
MITCHELL-NEILSON	60	3	20	110	6	18.33	107	6	17.83	87	5	17.40	103	5	20.60	407	22	18.50		107	5	21.40	115	5	23.00	74	3	24.67	296	13	22.77	703	771
																3	1	3.00									5	1	5.00	8			
	16																																
NORTHFIELD	40	2	20	79	4	19.75	78	4	19.50	79	4	19.75	98	5	19.60	334	17	19.65		85	4	21.25	78	4	19.50	24	1	24.00	187	9	20.78	521	643
	25	3	8.333																								41	4	10.25	41			
	CDC																																
OVERALL				123	7	17.57	165	8	20.63	148	8	18.50	142	7	20.29	578	30	19.27		153	7	21.86	134	6	22.33	44	2	22.00	331	15	22.07	909	909
REEVES-ROGERS				75	4	18.75	55	3	18.33	58	3	19.33	69	4	17.25	257	14	18.36		69	3	23.00	68	3	22.67	35	2	17.50	172	8	21.50	429	463
																											34	3	11.33	34			
PITTARD				94	5	18.80	115	6	19.17	101	5	20.20	135	7	19.29	445	23	19.35		124	6	20.67	149	7	21.29	63	3	21.00	336	16	21.00	781	781
	10																																
SCALES				127	7	18.14	142	7	20.29	139	8	17.38	143	8	17.88	551	30	18.37		122	6	20.33	124	6	20.67	67	3	22.33	313	15	20.87	864	909
	16	2	8																								19	2	9.50	19			
	CDC																																
OFF SITE PRE-K	CDC			KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			4TH GRADE			5TH GRADE			6TH GRADE			CDC								
Oakland Court	40	2	20	1143	61	18.74	1193	62	19.24	1181	63	18.75	1268	66	19.21	Individual Grade Level Students/Teachers/PTR			1242	59	21.05	1223	56	21.84	601	29	20.72	REGULAR ED SUB TOTAL			7851		
Mercury Court	38	2	19																							SPECIAL ED K-6			162				
Franklin Heights	0	0																								SPECIAL ED PRE-K			76				
PRE-K SUBTOTALS																																	
Pre-K Peer Models	46																																
Pre-K Regular Ed	298	15	19.9																														
Pre-K Special Ed	76	9	8.44																														
PRE-K TOTALS	420	24																															

AVERAGE ATTENDANCE PERCENTAGE %

REGULAR EDUCATION PTR			Students	Teachers	PTR
Kindergarten thru Third Grade	→		4785	252	18.99
Fourth Grade thru Sixth Grade	→		3066	144	21.29
District Totals	→		7851	396	19.83

GROWTH OVER LAST YEAR

End of 2015-2016 → **8419**

Growth from 15-16 to 16-17 → **14**

REGULAR ED SUB TOTAL	7851
SPECIAL ED K-6	162
SPECIAL ED PRE-K	76
TOTAL BEP FUNDED	8089
TOTAL OFF-SITE PRE-K	78
DISTRICT TOTAL STUDENTS	8433

Personnel Report

September 18, 2016

Licensed Personnel Hired

Last Name	First Name	Location	Position
Young	Mary Beth	Hobgood	Academic Coach

Licensed Personnel Leave of Absence

Last Name	First Name	Location	Position
Codispoti	Jessica	Black Fox	3rd Grade
Cole	Courtney	Scales	ESL
Fulmer	Amy	Overall Creek	4th Grade
Lesnak	Dimesa	Scales	SPED
Mullen	Kayla	Discovery	Kindergarten
Taylor	Lora	Discovery	4th Grade

Interim Licensed Personnel

Last Name	First Name	Location	Position
Bingham	Angela	Cason Lane	Kindergarten
Bradley	Katlyn	Overall Creek	4th Grade
Edwards	Kathryn	Scales	SPED
Fuller	Angela	Hobgood	Kindergarten
Hatcher	William	Bradley	5th Grade
Jackson	Peggy	Discovery	4th Grade
Trumm	Mary	Black Fox	1st Grade
Winters	Kristin	Discovery	Kindergarten

Certified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position
Cable	Mackenzie	Reeves Rogers	SPED
Chatterjee	Lena	John Pittard	ESL
Mitchell	Kaity	Cason Lane	SPED
Phillips	Erin	Hobgood	Academic Coach

Classified Resignations/Retirements/Terminations

Last Name	First Name	Location	Position
Campbell	Teresa	Overall Creek	Educational Assistant
Hairfield	Jessica	Reeves Rogers	SPED Educational Assistant
Mullins	Angela	Cason Lane	Educational Assistant

Classified Personnel Hired

Last Name	First Name	Location	Position
White	Cheryl	District Wide	Certified Occupational Therapy Assistant (COTA)
Haynes	Jill-Marie	Overall Creek	Educational Assistant
Schmidt	Nancy	Reeves Rogers	SPED Educational Assistant
Vanderwoude	Jaclyn	Reeves Rogers	SPED Educational Assistant
Mitchell	Scarlet	Overall Creek	Educational Assistant
White	Jennifer	Erma Siegel	Deaf Ed Educational Assistant