

MINUTES

MURFREESBORO CITY BOARD OF EDUCATION SPECIAL CALLED MEETING September 29, 2009 4:30 p.m.—Central Administration Building

ATTENDANCE

Board: Chair Mary Wade, Susan Andrews, Ray Butrum, Butch Campbell, Nancy Duggin, David Hopper, and Nancy Phillips. Absent: Council Liaison Ron Washington.

Staff: Gary Anderson, Crystal Farris, Cheryl Harris, Michelle Hummel, Danielle Kaminsky, and Lee Wilkerson.

Others: City Staff Attorney Kelley Baker, Dr. Art Jones—Consultant, *Daily News Journal* Reporter Chasity Gunn, *Murfreesboro Post* Reporter Michelle Willard, and others.

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

Chair Mary Wade called the special meeting to order at approximately 4:35 p.m.

II. APPROVAL OF AGENDA

On motion by Mr. Hopper and second by Dr. Andrews, the agenda was approved as presented by acclamation.

III. CONSENT AGENDA

On motion by Mr. Hopper and second by Mrs. Phillips, the following consent agenda item was approved by acclamation:

- A. Minutes of the September 22 Special Called Board Meeting and the September 22 Regular Board Meeting

IV. INTERVIEW OF INTERIM DIRECTOR CANDIDATES

The Murfreesboro City School Board interviewed the following three candidates for the position of Interim Director of Schools.

Dr. Carolyn Baldwin Tucker
Mr. Zane Cantrell
Dr. Paul Doyle

A copy of the questions asked of the candidates is attached; the interviews were taped. Each interview was approximately sixty minutes.

V. THE SELECTION OF INTERIM DIRECTOR OF SCHOOLS

Dr. Jones, the Board's consultant, had suggested that the Board not discuss the candidates until all have had an opportunity to provide their perceptions of each candidate. He provided the Board with copies of the "Board Member Suggested Criteria" to help them as they discussed each of the candidates. Board members reviewed their notes regarding each candidate bringing forth each candidate's qualities they felt were a good fit for the position. After discussion, the Board proceeded to vote. At the completion of each vote, Board members were given the opportunity to further discuss the candidates until the next vote was taken. During such subsequent discussion, the Board asked Dr. Jones to relay the results of his reference checks for each candidate. Dr. Jones shared such information with the Board. No candidate was disqualified based on the reference checks conducted by Dr. Jones.

All votes were taken by a public ballot as indicated below:

Vote 1: Andrews—Doyle; Butrum—Cantrell; Campbell—Cantrell; Duggin—Cantrell; Hopper—Doyle; Phillips—Doyle; Wade—Tucker. Results: Cantrell—3; Doyle—3; Tucker—1.

Vote 2: Andrews—Doyle; Butrum—Cantrell; Campbell—Cantrell; Duggin—Cantrell; Hopper—Doyle; Phillips—Tucker; Wade—Tucker. Results: Cantrell—3; Doyle—2; Tucker—2.

Vote 3: Andrews—Doyle; Butrum—Cantrell; Campbell—Cantrell; Duggin—Cantrell; Hopper—Doyle; Phillips—Tucker; Wade—Tucker. Results: Cantrell—3; Doyle—2; Tucker—2.

Vote 4: Andrews—Doyle; Butrum—Cantrell; Campbell—Cantrell; Duggin—Tucker; Hopper—Doyle; Phillips—Tucker; Wade—Tucker. Results: Cantrell—2; Doyle—2; Tucker—3.

Vote 5: Andrews—Doyle; Butrum—Cantrell; Campbell—Cantrell; Duggin—Cantrell; Hopper—Doyle; Phillips—Tucker; Wade—Tucker. Results: Cantrell—3; Doyle—2; Tucker—2.

Vote 6: Andrews—Doyle; Butrum—Tucker; Campbell—Cantrell; Duggin—Tucker; Hopper—Doyle; Phillips—Doyle; Wade—Tucker. Results: Cantrell—1; Doyle—3; Tucker—3.

Vote 7: Andrews—Doyle; Butrum—Tucker; Campbell—Tucker; Duggin—Tucker; Hopper—Doyle; Phillips—Tucker; Wade—Tucker. Results: Cantrell—0; Doyle—2; Tucker—5.

Chair Wade declared that a majority of the Board voted in favor of and therefore elected Dr. Carolyn Baldwin Tucker as the Interim Director of Schools. Dr. Andrews pledged her support for Dr. Tucker as she takes this very important position.

Mrs. Baker asked the Board to discuss and provide her with the financial arrangements that should be included in the contract that would be presented to Dr. Tucker. Mrs. Duggin suggested the Board consider offering 70% of the current Director's salary as compensation to Dr. Tucker. Mrs. Baker stated that she has the compensation listed at a daily rate in the contract. No benefits would be paid. As a retired educator, Dr. Tucker will work no more than 120 days. Mrs. Duggin moved that the Board offer Dr. Tucker compensation at 70% of the current director's salary, which computes to \$317.69 per day, for the 120-day period. Dr. Butrum seconded the motion.

After discussion, Mr. Anderson explained that taking 70% of the current director's salary computed at a daily rate for 260 days (which includes the current director's paid vacation days) would be \$317.69 per day. Mrs. Baker stated that payment to the interim is different as she would be paid at a daily rate for 120 working days. Dr. Jones concurred that it would be for days worked and that the amount would be doable. Mrs. Baker restated that Mrs. Duggin had moved to pay the interim director 70% of the director's current salary of \$118,000 for 260 days which computed at a daily rate equals \$317.69. Dr. Butrum reaffirmed his second to the motion. On roll call: Andrews—yes; Butrum—yes; Campbell—yes; Duggin—yes; Hopper—yes; Phillips—yes; Wade—yes. The motion carried.

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VI. ADJOURNMENT

There being no other business, Chair Wade adjourned the special called board meeting at approximately 9:30 p.m.

Interim Director of Schools

MISSION STATEMENT

***To assure academic and personal success
for each child.***